



Novo Nordisk – a focused healthcare company

Investor presentation First nine months of 2024

Abigail lives with obesity
United Kingdom

Progress on Strategic Aspirations 2025

Commercial execution

Innovation and therapeutic focus

Financials

Forward-looking statements

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- Statements of targets, plans, objectives or goals for future operations, including those related to Novo Nordisk's product, product research, product development, product introductions and product approvals as well as cooperation in relation thereto,
- Statements containing projections of or targets for revenues, costs, income (or loss), earnings per share, capital expenditures, dividends, capital structure, net financials and other financial
 measures.
- · Statements regarding future economic performance, future actions and outcome of contingencies such as legal proceedings, and
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For an overview of some, but not all, of the risks that could adversely affect Novo Nordisk's results or the accuracy of forward-looking statements in the Annual Report 2023, reference is made to the overview of risk factors in 'Risk Management' of the Annual Report 2023.

Unless required by law, Novo Nordisk has no duty and undertakes no obligation to update or revise any forward-looking statement after the distribution of the Annual Report 2023, whether as a result of new information, future events, or otherwise.

Important drug information

Victoza[®] and Ozempic[®] are approved for people with type 2 diabetes only Saxenda[®] and Wegovy[®] are approved for people with overweight and obesity only

Strategic Aspirations 2025 | Highlights first nine months of 2024

Light blue indicates developments in Q3 2024



Purpose and sustainability (ESG)

Progress towards zero environmental impact

• Overall CO₂e emissions¹ increased by 34% compared to the first nine months of 2023

Adding value to society

- Medical treatment provided to 41.5 million people living with diabetes and 1.8 million living with obesity
- Reached more than 59,000 children in the Changing Diabetes® in Children programme

Being recognised as a sustainable employer

• Share of women in senior leadership positions has increased to 41% from 40.5% end of September 2023



Commercial execution

Diabetes value market share increased by 0.6%-points to 33.9%²

Obesity care sales of DKK 43.7 billion (+44% at CER)

Rare disease sales of DKK 12.9 billion (+3% at CER)

Financials

Further raise innovation bar for Diabetes treatment

- SOUL CVOT successfully completed
- STRIDE functional outcomes trial successfully completed

Develop superior treatment solutions for obesity

- Positive EU opinion for update of Wegovy® label based on the SELECT, STEP 9, STEP HFpEF and STEP HFpEF-DM trials
- Monlunabant phase 2a trial completed
- Phase 1 trial with Amylin 355 initiated

Strengthen and progress Rare Disease pipeline

• Etavopivat interim phase 2/3 trial successfully completed

Establish presence in CV & emerging therapy areas

• ESSENCE phase 3 trial (part 1) successfully completed



therapeutic focus

innovation and

Sales growth of 24% (CER)

Operating profit growth of 22% (CER) impacted by the impairment loss related to ocedurenone

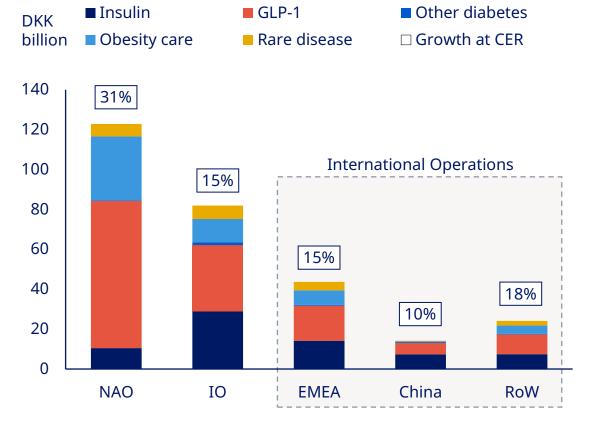
Operational leverage reflecting sales growth, excluding the impairment loss related to ocedurenone

Free cash flow of DKK 71.8 billion and DKK 56.9 billion returned to shareholders

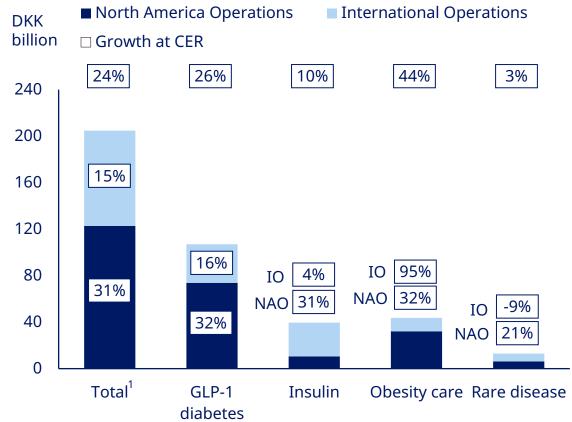
¹Scope 1, 2 and 3 ²MAT (Moving annual total) value market share CER: Constant exchange rates; CO₂e: CO₂ equivalents; CV: Cardiovascular; CVOT: CV outcomes trial; EU: European Union Note: The strategic aspirations are not a projection of Novo Nordisk's financial outlook or expected growth

Sales growth of 24% driven by both operating units

Reported geographic sales split for first nine months of 2024



Reported therapy area sales and growth for first nine months of 2024

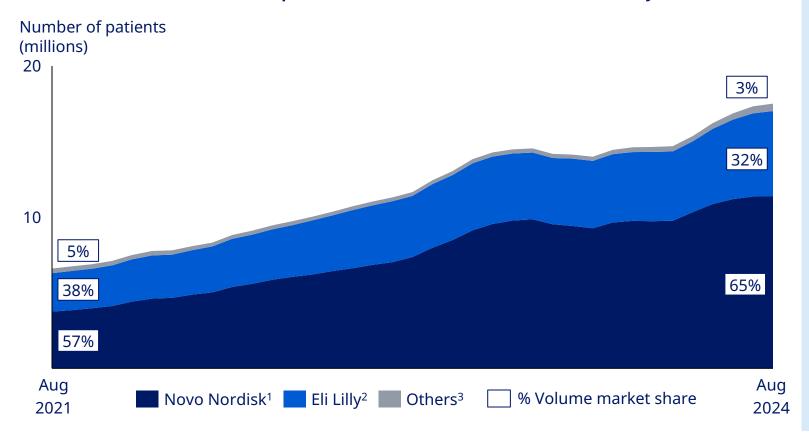


CER: Constant exchange rates; China: Mainland China, Hong Kong and Taiwan; EMEA: Europe, Middle East and Africa; IO: International Operations; NAO: North America Operations; RoW: Rest of World Note: Unless otherwise specified, sales growth rates are at CER

¹'Other diabetes' is included in total in RHS graph

Novo Nordisk has tripled its global GLP-1 patient reach and increased its GLP-1 volume market share to 65% in 3 years

Global number of patients on GLP-1s across diabetes and obesity



Novo Nordisk GLP-1 patient reach

- Ongoing scaling efforts has supported a tripling of GLP-1 patient reach to ~11.5m over the past 3 years
- Novo Nordisk is the global market leader with a GLP-1 volume market share of 65%

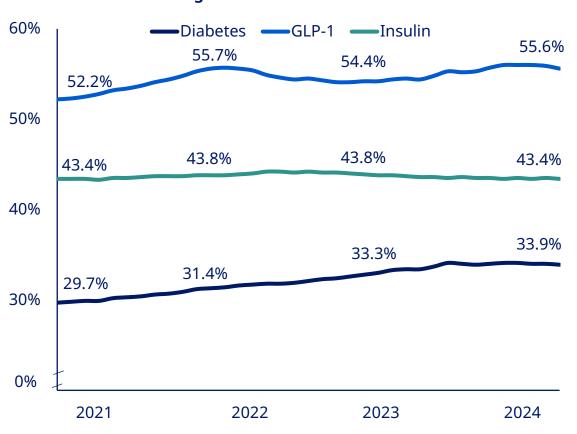
Scaling of capacity

- Several large investment announcements since 2021, totalling more than 125 bDKK
- Scaling efforts focus on industrial scaling, product presentations and portfolio optimisations
- Continued investments and scaling across the full value chain for current and future product expected

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First nine months of 2024

Novo Nordisk global diabetes value market shares



Diabetes value market leadership expansion driven by the GLP-1 franchise

Diabetes care sales grew by 21% (CER) with global value market share increase driven by market share gains in both IO and NAO.

- Global diabetes value market share increased by 0.6%-points to 33.9% compared to last year
- Exceeded strategic aspiration for 2025 by achieving a global diabetes market value of more than 1/3
- Novo Nordisk continues to be the global market leader in the GLP-1 segment with a 55.6% value market share
- Estimated global GLP-1 share of total diabetes prescriptions is 6.4%

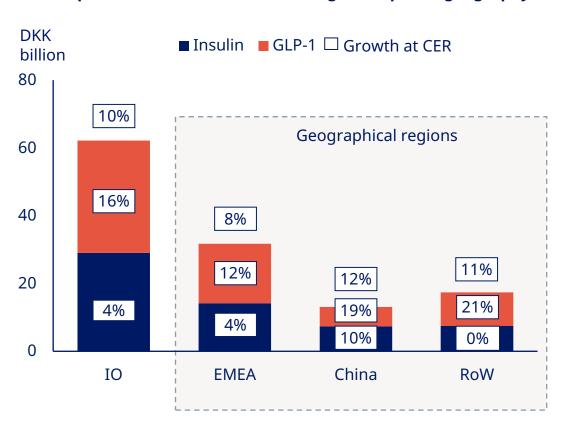
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Investor presentation

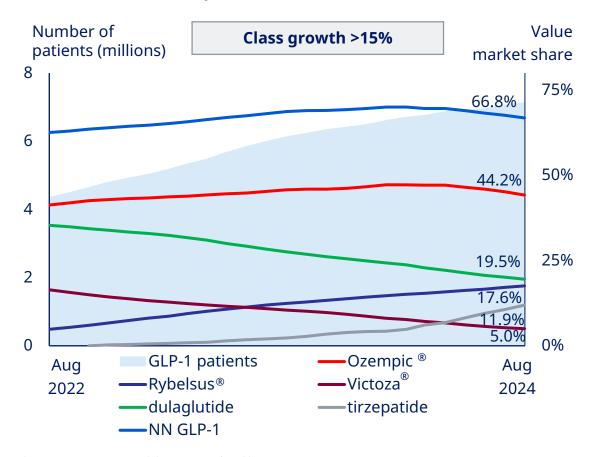
First nine months of 2024

International Operations diabetes care sales growth is driven by GLP-1 performance

Reported Diabetes care sales and growth per IO geography



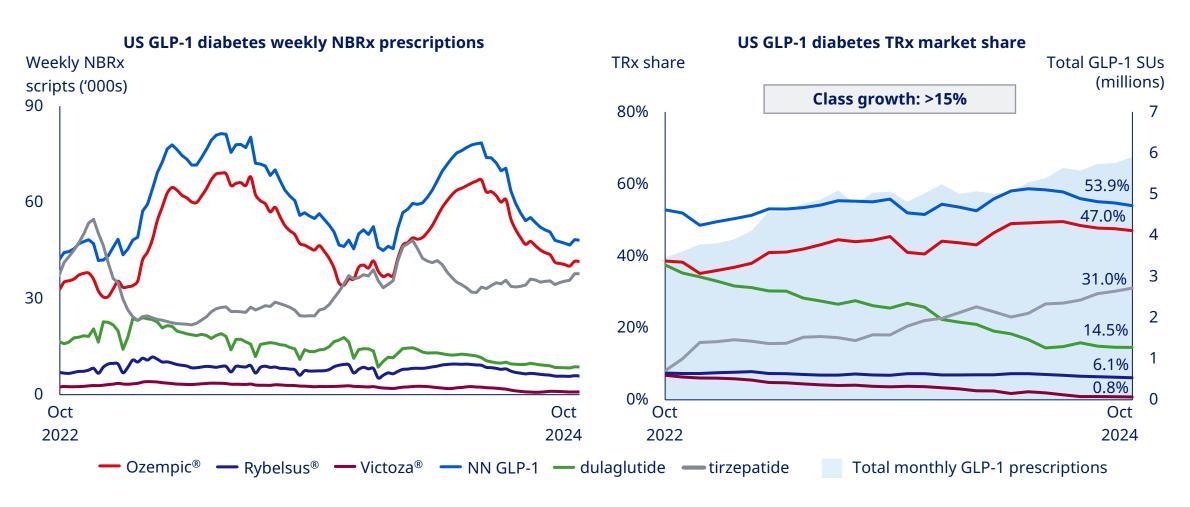
GLP-1 diabetes patients and value market share in IO



CER: Constant exchange rates; China: Mainland China, Hong Kong and Taiwan; EMEA: Europe, Middle East and Africa; IO: International Operations; NN: Novo Nordisk; RoW: Rest of World Note that the market share and patient numbers are based on countries with IQVIA coverage. GLP-1 class growth calculated as June'24-Aug'24 vs June'23-Aug'23 (Rolling 3-month average) Source: IQVIA MAT, Aug 2024 (Spot rate). Volume packs are converted into full-year patients based on WHO assumptions for average daily doses; Market values are based on the list prices

First nine months of 2024

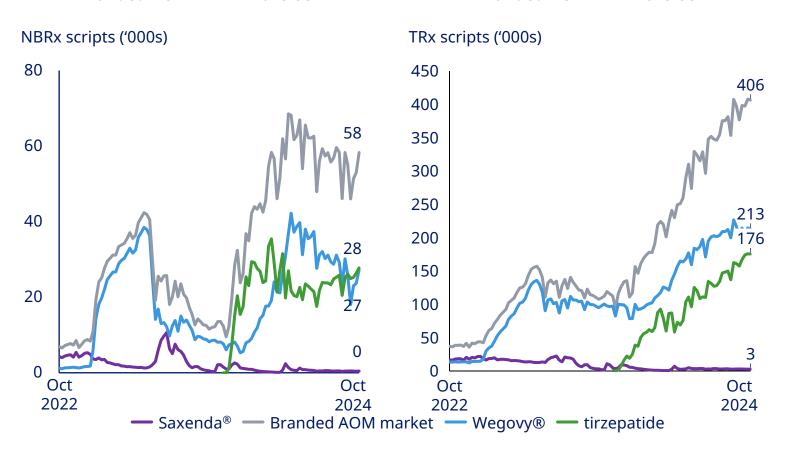
Diabetes GLP-1 class continues to grow in the US



Gradual increase of supply reflected in US obesity prescription development

Branded AOM NBRx in the US¹

Branded AOM TRx in the US¹





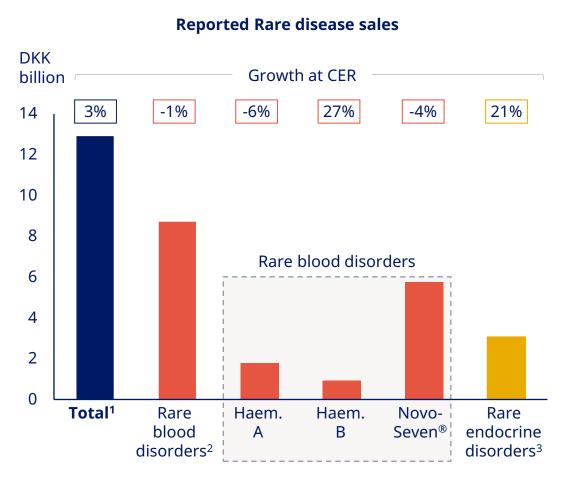
The US

- Broad commercial formulary access
- Total weekly prescriptions of Wegovy® more than doubled since beginning of the year
- Novo Nordisk strives to safeguard continuity of care for patients

International Operations

- Wegovy® launched in >15 countries
- Gradual roll-out in IO while balancing supply and demand

Rare disease sales increased by 3%



Rare disease sales performance

Rare disease sales increase is driven by:

- 21% sales increase in NAO driven by rare endocrine disorder products increasing, reflecting the launch of Sogroya® and gross-to-net sales adjustments related to prior years in the US
- 9% sales decline in IO

Rare endocrine disorders sales increased by 21%:

- Novo Nordisk is working on gradually re-establishing supply of rare endocrine disorder products following a reduction in manufacturing output
- Sogroya[®] has been launched in six countries

Rare blood disorders sales decreased by 1%:

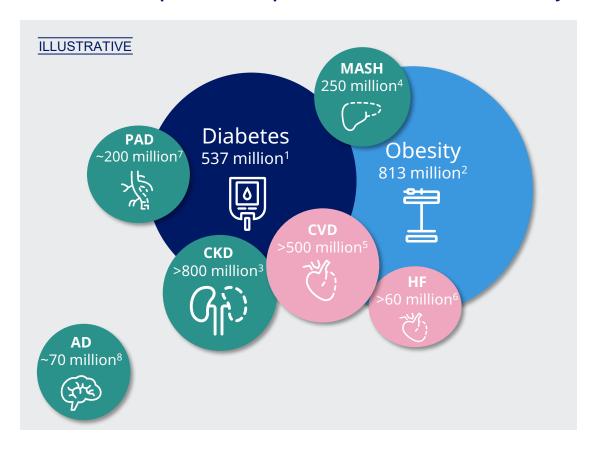
 Diven by lower NovoSeven® and haemophilia A sales, partially countered by increased haemophilia B sales

¹Total includes "Other Rare disease", which consists of primarily Vagifem® and Activelle®; ²Comprises Sogroya® NovoSeven®, NovoEight®, Esperoct®, Refixia® and NovoThirteen®; ³Primarily Norditropin® CER: Constant exchange rates; Haem. A: Haemophilia A; Haem. B: Haemophilia B; IO: International operations; NAO: North America operations; US: United States Note: NovoThirteen® is not shown for Rare blood disorders breakdown, only for the total bar. Unless otherwise specified, sales growth is at constant exchange rates

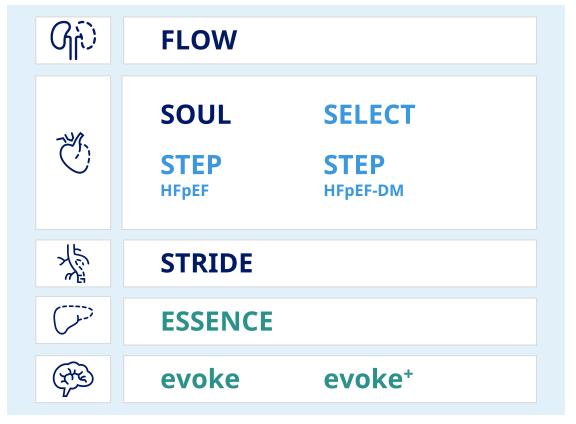
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Generating evidence with the semaglutide molecule beyond glycaemic control and weight loss

Prevalence and patient overlaps for focus areas in T2D and obesity



Novo Nordisk is generating evidence to adress the unmet need



Oral semaglutide demonstrated a 14% reduction in risk of MACE in adults with T2D in the SOUL trial

SOUL trial with 9,650 patients with T2D and CVD and/or CKD



Objective

Demonstrate that oral semaglutide lowers the risk of MACE vs. placebo, as an add on to standard of care in patients with T2D and at high risk of CV events

Primary endpoint

• Time from randomisation to first occurrence of 3-point MACE¹

Headline results

- Oral semaglutide demonstrated a 14% risk reduction in MACE on top of standard of care
- 49% of the participants received an SGLT2i at some point during the trial

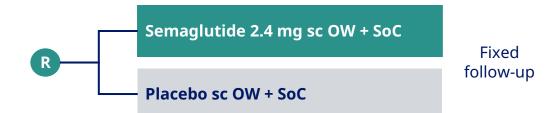
Safety

In the trial, oral semaglutide appeared to have a safe and welltolerated profile, in line with previous oral semaglutide trials

Next steps

- Novo Nordisk expects to file for regulatory approval in the US and the EU around the turn of the year
- Presentation of results expected at a scientific conference in 2025

ESSENCE trial with 1,200 patients with MASH F2-F3





Primary objectives and endpoints for Part 1 and 2

Part 1 | Improvement in liver tissue (histology)
Two binary histology endpoints at week 72 in 800 patients:

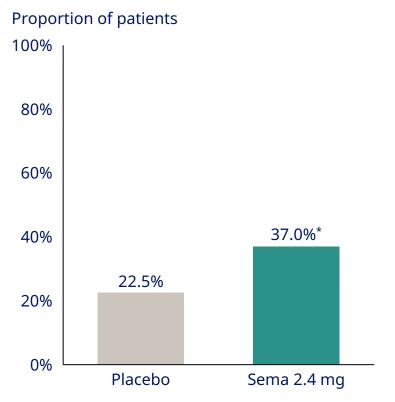
- Resolution of MASH and no worsening of liver fibrosis
- Improvement in liver fibrosis and no worsening of MASH

Part 2 | Reduction of liver-related clinical events Composite endpoint at week 240 in 1,200 patients:

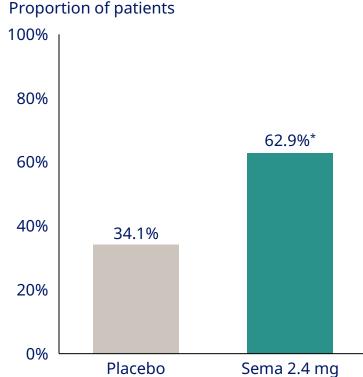
- Histological progression to cirrhosis
- Death (all cause)
- Liver-induced MELD score ≥ 15
- Liver transplant
- Hepatic decompensation events

Semaglutide 2.4 mg demonstrates superior improvement in both liver fibrosis and MASH resolution in the ESSENCE trial

Improvement in fibrosis with no worsening in steatohepatitis



Resolution of steatohepatitis with no worsening of fibrosis



Addressing unmet need in MASH

Headline results

- The trial achieved its primary endpoints
- In the trial, semaglutide 2.4 mg appeared to have a safe and well-tolerated profile

Unmet need in MASH remains

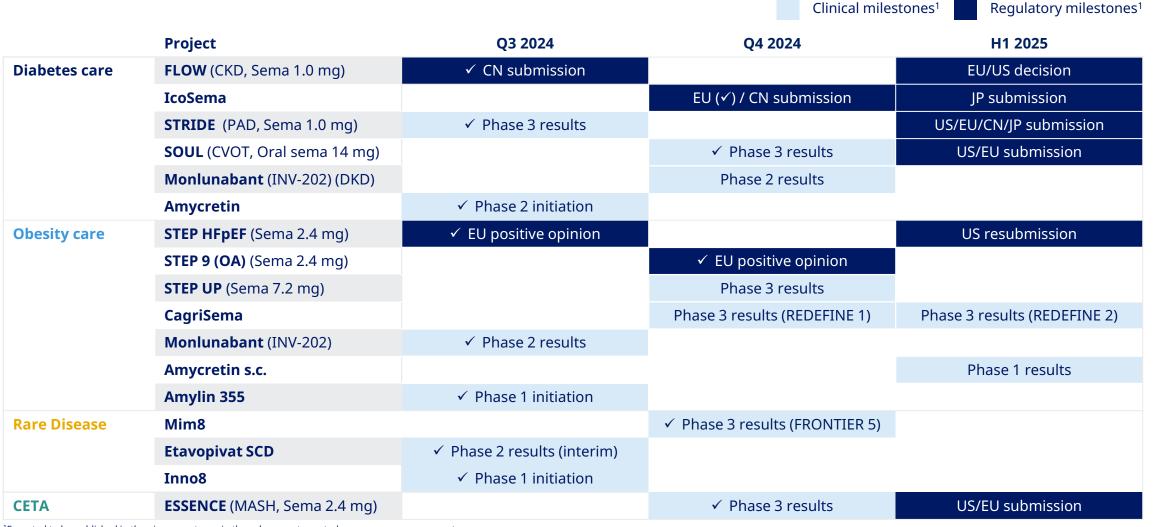
- 22 million live with F2-F4c MASH¹
- Only one approved treatment

Next steps

- Filing for regulatory approval in US and EU expected in H1 2025
- Part 2 of the ESSENCE trial will continue, completion expected in 2029

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R&D milestones



¹Expected to be published in the given quarter or in the subsequent quarterly company announcement CETA: Cardiovascular & emerging therapies; CKD: Chronic Kidney Disease; CN: China; CV: Cardiovascular; CVOT: Cardiovascular outcomes trial; DKD: Diabetic kidney disease; EU: European Union; HFpEF: Heart failure with preserved ejection fraction; MASH: Metabolic dysfunction-associated steatohepatitis; PAD: Peripheral arterial disease; Sema: Semaglutide; SCD: Sickle cell disease; T2D: Type 2 Diabetes; US: United States

Financial results – in the first nine months of 2024

In DKK million	First nine months of 2024	First nine months of 2023	Change (reported)	Change (CER)
Sales	204,720	166,398	23%	24%
Gross profit	173,222	140,647	23%	24%
Gross margin	84.6%	84.5%		
Sales and distribution costs	(43,400)	(39,573)	10%	10%
Percentage of sales	21.2%	23.8%		
Research and development costs	(34,260)	(21,983)	56%	56%
Percentage of sales	16.7%	13.2%		
Administration costs	(3,696)	(3,399)	9%	9%
Percentage of sales	1.8%	2.0%		
Other operating income and expenses	(264)	116	N/A	N/A
Operating profit	91,602	75,808	21%	22%
Operating margin	44.7%	45.6%		
Financial items (net)	32	1,246	N/A	N/A
Profit before income tax	91,634	77,054	19%	N/A
Income taxes	(18,876)	(15,334)	23%	N/A
Effective tax rate	20.6%	19.9%		
Net profit	72,758	61,720	18%	N/A
Diluted earnings per share (DKK)	16.29	13.71	19%	N/A

Financial outlook for 2024

	Expectations 6 November 2024	Expectations 7 August 2024	
Sales growth – at CER	23% to 27%	22% to 28%	
Sales growth - reported	Around 1 percentage point lower	Around 1 percentage point lower	
Operating profit growth – at CER	21% to 27%	20% to 28%	
Operating profit growth - reported	Around 2 percentage points lower	Around 1 percentage point lower	
Financial items (net)	Loss of around DKK 0.1 billion	Loss of around DKK 0.5 billion	
Effective tax rate	20% to 21%	19% to 21%	
Free cash flow	DKK 57 to 65 billion	DKK 59 to 69 billion	

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Strategic aspirations 2025



Purpose and sustainability (ESG)

- Progress towards zero environmental impact
- Being respected for adding value to society
- Being recognised as a sustainable employer

Innovation and therapeutic focus

- Further raise the innovation-bar for diabetes treatment
- Develop a leading portfolio of superior treatment solutions for obesity
- Strengthen and progress the Rare disease pipeline
- Establish presence in Cardiovascular & emerging therapy areas



Commercial execution

- Strengthen Diabetes leadership aim at global value market share of more than 1/3
- More than 25 billion DKK in Obesity sales by 2025
- Secure a sustained growth outlook for Rare disease



Financials

- Deliver solid sales and operating profit growth
- Drive operational efficiencies across the value chain to enable investments in future growth assets
- Deliver free cash flow to enable attractive capital allocation to shareholders

Investor contact information

Share information

Novo Nordisk's B shares are listed on the stock exchange in Copenhagen under the symbol 'NOVO B'. Its ADRs are listed on the New York Stock Exchange under the symbol 'NVO'.

