


Novo Nordisk – a focused healthcare company

Investor presentation
First three months of 2024



ABIGAIL CONIAH
Abigail lives with obesity
United Kingdom

Agenda

Progress on Strategic Aspirations 2025

Commercial execution

Innovation and therapeutic focus

Financials

Forward-looking statements

Novo Nordisk's reports filed with or furnished to the US Securities and Exchange Commission (SEC), including the statutory Annual Report 2023 and Form 20-F, which both were filed with the SEC in January 2024 in continuation of the publication of the Annual Report 2023, this presentation, and written information released, or oral statements made, to the public in the future by or on behalf of Novo Nordisk, may contain forward-looking statements. Words such as 'believe', 'expect', 'may', 'will', 'plan', 'strategy', 'prospect', 'foresee', 'estimate', 'project', 'anticipate', 'can', 'intend', 'target' and other words and terms of similar meaning in connection with any discussion of future operating or financial performance identify forward-looking statements. Examples of such forward-looking statements include, but are not limited to:

- Statements of targets, plans, objectives or goals for future operations, including those related to Novo Nordisk's products, product research, product development, product introductions and product approvals as well as cooperation in relation thereto,
- Statements containing projections of or targets for revenues, costs, income (or loss), earnings per share, capital expenditures, dividends, capital structure, net financials and other financial measures,
- Statements regarding future economic performance, future actions and outcome of contingencies such as legal proceedings, and
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For an overview of some, but not all, of the risks that could adversely affect Novo Nordisk's results or the accuracy of forward-looking statements in the Annual Report 2023, reference is made to the overview of risk factors in 'Risk Management' of the Annual Report 2023.


Unless required by law, Novo Nordisk has no duty and undertakes no obligation to update or revise any forward-looking statement after the distribution of the Annual Report 2023, whether as a result of new information, future events, or otherwise.

Important drug information

Victoza® and Ozempic® are approved for the management of type 2 diabetes only
Saxenda® and Wegovy® are approved for the treatment of obesity only

Strategic Aspirations 2025 | Highlights first three months of 2024

Light blue indicates developments in Q1 2024



Purpose and sustainability (ESG)

Progress towards zero environmental impact


- Overall CO₂e emissions (scope 1, 2 and 3) increased by 32% compared to the first three months of 2023

Adding value to society

- Medical treatment to 41.8 million people with diabetes and obesity
- Reached more than 54,000 children in the Changing Diabetes® in Children programme

Being recognised as a sustainable employer

- Share of women in senior leadership positions has increased to 41% from 39% in 2023



Innovation and therapeutic focus

Further raise innovation bar for Diabetes treatment

- Awigli®, once weekly insulin icodec, recommended for approval in the EU
- Completion of FLOW trial with semaglutide 1.0 mg
- Completion of COMBINE 2 trial with IcoSema

Develop superior treatment solutions for obesity

- Approval of Wegovy® label expansion in the US based on SELECT cardiovascular outcomes trial

Establish presence in CV & emerging therapy areas

- Acquisition of Cardior Pharmaceuticals



Commercial execution

Diabetes value market share increased by 1.8%-points to 34.0%¹

Obesity care sales of DKK 11.0 billion (+42% at CER)

Rare disease sales of DKK 4.4 billion (-3% at CER)



Financials

Sales growth of 24% (CER) and operating profit growth of 30% (CER)

Operational leverage reflecting sales growth

Free cash flow of DKK 5.0 billion and DKK 31.4 billion returned to shareholders

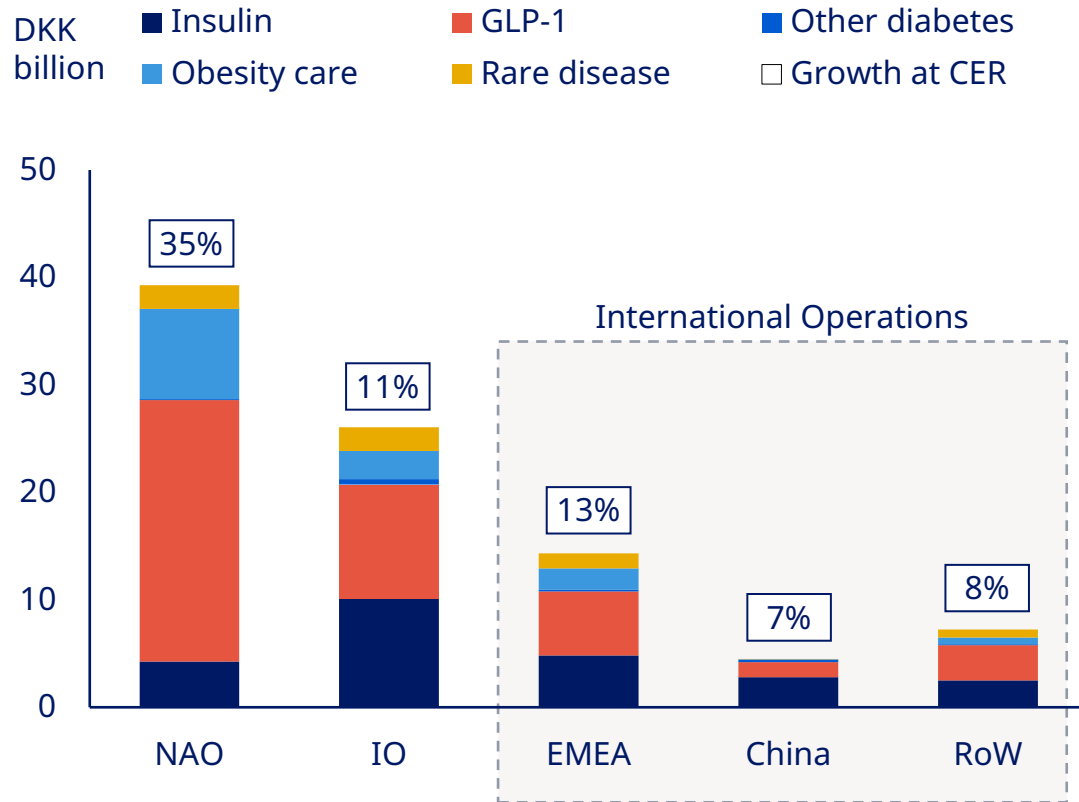
¹MAT (Moving annual total) value market share

CER: Constant exchange rates; CV: Cardiovascular

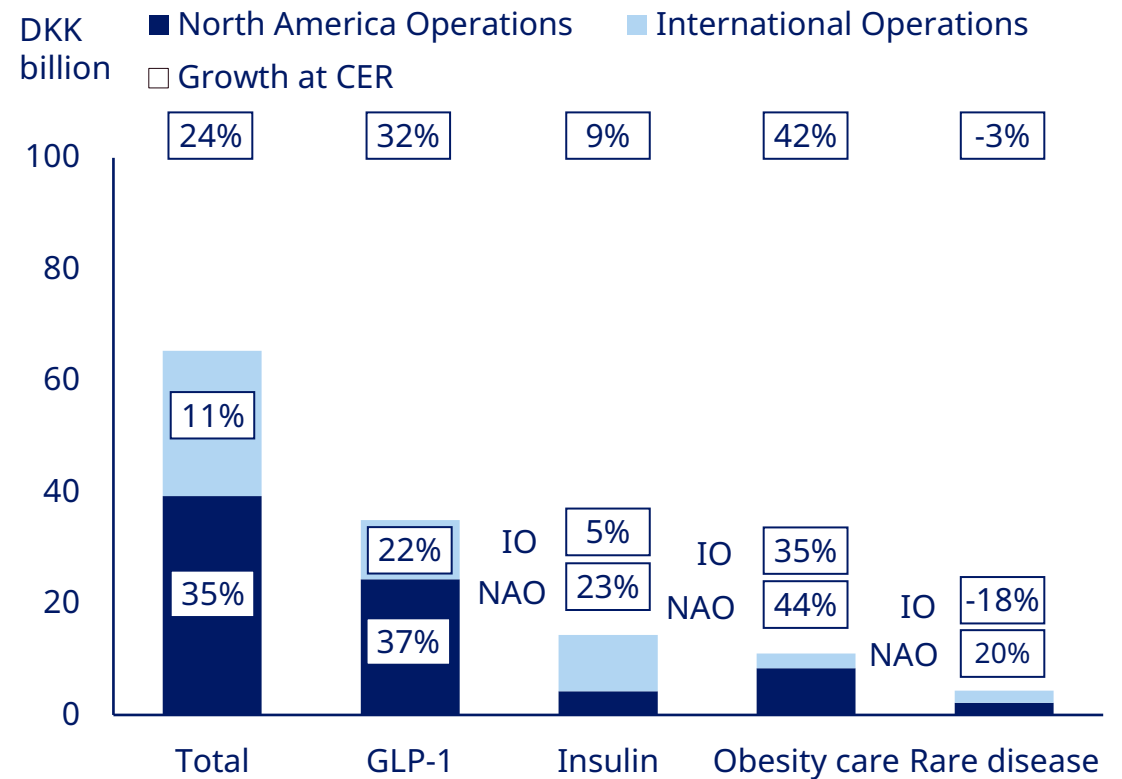
Note: The strategic aspirations are not a projection of Novo Nordisk's financial outlook or expected growth