For further company information, visit Novo Nordisk on: www.novonordisk.com

Upcoming events

5 February 2025	Financial statement for 2024
27 March 2025	Annual General meeting
7 May 2025	Financial results for the first three months of 2025
6 August 2025	Financial results for the first six months of 2025
5 November 2025	Financial results for the first nine months of 2025

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Novo Nordisk Corporate Strategy

Diabetes

Strengthen leadership by offering innovative medicines and driving patient outcomes



Obesity

Strengthen leadership through market development and by offering innovative medicines and driving patient outcomes

Rare disease

Secure a leading position by leveraging full portfolio and expanding into adjacent areas



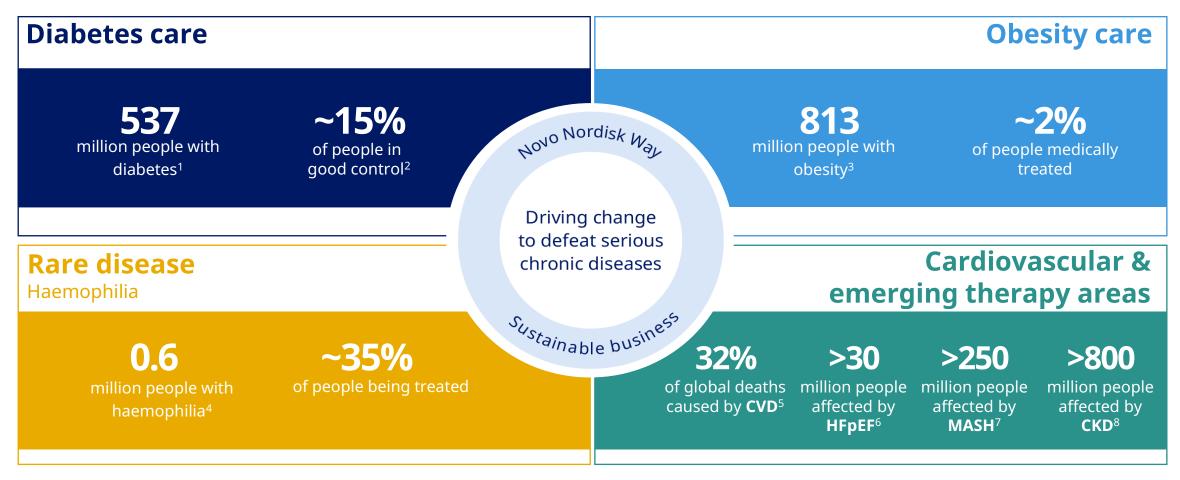
Cardiovascular & emerging therapy areas

Establish position in cardiovascular disease and build a presence in emerging therapy areas

Diabetes and obesity remain the key priority areas in the corporate strategy

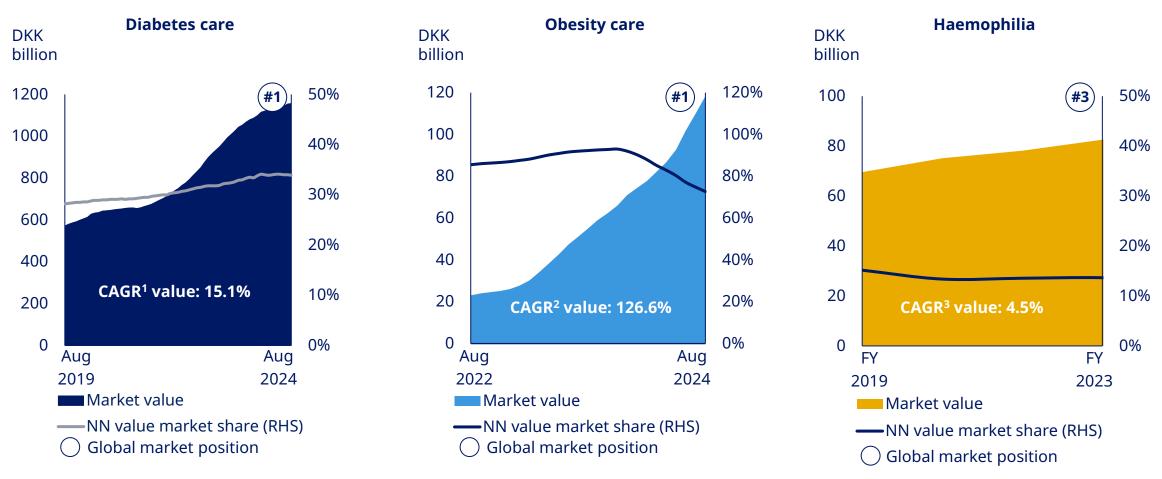
Therapy area priorities	Portfolio focus	Investment approach
1 Diabetes Obesity	Broad and deep	Key investment focus
2 CVD RBD	Multiple targets in key segments	Invest to build competitive pipelines
3 MASH RED CKD	Selective, based on potential and synergies	Targeted investment allocation
4 AD/PD	Opportunistic and trigger-based	Targeted investment allocation

Innovation starts with addressing unmet needs, improving outcomes and reaching more patients



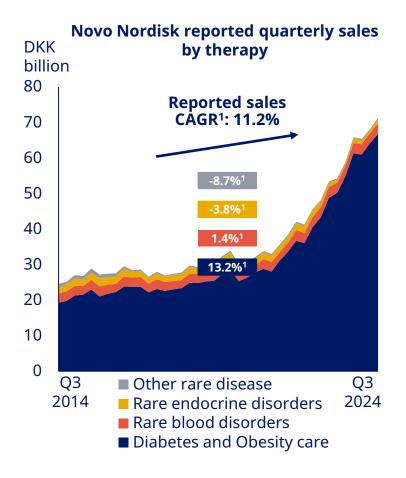
¹International Diabetes Federation: Diabetes Atlas 10th edition, 2021; ²Real-world studies indicate between 30-55% of patients reach HbA₁c target <7% .e.g. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4388968/, taking 42.5% in good control of treated people; ³World Obesity Atlas, 2023; ⁴WFH annual survey 2020 (120 of 147 countries responded): Prevalence by calculating expected number of patients using 20.9 per 100.000 in haemophilia - Identified patients as proxy for receiving some sort of treatment; ⁵WHO. Cardiovascular Diseases 2023; ⁶Chris J Kapelios et al Cardiac Failure Review 2023;9:e14.; ¬Younossi ZM et al. Hepatology. 2023;77:1335-1347; ⁶Kovesdy CP. Epidemiology of chronic kidney disease: an update 2022. Kidney Int Suppl (2011). 2022 Apr;12(1):7-11

Novo Nordisk has leading positions in diabetes, obesity and haemophilia

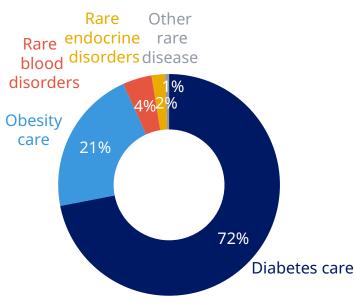


¹CAGR for 5-year period; ² CAGR for 2-year period; ³ CAGR for 3-year period; RHS: Right-hand side; Note: Annual sales figures for haemophilia A, B and bypassing agent segments, plasma derived products excluded except Feiba®

Sales growth of 24%, driven by the GLP-1 portfolio for diabetes and obesity treatment



Reported sales for the first nine months of 2024



Sales of DKK 204.7 billion (~24%)

Reported sales and growth breakdown for the first nine months of 2024

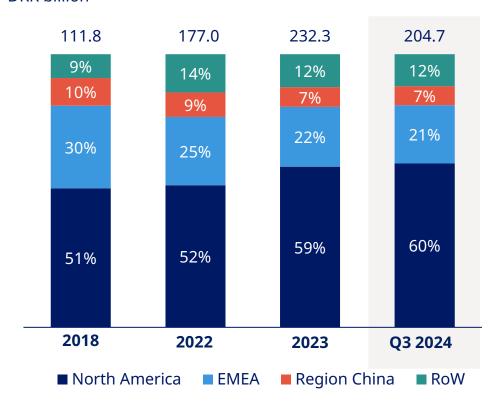
Therapy	Sales (mDKK)	Growth	Share of growth
Injectable GLP-1 ²	90,568	26%	47%
Rybelsus®	16,384	29%	9%
Total GLP-1	106,952	26%	56%
Total insulin³	39,486	10%	9%
Other Diabetes care ⁴	1,608	-5%	0%
Total Diabetes care	148,046	21%	65%
Obesity care ⁵	43,740	44%	34%
Diabetes and Obesity care	191,786	26%	99%
Rare blood disorders ⁶	8,740	-1%	0%
Rare endocrine disorders ⁷	3,070	21%	1%
Other Rare disease ⁸	1,124	-4%	0%
Rare disease	12,934	3%	1%
Total	204,720	24%	100%

¹ CAGR for 10-year period; ² Comprises Victoza®, Ozempic®; ³ Comprises Tresiba®, Xultophy® and Levemir®, Ryzodeg® and NovoMix®, Fiasp® and NovoRapid®; ⁴ Primarily Novonorm®, needles and GlucaGen® HypoKit®; ⁵ Comprises Saxenda® and Wegovy®; ⁶ Comprises NovoSeven®, NovoEight®, NovoThirteen®, Refixia®, and Esperoct®; ⁻ Comprises Norditropin®and Macrilen™; ⁶ Primarily Vagifem® and Activelle® Note: Sales numbers are reported in Danish kroner; Growth is at constant exchange rate, except for total sales growth of 24%; Refixia® and NovoThirteen® are launched as Rebinyn® and TRETTEN®, respectively, in North America.

Sales growth of 24%, driven by both NAO and IO with 31% and 15% sales growth respectively

Historic and reported sales by geography

DKK billion



Reported sales and growth breakdown for the first nine months of 2024

Regions	Sales (mDKK)	Growth	Share of growth
International Operations	81,912	15%	27%
EMEA	43,643	15%	14%
Region China	14,177	10%	3%
RoW	24,094	18%	10%
North America Operations	122,808	31%	73%
Hereof USA	115,030	32%	70%
Total sales	204,720	24%	100%

Novo Nordisk®

Novo Nordisk holds solid patent protection and competitive advantages

Novo Nordisk's position is protected by patents and value chain setup

EU/US patent protection¹

2031/322
2031/2032 ^{2,3}
20304
2034/32 ²
2028/29
2028/29
2028/29
2027/28
2036/34

Novo Nordisk holds competitive advantages compared to biosimilars



Research & Development

- Need to show comparability in PK/PD trials
- Strict regulatory requirements in the EU and the US
- Requirement for both drug and device offering



Commercialisation

- Large and fragmented target audience
- Cost pressure from payers
- · On-going conversion to next-generation drugs and slow market dynamics



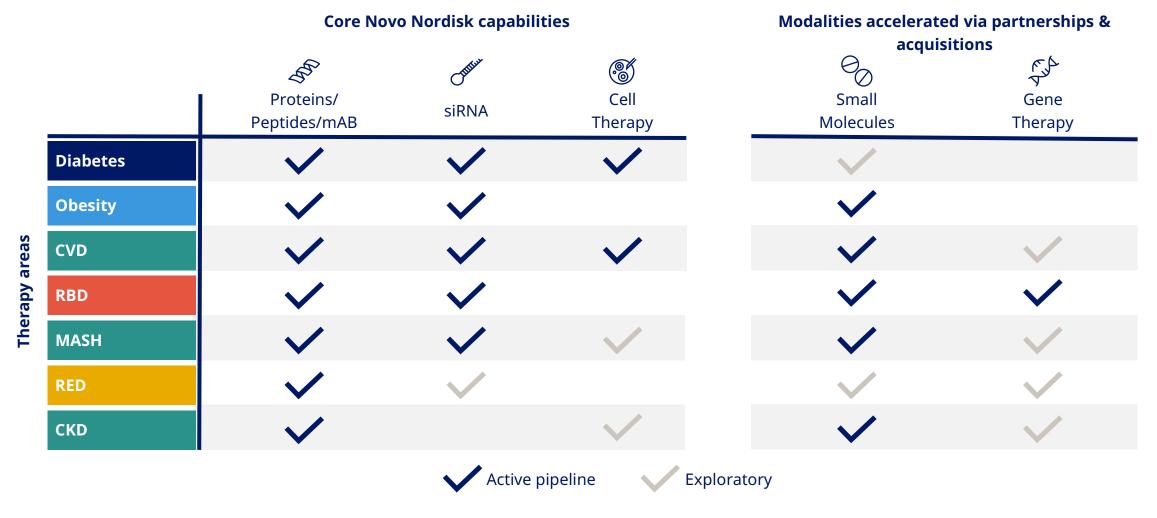
Manufacturing

- Economies of scale
- Upfront CAPEX requirements with delayed ROI
- Decades of experience with high volume production of core yeast and mammalian API platforms

¹ List does not include all marketed products. 2 Current estimates. Wegovy® patent identical to Ozempic® patent; 3 Tablet formulation and once-daily treatment regimen are protected by additional patents expiring in 2031-2034; 4 Formulation patent; active ingredient patent has expired;

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Core capabilities together with additional drug modalities open up new opportunities across therapy areas



siRNA platform expected to deliver and mature across therapy areas in alignment with corporate strategy

Progress with the siRNA platform

First nine months of 2024



11 phase 1 trial initiations with GalXCTM since 2017



Rivfloza™ the first Novo Nordisk siRNA drug, approved in 2023

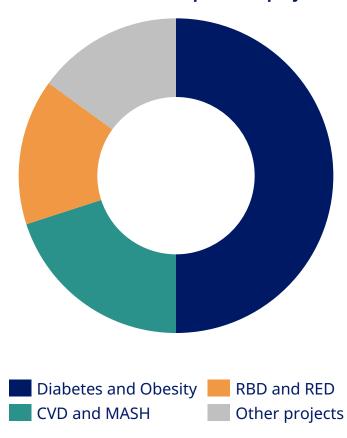


First extra-hepatic phase 1 trial with GalXC-PlusTM in 2023



50% of upcoming phase 1 trials expected to be with GalXC-PlusTM

Distribution of siRNA portfolio projects



Phase 1 initiation ambition with siRNA



... phase 1 initiations on average per year across disease areas with the siRNA platform is

on track

Phase 1 aspiration of bringing more targets from research to development faster is on track for 2025

Key drivers increasing number of phase 1 initiations



Increased investments across portfolio



Target discovery engine delivers targets that are relevant to human disease

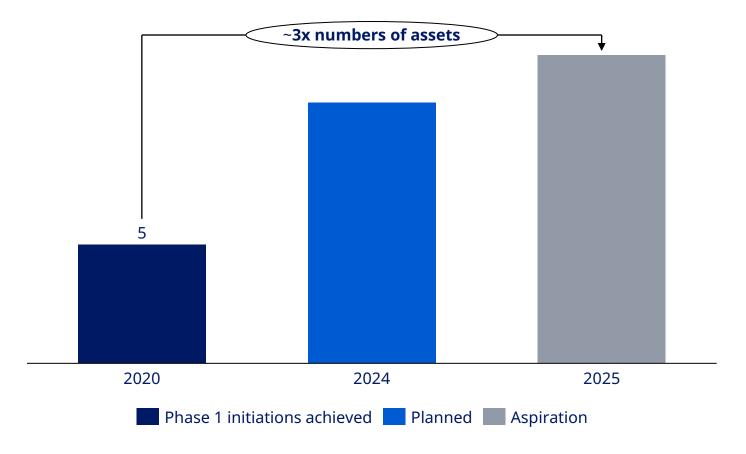


Leverage AI/digital capabilities throughout drug discovery process

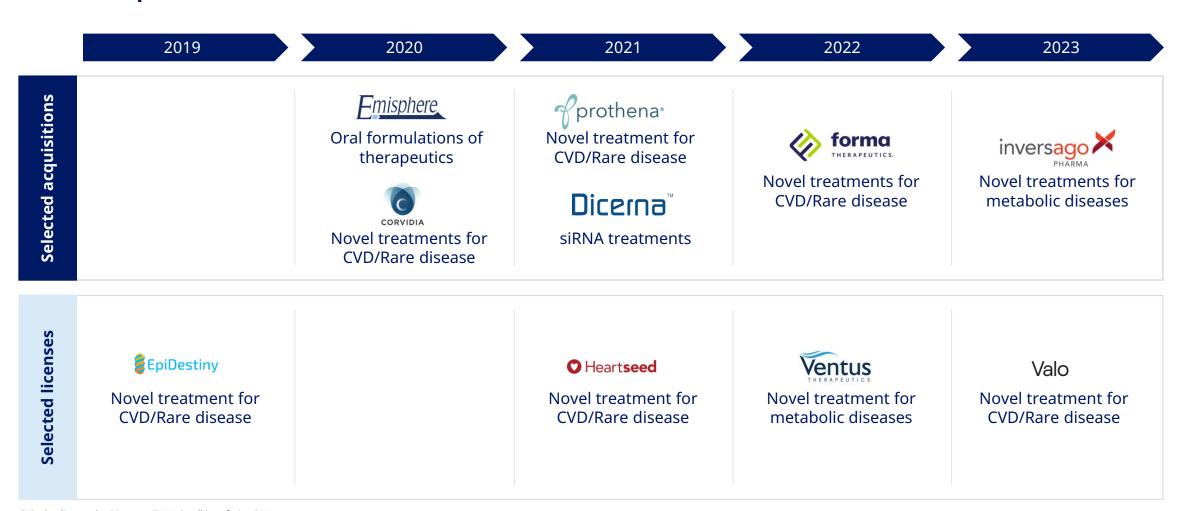


Early pipeline growth delivers more phase 1 opportunities

Number of phase 1 initiations in 2020 and aspirations towards 2025



Partnerships and acquisitions support future research and development



CVD: Cardiovascular Disease; siRNA: Small interfering RNA Note: Deal flow from 2019-2023Q4. Selection based on deal size

Pipeline supports significant growth opportunities across all four strategic focus areas

PHASE 1

NN1845 - GSI

NN1471 - Pumpinsulin

NN9041 - DNA Immunotherapy

NN9904 - OW oral sema

NN9490 – SC Amycretin

NN9487 - Oral Amycretin

NN9441 – INV-347

NN9638 – Amylin 355

NN6582 - LXR(a) in MASH

NN6581 - MARC1 in MASH

NN9003 - Stem Cells in HF

NN9001 – Stem Cells in PD

NN6491 - Anti-ANGPTL3 in CVD

NN6022 – Ventus NRLP3i in CVD

NN6537 - CNP in HF

NN7614 - TMPRSS6 RNAi

NN7442 - Inno8

PHASE 2

NN9541 - OW GIP/GLP-1 co-agonist

NN9506 - GELA

NN9440 - Monlunabant

NN9490 - SC Amycretin

NN9487 – Oral Amycretin

NN9542 – OW GIP/GLP-1 co-agonist

NN9440 – Monlunabant

NN9505 - GELA

NN6706 – CDR132L

NN9931 – Gilead in MASH

NN9500 - FGF-21 in MASH

NN6019 – ATTR Cardiomyopathy

NN7533 - Ndec in SCD

NN7536 – Etavopivat in Thalassemia

PHASE 3

NN9924 - Oral Semaglutide 25 and 50 mg¹

NN9388 - CagriSema

NN9536 – Semaglutide 7.2 mg

NN9838 – CagriSema

NN9932 – Oral Semaglutide 25 and 50 mg obesity

NN9931 – Semaglutide 2.4 mg in MASH

NN6535 – Oral Semaglutide 14.0 mg in AD

NN6018 – Ziltivekimab in ASCVD

NN6018 – Ziltivekimab in HFpEF

NN6018 – Ziltivekimab in AMI

NN7769 - Mim8 in HA

NN7535 – Etavopivat in SCD

Other PHASE 3 trials

SOUL - Oral semaglutide 14.0 mg CVOT

FOCUS - Semaglutide 1.0 mg in diabetic retinopathy

STRIDE – Semaglutide 1.0 mg in PAD

SUBMITTED

NN1436 - Insulin Icodec²

NN7415 – Concizumab in HwI. HA/HB³

FLOW – Semaglutide 1.0 mg in CKD⁵

NN1535 – Icosema¹

APPROVED

Tresiba[®]

Xultophy®

Awiali^{®6}

Levemir®

Ryzodeg®

NovoMix[®]

Fiasp®

NovoRapid[®]

Rybelsus[®]

Ozempic[®]

Victoza[®]

Wegovy®

Saxenda[®]

NovoSeven®

NovoEight®

Esperoct[®]

NovoThirteen®

Refixia[®]

Alhemo® Rivfloza®4

Norditropin[®]

Sogroya®

Diabetes care









Rare blood disorders Rare endocrine disorders Cardiovascular & Emerging therapy areas

1Submitted to EMA; 2CRL received in the US 3Submitted to EU for HwI, to Japan for HA/HB; 4Approved for PH1 by FDA. 5Submitted in the US, EU and China. 6Approved in the EU, China, Canada, Australia, Switzerland and Japan. AATLD: Alpha-1 Antitrypsin Deficiency-associated Liver Disease; AD: Alzheimer's Disease; ANGPTL3: Angiopoietin-like protein 3; AMI: Acute myocardial infarction; ASCVD: Atherosclerotic Cardiovascular Disease; ATTR: Transthyretin amyloidosis; CKD: chronic kidney disease; CVOT: Cardiovascular outcome trial; FGF-21: Fibroblast growth factor 21; GHD: Growth hormone disorder; GSI: Glucose Sensitive Insulin; HA: Haemophilia A; HF: Heart failure; HFpEF: heart failure with preserved ejection fraction; HwI: Haemophilia with inhibitors; LXR(a): Liver X receptor alpha; MARC1: Mitochondrial amidoxime reducing component 1; MASH: Metabolic dysfunction-associated steatohepatitis; MDS: myelodysplastic syndrome; OM: Once monthly; OW: Once weekly; PAD: Peripheral arterial disease; PD: Parkinson's Disease; PH: Primary hyperoxaluria; SC: Subcutaneous; SCD: Sickle cell disease; Sema: Semaglutide;

Diabetes care

Disease and market GLP-1 segment Insulin segment

35

42

52



Diabetes is a serious chronic disease with increasing prevalence

In 2045, 784 million adults are expected to live with diabetes

Million adults 1 in 10 have 1 in 8 have 1,000 diabetes diabetes 784 800 643 600 537 400 200 2021 2030 2045 Region China Rest of World North America

T2D is associated with multiple comorbidities and mortality¹



Mortality:

8 years shorter life expectancy



Cardiovascular disease:

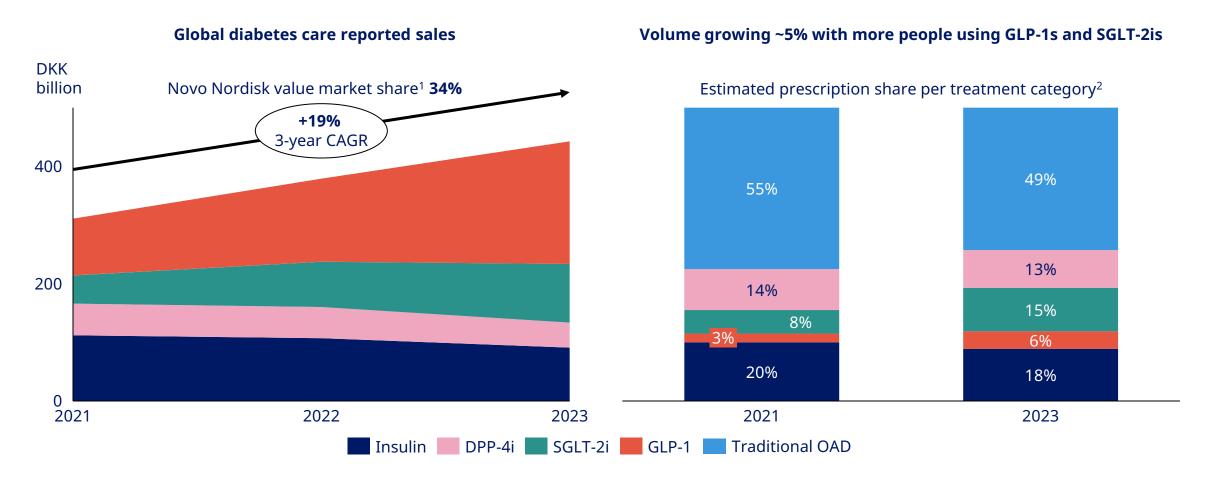
>30% people with T2D affected



Chronic kidney disease:

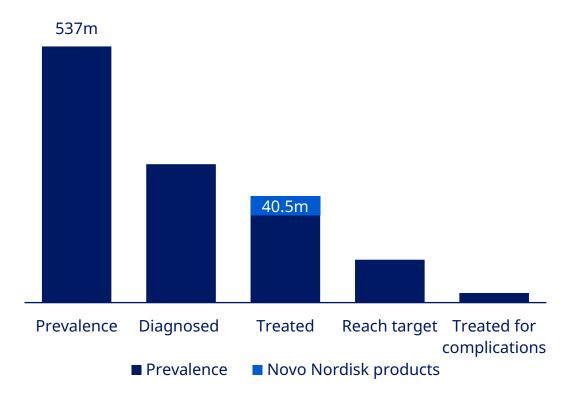
up to ~40% of people with T2D affected²

Novo Nordisk is the global leader in the growing diabetes market

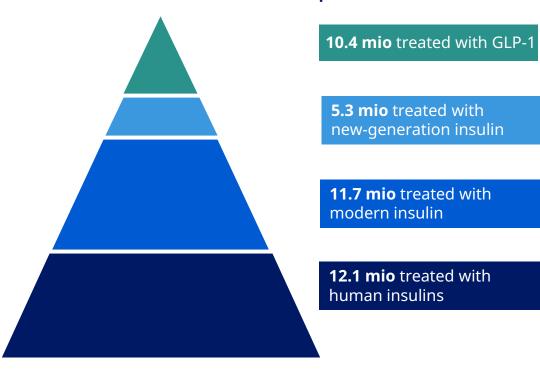


The unmet need within diabetes care remains large with too few patients reaching glycaemic target and treated for complications

1 in 2 adults go undiagnosed and more treated patients should reach their HbA_{1C} target



Of the 537 million, 40.5 million¹ people are currently treated with **Novo Nordisk diabetes products**

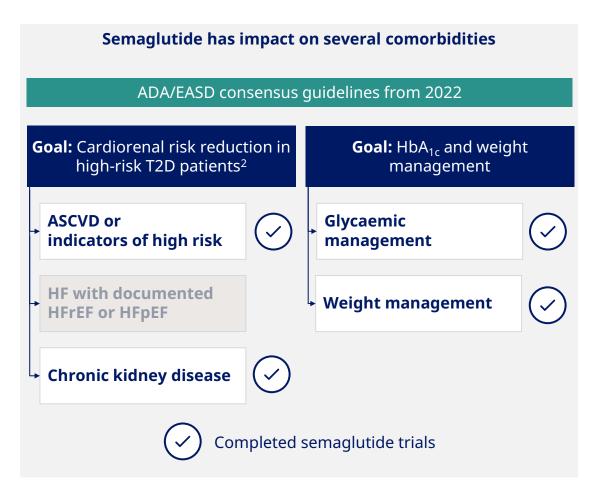


Novo Nordisk®

GLP-1s have positive effects beyond glycaemic control reflected in the treatment guidelines

Medications for treatment of type 2 diabetes

Class	Efficacy	Нуро	Weight	Cardiovas	vascular effects	
Class	Efficacy	risk	change	ASCVD	HF	
Metformin	High	No	Neutral	Potential Benefit	Neutral	
Sulfonylurea	High	Yes	Gain	Neutral	Neutral	
TZDs	High	No	Gain	Potential Benefit	Increased risk	
DPP-IV inhibitors	Intermediate	No	Neutral	Neutral	Potential risk	
SGLT-2 inhibitors	Intermediate	No	Loss	Benefit	Benefit	
GLP-1	High	No	Loss	Benefit/ Neutral¹	Neutral	
Long-acting insulin	High	Yes	Gain	Neutral	Neutral	
Fast-acting insulin	High	Yes	Gain	Neutral	Neutral	



¹Benefit: dulaglutide, liraglutide, semaglutide; Neutral: exenatide once weekly, lixisenatide; ²On top of cardiovascular standard of care ADA: American Diabetes Association; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CV: Cardiovascular; EASD: European Association for the Study of Diabetes; HbA1.: Haemoglobin A1c HF: Heart failure; HFrEF; Heat failure with reduced ejection fraction; HFpEF: Heart failure with preserved ejection fraction; Hyp: Hypoglycaemia; : TZDs: Thiazolidinediones Source: Adapted from: "Standards of Medical Care in Diabetes - 2022" Supplement 1, p.133; diabetes.org. American Diabetes Association.

Innovation is the focus for strengthening leadership in diabetes

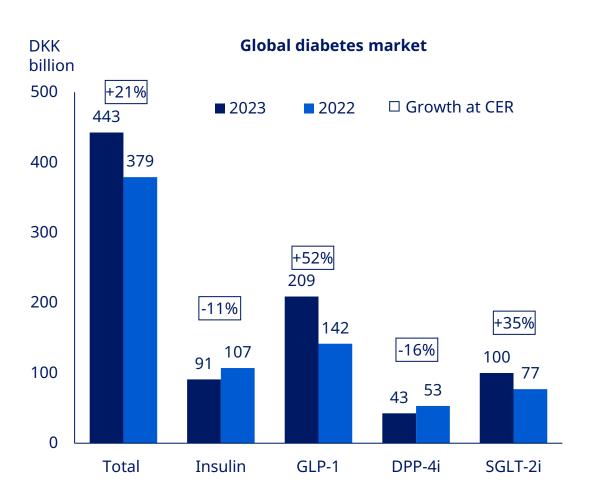
Approach to diabetes innovation

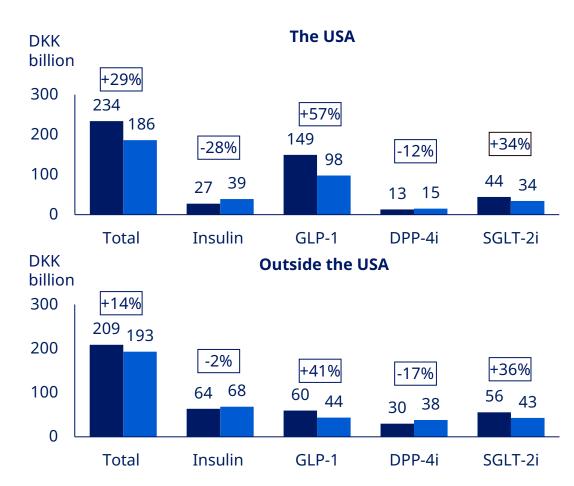
Expand focus beyond HbA_{1c} to cardiometabolic and renal outcomes **Continue exploring preventative** and curative treatments

Novo Nordisk's product portfolio covers all three treatment segments

Key products	Oral anti-diabetic RYBELSUS® semaglutide tablets	Injectable GLP-1 OZEMPIC° semaglutide injection	Insulins Icodec ¹ Once-weekly insulin IcoSema ¹
Mature products		VICTOZA® liraglutide injection	TRESIBA finsulin degludec[rDNA origin] injection Fiasp fast-acting insulin aspart Xultophy RYZODEG
Pipeline ²	Oral semaglutide 25/50 mg Oral amycretin	CagriSema Sc amycretin OW GLP-1/GIP	

The total branded diabetes market has a global value of DKK ~443 billion annually



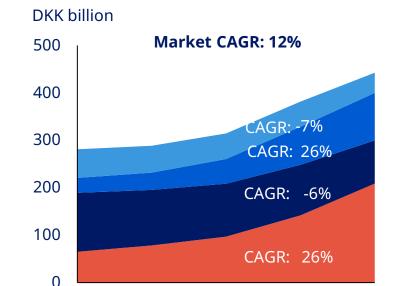


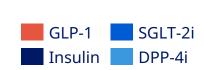
2019

2020

Novo Nordisk has a leadership position within the growing diabetes market

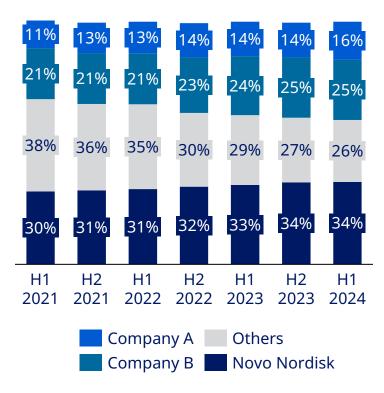
Global diabetes market by treatment class¹



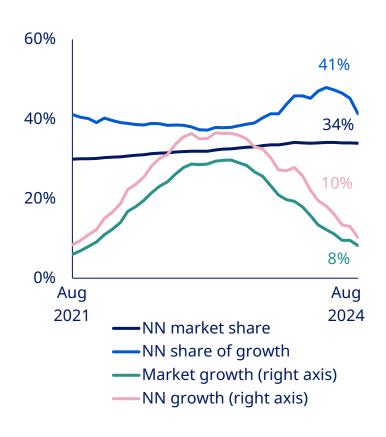


2021

Novo Nordisk remains global diabetes value market leader



Novo Nordisk market share and share of growth



2022

2023

¹ Data is based on company reported sales. Data does not include generic metformin, sulphonylureas or thiazolidinedione NN: Novo Nordisk

Novo Nordisk®

GLP-1 mechanism of action and potential therapeutic opportunities

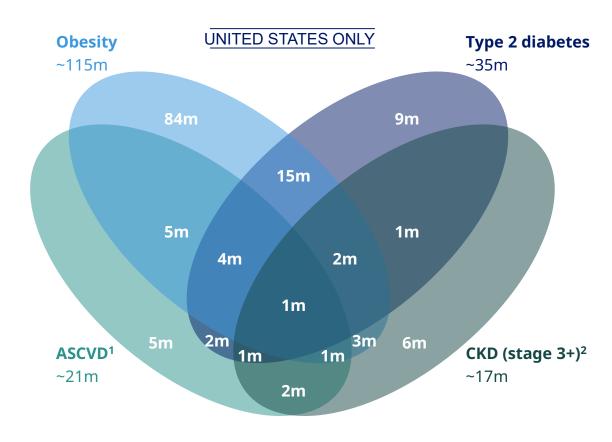
GLP-1 mechanism of action

Reduces glucose release from the liver Creates sense of satiety in the brain Slows gastric emptying

Increases insulin secretion in the

pancreas

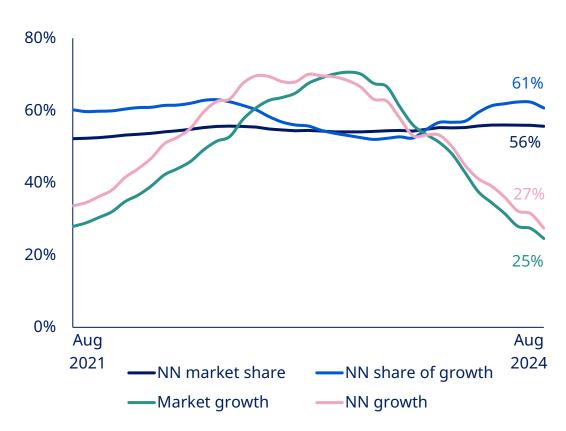
Patient overlaps for key focus areas in type 2 diabetes



¹Myocardial infarction, stroke and coronary heart disease; ²eGFR <60 ml/min/1.73m²; ³On top of cardiovascular standard of care ADA: American Diabetes Association; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CV: Cardiovascular; EASD: European Association for the Study of Diabetes; HbA_{1c}: Haemoglobin A_{1c}; HF: Heart failure; HFrEF; Heart failure with reduced ejection fraction; HFpEF: Heart failure with preserved ejection fraction

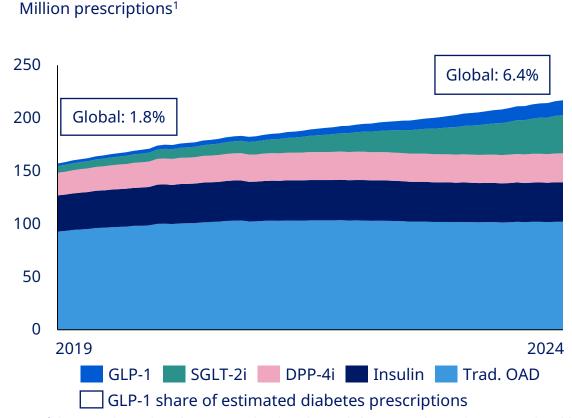
Novo Nordisk has 56% of the global GLP-1 market, while GLP-1 penetration of diabetes volume varies across regions

GLP-1 market growth and Novo Nordisk market share



Source: IQVIA MAT value (spot rate), Aug 2024; Market values are based on the list prices

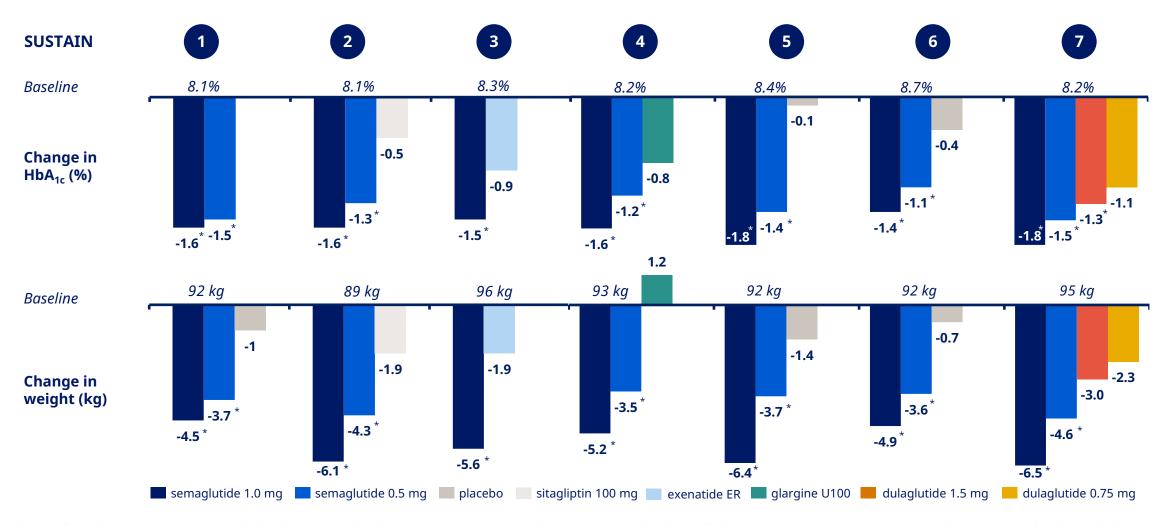
GLP-1 share of total estimated diabetes prescriptions¹ is 6.4%



¹ The estimated GLP-1 share of prescriptions is based on volume packs from IQVIA. Volume packs are converted into full-year patients/prescriptions based on WHO assumptions for average daily doses or if not available, Novo Nordisk assumptions

Source: IQVIA MAT volume (Spot rate), Aug 2024; Market values are based on the list prices

SUSTAIN trials with subcutaneous semaglutide



^{*} Statistically significant; SUSTAIN 1: QW sema vs placebo in drug-naïve people with T2D; SUSTAIN 2: QW sema vs sitagliptin 100 mg QD in people with T2D added to 1-2 OADs; SUSTAIN 3: QW sema vs QW exenatide ER 2.0 mg in people with T2D added to 1-2 OADs; SUSTAIN 4: QW sema vs QD insulin glargine in people with T2D added to 1-2 OADs; SUSTAIN 5: QW sema vs placebo in people with T2D added to insulin; SUSTAIN 6: QW sema vs placebo, added to standard-of-care; SUSTAIN 7: QW sema vs QW dulaglutide 75 mg and 150 mg in people with T2D added to 1-2 OADs: ER: Extended-release; QW: once-weekly; QD: once-daily; sema: semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics

Semaglutide 2.0 mg s.c. brings patients needing treatment intensification to target

Phase 3 trial, SUSTAIN FORTE, completed and label application approved in the US and the EU

Estimand	Trial product estimand		Treatment policy estimand		
Once-weekly semaglutide	2.0 mg	1.0 mg	2.0 mg	1.0 mg	
HbA _{1c} reduction	2.2%*	1.9%	2.1%*	1.9%	
Body weight reduction (kg)	-6.9*	-6.0	-6.4	-5.6	
HbA _{1c} < 7.0% ¹	68%	58%			

Data from SUSTAIN FORTE



Semaglutide 2.0 mg showed superior HbA_{1c} reduction with more patients reaching target¹ versus semaglutide 1.0 mg



Semaglutide 2.0 mg appeared to have a safe and well-tolerated profile Gastrointestinal adverse events were similar for semaglutide 1.0 mg and 2.0 mg



Label expansion application approved in the US, JP and the EU

Novo Nordisk®

First nine months of 2024

Sema 1.0 mg demonstrates 24% reduction in the risk of kidney disease-related events in people with type 2 diabetes and CKD

The FLOW trial evaluated semaglutide in people with T2D and CKD

Composite renal event					HR [95% CI]
Sema 1.0mg/Placebo					0.76 [0.66; 0.88]
	Favours Sema	1.	0	Favours Placebo	



The combined primary endpoint¹ included five components measuring the progression of CKD and the risk of kidney and CV mortality



Both CKD and cardiovascular components of the primary endpoint contributed to risk reduction



In the trial, semaglutide 1.0 mg appeared to have a safe and well-tolerated profile in line with previous semaglutide 1.0 mg

Testing hierarchy of primary and secondary confirmatory endpoints

Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to first composite kidney event



Superiority of semaglutide 1.0 mg vs placebo confirmed for annual rate of change in eGFR



Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to first MACE

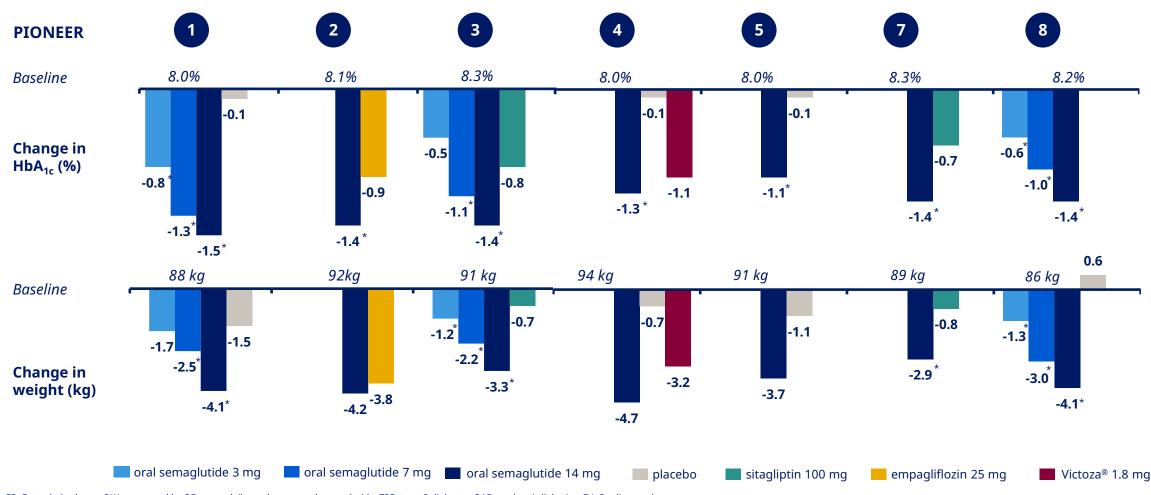


Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to all-cause death



¹Composite primary endpoint: Onset of persistent ≥ 50% reduction in eGFR, onset of persistent eGFR (CKD-EPI) < 15 mL/min/1.73 m2, initiation of chronic kidney replacement therapy (dialysis or kidney transplantation), death from kidney disease or death from cardiovascular disease

PIONEER programme with oral semaglutide

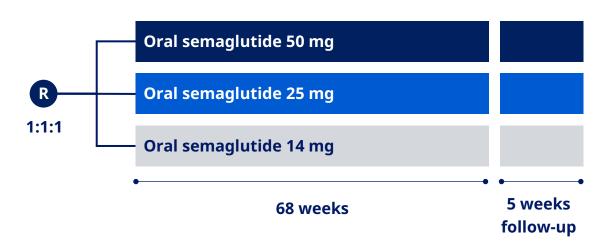


ER: Extended-release; QW: once-weekly; QD: once-daily; oral sema: oral semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics; CV: Cardiovascular

Note: PIONEER 9 and PIONEER 10 were Japanese studies and PIONEER 6 was a CV safety study. * Statistically significant based on the hypothetical treatment policy; PIONEER 1: QD oral sema vs placebo in people with T2D treated with diet and exercise only; PIONEER 2: QD oral sema vs empagliflozin 25 mg in people with T2D; PIONEER 3: QD oral sema vs sitagliptin 100 mg in people with T2D; PIONEER 4: QD oral sema vs Victoza® 1.8 mg and placebo in people with T2D; PIONEER 5: QD oral sema vs placebo in people with T2D and moderate renal impairment; PIONEER 7: QD oral sema using a flexible dose adjustment based on clinical evaluation vs sitagliptin 100 mg in people with T2D; PIONEER 8: Effects of QD oral sema vs placebo in people with long duration of T2D treated with insulin

PIONEER PLUS achieved its primary endpoint and demonstrated statistically significant HbA_{1C} reduction vs oral sema 14 mg

Oral semaglutide 25 mg and 50 mg vs 14 mg in subjects with T2D



Primary endpoint:

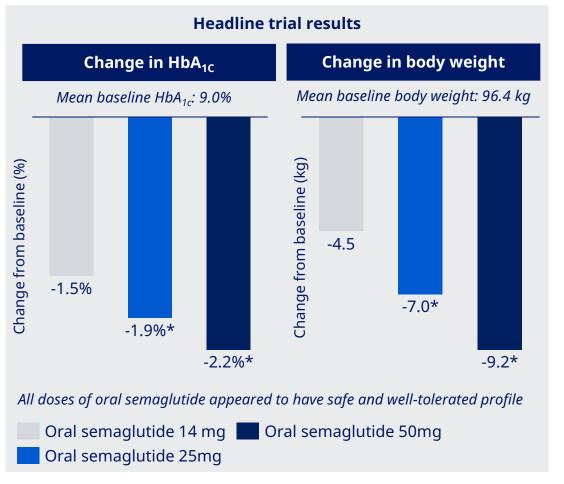
 Change from baseline to week 52 in HbA1c

Secondary endpoint:

 Change from baseline to week 52 in body weight

Inclusion criteria (1,606 participants):

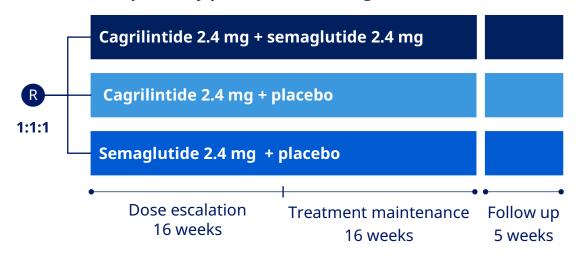
- Type 2 Diabetes
- HbA1c 8.0 10.5%
- BMI ≥25 kg/m²
- Stable dose of 1-3 OADs (metformin, SU, SGLT-2i or DPP-4i1)



^{*}Statistically significant/superior vs oral semaglutide 14 mg; 1DPP-4i terminated at randomization

Phase 2 trial for CagriSema in people with type 2 diabetes was successfully completed in Q3 2022

Exploratory phase 2a trial of CagriSema in T2D

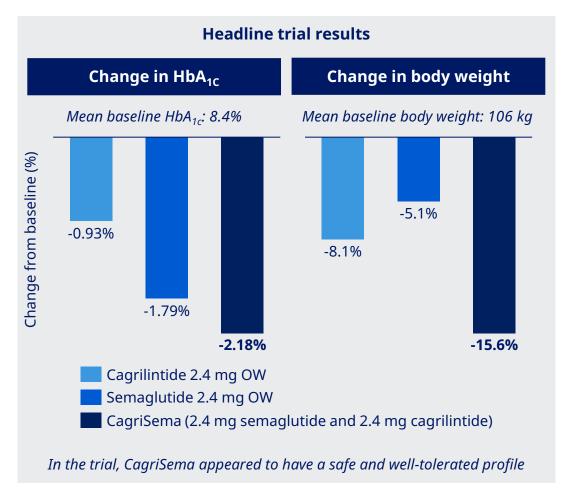


Primary endpoint:

Change from baseline (week 0) to week 32 in HbA_{1c}

Inclusion criteria (92 people):

- Type 2 diabetes
- HbA_{1c} 7.5–10.0%
- Metformin +/- SGLT2i
- BMI ≥27 kg/m2



Phase 3 trial programme with CagriSema in type 2 diabetes, REIMAGINE, was initiated in Q3 2023

CagriSema characteristics



CagriSema is a fixed dose combination of injectable cagrilintide 2.4 mg and semaglutide 2.4 mg



Phase 3a programme with CagriSema in T2D:

- Aims to confirm efficacy and safety across four global trials
- Expected completion during 2025/2026

Global phase 3 trial programme

REIMAGINE 1 vs placebo

- 180 patients with T2D
- 40-week vs. placebo
- Primary endpoint: HbA_{1c}

REIMAGINE 2

FDC trial

- 2700 patients with T2D, MET +/- SGLT-2i
- **68-week** vs. semaglutide, cagrilintide and placebo
- Primary endpoint: HbA_{1c} and bodyweight

REIMAGINE 3

Add-on to insulin

- 270 patients with T2D, Basal insulin +/- MET
- 40-week vs. placebo
- Primary endpoint: HbA_{1c}

REIMAGINE 4 **H2H vs tirzepatide**

- 1000 patients with T2D, MET +/- SGLT-2i
- **68-week** vs. tirzepatide
- Primary endpoint: HbA_{1c} and bodyweight

REDEFINE 3

CVOT – shared with obesity programme

- 7000 patients¹
- Event driven
- Primary endpoint: 3-point MACE

2023

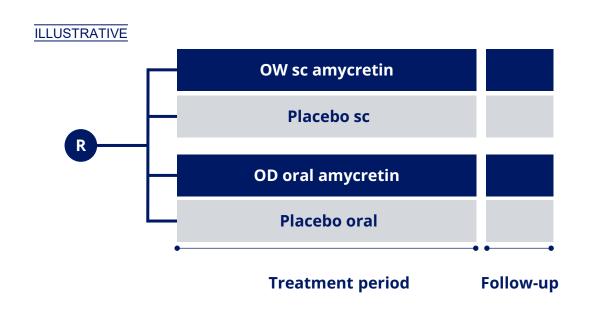
2024

2025

2026

Amycretin phase 2 trial with oral and subcutaneous administration in people with type 2 diabetes has been initiated

Phase 2 amycretin trial design



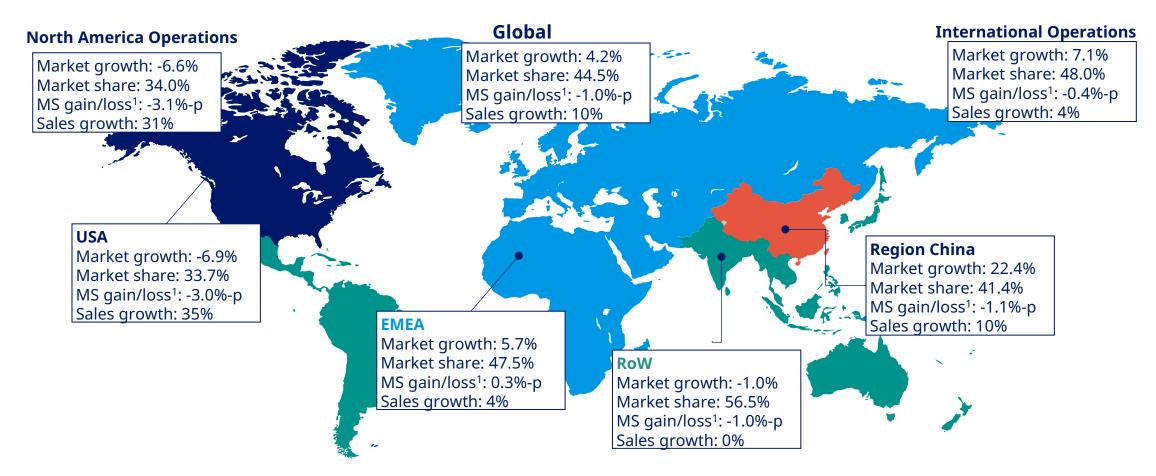
Objective

 Demonstrate the dose-response relationship of amycretin for change in HbA_{1c} from baseline in participants with type 2 diabetes

Proposed key endpoints

- Change in HbA1c (%-point) from baseline
- Relative change in body weight (%) from baseline

Novo Nordisk global insulin market leadership at 44.5% and the global insulin volume market increased by 4.2%



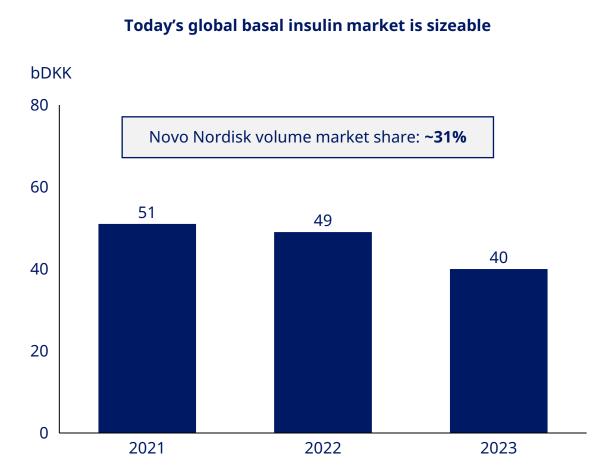
First nine months of 2024

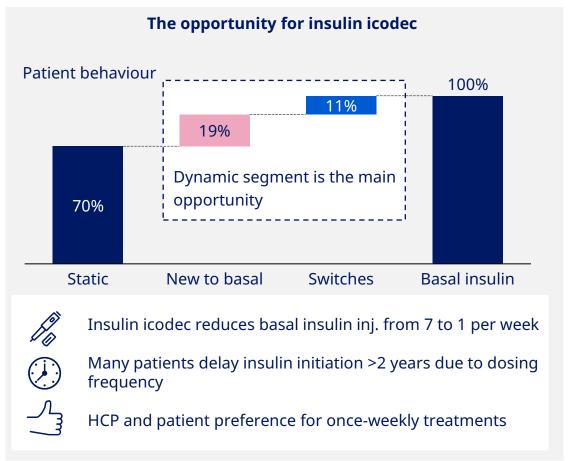
Insulin market size and Novo Nordisk volume and value market share



NN: Novo Nordisk Note: LHS graph - Value, RHS Graph - Volume, MAT, all countries; Share of growth not depicted due to too high numbers; Market values are based on the list prices Source: IQVIA, Aug 2024

Insulin icodec holds potential to be the insulin of choice for people living with type 2 diabetes starting basal insulin treatment





Once-weekly insulin icodec appeared to be effective and to have a safe profile in the phase 3 ONWARDS programme

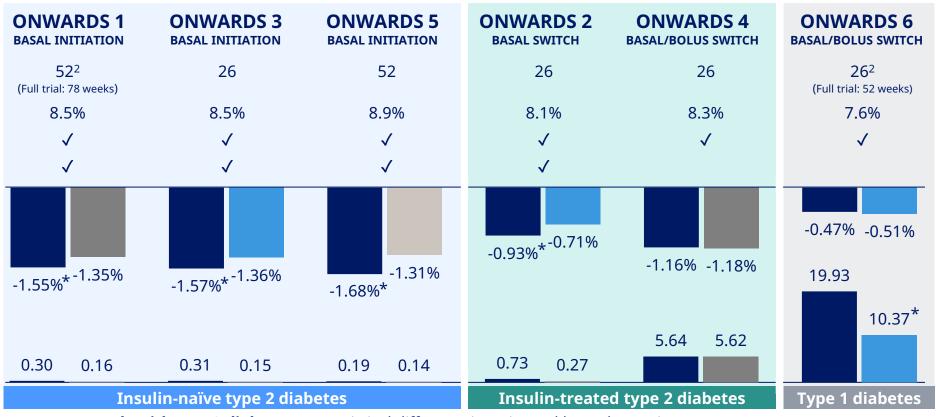
Trial duration (weeks)

Baseline HbA_{1c} (%) Non-inferiority confirmed

Superiority confirmed

Estimated change from baseline in HbA_{1c} (%)

Hypoglycaemia event rates¹



In people with type 2 diabetes: No statistical difference in estimated hypoglycaemia events

Once-weekly insulin icodec Once-daily insulin glargine U100 Once-daily insulin degludec Once-daily basal insulins

^{*}Statistically significant. 1 Severe or clinically significant hypoglycaemia events (blood glucose <3 mmol/L) per patient year, included for end of trial/end main phase in-trial. 2 Duration refers to trial main phase.

ONWARDS 1: QW insulin icodec vs QD insulin glargine U100 both with non-insulin anti-diabetic treatment in insulin-naïve people with T2D; ONWARDS 2: QW insulin icodec vs QD insulin degludec in people with T2D switching from a QD insulin; ONWARDS 3: QW insulin icodec vs QD insulin insulin-naïve people with T2D; ONWARDS 4: QW insulin icodec vs QD insulin in people with T2D treated with basal and bolus insulin; ONWARDS 5: QW insulin icodec vs QD basal insulin with an app providing dosing recommendation in insulin-naïve people with T2D; ONWARDS 6: QW insulin icodec vs QD insulin degludec both with mealtime insulin in people with T1D

T1D: Type 1 diabetes; T2D: Type 2 diabetes. Note: Overview refers to primary end-points in main phases of trials

Phase 3 trial programme for IcoSema in T2D, COMBINE

IcoSema characteristics



IcoSema is a fixed dose combination of insulin icodec and semaglutide

 Simple and convenient once-weekly injection



Phase 3a programme with IcoSema

- Aims to confirm efficacy and safety across three global trials
- All pivotal trials successfully completed
- Novo Nordisk expects to file for first regulatory approval in H2 2024

Focused phase 3 trial programme

COMBINE 1

Post-basal insulin

- Initiated in Q2 2022
- 1290 patients* previously on basal-insulin
- **52-week** vs. insulin icodec
- **Prim. endpoint**: HbA_{1c} superiority
- Sec. endpoint: Weight and hypo superiority



- Initiated in Q2 2022
- 680 patients* previously on GLP-1 RA
- 52-week vs. semaglutide 1.0mg
- **Primary endpoint**: HbA_{1c} superiority



Basal insulin intensification

- Initiated in Q4 2021
- 680 patients* previously on basal insulin
- 52-week vs. insulin glargine + insulin aspart
- **Prim. endpoint**: HbA_{1c} non-inferiority
- Sec. endpoint: Weight and hypo superiority

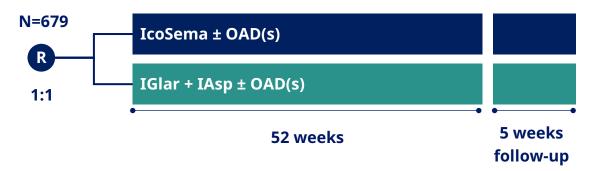
2021 > 2022 > 2023 > 2024





Phase 3a trial (COMBINE 3) with IcoSema successfully completed

IcoSema vs Insulin glargine U100 and insulin apart in subjects w/T2D

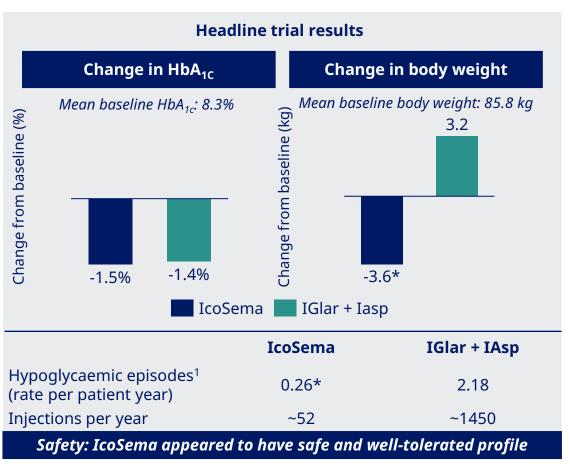


Primary endpoint:

 Change in HbA_{1c} from baseline to week 53

Confirmatory secondary endpoints:

- Change in body weight from baseline to week 52
- Number of hypoglycaemic¹ episodes from baseline to week 57



^{*}Statistically significant/superior vs. Insulin glargine U100 and insulin apart. ¹Level 2 and 3 hypoglycaemic episodes with *blood glucose below 3.0 mmol/L* T2D: Type 2 diabetes; HbA1c: Glycated haemoglobin; BMI: Body Mass Index; OADs: Oral antidiabetic drugs.

Note: Trial objective: To confirm efficacy and compare safety of once weekly IcoSema compared with daily insulin glargine combined with insulin apart, both treatment arms with or without OADs in participants with T2D inadequately controlled with daily basal insulin

Final pivotal phase 3 trial with once-weekly IcoSema successfully completed

COMBINE 1 - IcoSema vs Insulin icodec in subjects with T2D

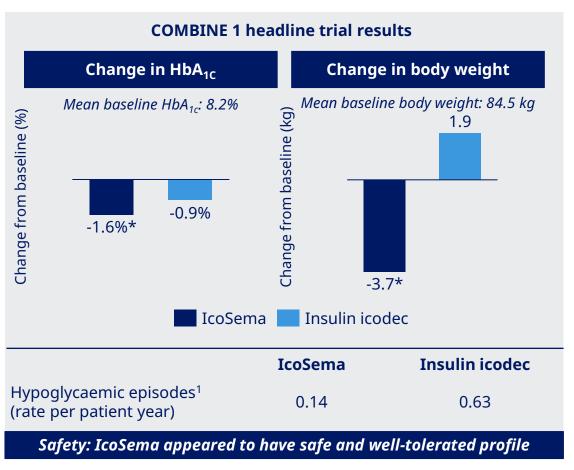


Primary endpoint:

 Change in HbA_{1c} from baseline to week 52

Secondary endpoints:

- Change in body weight from baseline to week 52
- Number of level 2 or 3 hypoglycaemic¹ episodes from baseline to week 57



^{*}Statistically significant/superior vs. Insulin icodec. Data shown for HbA1c and body weight is the treatment policy estimand ¹ Level 2 and 3 hypoglycaemic episodes on-treatment observation period.
HbA1c: Glycated haemoglobin; IcoSema: a combination of basal insulin icodec and semaglutide; OADs: Oral antidiabetic drugs; R: Randomisation; T2D: Type 2 diabetes;
Trial objective: To confirm efficacy and compare safety of once weekly IcoSema compared with once weekly insulin icodec, both treatment arms with or without OADs in participants with T2D inadequately controlled with daily basal insulin

Obesity care

Obesity disease background 60
Obesity market development 65
Innovation 67

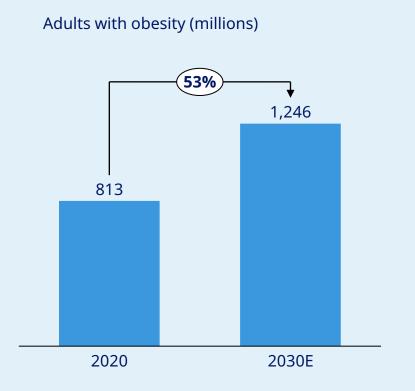


Obesity is a serious chronic disease with a large unmet medical need that impacts many aspects of a patient's life

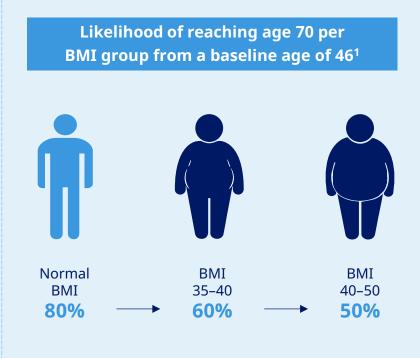
Large and increasing unmet need in obesity

Obesity is associated with complications

Life expectancy decreases as BMI increases





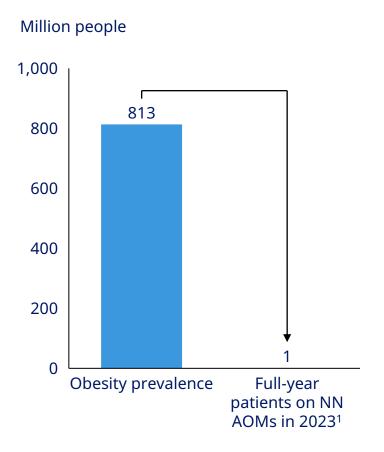


Note: Obesity defined as BMI >30 Source: World Obesity Atlas 2023

With the launch of Wegovy® in 2021 a lot changed, yet the large unmet need in obesity remains

Few people are treated for obesity today

Key market changes since the Wegovy® launch in 2021

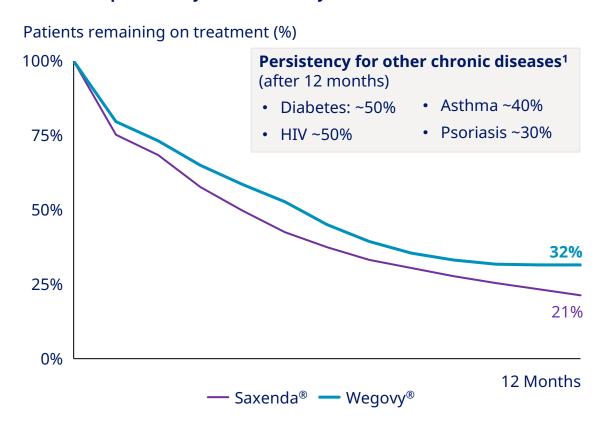


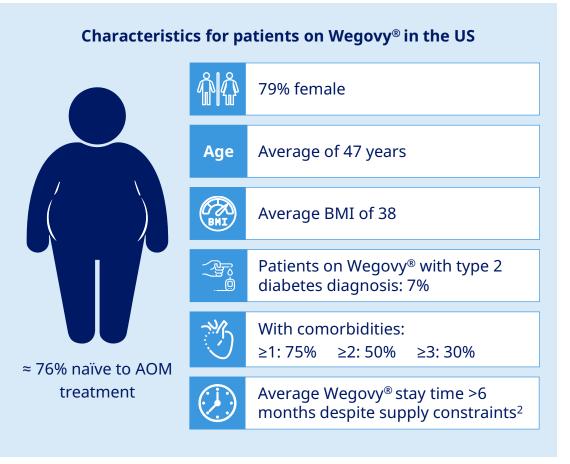
	Patients +	Prescribers O+	Payers
Before Needs to be activated		Consider treating obesity	NAO: Limited willingness to cover AOMs
	Low adherence eg due to tolerability, affordability and treatment expectations	Sporadic local guidelines	IO: Mostly out-of-pocket
After	Decision-maker with consumer like behaviour	Treat obesity	NAO: Good coverage (excluding Medicare Part D)
	Increasing adherence as barriers are addressed, but still not chronic care	Sporadic local guidelines	IO: Mostly out of pocket, but open to selected reimbursement

¹The number represents the estimated full-year patients reached with Novo Nordisk products as outlined in the 2023 Annual Report AOM: Anti-obesity medications; IO: International Operations; NAO: North America Operations; NN: Novo Nordisk Source: World Obesity Atlas 2023, Novo Nordisk Annual Report 2023

Novo Nordisk is broadening focus from solely weight loss to improving health for patients with overweight or obesity