Sales growth of 24% driven by both operating units

Reported geographic sales split for first quarter of 2024



Reported therapy area sales and growth for first quarter of 2024

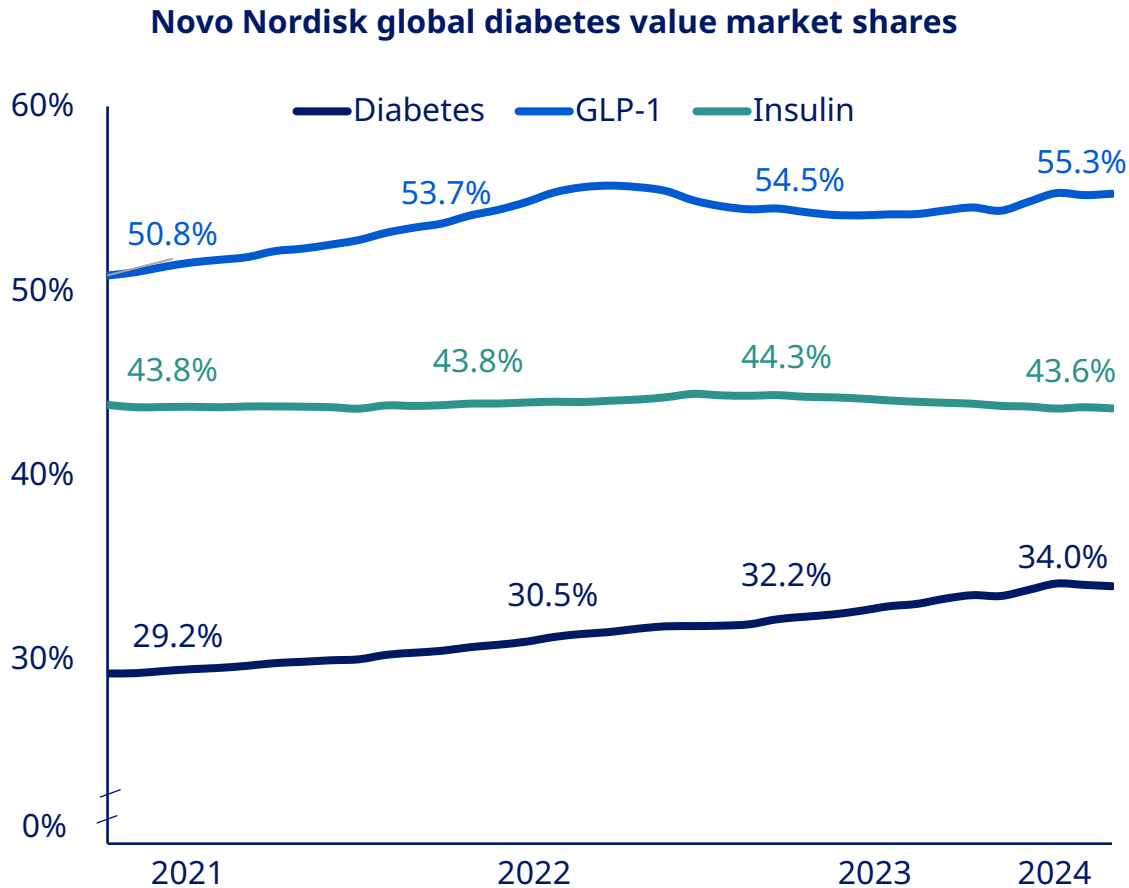


¹Other diabetes' is included in Total

IO: International Operations; EMEA: Europe, Middle East and Africa; China: Mainland China, Hong Kong and Taiwan; RoW: Rest of World; NAO: North America Operations; CER: Constant exchange rates

Note: Unless otherwise specified, sales growth rates are at CER

Diabetes value market leadership reached 34%