Patient persistency on anti-obesity medications after 12 months

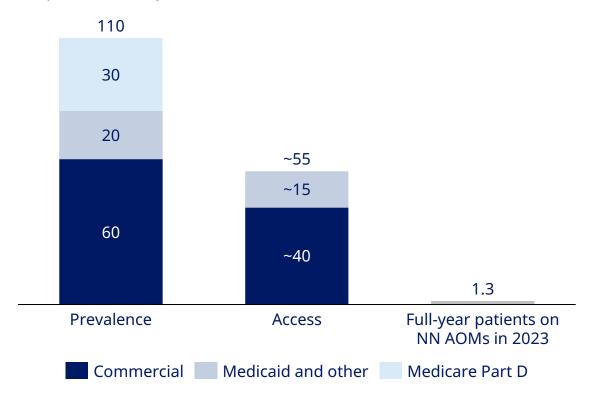




Novo Nordisk has expanded affordable care access to Wegovy® to 55 million people and SELECT is set to help improve it

~55 million people have Wegovy® coverage in the US

People with obesity (millions)



Progress across all channels in 2023-24

Commercial

- ✓ Broad formulary access and progress on employer opt-in
- ✓ >80% of patients pay \$25 or less per prescription

Medicaid and other

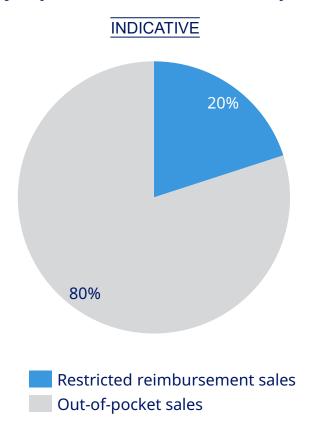
- ✓ **Federal coverage:** Examples include DoD, Federal employees Health Plan, veteran affairs, and Indian Health service
- ✓ Medicaid states: Coverage of Wegovy® for CV patients continues to grow; >20 states programs cover Wegovy®

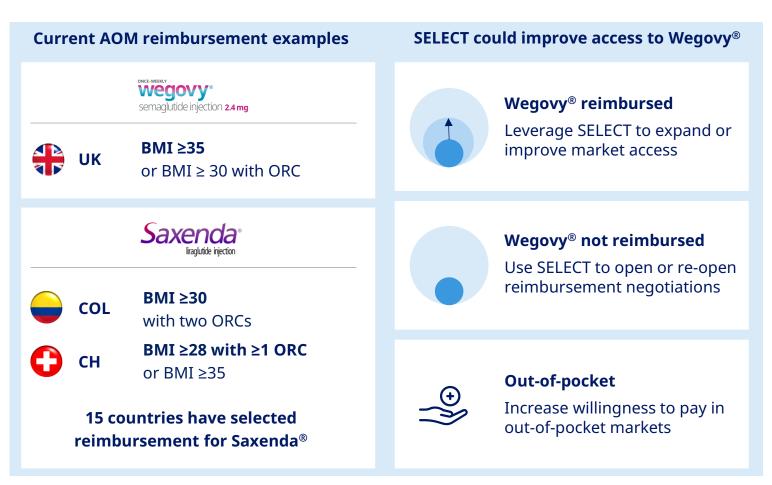
Medicare Part D

- Reimbursement of AOMs prohibited by law
- CMS now allowing reimbursement in Part D for AOMs with a CV indication

Anti-obesity medications are expected to be mostly out-ofpocket, with SELECT as key lever to improve reimbursement

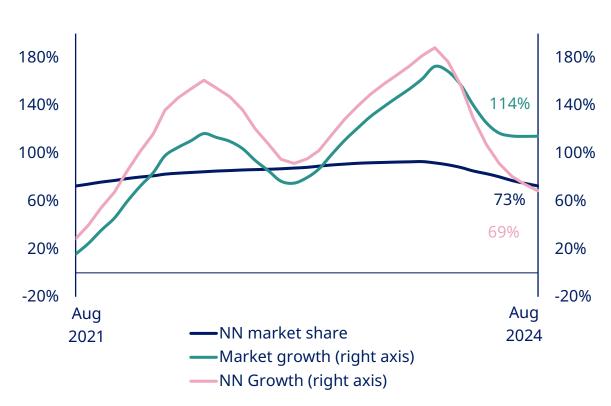
Majority of IO AOM sales are currently OOP

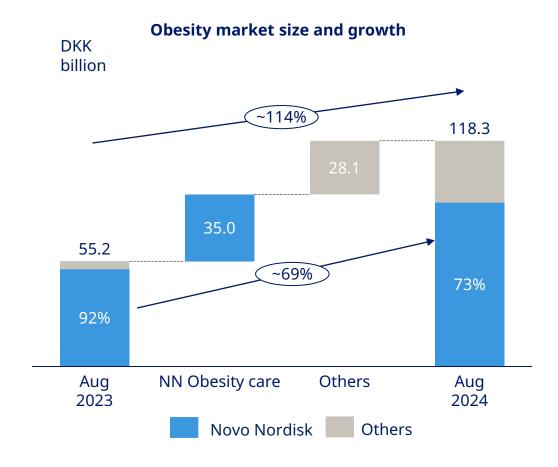




Global obesity market growth has been accelerating with Novo Nordisk capturing the majority of growth

Obesity market growth and Novo Nordisk value market share

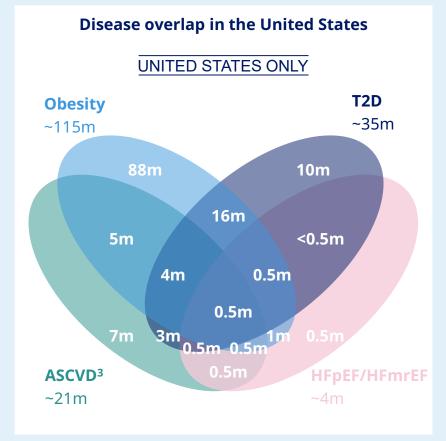


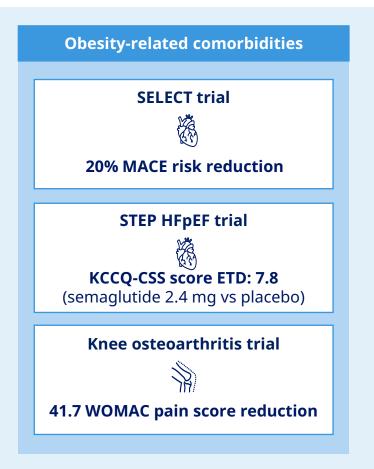


Note: Value MAT, all countries; Share of growth not depicted due to high growth; Market values are based on the list prices Source: IQVIA, Aug 2024

In clinical trials, semaglutide 2.4 mg has demonstrated an impact on comorbidities that overlap with obesity

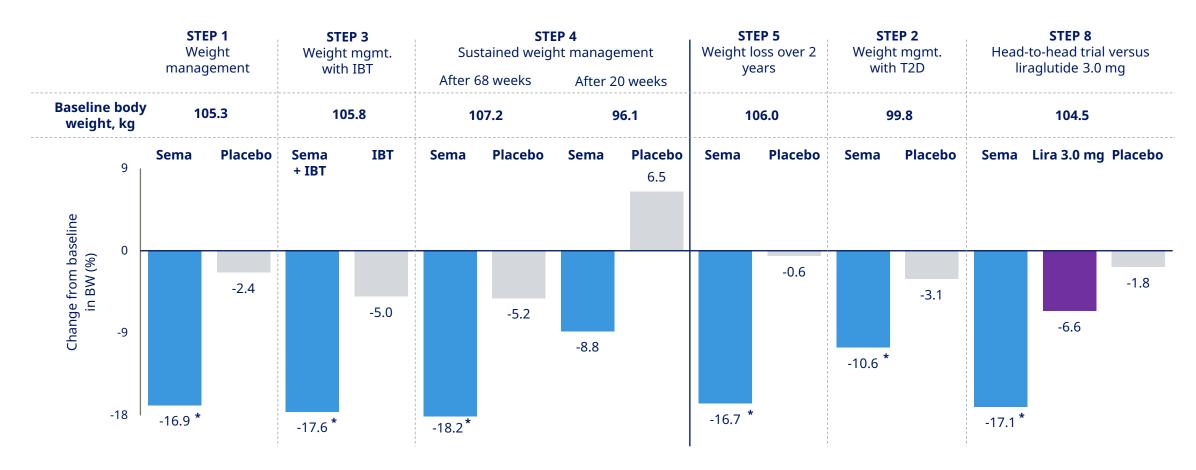






¹Trial product estimand; ²Treatment policy estimand; ³Myocardial infarction, stroke and coronary heart disease; ASCVD: Atherosclerotic cardiovascular disease; MACE: Major adverse cardiovascular events; ETD: Estimated treatment difference; HFpEF: Heart failure with preserved ejection fraction; HFmrEF: Heart Failure with Mid-Range Ejection Fraction; WOMAC: The Western Ontario and McMaster University Osteoarthritis index. Note: Prevalence overlaps are estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

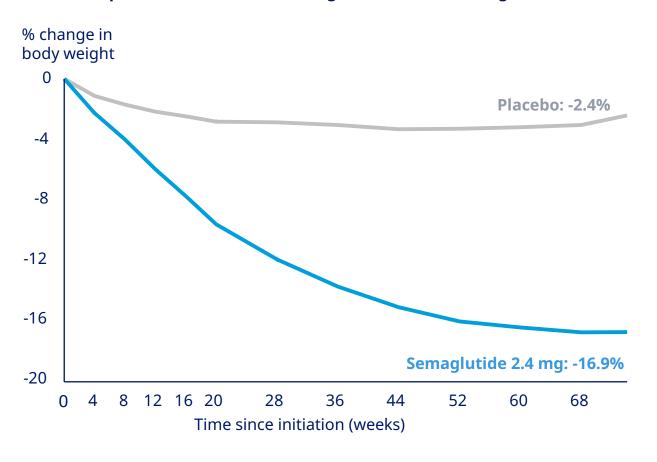
Across the STEP 1, 3, and 4 trials, a weight loss of 16.9% to 18.2% was reported for people treated with semaglutide 2.4 mg



^{*} P-value <0.0001, based on the trial product estimand (secondary statistical approach): treatment effect if all people adhered to treatment and did not initiate other anti-obesity therapies IBT: Intensive behavioural therapy; Sema: Semaglutide; Lira: Liraglutide; BW: Body weight; T2D: Type 2 diabetes; Mgmt.: Management

In STEP 1, people treated with semaglutide had a superior weight loss of up to 16.9%

The pivotal STEP 1 trial showed greater than 16% weight loss



Data from STEP 1



- Average age 46
- 74.1% women
- Average BMI 37.9 kg/m²



Improvements in lipid profile as well as C-reactive protein

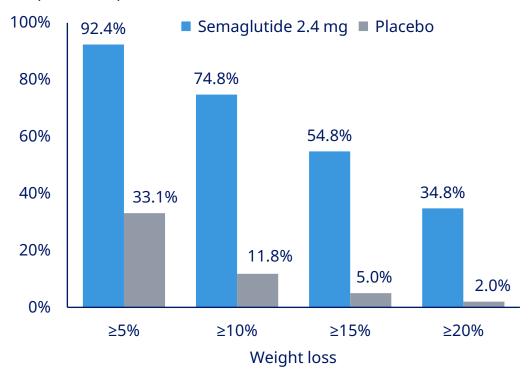


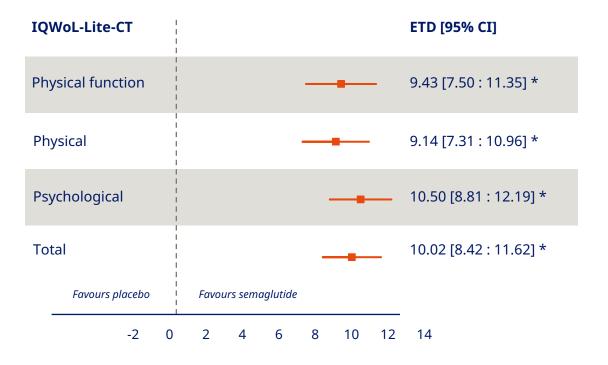
Semaglutide improved health-related quality of life as measured by SF-36 and **IWQoL-lite-CT**

Categorical weight loss

Semaglutide 2.4 mg showed a statistically significant treatment difference versus placebo in the IWQoL-Lite-CT PRO

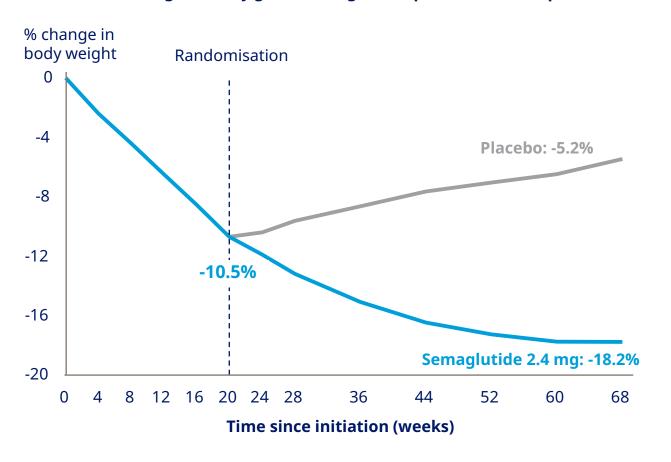
Proportion of patients





^{*} statistically significant; p-values other than physical function were not controlled for multiplicity PRO: patient reported outcome; CI: confidence interval, ETD: estimated treatment difference, IWQoL-Lite-CT: Impact of Weight on Quality of Life-lite;

STEP 4 showed significantly greater weight loss post run-in than placebo



Data from STEP 4



- Average age 46
- 79% women
- Average BMI 38.4 kg/m2



Trial highlights that obesity is a chronic disease requiring sustained treatment

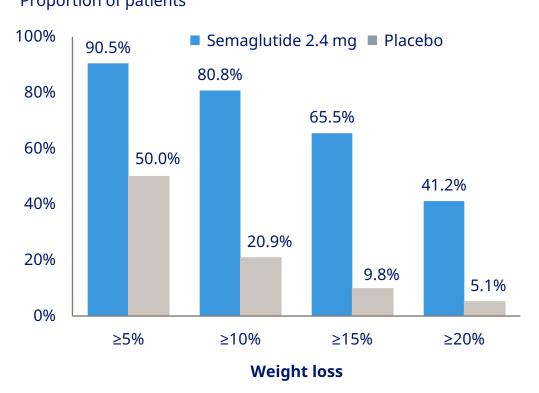


Improvements on a panel of cardiovascular risk markers

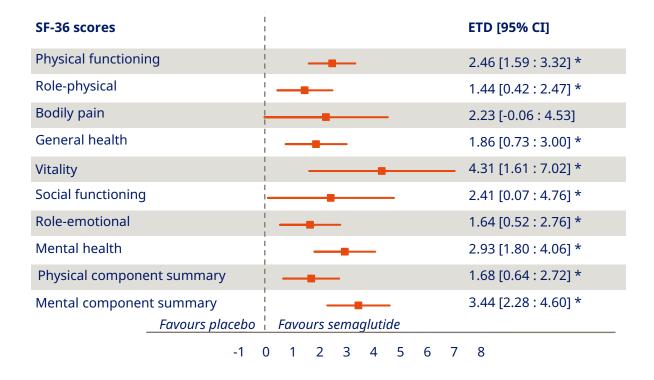
In STEP 4, 41.2% of patients treated with semaglutide reached ≥20% weight loss and reported improved quality of life vs placebo

Categorical weight loss

Proportion of patients



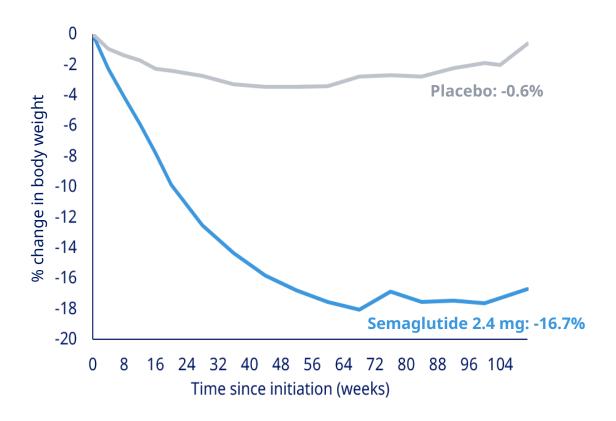
Semaglutide 2.4 mg showed a statistically significant treatment difference versus placebo in the SF-36 patient reported outcome



^{*} statistically significant; p-values other than physical functioning were not controlled for multiplicity CI: confidence interval, ETD: estimated treatment difference, Sema: semaglutide, SF-36: Short Form (36) Health Survey

In STEP 5, people treated with semaglutide 2.4 mg sustained their weight loss over 2 years

Clinically relevant and sustained weight loss in patients with obesity or overweight



Data from STEP 5



40% of patients lost ≥ 20% of their body weight



Semaglutide appeared to have a safe and well-tolerated profile

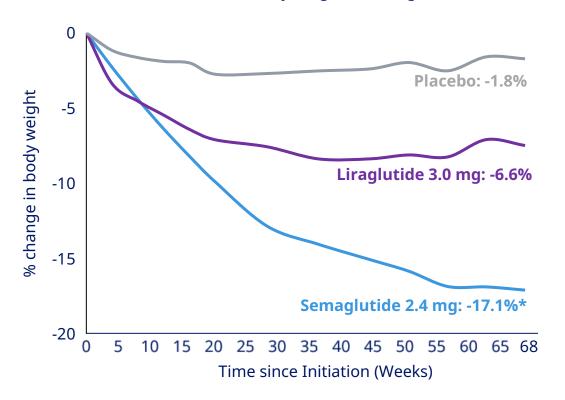


Improvements in lipid profiles as well as Creactive protein

In STEP 8, semaglutide 2.4 mg showed weight loss of 17.1% compared to 6.6% with liraglutide 3.0 mg

STEP 8 observed mean change in body weight¹

Mean baseline body weight: 104.5 kg



Data from STEP 8



38.5% of patients lost ≥20% of their body weight with semaglutide 2.4 mg vs 6.0% with liraglutide 3.0 mg



Liraglutide and semaglutide both appeared to have a safe and well-tolerated profile



Statistical significant improvements in systolic BP and CRP with semaglutide 2.4 mg vs liraglutide 3.0 mg

¹ Observed data for the on-treatment period; *p-value <0.0001 vs lira 3.0 mg; % change in body weight measured as change from baseline Data shown is the trial product estimand; Sema: Semaglutide; Lira: Liraglutide

Semaglutide 2.4 mg showed 20% MACE reduction in the SELECT trial for people with overweight or obesity and established CVD

SELECT trial with 17,604 people with BMI>27 and established CVD



Primary endpoint

• Time from randomisation to first occurrence of 3-point MACE¹

Secondary confirmatory endpoints

Time from randomisation to first occurrence of:

- CV death
- HF composite endpoint
- All-cause death

Objective

• Demonstrate that semaglutide s.c. 2.4 mg OW lowers the incidence MACE vs. placebo when both added to standard of care in subjects with established CV disease and overweight or obesity.

Headline results

Semaglutide 2.4 mg demonstrated an 20% reduction in MACE

Safety

 In the trial, once-weekly subcutaneous semaglutide 2.4 mg appeared to have a safe and well-tolerated profile, as seen with previous trials investigating semaglutide 2.4 mg

Next steps

- In March 2024, Wegovy® was approved in the US for CV risk reduction in people with overweight or obesity and established CVD
- In July 2024, Wegovy® was approved in the EU for CV risk reduction in people with overweight or obesity and established CVD

In SELECT, semaglutide 2.4 mg reduced the risk of a broad composite endpoint by 37%

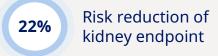
Key results of the SELECT trial















Safety

The safety profile of sc semaglutide 2.4 mg in SELECT was similar to that observed in previous clinical trials with semaglutide

Risk reduction in broad composite endpoint



Semaglutide 2.4 mg reduces the risk of a broad composite endpoint including:

- Cardiovascular death
- Myocardial infarction
- Stroke
- Other death
- Hospitalisation for UA

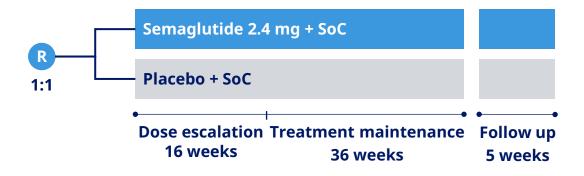
- Coronary revascularisation
- Hospitalisation for heart failure
- 5-point Nephropathy
- Diabetes

Number needed to treat to prevent one additional event

Time	Primary endpoint MACE	Broad composite endpoint	
1 year	115 people	20 people	
4 years	45 people	9 people	

Phase 3 trial STEP HFpEF with semaglutide 2.4 mg was successfully completed in Q2 2023

STEP HFpEF trial with 529 people with obesity and HFpEF



STEP HFpEF

Objective:

 Evaluate the effect on HF specific symptoms, physical function and body weight compared with placebo

Dual primary endpoints:

- Change in KCCQ from baseline to week 52
- Change in body weight from baseline to week 52

Key secondary endpoints:

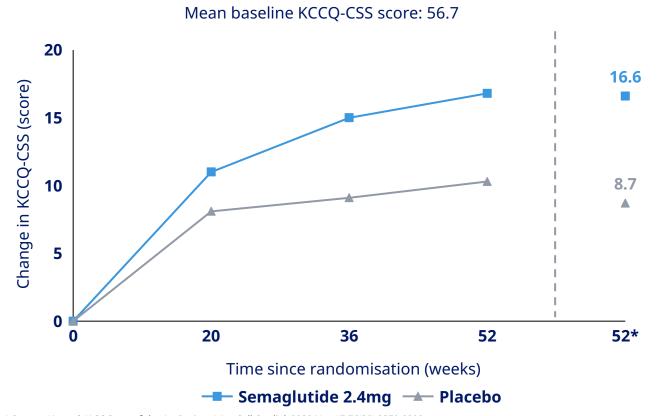
- Change in 6MWD from baseline to week 52
- Composite endpoint (all cause death, HHF, KCCQ, 6MWD) from baseline to week 52

Inclusion criteria:

- BMI ≥30 kg/m2
- NYHA II-IV
- Ejection fraction ≥45%

Semaglutide 2.4 mg demonstrated superior improvement on the primary endpoint of KCCQ-CSS vs placebo in the STEP HFpEF trial

Superior improvement in KCCQ-CSS score in patients treated with semaglutide 2.4 mg



Key highlights

Primary endpoints:

 KCCQ-CSS estimated treatment difference between semaglutide 2.4 mg and placebo of 7.8

KCCQ in perspective

Clinicians' assessments of clinical change¹:

• Small: ±5 points

Moderate-to-large: ±10 points

Large-to-very large: ±20 points

Patients' self-classifications of improvements¹:

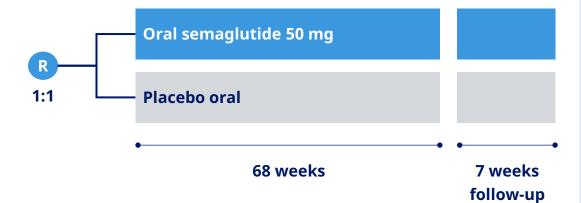
 Minimal clinically important difference for 'little improvement': 4.5 points

¹ Spertus JA, et al. JACC State-of-the-Art Review. J Am Coll Cardiol. 2020 Nov 17;76(20):2379-2390. Note: Data shown is the treatment policy estimand. *Lines are based on observed data where the value denoted after 52 weeks is estimated mean value derived based on multiple imputation KCCQ-CSS: Kansas City Cardiomyopathy Questionnaire Clinical summary score

The phase 3a OASIS 1 trial investigating oral semaglutide 50 mg in people with overweight or obesity was completed in Q2 2023

OASIS 1 trial design

The trial included 660 patients with overweight or obesity



Inclusion criteria

- BMI: \geq 27 kg/m² with \geq 1 weight-related comorbidity, or
- BMI ≥30 kg/m²
- Weight-related comorbidities are hypertension, dyslipidaemia, obstructive sleep apnoea and CVD

Objective

To investigate superiority of oral semaglutide 50 mg vs. placebo on weight loss in people with overweight or obesity

Primary endpoint

- Change in body weight from baseline (%)
- Body weight reduction ≥ 5%

OASIS programme scope

• Total of 1,000 patients across three trials: 1) A global (North America and Europe), 2) Japanese and 3) Chinese trial

Phase 3 trial programme OASIS for oral semaglutide 50 mg in overweight or obesity

Oral semaglutide characteristics



Oral semaglutide 50mg:

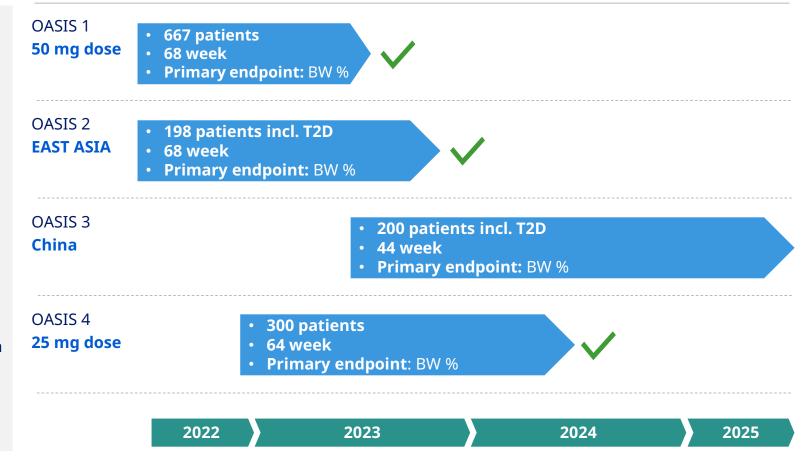
- Semaglutide tablets in overweight or obesity
- Once daily tablet



Phase 3a programme with oral semaglutide 50 mg

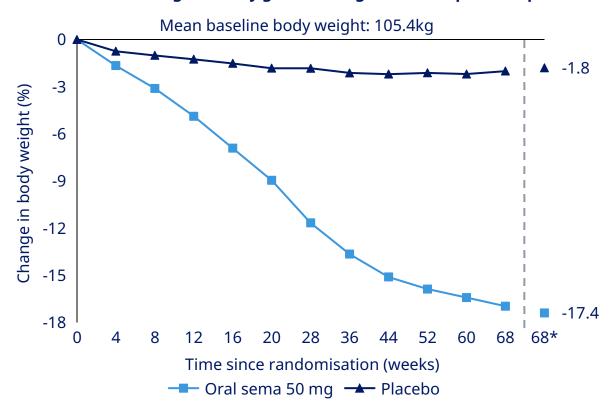
- · Aims to confirm efficacy and safety
- Submitted in EU in 2023
- The global launch of oral semaglutide 50 mg is contingent on portfolio prioritisations and manufacturing capacity

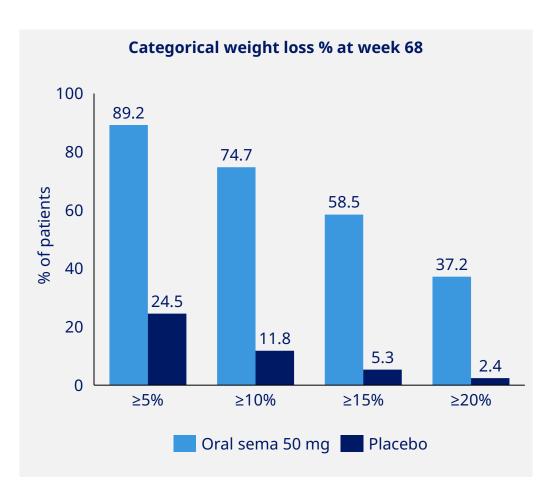
Focused phase 3 trial programme



Oral semaglutide 50 mg in overweight or obesity demonstrated superior body weight reduction in the OASIS 1 phase 3 trial

OASIS 1 showed significantly greater weight loss compared to placebo

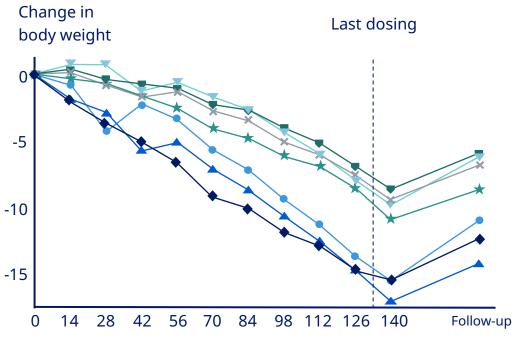




In a 20-week phase 1 trial, CagriSema showed weight loss of 17% and appeared to have a safe and well tolerated profile

Weight loss for different doses of CagriSema in phase 1

The GI profile appeared similar to semaglutide 2.4 monotherapy



	n=12	n=12	n=12	n=12	n=12	n=11	n=24
	N (%)	N (%)	N (%)	N (%)	N (%)	N (%)	N (%)
AEs	11 (92)	12 (100)	11 (92)	12 (100)	12 (100)	11 (100)	23 (96)
SAEs ¹	0	0	0	1 (8)	0	0	0
AEs leading to withdrawal	1 (8)	0	0	1 (8)	0	0	0
GI disorders	7 (58)	10 (83)	7 (58)	10 (83)	11 (92)	9 (82)	19 (79)

Time since first dosing (days)



Cagri 0.3 mg, Sema 2.4 mg

Cagri 0.6 mg, Sema 2.4 mg Cagri 1.2 mg, Sema 2.4 mg Cagri 2.4 mg, Sema 2.4 mg Cagri 4.5 mg, Sema 2.4 mg

Placebo, Sema 2.4 mg

CagriSema: Cagrilintide in combination with semaglutide; Cagri: Cagrilintide; Sema: semaglutide; SAE: Serious adverse events; GI: Gastro-intestinal; Change in body weight is analysed using a mixed model for repeated measurements, where all changes from baseline in body weight measurements enter as the dependent variables and treatment, visit and baseline body weight enter as fixed effects. Treatment and baseline body weight are nested within visit.

Source: Adapted from Enebo et al. Lancet. 2021 May 8;397(10286):1736-1748.

¹The serious adverse event was meningitis

Comprehensive phase 3 programme in Obesity with CagriSema including several outcome trials

Ongoing CagriSema phase 3 development programme

REDEFINE 1

- 3,400 participants
- **68-week** vs. monotherapies/placebo
- Primary endpoint: Weight loss

REDEFINE 2

WL in T2D

1,200 participants

- **68-week** vs. placebo
- Primary endpoint: Weight loss

REDEFINE 3

CVOT

- 7,000 participants
- Primary endpoint: 3-point MACE

REDEFINE 4

H2H vs tirzepatide

- 800 participants
- **72-week** vs. tirzepatide
- Primary endpoint: Weight loss

REDEFINE 5

East Asia

- 330 participants
- 68-week vs. semaglutide 2.4 mg
- Primary endpoint: Weight loss

2023 2024

2025

Potential future trials within obesity

Phase 3 development programme

- Evaluate lower doses for personalised treatment
- Quantify full effect at 2 years and explore maintenance doses
- Establish efficacy and safety in adolescent and paediatric patients

Potential to investigate the benefits of CagriSema across the cardiometabolic spectrum such as:

MASH and exploring Alcoholic liver disease

Heart failure

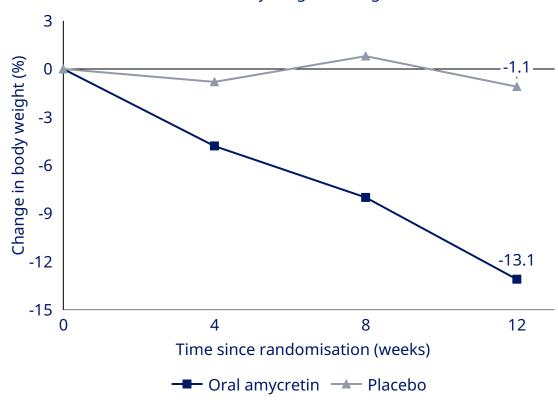
Obstructive sleep apnea

Chronic kidney disease

Oral amycretin phase 1 trial completed and subcutaneous amycretin phase 1 trial ongoing with expected read-out in 2025

Results from oral amycretin phase 1 on weight loss

Mean baseline body weight: \sim 89 kg, n = 16



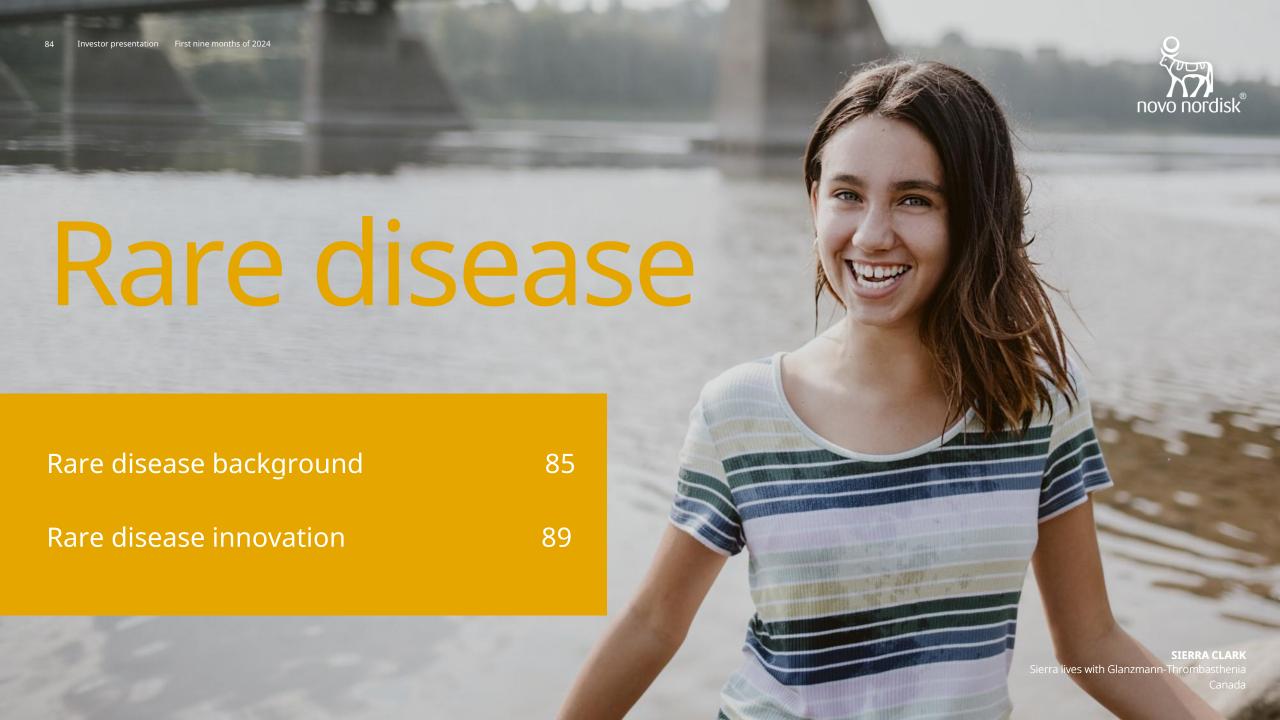
Amycretin development programme in obesity

Phase 1:

- ✓ Oral amycretin phase 1 completed
- Subcutaneous amycretin phase 1 ongoing

Next steps:

- Subcutaneous amycretin phase 1 expected completion in 2025
- Clinical development programme to be defined based on subcutaneous amycretin phase 1 data



Novo Nordisk® Novo Nordisk®

RareD constitutes an attractive opportunity for Novo Nordisk

Addressing the unmet needs

Patient burdens¹

- Reduced life-expectancy
- Severe co-morbidities and impaired quality of life
- Long diagnostic lead-times
- Broken continuum of care and strong inequalities

A longstanding legacy



The Rare disease opportunity for Novo Nordisk

A strategic portfolio play in specialty care



Few patients, high unmet need



Specialised healthcare base



Specialised scientific and commercial teams

A platform to spearhead new trends

Integrated therapeutic solutions adding diagnostics, digital, data, device and drug (5D)

Innovative access pathways

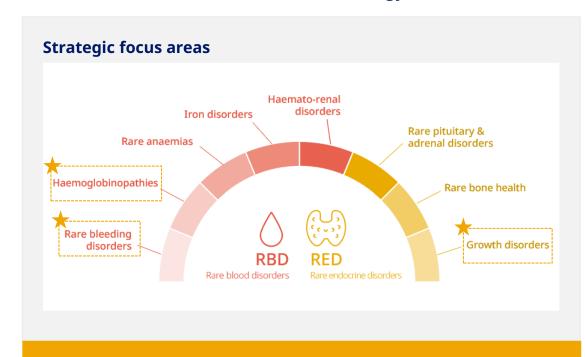
New operating models

An integrated unit

From research to commercial, RareD is operating as an **integrated unit** within Novo Nordisk, with dedicated resources, to provide agility and flexibility

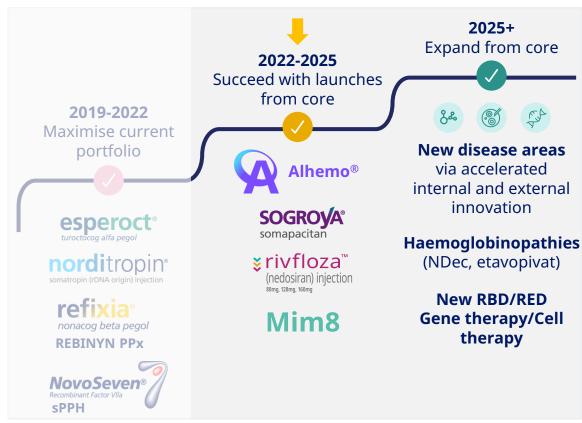
Executing on new strategy since 2019 with near-term focus on next generation launches

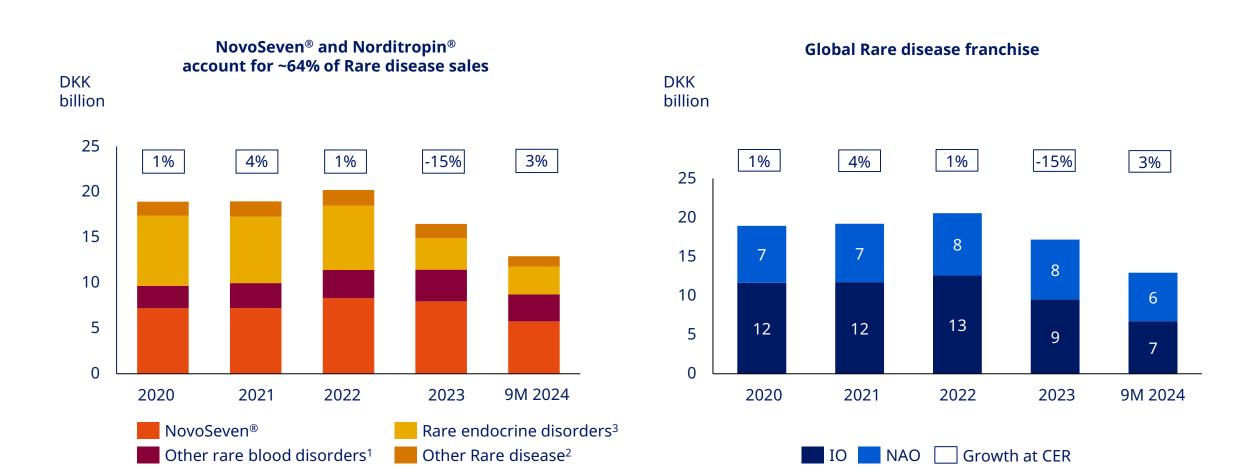
The Rare disease strategy



Out of the 350 million+ rare disease patients globally¹, RareD focuses on a total addressable pool of 20 million (6% of total) today

Focus on succeeding with launches from the core





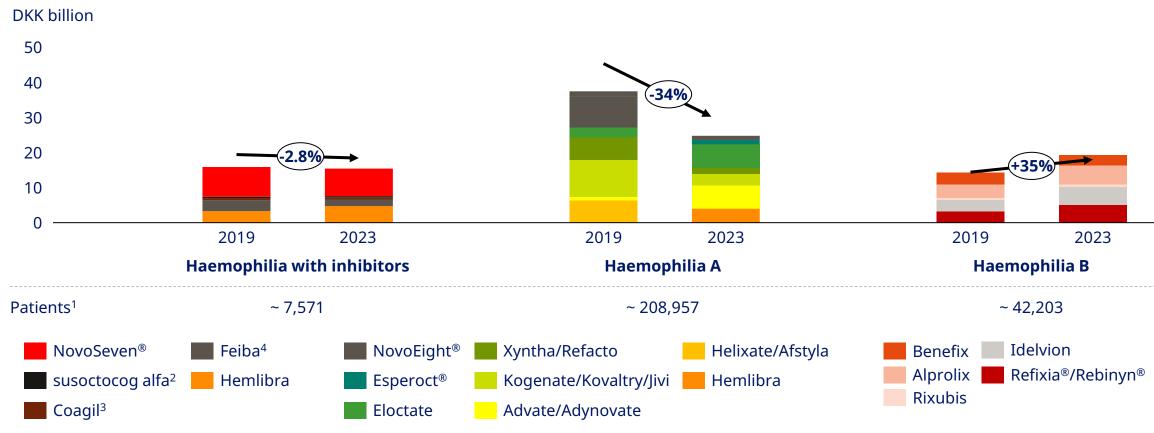
¹Other rare blood disorders primarily consists of NovoEight®, Esperoct®, Refixia® and NovoThirteen® ²Other Rare disease products primarily consists of Vagifem® and Activelle® ³Rare endocrine disorders primarily consists of Primarily Norditropin® and Sogroya®

CER: Constant exchange rates
Note: Company reported sales

Growth at CER

Haemophilia is a rare disease with severe unmet medical needs but the market is highly competitive

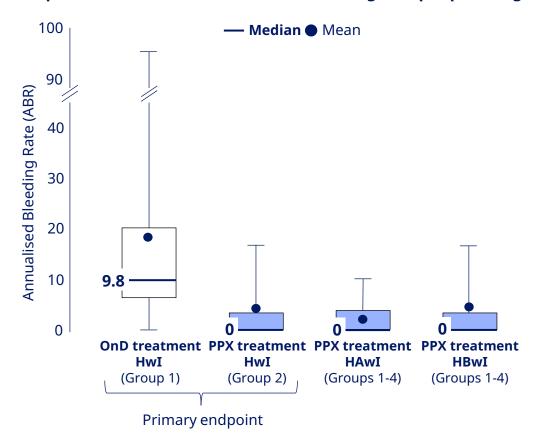




¹Total diagnosed patients in segment, WFH annual survey 2022 (numbers may be understated as 125 out of 147 countries responded); ²Obizur only indicated for acquired haemophilia; ³ Plasma-derived; ⁴ Part of the Hemlibra sales is used for treatment of haemophilia A patients in 2022

In the Explorer 7 trial, concizumab reduced the number of bleeds in adults and adolescents with inhibitors

Explorer 7 trial results: Annualised bleeding rate per patient group



Key highlights

Efficacy

- Median ABR was 0 for concizumab prophylaxis treatment, compared to 9.8 in the on-demand treatment group
- Estimated mean ABR was 1.7 for concizumab prophylaxis treatment, compared to 11.8 in the on-demand treatment group
- For patients on concizumab prophylaxis, 64% had 0 bleeds in Group 2

Safety

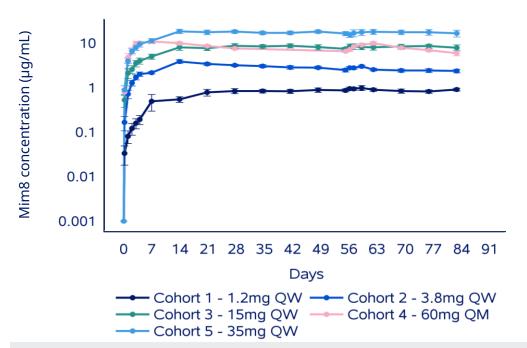
Concizumab appeared to have a **safe and well tolerated** profile

Status

- US Complete Response Letter for HwI received in Q2 2023, resubmitted in June 2024
- Approved in: Canada (HAwI/HBwI), Australia (HAwI/HBwI), Switzerland (HAwI/HBwI) and Japan (HAwI/HBwI) under brand name Alhemo^(R)
- Explorer8 in non-inhibitor patients was completed in Q3 2022

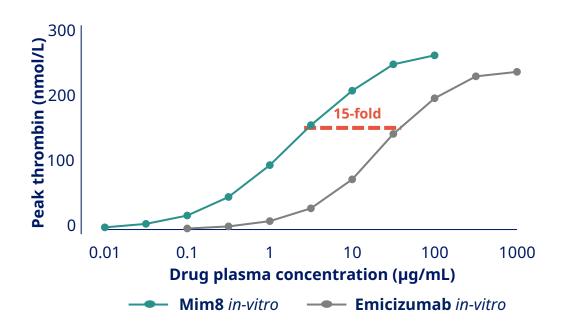
Interim data from Mim8 phase 1/2 show that PK/PD profiles support weekly to monthly low volume dosing

Mim8 pharmacokinetic properties support weekly and monthly dosing



- Mim8 concentration profiles increased with dose
- Mean concentrations at steady state were comparable for Cohort 3 (weekly dosing) and Cohort 4 (monthly dosing)

Higher potency of Mim8 vs emicizumab enabling a low dosing volume



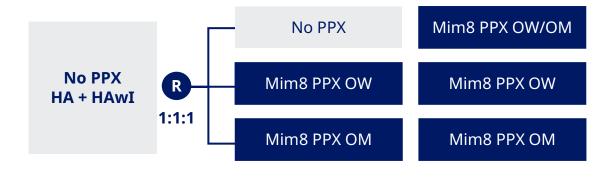
- The PD marker, peak thrombin generation, increased with Mim8 dose
- In-vitro exposure-response curves in haemophilia A-like plasma show a 15-fold higher potency of Mim8 compared to emicizumab

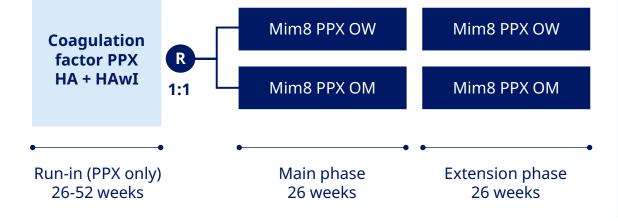
The peak thrombin plot represents *in-vitro* data: human plasma samples from the healthy participants of the SAD cohort were made HA-like with anti-FVIII antibodies, and spiked with different concentrations of Mim8 or commercially available emicizumab. PK: Pharmacokinetics; PD: Pharmacodynamics; QW: Once-weekly; QM: once-monthly

Reference: FRONTIER 1, 12-week main phase cohort 1-5. Chowdary P, et al. FRONTIER1: A Phase 1/2 Dose Escalation Study of a Novel Factor VIIIa Mimetic Bispecific Antibody, Mim8, for Evaluation of Safety, Pharmacokinetics, and Efficacy. Abstract presented at ISTH 2022; Windyga J, et al. Mim8 is associated with improved thrombin generation vs. emicizumab in patients with haemophilia A, with and without inhibitors. Abstract presented at ISTH 2022; Novo Nordisk data on file

Main part of the FRONTIER 2 trial with Mim8 in people with Haemophilia A has been completed in Q2 2024

Phase 3 trial, FRONTIER 2 trial in 254 adults & adolescents with HA





Trial design

Novel and accelerated development programme

Trial objective

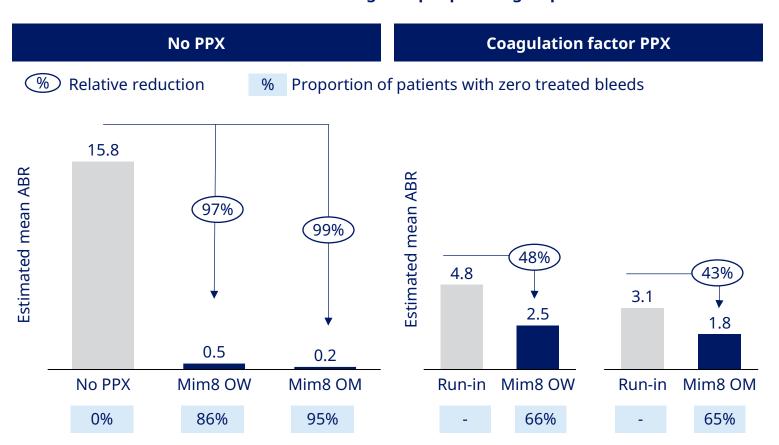
- For people with no prior PPX, the objective was to demonstrate superiority of Mim8 PPX vs no PPX
- For people with prior factor PPX, the objective was to demonstrate non-inferiority of Mim8 PPX vs coagulation factor PPX in run-in period

Key trial endpoints

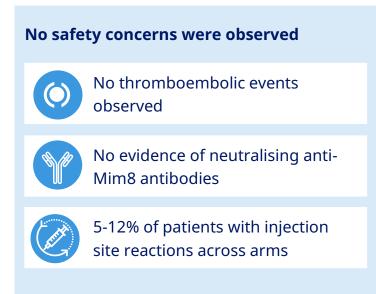
- ABR for treated bleeds over 26 weeks of treatment
- Overall safety of Mim8 PPX including occurrence of anti-Mim8 antibodies and injection site reactions

Once-weekly and once-monthly Mim8 demonstrated superior reduction of treated bleeding episodes in the FRONTIER 2 trial

Annualised bleeding rate per patient group



FRONTIER 2 safety and next steps

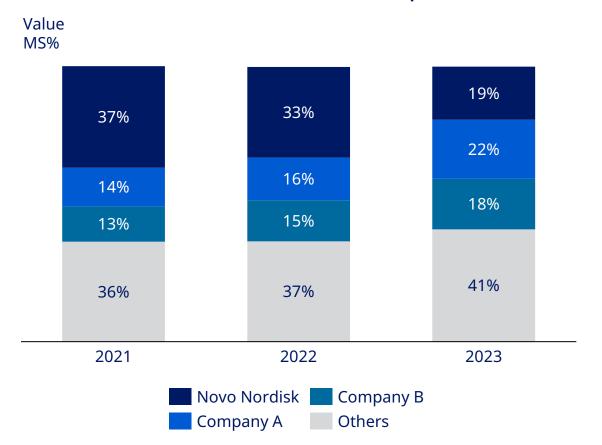


Next steps

- Extension phase trial result expected in Q1 2025
- First submission expected in 2025

Novo Nordisk has a value market share of ~19% in the global human growth disorder market

Novo Nordisk value market share in the competitive hGH market



A portfolio offering across markets

Sogroya® strategy

- Once-weekly efficacious treatment on par with Norditropin[®]
- Simple and easy-to-use device
- Phase 3 trials toward broad range of indications (e.g. SGA, Turner, Noonan, ISS) to expand the market
- Approved for GHD in US, EU and Japan

Norditropin® strategy

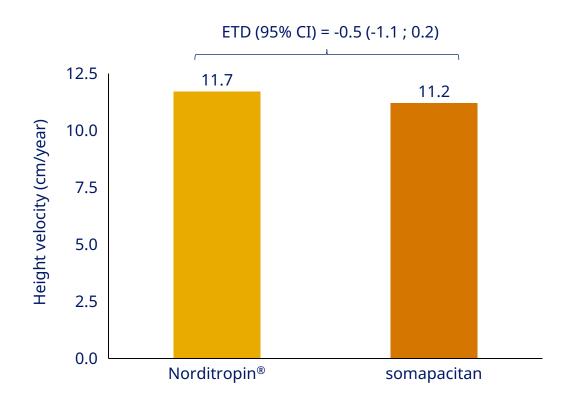
- Apply a market-fit approach to support specific markets and patient groups
- Broad label across eight indications

norditropin® (somatropin) injection

SOGROYA® somapacitan

Sogroya[®] is approved for paediatric growth hormone deficiency in US, EU and Japan

Phase 3a trial results in children with GHD



Key highlights

Efficacy

- Non-inferiority versus Norditropin® for the primary endpoint, height velocity, at week 52 was confirmed
- IGF-I SDS, bone age and glucose metabolism were all similar between Sogroya® (somapacitan) and Norditropin®

Safety and tolerability

- Overall the safety profile of somapacitan appeared to be similar to the well-known safety profile of daily GHD treatment
- No local tolerability issues were identified

Other treatment parameters

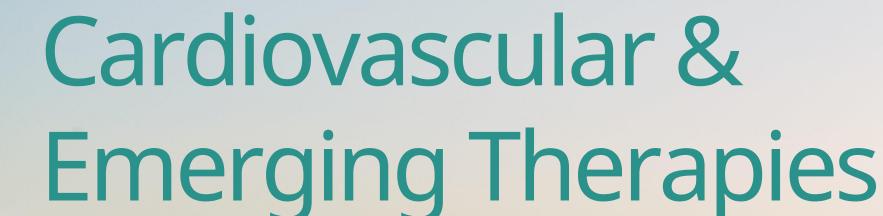
Significantly reduced treatment burden¹ compared to Norditropin[®]

Status

- Adult GHD: Approved by the US, EU and JP
- Paediatric GHD: Approved by the US, EU and JP

¹ Measured using patient reported outcome TB-CGHD-P (Treatment burden measure - child growth hormone deficiency – parent) ETD: Estimated treatment difference; IGF-I SDS: Insulin growth factor-1 standard deviation score; US: United States; EU: European Union; JP: Japan





The unmet needs Cardiovascular disease MASH Alzheimer's disease

96

97

101

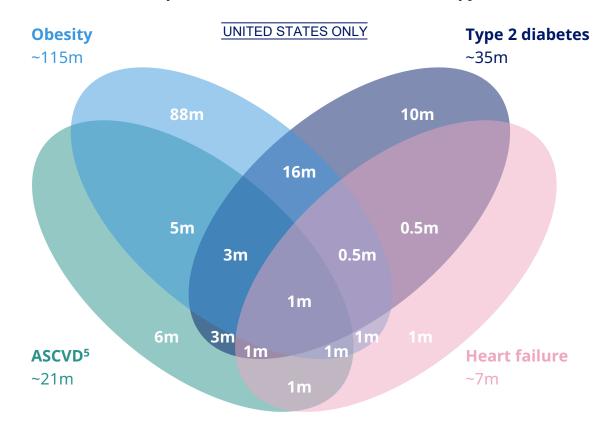
105

Novo Nordisk is expanding into Cardiovascular and emerging therapy areas

New therapeutic areas have unmet medical needs

Therapy area **Unmet need** 32% of global deaths caused by CVD1 **CVD** >250 million people affected by MASH² **MASH** >800 million people affected by CKD³ ~70 million people are living with AD worldwide⁴

Patient overlaps between Novo Nordisk core therapy areas



1WHO: Cardiovascular Diseases 2023; 2Csaba P. Kovesdy et al. Kidney International Supplements. 2022; 12: 7-11; 3WHO: Dementia key facts 2021; 4Alzheimer's Association report: 2020 Alzheimer's disease facts and figures, 2020 (16:391-460); ⁵Myocardial infarction, stroke and coronary heart disease

AD: Alzheimer's disease; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CVD: Cardiovascular disease; MASH: Metabolic dysfunction-associated steatohepatitis; PD: Parkinson's disease; WHO: World Health Organization Note: Prevalence overlaps have been estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

Novo Nordisk has a focused approach in cardiovascular disease

Focus areas within cardiovascular disease

Atherosclerotic cardiovascular disease

Dyslipidaemia

Systemic inflammation

Uncontrolled and resistant hypertension



7



Globally, one third of ischemic heart disease is attributable to high cholesterol¹

Around half of ASCVD patients estimated to have residual inflammatory risk²

Hypertension is a leading risk factor for CVD, HF, CKD and premature death³

Heart failure

Heart failure with preserved ejection fraction

Transthyretin amyloid cardiomyopathy

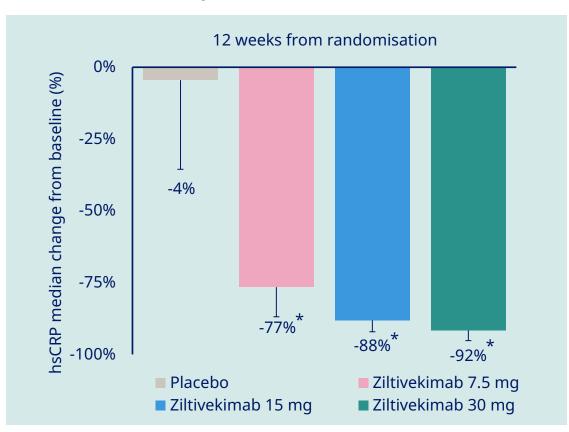




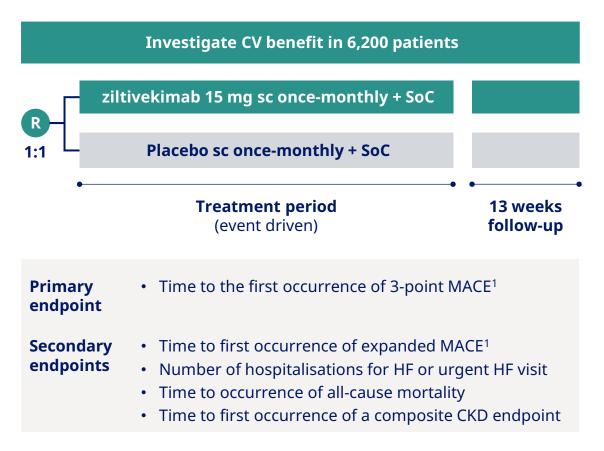
HFpEF is associated with high morbidity and mortality⁴ ATTR-CM is a progressive, lifethreatening disease⁵

ZEUS trial with ziltivekimab aims to validate the link between hsCRP and major adverse cardiovascular events

Results from the phase 2 trial RESCUE with ziltivekimab



Phase 3 CVOT trial ZEUS with ziltivekimab



^{*} Statistically significant; ¹ Inclusion criteria: Age ≥18 years, History of ASCVD, eGFR ≥15 and <60 mL/min/1.73 m2, Serum hsCRP ≥2 mg/L

¹ MACE includes CV death, non-fatal MI or non-fatal stroke, Expanded MACE includes: (CV death, non-fatal stroke or hospitalisation for unstable angina pectoris requiring urgent coronary revascularisation) hsCRP: High-sensitivity C-reactive protein; CVOT: Cardiovascular outcome trial; CV: Cardiovascular; sc: Subcutaneous; SoC: Standard of care; HF: Heart failure; CKD: Chronic kidney disease

Source: Ridker PM, et al., IL-6 inhibition with ziltivekimab in patients at high atherosclerotic risk (RESCUE): a double-blind, randomised, placebo-controlled, phase 2 trial, 17 May 2021



Atherosclerosis and chronic kidney disease

n = 6,200





Primary Endpoint:

Time to the first occurrence of 3-point MACE

- Cardiovascular death
- Non-fatal myocardial infarction
- Non-fatal stroke



HFmrEF and HFpEF

n = 5,600





Primary Endpoint:

Time to the first occurrence of

- Cardiovascular death
- Hospitalisation for heart failure
- Urgent heart failure visit



Acute myocardial infarction







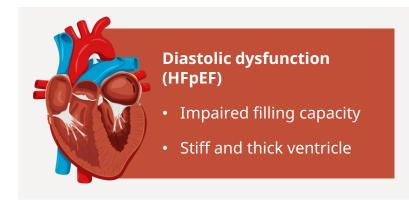
Primary Endpoint:

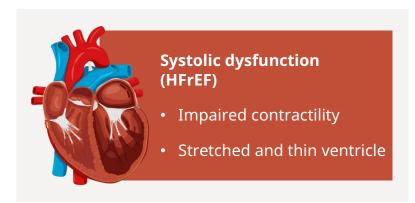
Time to the first occurrence of 3-point MACE

- Cardiovascular death
- Non-fatal myocardial infarction
- Non-fatal stroke

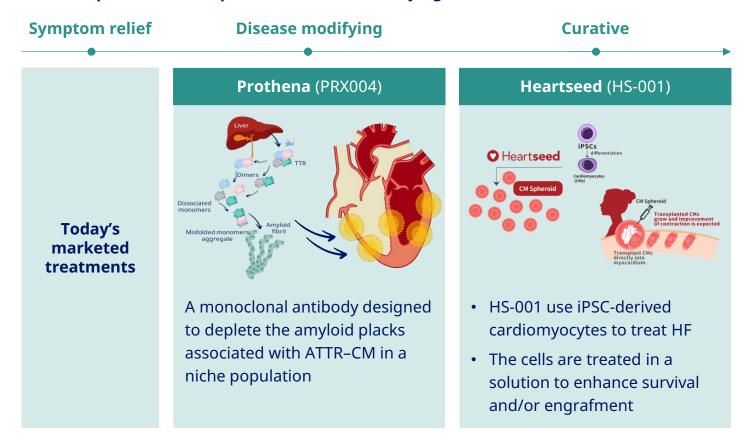
For patients with heart failure, the goal is to bring disease modifying and curative treatments to the market

Heart failure at a glance





Pipeline includes potential disease modifying and curative treatments

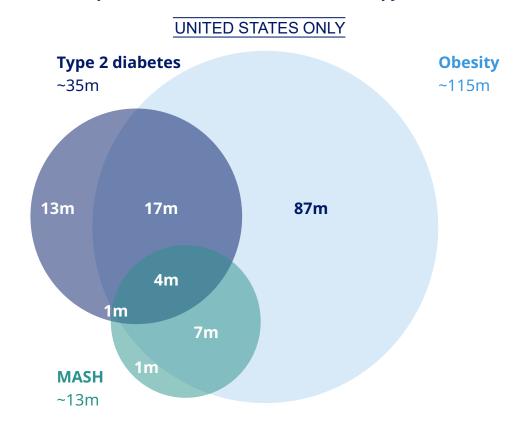


Metabolic dysfunction-associated steatohepatitis shares a large patient population with Novo Nordisk's core therapy areas

New therapeutic areas have high unmet medical needs

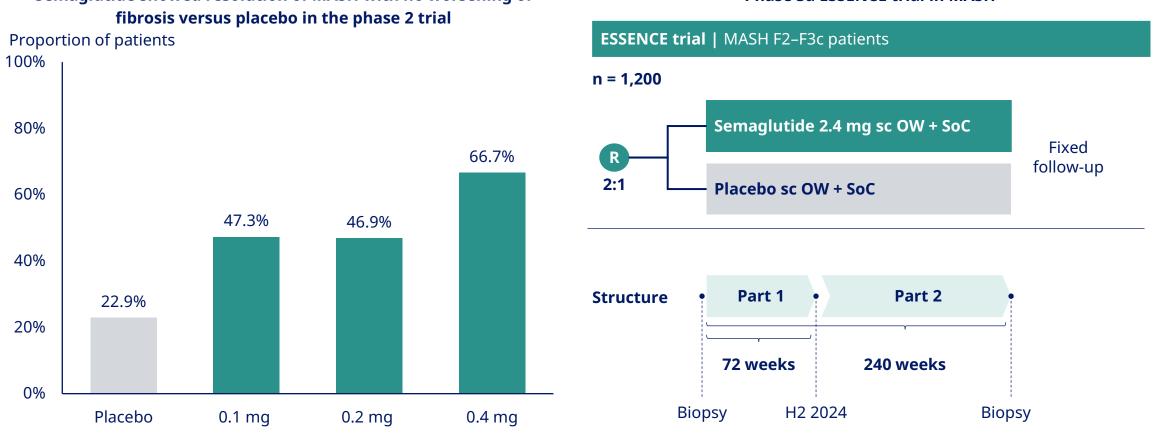
Therapy area	Unmet need		
1 CVD	32% of global deaths caused by CVD¹		
2 MASH	>250 million people affected by MASH ²		
3 CKD	>800 million people affected by CKD ³		
	~70 million people are living with AD worldwide ⁴		

Patient overlap between Novo Nordisk core therapy areas and MASH



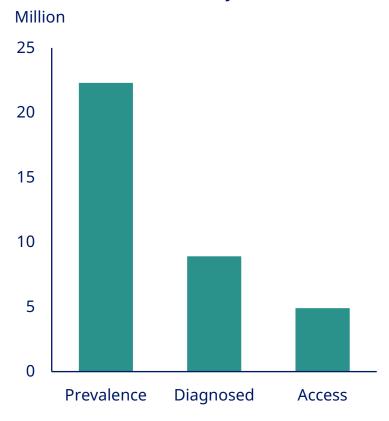
MASH is a progressive disease and semaglutide could be the therapeutic foundation





Novo Nordisk will focus on F2-F4c with commercial efforts related to awareness, referrals and diagnosis

~22 million people are expected to live with MASH F2-F4c by 2030¹



Focus areas to establish presence in MASH

Awareness

Recognise liver health as additional risk factor and increase patient screening at scale

Referrals

Ensure high risk patient referral and support guideline changes

Diagnosis

Ensure sequential NITs are used in diagnosis

Treatment

Semaglutide as foundation; Liverspecific MoAs as add-on in F2-F3c; Multi-MoA anti-fibrotics in F3-F4c

MASH referrals to hepatologists in the US





Primary care physicians

CVRM HCPs

HCPs

>100k

~60k

~15k



1Estes C, Modelling the epidemic of non-alcoholic fatty liver disease demonstrates an exponential increase in burden of disease, Hepatology, 2018 CVRM: Cardiovascular, renal, metabolic; F: Fibrosis stage; (F0-F1: no or mild fibrosis; F2 significant fibrosis; F3-4 advanced fibrosis); GI: Gastrointestinal; HCPs: Healthcare professionals; MASH: Metabolic dysfunction-associated steatohepatitis; MoA: Mode of action; NIT: Non-invasive tests Note: Advanced fibrosis (F3-4) defined as per Kleiner DE. Hepatology. 2005;41:1313-21 and Brunt EM. Hepatology. 2011;53: 810-20.

Novo Nordisk enters partnerships to enhance diagnosis in MASH

Partnerships across relevant non-invasive tests

Blood test				
Pro-C3	ELF test	OW Liver		

Blood test score				
NIS4	FIB-4	Fibro Sure		

Scan				
SWE	MRE/MRI-PDFF	Liver MultiScan	TE FibroScan	

Novo Nordisk supports NIT for MASH screening and diagnosis



Clinical guideline development recommending screening for MASH in type 2 diabetes



Disease education activities to enable screening, diagnosis and evidence generation

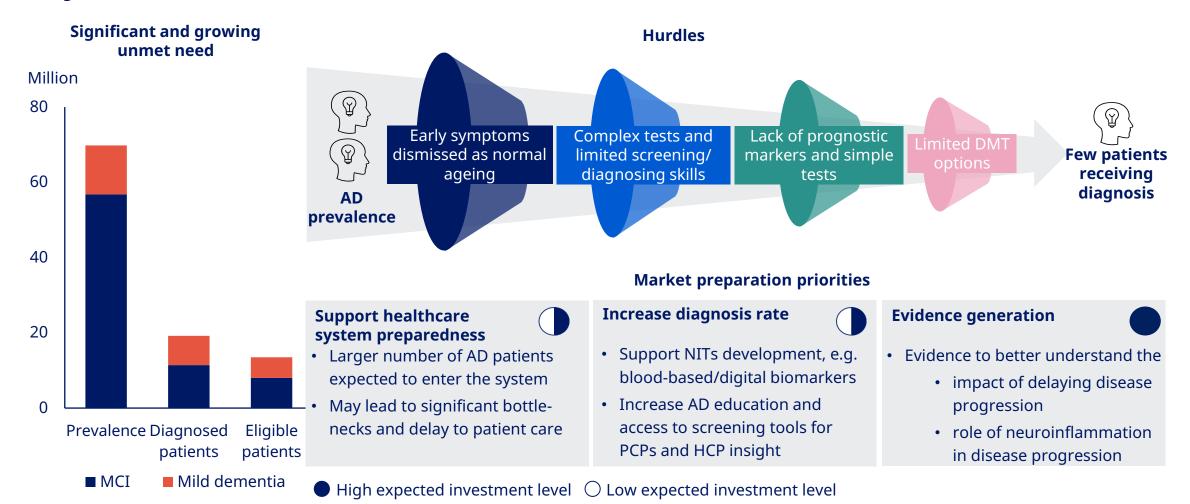


Engaging in consortia (Litmus, Nimble, Liver Forum)



Engaging with larger diagnostic companies to ensure NIT capacity

Alzheimer's disease patient journey is complex and underscores key barriers to overcome for Novo Nordisk to be successful



Entering phase 3 development of semaglutide in Alzheimer's disease was based on a number of data points



Real world evidence trials

Four RWE studies show reduced risk of dementia or AD with GLP-1

Danish registry¹

 11% lower risk of dementia per year of GLP-1 exposure

TRUVEN claims database¹

 31% lower risk of dementia after >2 years of GLP-1 exposure

Danish registry²

 42% lower odds of dementia after GLP-1 exposure

FAERS (FDA database)³

 64% lower odds of Alzherimer's disease after liraglutide exposure



Randomised controlled trials

53% lower risk of dementia diagnosis with liraglutide/semaglutide in NN's CVOTs in T2D⁴

Less decline in cerebral glucose metabolism (FDG-PET) with liraglutide in AD⁵

Reduced incidence of **major adverse CV events** in T2D with semaglutide incl. stroke⁶

Systemic anti-inflammatory effects with semaglutide^{7,8}

Short-term **memory improvement** with liraglutide in people with obesity⁹

Reduced cognitive decline with dulaglutide in patients with T2D¹⁰



Pre-clinical studies

Improved memory function with GLP-1¹¹ incl. semaglutide¹²

Reduced phospho-tau accumulation¹³

Reduced neuroinflammation with GLP-1^{14,15} incl. semaglutide¹⁶

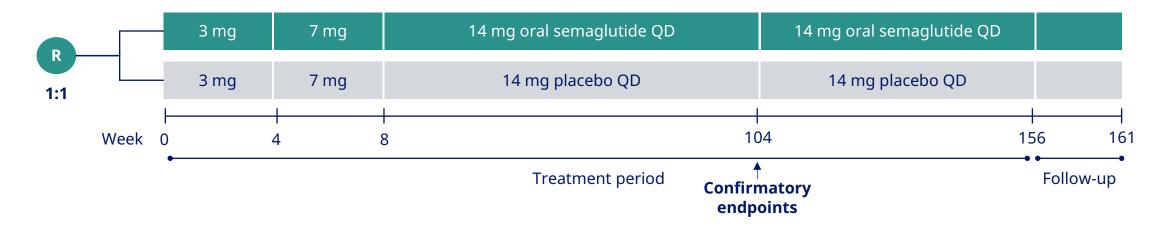
Reduced atherosclerosis with liraglutide and semaglutide¹⁷

Systemic **anti-inflammatory** effects with semaglutide¹⁷

¹NN data on file, Danish register: Dementia cases based on diagnosis (ICD10) or treatment (anticholinesterases, memantine); ²Wium-Andersen IK et al. Eur J Endocrinol. 2019;181(5):499-507; ³Akimoto H et al. Am J Alzheimers Dis Other Demen. 2020;35:1-11; ⁴Ballard et al. Presented online at the Alzheimer's Association International Conference (AAIC), 27–31 July 2020; ⁵Gejl M et al. Front Aging Neurosci 2016;8:108; ⁰Husain M et al. Diabetes Obes Metab 2020;22:442–451; ¬Aroda VR et al. Diabetes Care 2019;42:1724–1732; ®Rodbard HW et al. Diabetes Care 2019;42:2272–2281; ⁰Vadini F et al. Int J Obes (Lond) 2020;44:1254–1263; ¹OCukierman-Yaffe T et al. Lance Neurol 2020;19:582–590 ¹¹Hansen HH et al. J Alzheimers Dis 2015;46:877–888; ¹²Preliminary data in NN ongoing pre-clinical studies; ¹³Hansen HH et al. Brain Res 2016;1634:158–170; ¹⁴Brundin L et al. Nature Med 2018;24:900–902; ¹⁵Yun SP et al. Nature Med 2018;24:931–938; ¹⁵Secher A et al. Oral presentation at Virtual Alzheimer's Disease/Parkinson's Disease International Conference, 9–14 March 2021; ¹¹Rakipovski G et al. JACC Basic Transl Sci 2018;3:844–857 AD: Alzheimer's disease; CI: confidence interval; RWE: Real world evidence

evoke and evoke+ trials are ongoing with expected completion in 2025

evoke and evoke+ trials have been initiated with 1,840 patients in each trial with a total of 3,680 patients



Objective

To confirm superiority of oral semaglutide vs placebo on the change in cognition and function in people with early Alzheimer's disease

Primary endpoint

Change in the Clinical Dementia Rating – Sum of Boxes (CDR-SB) score from baseline to end of 104 weeks of treatment

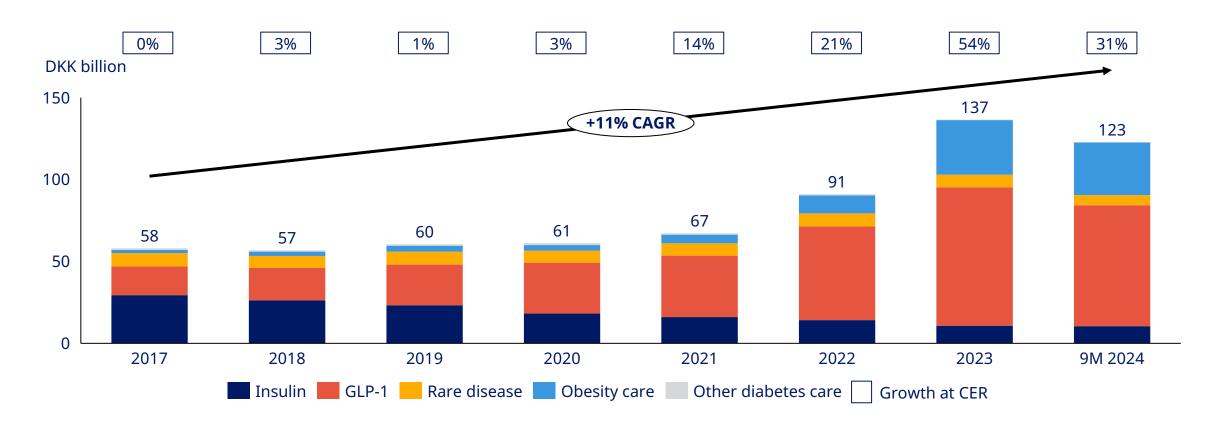
Inclusion criteria

- Early Alzheimer's disease (mild cognitive impairment or mild dementia)
- Mini-Mental State Examination (MMSE) ≥ 22/30
- Age between 55-85 years
- evoke+ has at least 20% with small vessel pathology

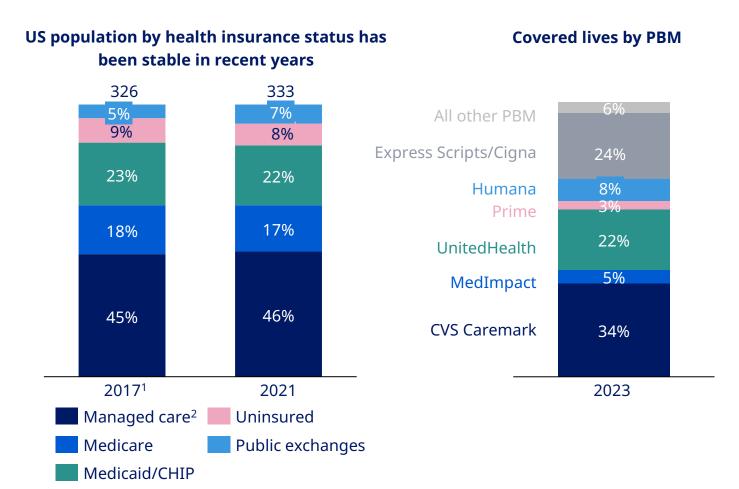


North America Operations growth has accelerated in recent years

North America Operations reported sales per therapy area



US health insurance is dominated by a few large commercial payers



¹2017 data reflect historical data through Oct 2017

PBM: Pharmacy Benefit Manager Note: Covers all main channels (Managed Care, Medicare Part D, and Medicaid); market share based on claim adjudication coverage, i.e. not on formulary/rebate decision power Sources: The 2023 Economic Report on U.S. Pharmacies and PBMs (Published on www.DrugChannels.net)

Development of Novo Nordisk rebates and net sales in the US DKK billion 64% 71% 74% 75% 75% 74% 400 350 l56% ^{59%} 300 250 200 150 100 50 2015 2017 2019 2021 2023 Net sales — Rebates, % of gross sales

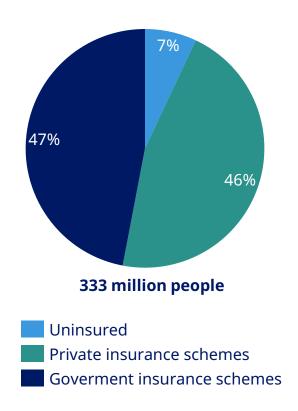
Rebates

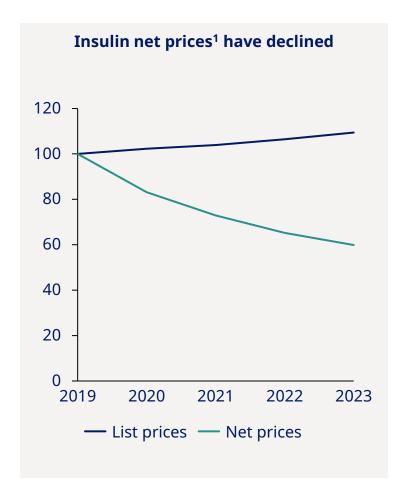
Source: Novo Nordisk Annual Report 2023

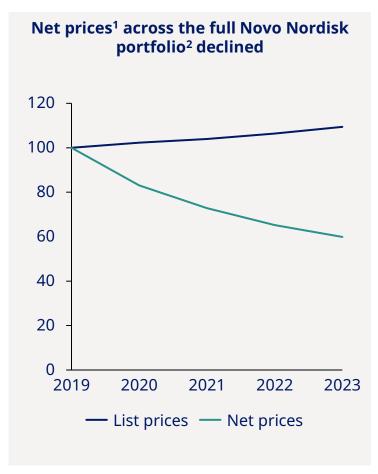
² Managed care population is slightly underestimated as only population under the age 65 is captured to avoid double counting with those eligible for Medicare. Source: Centres for Medicare and Medicaid services, office of the actuary, National Health expenditures Projections

In the US, net prices have declined in the last five years

The US population by health insurance coverage







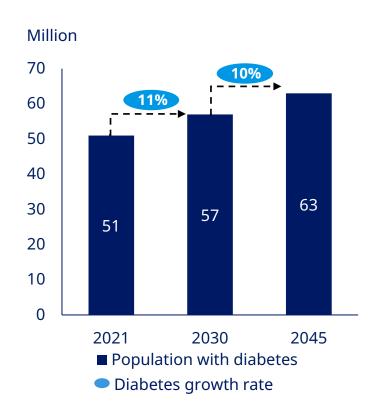
¹Percentage change represents a sales weighted average list and net price for the respective calendar year compared to the sales weighted average list and net price for the prior year, indexed to base year 2019, and is not reflective of the magnitude of individual list price actions ²NN US Product Portfolio is inclusive of Diabetes, Obesity and Rare disease products Government insurance schemes cover Medicare, Medicaid and public exchanges, some of these with high deductibles.

Source: Novo Nordisk Annual Report 2023

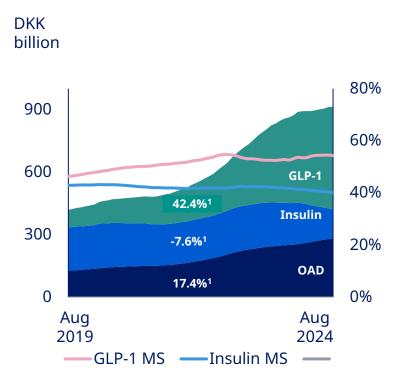
North America Operations at a glance



Diabetes trend in population



Diabetes market by value and Novo Nordisk market share



Novo Nordisk reported sales

Q3 2024	Sales (mDKK)	Growth ²
Injectable GLP-1 ³	65,929	36%
Rybelsus®	7,878	5%
Total GLP-1	73,807	32%
Total insulin ⁴	10,471	31%
Other Diabetes care ⁵	202	-2%
Diabetes care	84,480	31%
Obesity care ⁶	32,124	32%
Diabetes & Obesity care	116,604	32%
Rare disease ⁷	6,204	21%
Total	122,808	31%

Competitor insulin value market shares, as of Aug 2024: Novo Nordisk 40%, Others 60%; Competitor GLP-1 value market shares, as of Aug 2024: Novo Nordisk 54%, Others 46%. OAD: Oral anti-diabetic; MS: Market Share; Note: Market values are based on list prices; Source: IQVIA MAT, Aug 2024 value figures

International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas 10th Edition 2021

¹ CAGR calculated for 5-year period

² At constant exchange rates; ³ Comprises Victoza[®], Ozempic[®];

⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], NovoMix[®], Fiasp[®] and NovoRapid[®]; ⁵Comprises NovoNorm[®] and needles; ⁶Comprises Saxenda[®] and Wegovy [®]

⁷Comprises primarily NovoSeven[®], NovoEight[®] Esperoct[®], NovoThirteen[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]

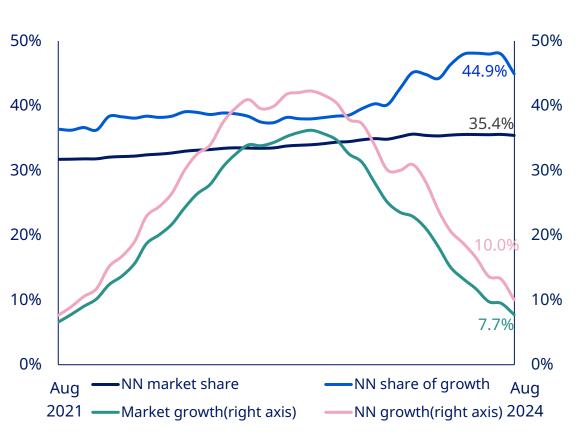


2024

Competitors

Diabetes market share and market growth in North America Operations



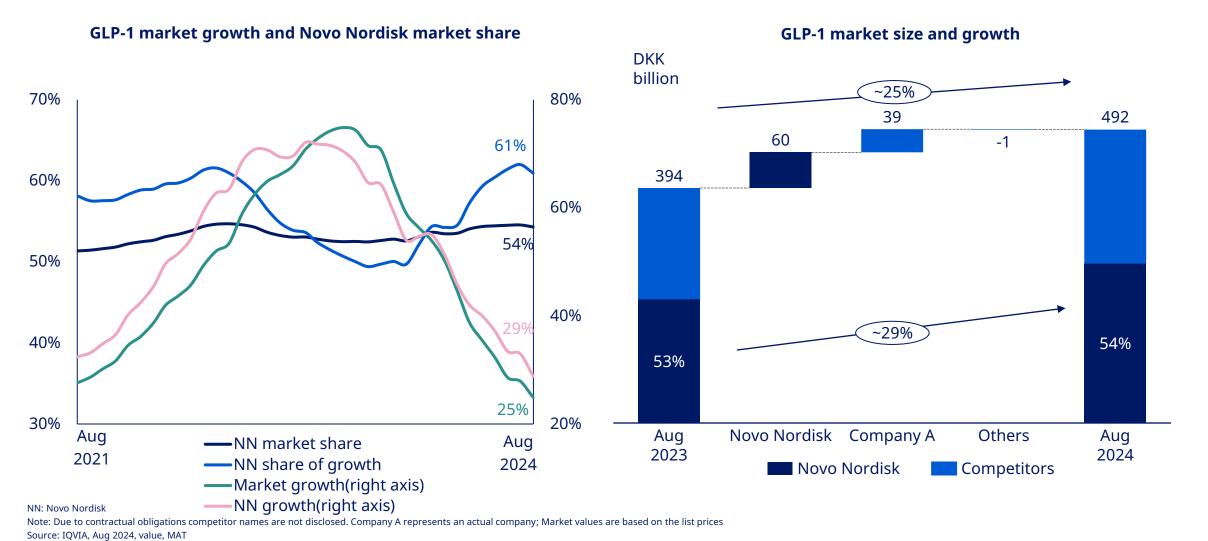


Diabetes market size and growth DKK billion ~8% 16 912 20 29 847 ~10% 35% 35% Novo Nordisk Company A Others Aug Aug

Novo Nordisk

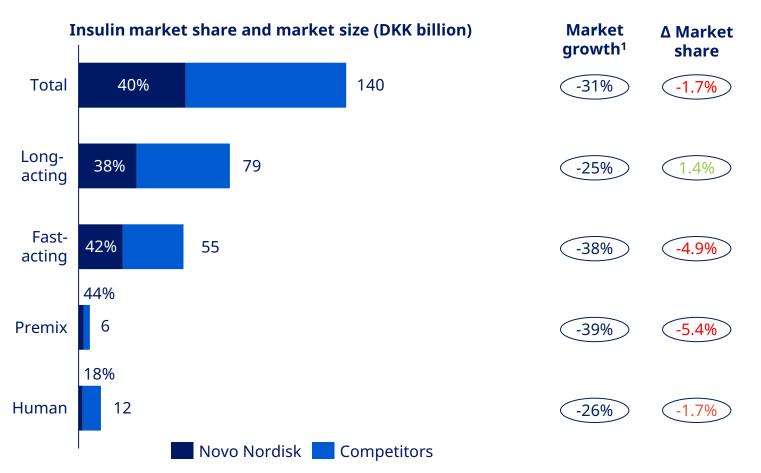
2023

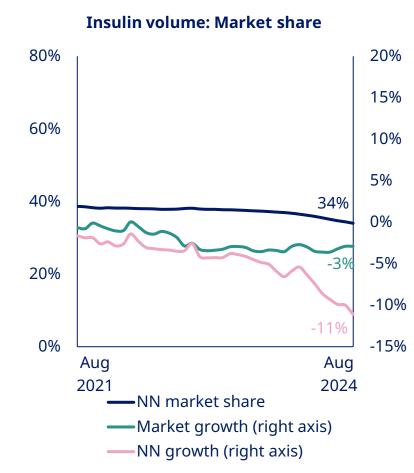
GLP-1 market share and market growth in North America Operations





Insulin market size and volume market share in North America Operations



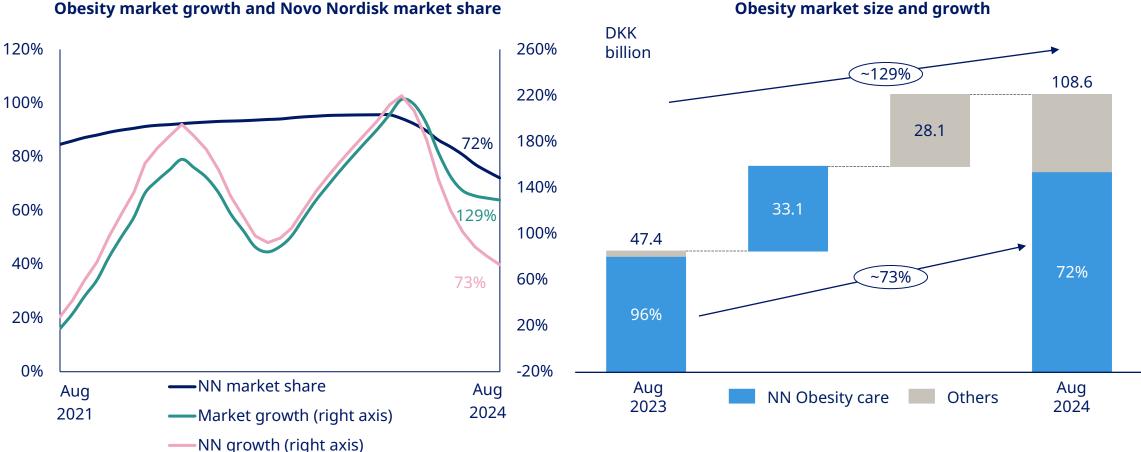


¹Market growth is YTD current vs YTD previous year NN: Novo Nordisk; Note: Insulin market numbers do not reflect rebates. Share of growth not depicted due to too high numbers. Market values are based on the list prices Source: IQVIA, Aug 2024, LHS graph - Value, RHS Graph - Volume, MAT, all countries



Obesity market share and market growth in North America Operations





NN: Novo Nordisk

Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices Source: IQVIA, Aug 2024, value, MAT, all countries



International

Operations

International Operations

Region China

EMEA

Rest of World

118

124

130

135

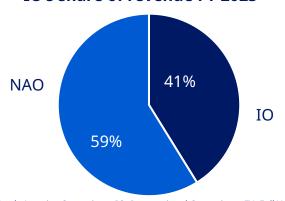
Growth momentum has increased driven by demographics and utilisation of full product portfolio

International Operations is diverse and covers 190 markets

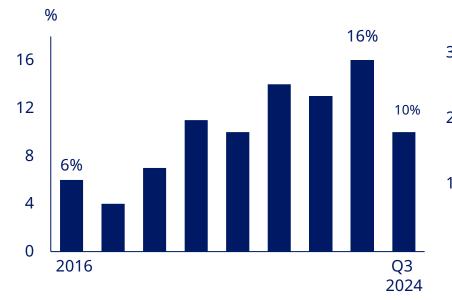
>487m live with diabetes

live with obesity

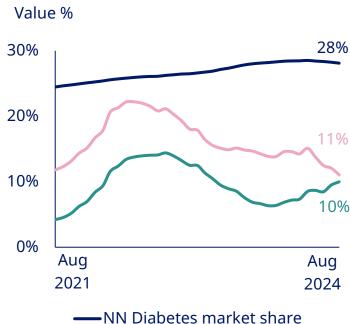
IO's share of revenue FY 2023



Historic sales growth in IO



Growth momentum in IO

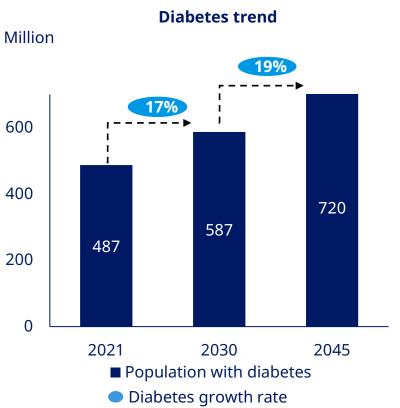


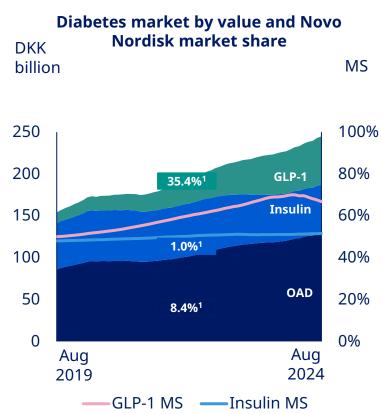
—Market growth

--- NN Diabetes growth

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International Operations at a glance





Novo Nordisk reported sales

Q3 2024	Sales (mDKK)	Growth ²
Injectable GLP-1 ³	24,639	5%
Rybelsus®	8,506	64%
Total GLP-1	33,145	16%
Total insulin ⁴	29,015	4%
Other Diabetes care ⁵	1,406	-6%
Diabetes care	63,566	10%
Obesity care ⁶	11,616	95%
Diabetes & Obesity care	75,182	17%
Rare disease ⁷	6,730	-9%
Total	81,912	15%

Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific; Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021

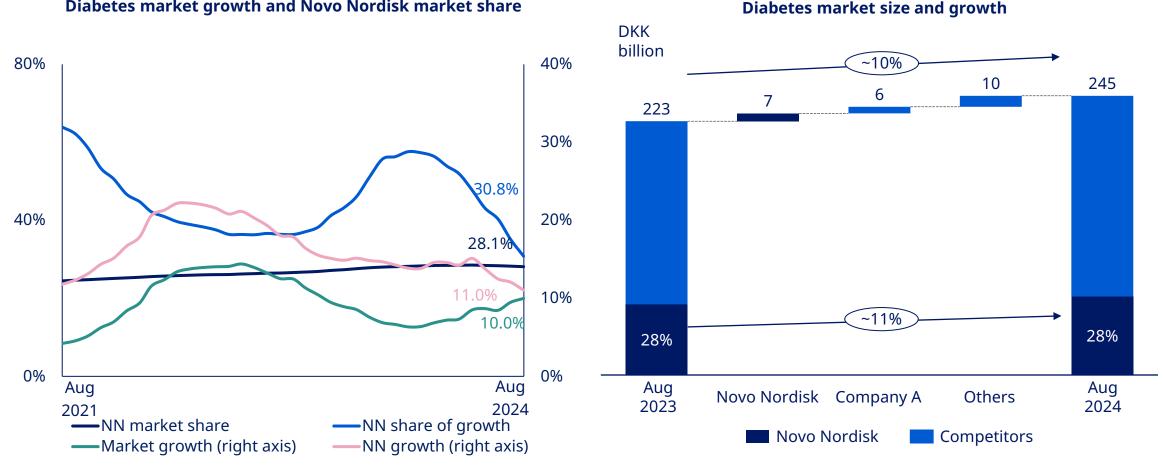
¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of Aug 2024: Novo Nordisk 52%, Others 48%; Competitor GLP-1value market shares, as of May 2024: Novo Nordisk 69%, Other 31%; OAD: Oral anti-diabetic; MS: Market share; Note: Market values are based on the list prices; Source: IQVIA MAT, Aug 2024 value figures

² At Constant exchange rates; ³ Comprises Victoza[®], Ozempic[®]; ⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], Ryzodeg[®], NovoMix[®], Fiasp[®] and NovoRapid[®]; ⁵ Comprises NovoNorm[®] and needles; ⁶ Obesity care comprises Saxenda[®] and Wegovy[®]; ⁷ Comprises primarily NovoSeven[®], NovoEight[®], NovoThirteen[®], Refixia[®], Esperoct[®], Norditropin[®], Vagifem[®] and Activelle[®]

Novo Nordisk® Investor presentation First nine months of 2024

Diabetes market share and market growth in International **Operations**

Diabetes market growth and Novo Nordisk market share

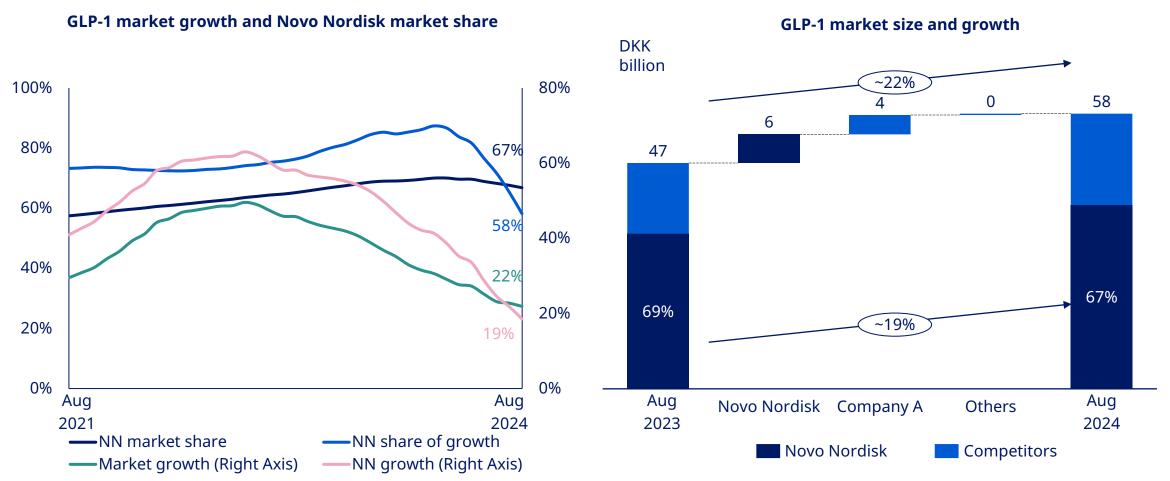


NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company. Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT, all countries

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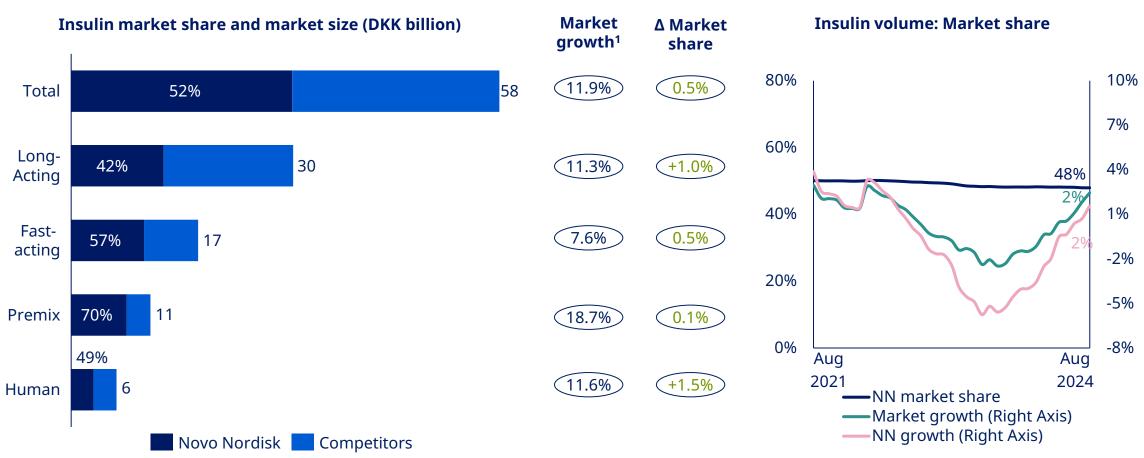
GLP-1 market share and market growth



NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company Market values are based on the list prices Source: IQVIA, Aug 2024, Value MAT, all countries

Insulin market size and volume share of growth and market share in International Operations

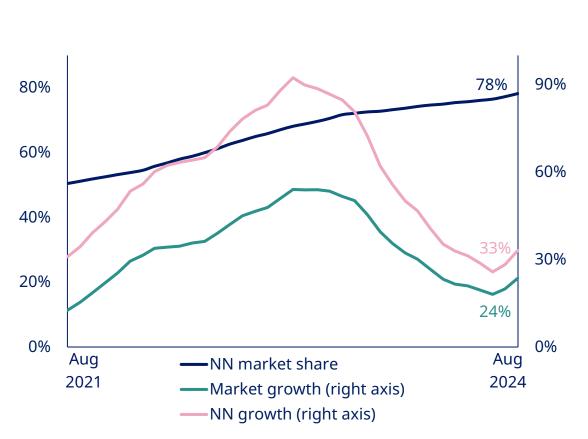


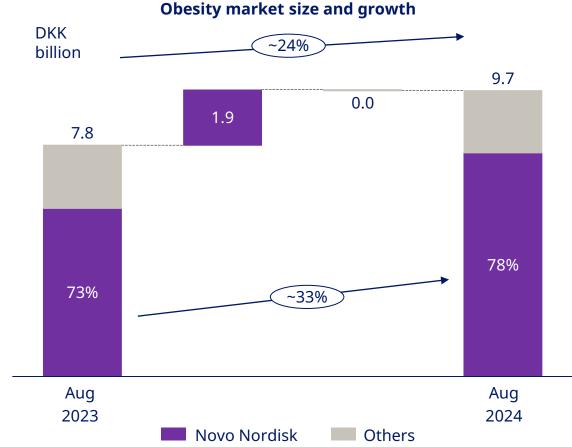
¹Market growth is YTD current vs YTD previous year NN: Novo Nordisk

Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices Source: IQVIA, Aug 2024, LHS graph - Value, RHS Graph - Volume, MAT, all countries

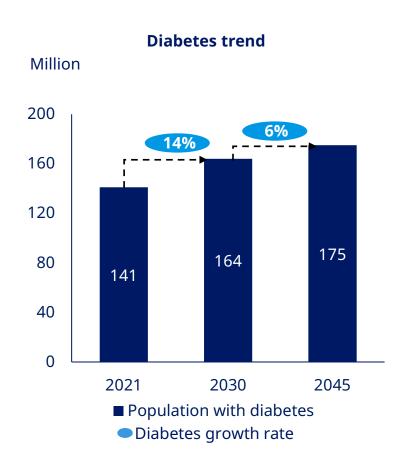
Obesity market share and market growth in International Operations

Obesity market growth and Novo Nordisk market share



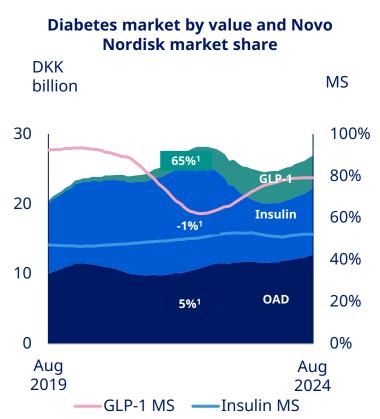


Region China at a glance



Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021

Region China covers Mainland China, Taiwan, and Hong Kong



Novo Nordisk reported sales

Q3 2024	Sales (mDKK)	Growth ²
Injectable GLP-1 ³	5,558	18%
Rybelsus®	151	64%
Total GLP-1	5,709	19%
Total insulin ⁴	7,390	10%
Other Diabetes care ⁵	608	-11%
Diabetes care	13,707	12%
Obesity care ⁶	244	92%
Diabetes & Obesity care	13,951	13%
Rare disease ⁷	226	-61%
Total	14,177	10%

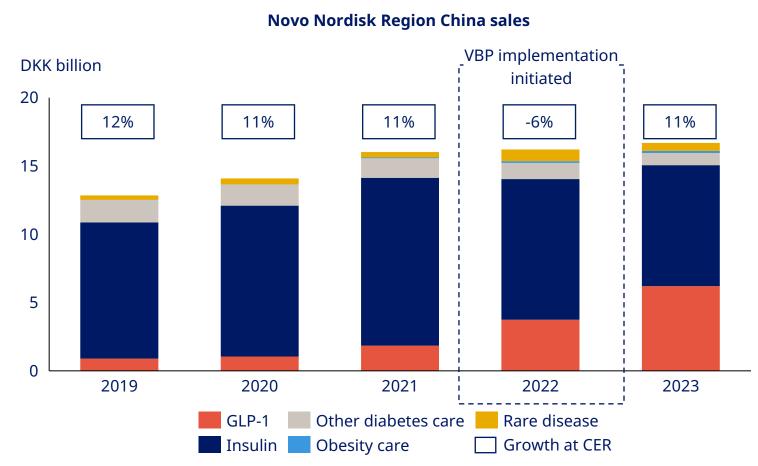
¹CAGR calculated for last 5-year period

Competitor insulin value market shares, as of Aug 2024: Novo Nordisk 52%, Others 48%; Competitor GLP-1 value market shares, as of May 2024: Novo Nordisk 79% and Others 21% OAD: Oral anti-diabetic; MS: Market Share; Note: Market values are based on list prices; Source: IQVIA MAT, Aug 2024 value figures

² At constant exchange rates; ³ Comprises Victoza® and Ozempic®; ⁴ Comprises Tresiba®, Xultophy®,Levemir®,NovoMix®,Ryzodeg®,NovoRapid®; ⁵Comprises NovoNorm® and needles; ⁶Comprises Saxenda®; ⁷Comprises primarily NovoSeven®, NovoEight® and Norditropin®

Region China remains a key market for Novo Nordisk and the established presence offers growth opportunities

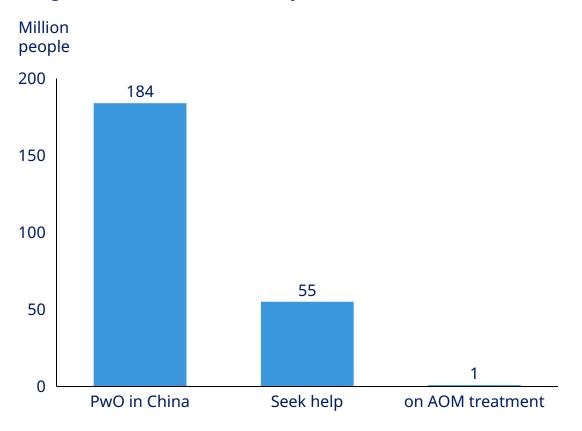




First nine months of 2024

Wegovy® launch is expected to address the high unmet need for anti-obesity medications in Region China

High unmet need for anti-obesity medications in mainland China



Wegovy® launch expected to be out-of-pocket initially

2024

Approval in mainland China



Wegovy® launch strategy

- Volume-capped launch
- Out-of-pocket market will be initial focus of launch

Access strategy

- Achieve hospital listing for Wegovy® at selected hospitals
- Explore commercial health insurance for selected sub-populations

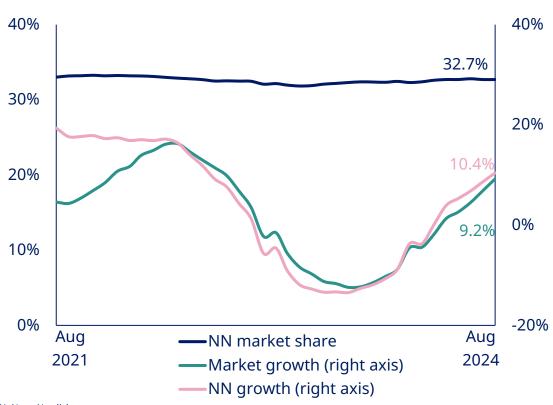


Diabetes market share and market growth in Region China

DKK billion

25

Diabetes market growth and Novo Nordisk market share



27 1 1 27

Diabetes market size and growth

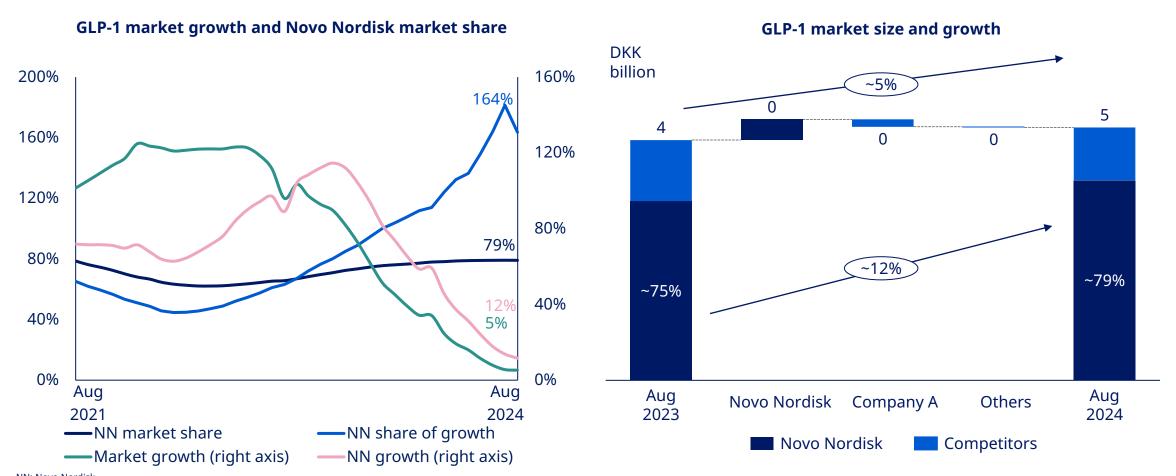


NN: Novo Nordisl

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company. Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT



GLP-1 market share and market growth in Region China

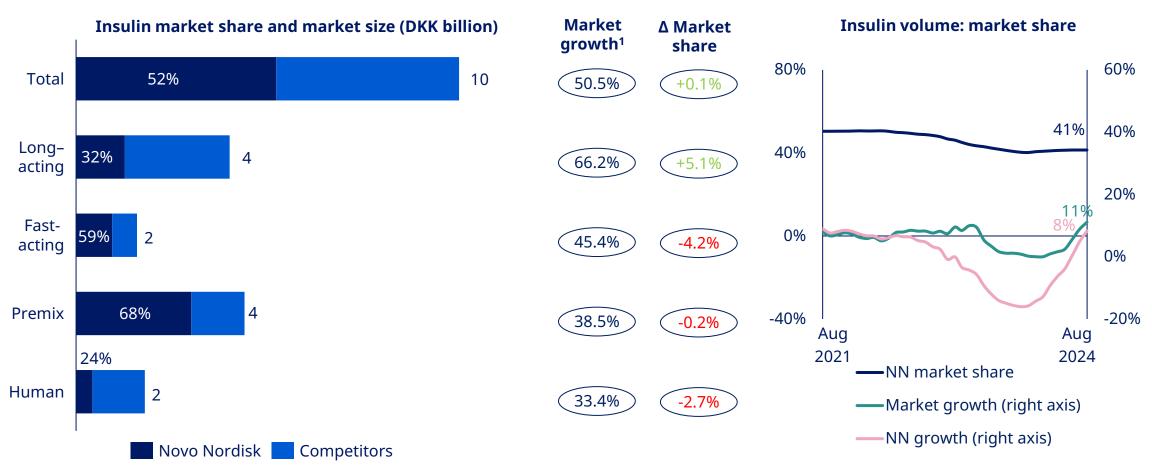


NN: Novo Nordisk

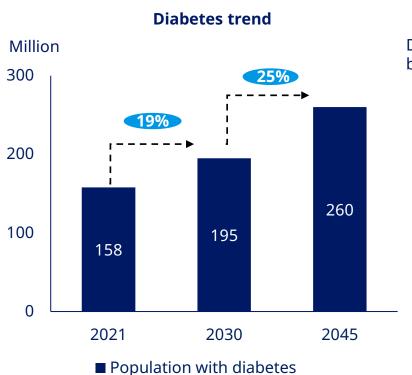
Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company.; Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT

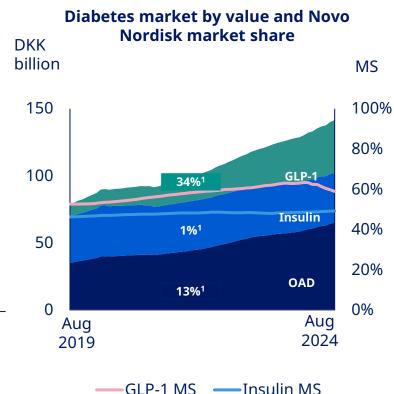


Insulin market size and volume share of growth and market share in Region China



EMEA at a glance





Novo Nordisk reported sales

Q3 2024	Sales (mDKK)	Growth ²
Injectable GLP-1 ³	12,443	-2%
Rybelsus®	5,111	69%
Total GLP-1	17,554	12%
Total insulin ⁴	14,156	4%
Other Diabetes care ⁵	519	7%
Diabetes care	32,229	8%
Obesity care ⁶	7,233	82%
Diabetes & Obesity care	39,462	17%
Rare disease ⁷	4,181	0%
Total	43,643	15%

Diabetes growth rate

Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021; EMEA: Europe, Middle East and Africa

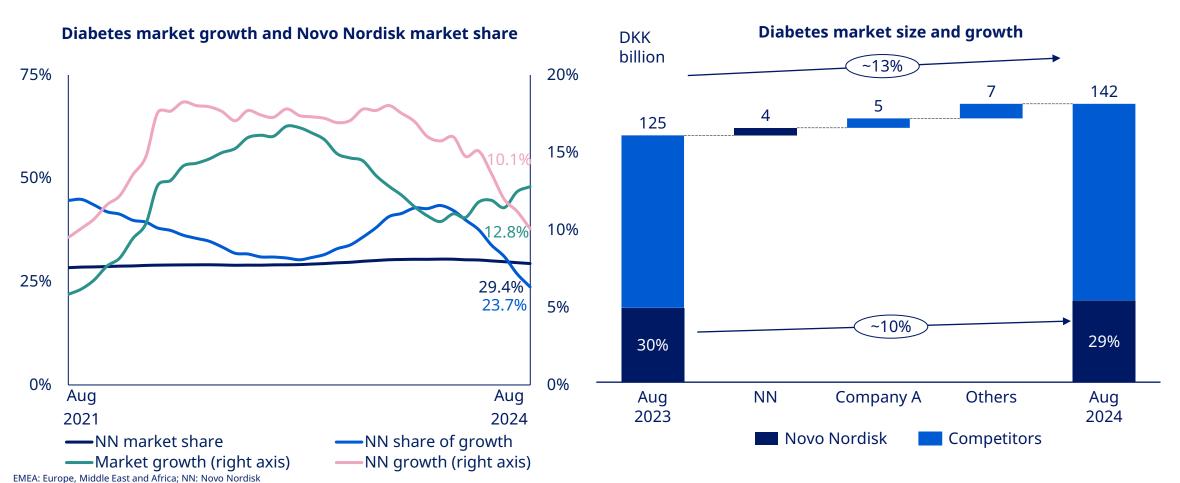
¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of Aug 2024: Novo Nordisk 49%, Others 51%; Competitor GLP-1 value market shares, as of Aug 2024: Novo Nordisk 59%, Others 41%. OAD: Oral anti-diabetic; MS: Market share; Note: Market values are based on the list prices; Source: IQVIA MAT, Aug 2024 value figures

² At Constant exchange rates; ³ Comprises Victoza[®], Ozempic[®]; ⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], Ryzodeg[®], NovoMix[®], Fiasp[®] and

⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], Ryzodeg[®], NovoMix[®], Fiasp[®] and NovoRapid[®], ⁵ Comprises NovoNorm[®] and needles; ⁶ Obesity care comprises Saxenda[®] and Wegovy[®], ⁷ Comprises primarily NovoSeven[®], NovoEight[®], NovoThirteen[®], Esperoct[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]



Diabetes market share and market growth in EMEA

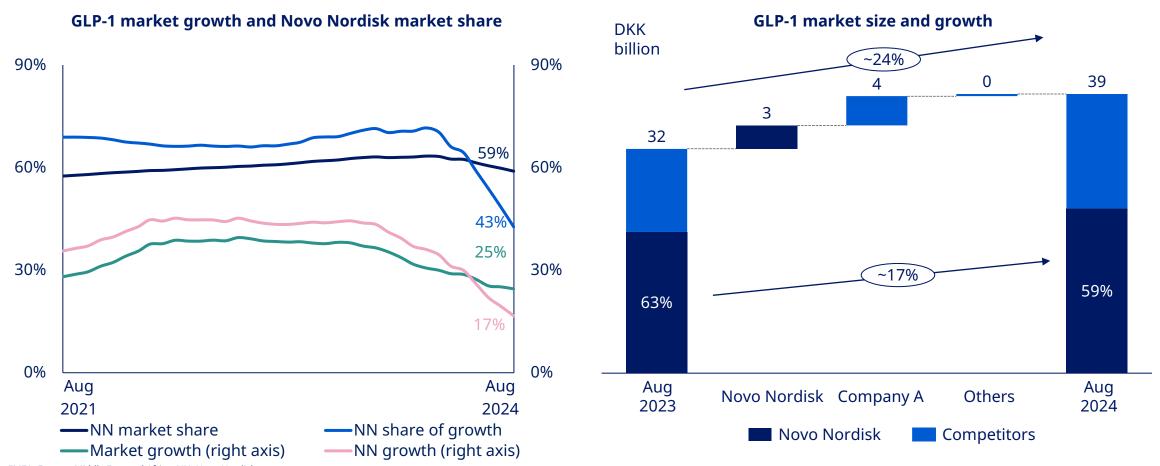


Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT



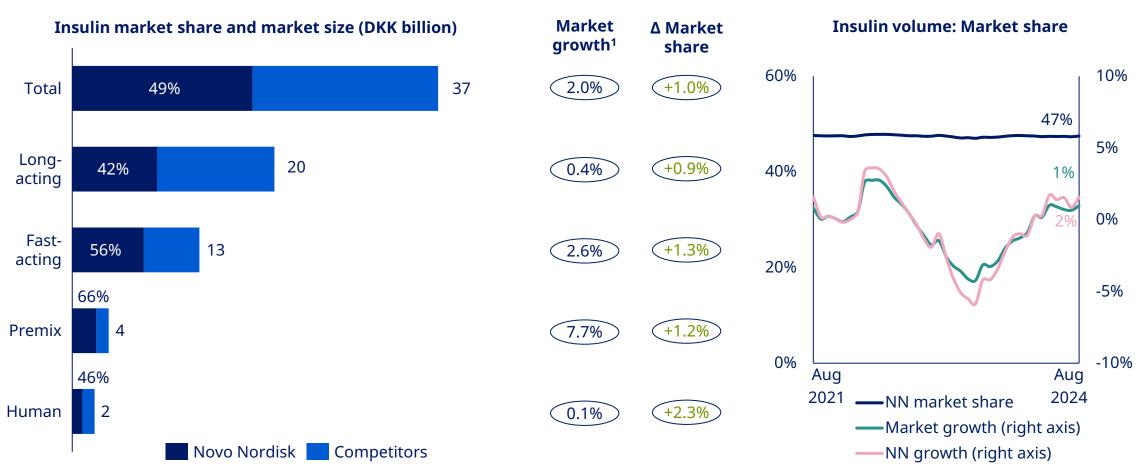


GLP-1 market share and market growth in EMEA



EMEA: Europe, Middle East and Africa; NN: Novo Nordisk Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT

Insulin market size and volume market share in EMEA

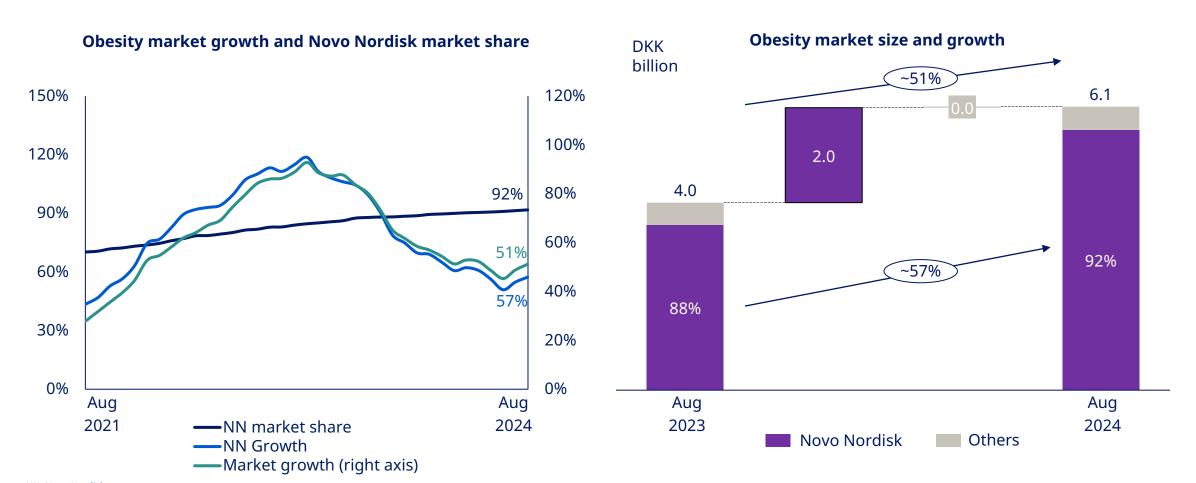


¹Market growth is YTD current vs YTD previous year; NN: Novo Nordisk Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices Source: IQVIA, Aug 2024 LHS graph – Value, RHS Graph - Volume, MAT, Europe, Middle East & Africa

EMEA



Obesity market share and market growth in EMEA

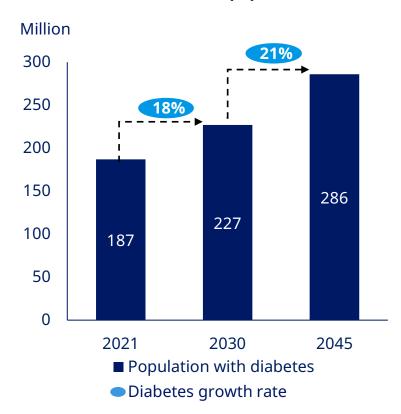


NN: Novo Nordisk Note: Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT; EMEA: Europe, Middle East and Africa

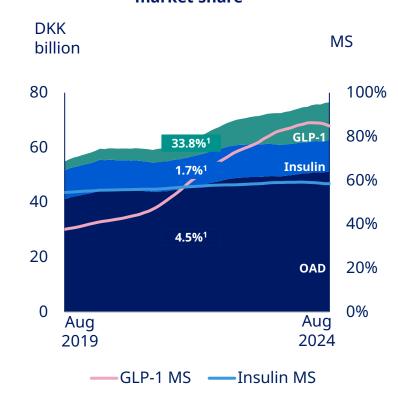


Rest of World at a glance

Diabetes trend in population



Diabetes market by value and Novo Nordisk market share



Novo Nordisk reported sales

Q3 2024	Sales (mDKK)	Growth ²
Injectable GLP-1 ³	6,638	9%
Rybelsus®	3,244	58%
Total GLP-1	9,882	21%
Total insulin ⁴	7,469	0%
Other Diabetes care ⁵	279	-12%
Diabetes care	17,630	11%
Obesity care ⁶	4,139	122%
Diabetes & Obesity care	21,769	22%
Rare disease ⁷	2,323	-12%
Total	24,092	18%

Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021

¹ CAGR calculated for last 5-year period

Competitor insulin value market shares, as of Aug 2024: Novo Nordisk 59%, Others 41%; Competitor GLP-1 value market shares, as of May 2024: Novo Nordisk 85%, Others 15%. OAD: Oral anti-diabetic; MS: Market Share; Note: Market values are based on list prices; Source: IQVIA MAT, Aug 2024 value figures

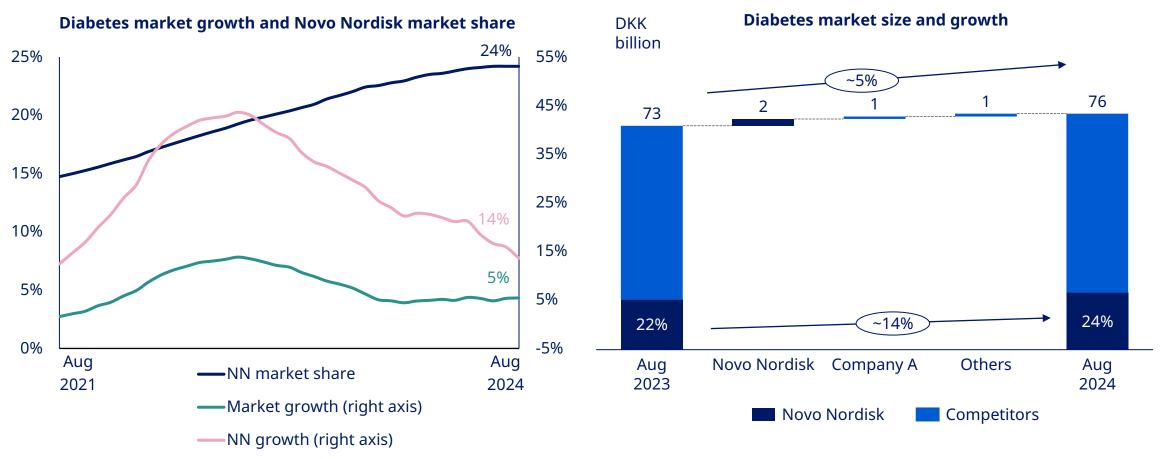
Diabetes trend estimates based on the following International Diabetes Foundation defined regions: South & Central America, Southeast Asia

² At constant exchange rates; ³ Comprises Victoza[®], Ozempic[®];

⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], NovoMix[®], Ryzodeg[®], NovoRapid[®] and Fiasp[®]; ⁵ Comprises NovoNorm[®] and needles; ⁶ Comprises Saxenda[®]; ⁷Comprises primarily Esperoct[®], Refixia [®], NovoSeven[®], NovoEight[®] and Norditropin[®]



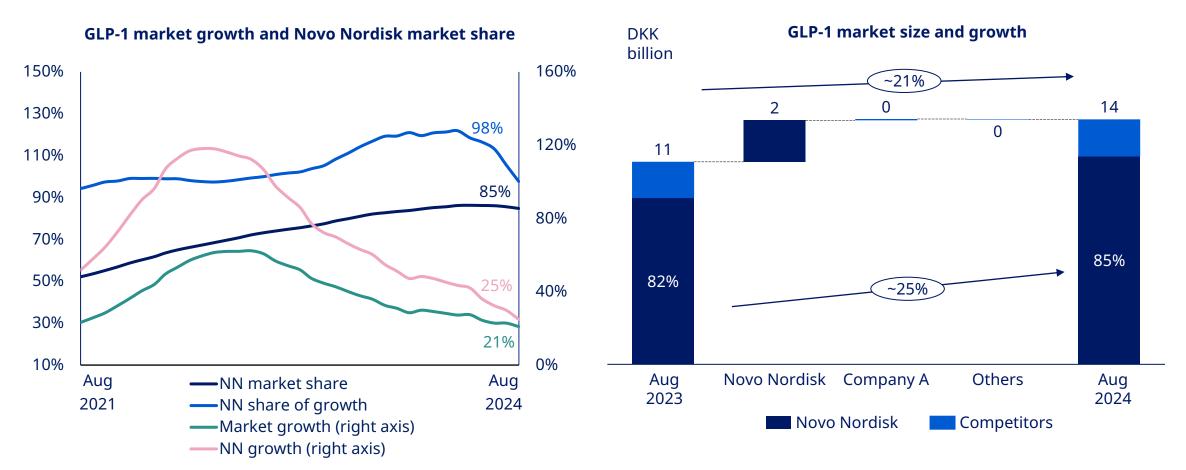
Diabetes market share and market growth in Rest of World



NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company. Rest of world Market values are based on the list prices Source: IQVIA, Aug 2024, value, MAT

GLP-1 market share and market growth in Rest of World

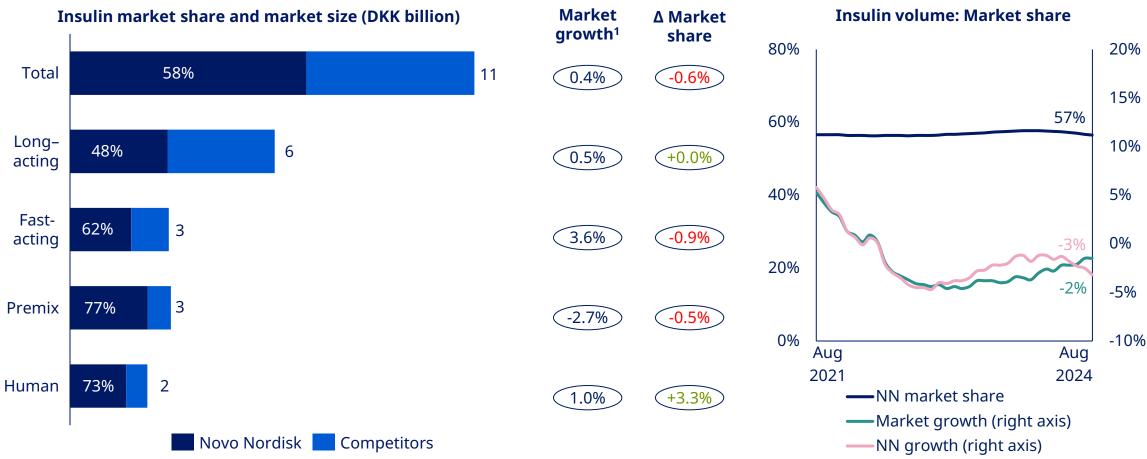


NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company.; Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT



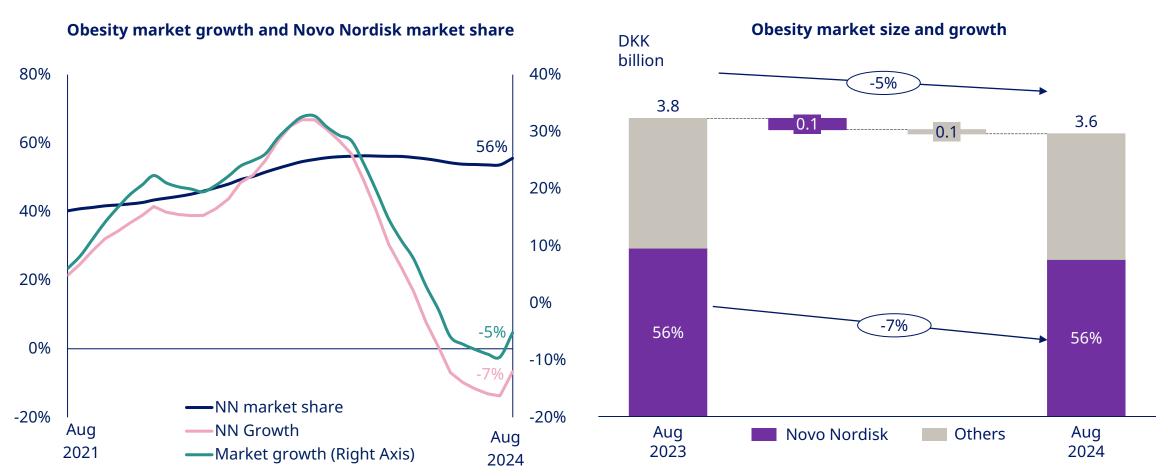
Insulin market size and volume market share in Rest of World



¹Market growth is YTD current vs YTD previous year; NN: Novo Nordisk Note: Share of growth not depicted due to too high numbers;; Market values are based on the list prices Source: IQVIA, Aug 2024; LHS graph – Value, RHS Graph - Volume, MAT



Obesity market share and market growth in Rest of World



NN: Novo Nordisk Note: Market values are based on the list prices Source: IQVIA, Aug 2024, Value, MAT

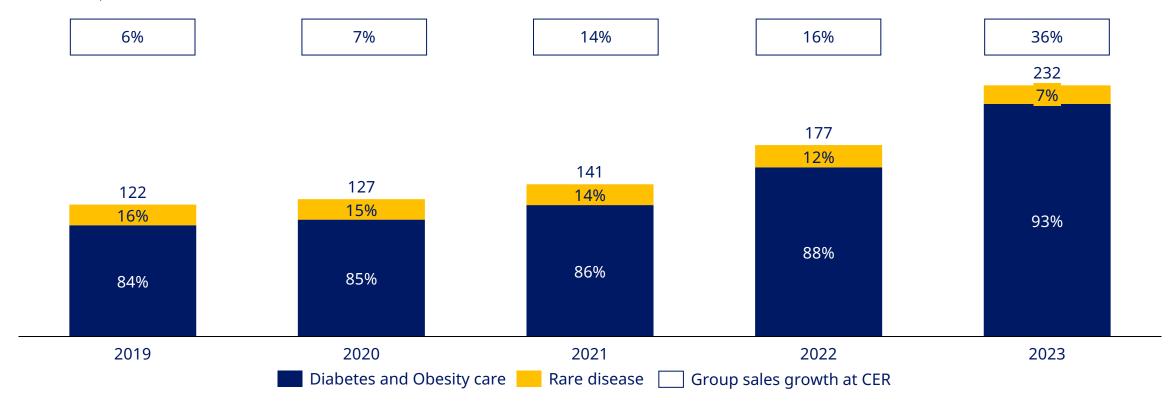


Novo Nordisk®
Novo Nordisk®

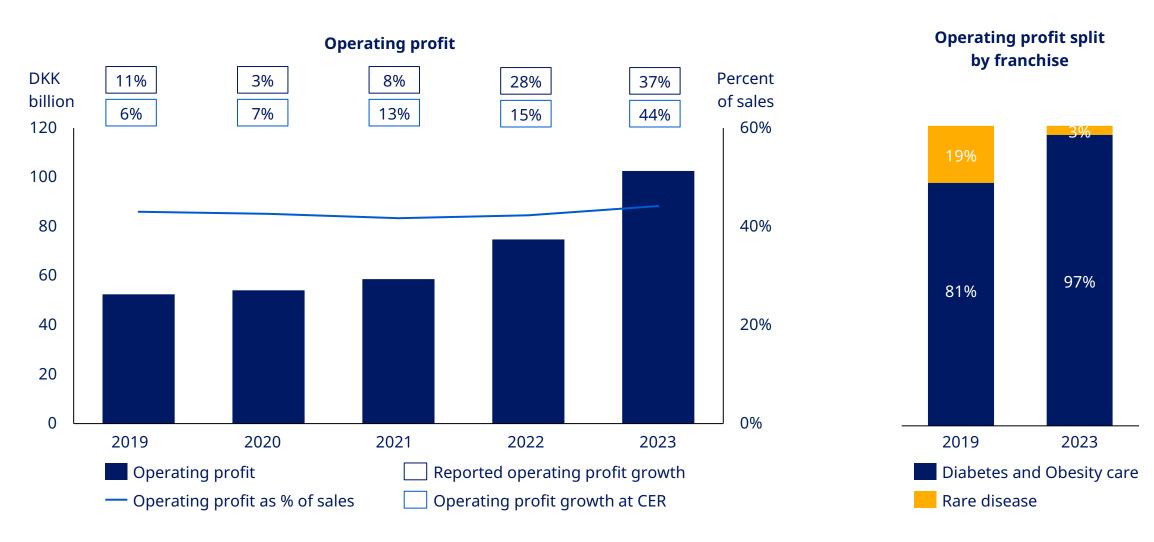
Solid sales growth driven by Diabetes and Obesity care

Reported annual sales 2019-2023





Solid operating profit growth driven by diabetes and obesity care



Novo Nordisk® Novo Nordisk®

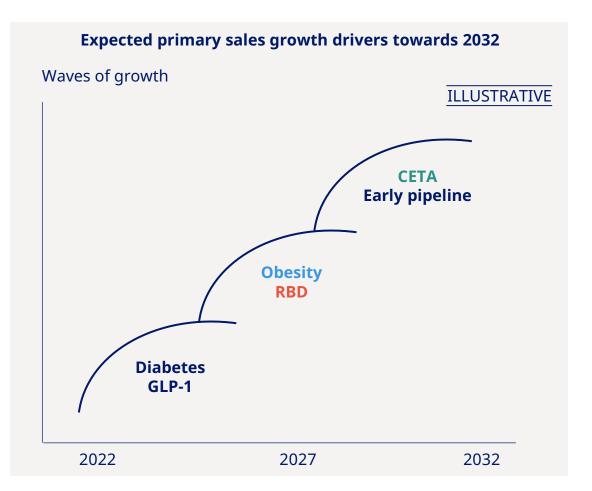
Resource allocation in Novo Nordisk is guided by investing in future growth while delivering attractive shareholder returns

Corporate strategy guides resource allocation



Focus on driving sustained sales growth

- Build obesity care market
- Expand manufacturing capacity
- Expand R&D pipeline



employees to suppor

Patient reach has accelerated since 2021

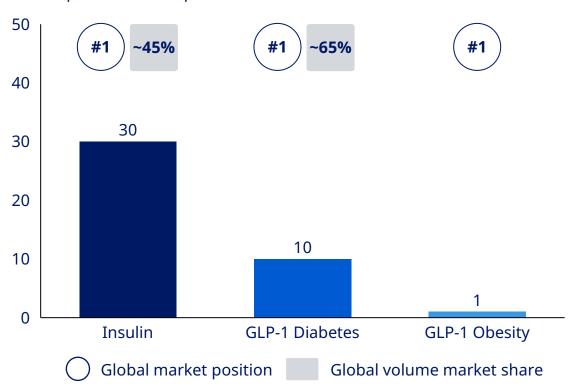
Million patients on NN products 50 42 40 37 35 30 20 10 0 2021 2022 2023 Insulins GLP-1 Diabetes GLP-1 Obesity

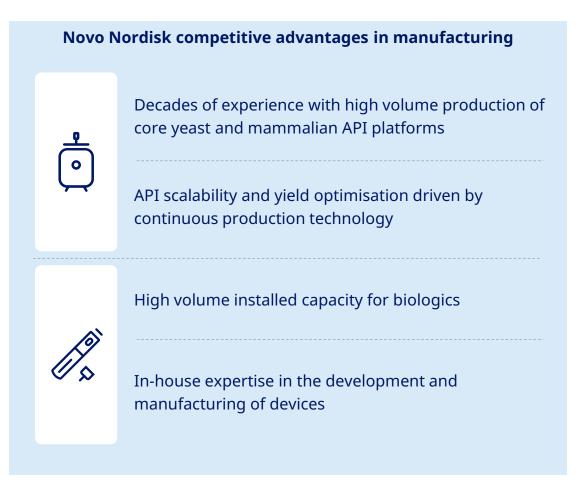


Manufacturing scale and expertise within biologics is a competitive advantage for Novo Nordisk

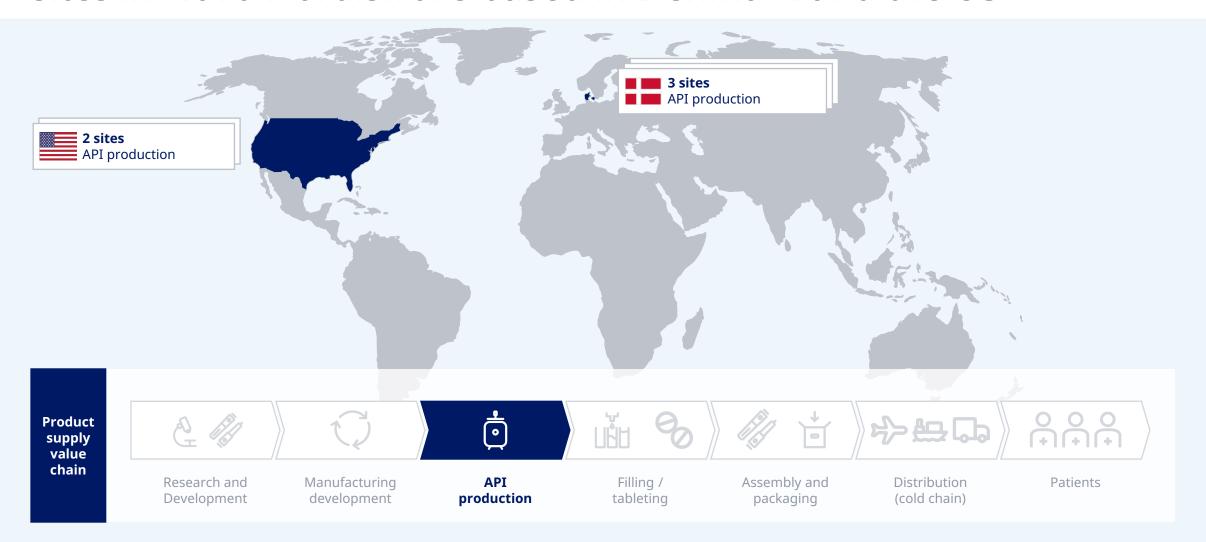
The world's largest manufacturer of insulin and GLP-1

Million patients on NN products in 2023





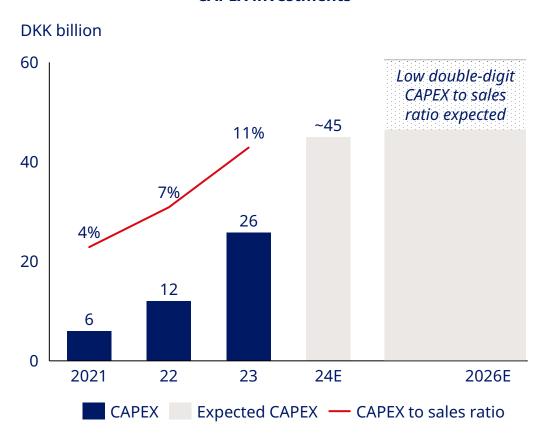
Active pharmaceutical ingredient | The strategically important sites in Novo Nordisk are based in Denmark and the US



Fill-finish | The global footprint is expected to expand from 11 to 14 sites with the acquisition of the three Catalent sites



CAPEX investments



Several large investments announced since 2021

Announced	Site	Scope	Investment	
2021 December	Kalundborg Denmark	Mainly API	17 bDKK	
2022 November	Bagsværd Denmark	Clinical API	5 bDKK	
2023 June	Hillerød Denmark	API for CETA	16 bDKK	
2023 November	Kalundborg Denmark	Mainly API	42 bDKK	
2023 November	Chartres France	Fill-Finish	16 bDKK	
2023 December	Athlone Ireland	Oral portfolio	1 bDKK	
2024 June	Clayton US	Fill-Finish	27 bDKK	

Typical construction timelines: API: 5+ years | Fill-finish: 3+ year

Novo Nordisk®

Catalent fill-finish sites are expected to start adding additional capacity from 2026

The three Catalent fill-finish sites



Bloomington site (Indiana, US)





Brussels site (Belgium)







Anagni site (Italy)





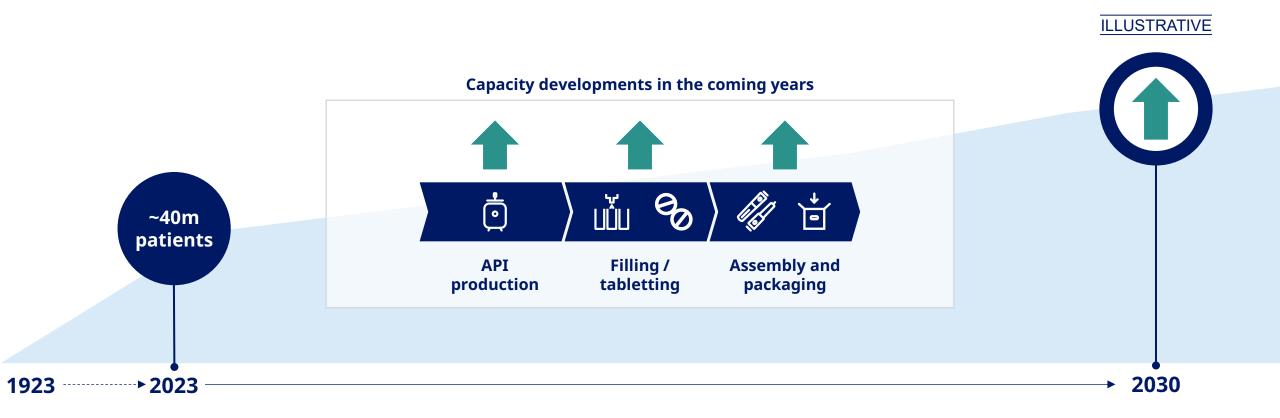
After closing, Novo Nordisk will honour all customer obligations at the three Catalent sites that Novo Nordisk is acquiring

The acquisition will help expand capacity faster

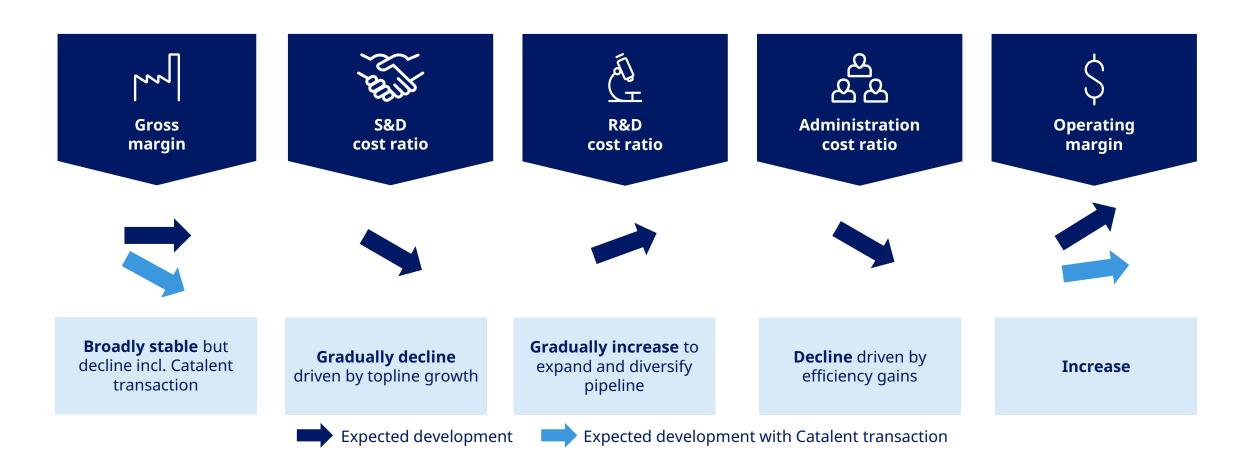
- Will help reach more patients with current and future treatments
- Enables faster expansion of manufacturing capacity at scale, while providing future optionality and flexibility
- The three sites are fully operational and employ >3,000 people
- The acquisition is expected to gradually increase Novo Nordisk's fill-finish capacity from 2026 and onwards

The acquisition is expected to be completed towards the end of 2024 upon satisfaction of various customary closing conditions

Investments across the full manufacturing value chain to significantly increase patient reach towards 2030

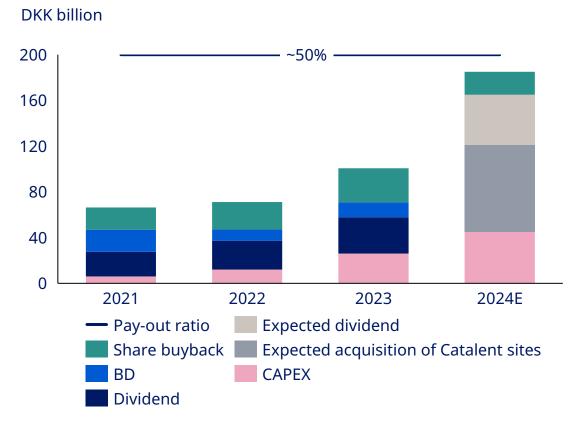


Expected margin developments in the coming years compared to 2023 are reflecting strategic resource allocation

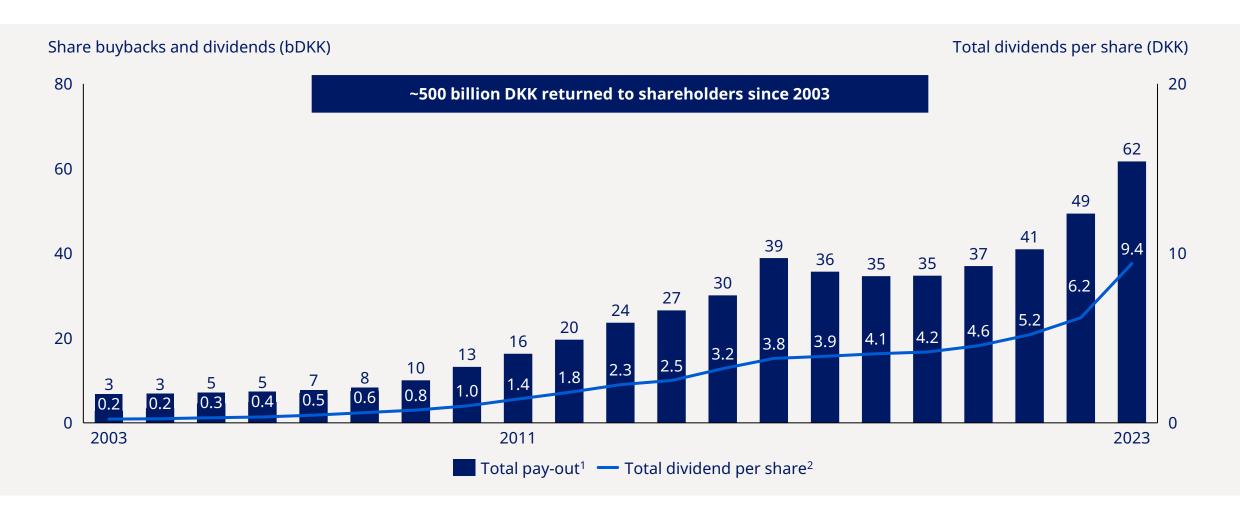


Strategic capital allocation priorities Internal growth opportunities: R&D and PS investments Attractive annual dividend BD investments to enhance R&D pipeline Flexible share buybacks to distribute excess cash

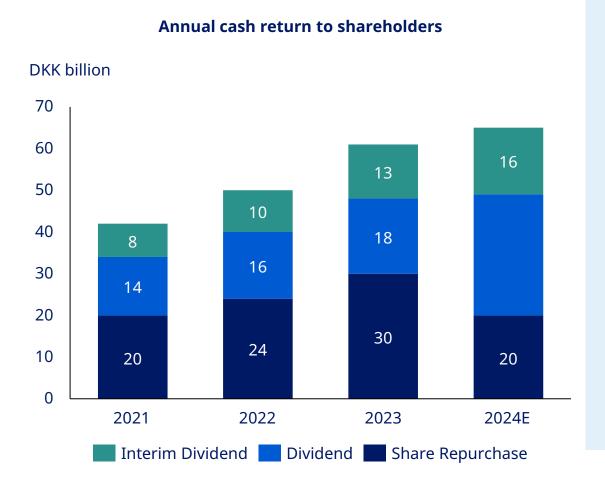
Stable dividend pay-out ratio despite increased CAPEX and BD



Two decades of consistent cash distribution to shareholders



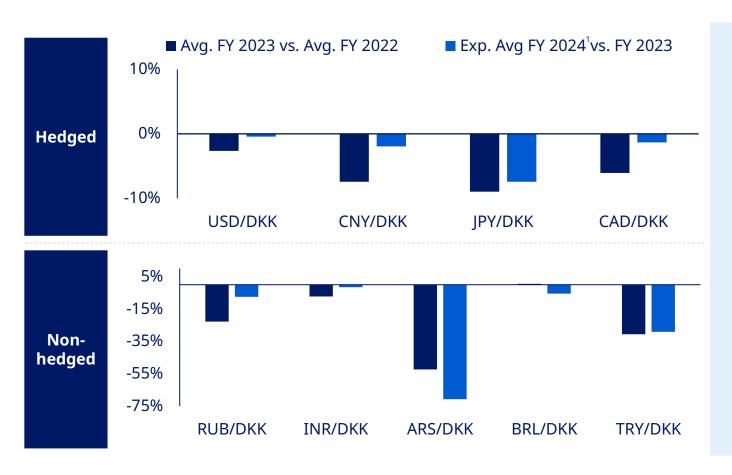
Novo Nordisk®



Capital allocation

- Return of free cash flow through both share buybacks and dividends
- For 2023, the total dividend per share increased 51.6% to DKK 9.40 (including interim dividend of DKK 3.00 per share paid in August 2023)
- For 2024, the interim dividend of DKK 3.50 per share was paid in August 2024
- Overall share repurchase programme for 2024 of up to DKK 20 billion

Operating profit expected to be negatively impacted by currencies in 2024



FY 2023

- Negative FX impact on operating profit of 5.0 bDKK
- Positive FX impact on net financials of 1.7 bDKK
- Net foreign exchange loss of 3.3 bDKK

FY 2024 outlook

- Currency impact on Operating profit is expected to be -2.0%-points
- Net financial items is expected to be a loss of 0.1 bDKK.



Being a responsible business drives long-term value

Ownership structure creates long-term value



Commitment to lead a sustainable business¹



Novo Nordisk's ambition is zero environmental impact



CO₂ emissions

2023 Emissions increased due to growth and CAPEX investments

2030 Target: Zero emissions from own operations and transportation

2045 Target: Net zero emissions across full value chain



Plastic

2020 ReMed[™], Novo Nordisk's plastic take-back programme initiated

2023 2+ million used NN pens returned¹

2023 Lilly, Sanofi and Merck joined the initiative in Denmark



Biodiversity

- Committed to start making nature-related disclosures
- Nature and biodiversity strategy being developed
- Novo Nordisk early adopter of TNFD²

Social responsibility is core to Novo Nordisk and initiatives focus on prevention, access and innovation



Prevention

- Cities Changing Diabetes to build healthier environments in cities
- Partnership with UNICEF to reduce childhood obesity
- Obesity transformational prevention unit created in 2023



Access

- ~7 million people reached through our initiatives in 2023
- Aspen partnership to produce human insulin for Africa
- Changing Diabetes® in Children to provide care in low-and middle-income countries



Innovation

Transformative treatments to raise the innovation bar

Integrating ethics and compliance into every aspect of our business

Ethics and compliance are at the core of Novo Nordisk



Core elements of our compliance set-up

Mandatory ethics training

Global Code of Conduct

Audits

Trends, monitoring and risk management

Steps taken to strengthen ethics and compliance setup



Communication: Letters shared with HCPs reinforcing approved indication included in product label



Training: Enhanced training and processes around KOL engagements, HCPs, partners, patients etc



Resources: Dedicated obesity ethics, legal and compliance teams established to further increase compliance when launching Wegovy®

Novo Nordisk®

Novo Nordisk®

2023 statement of ESG performance

			2023	2022	2021
AS		Energy consumption for operations (1,000 GJ)	3784	3,677	3,387
	Share of renewable power for production sites	100%	100%	100%	
(2° 250)		Scope 1 emissions (1,000 tonnes CO ₂ e) ¹	78	76	77
	Environmental	Scope 2 emissions (1,000 tonnes CO ₂ e) ¹	15	16	16
	performance	Scope 3 emissions (1,000 tonnes CO ₂ e) ^{1,2}	3738	2,041	NA
		Water consumption for production sites (1,000 m)	4150	3,918	3,488
		Waste from production sites (tonnes)	189,091	213,505	180,806
		Breaches of environmental regulatory limit values	415	75	12
		Patients			
Social performance	Patients reached with Novo Nordisk's Diabetes and Obesity care products (estimate in millions)	41.6	36.3	34.6	
	- Hereof reached via the Novo Nordisk Access to Insulin Commitment (estimate in millions) ³	2.4	1.8	1.7	
	Children reached through Changing Diabetes® in Children (cumulative)	52,249	41,033	31,846	
	People & employees	64.210	EE 10E	40.470	
	Year-end employees (total)	64,319 5.5%	55,185 8.2%	48,478 11.0%	
	Employee turnover Gender in leadership positions (ratio men:women)	5.5% 54:46	6.2% 56:44	57:43	
	Social	Gender in readership positions (ratio men:women) Gender in senior leadership positions (ratio men:women)	54.46 59:41	61:39	64:36
	Gender in Senior leadership positions (ratio men.women) Gender in the Board of Directors (ratio men:women)	50:50	54:46	67:33	
	Sustainable Employer Score	86%	85%	84%	
	Frequency of occupational accidents (number per million working hours)	1.5	1.5	1.3	
		Societies	1.5	1.5	1.5
		Change in average net price across US product portfolio (% change to previous year)	(8.2)%	(12.7)%	(12.3)%
		Change in average net price across US insulin portfolio (% change to previous year)	(24.4)%	(19.5)%	(10.9)%
		Total tax contribution (DKK million)	51,247	36,003	32,593
		Donations and other contributions (DKK million)	138	126	92
Governance Performance		Business ethics reviews	40	35	37
	Employees trained in business ethics	99%	99%	98%	
	Substantiated cases of corruption and bribery reported via Compliance Hotline	11	5	18	
	Terminations of Novo Nordisk employees related to substantiated cases of corruption and bribery	19	2	13	
	Governance	Convictions for violation of anti-corruption and anti-bribery laws	0	N/A	N/A
	Performance	Supplier audits	382	294	253
		Product recalls 5 to 1 to 2	2	3	1
		Failed inspections	0	0	0
		Facilitations of the Novo Nordisk Way	42	36	34
		Company reputation (scale 0-100)	82.1	82.3	82.6
		Animals purchased for research	56,508	79,750	47,879

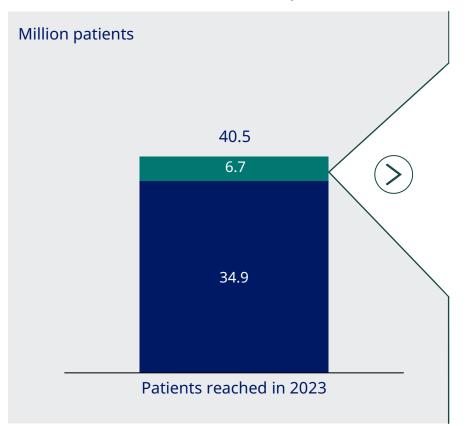
^{1. 2023} is the first year of reporting all emission categories in CO₂e. Comparison figures for scope 1, 2 and part of scope 3 emissions are measured in CO₂.

²⁰²² was the first year of full scope 3 emissions' disclosure, which in 2021 and previously was limited to business flights and product distribution.

^{3. 2023} is the first year of reporting Obesity as part of number of patients reached. Comparison figures are adjusted accordingly.

In 2023, more than 6.7 million people with diabetes were reached with access and affordability initiatives

6.7 out of 40.5 million people were reached with access and affordability initiatives



A number of focused programmes (as of full year 2023)

Access to Insulin Commitment

- 3 USD ceiling price for human insulin vial offered to 77 low- and middle-income countries, reaching 2.4 million patients in 2023
- 2.6 million patients reached at or below the ceiling price in countries outside the commitment¹

Changing Diabetes® in Children²

• 52,249 children reached at the end of 2023, across 29 countries More than half of the newly enrolled children reached through expansion in Asian countries mainly India, Pakistan, Indonesia and Vietnam

Vulnerability assessments

- Ensure access and affordable insulin and strengthen comprehensive diabetes care for vulnerable population groups
- There are currently 22 active Affordability Plans in 20 countried across, APAC, LATAM and SEEMEA regions based om completed vulnerability assessments

US affordability offerings

 In 2023, DKK 358 billion were provided in discounts and rebates in the US, amounting to 74% of US gross sales

2. Changing Diabetes® in Children is a public-private partnership between the International Society for Paediatric and Adolescent Diabetes, the World Diabetes Foundation, Roche, and Novo Nordisk.

^{1.} The access and affordability programmes are not mutually exclusive, implying that the sum of the reach of each programme cannot be interpreted as the total unique number of people with diabetes reached. More info on Novo Nordisk access and affordability programmes can be found at: Access & affordability (novonordisk.com).

Investor contact information

Share information

Novo Nordisk's B shares are listed on the stock exchange in Copenhagen under the symbol 'NOVO B'. Its ADRs are listed on the New York Stock Exchange under the symbol 'NVO'.

For further company information, visit Novo Nordisk on: www.novonordisk.com

Access the full investor presentation here:



Investor Relations contacts

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