Diabetes value market leadership expansion driven by the GLP-1 franchise

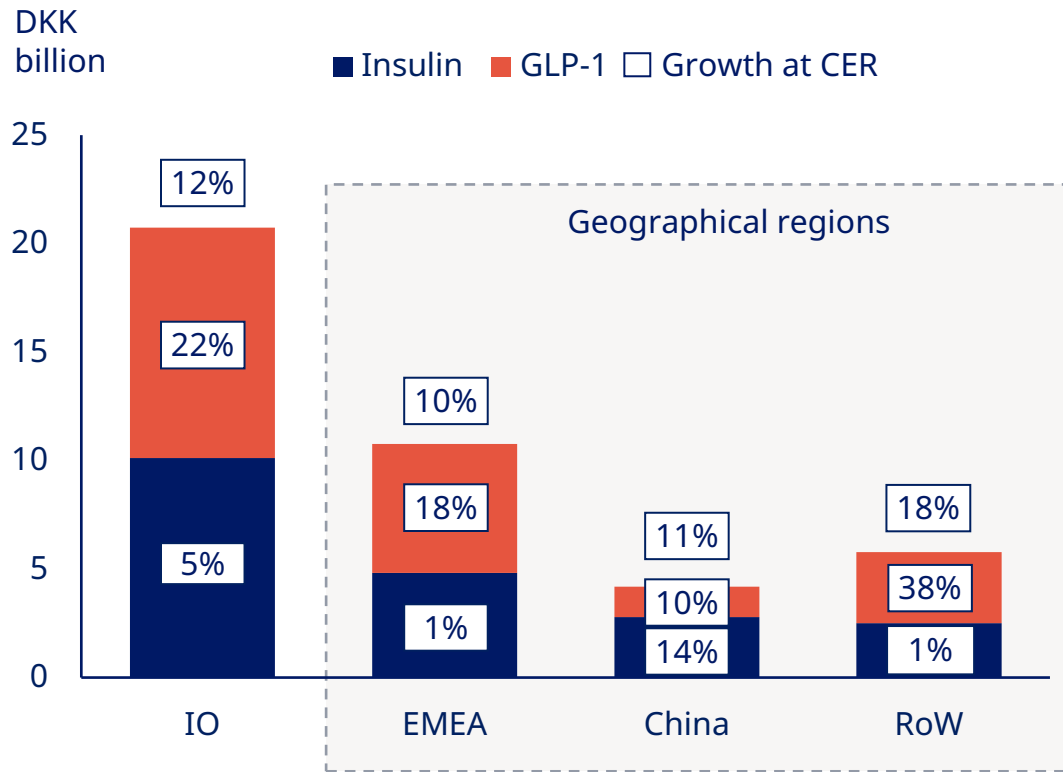
Diabetes care sales grew by 24% (CER) with global value market share increase driven by market share gains in both IO and NAO.

- Global diabetes value market share increased by 1.8%-points to 34.0%
- Exceeded strategic aspiration for 2025 by achieving a global diabetes market value of more than 1/3
- Novo Nordisk continues to be the global market leader in the GLP-1 segment with a 55.3% value market share
- Estimated global GLP-1 share of total diabetes prescriptions is 6.2%

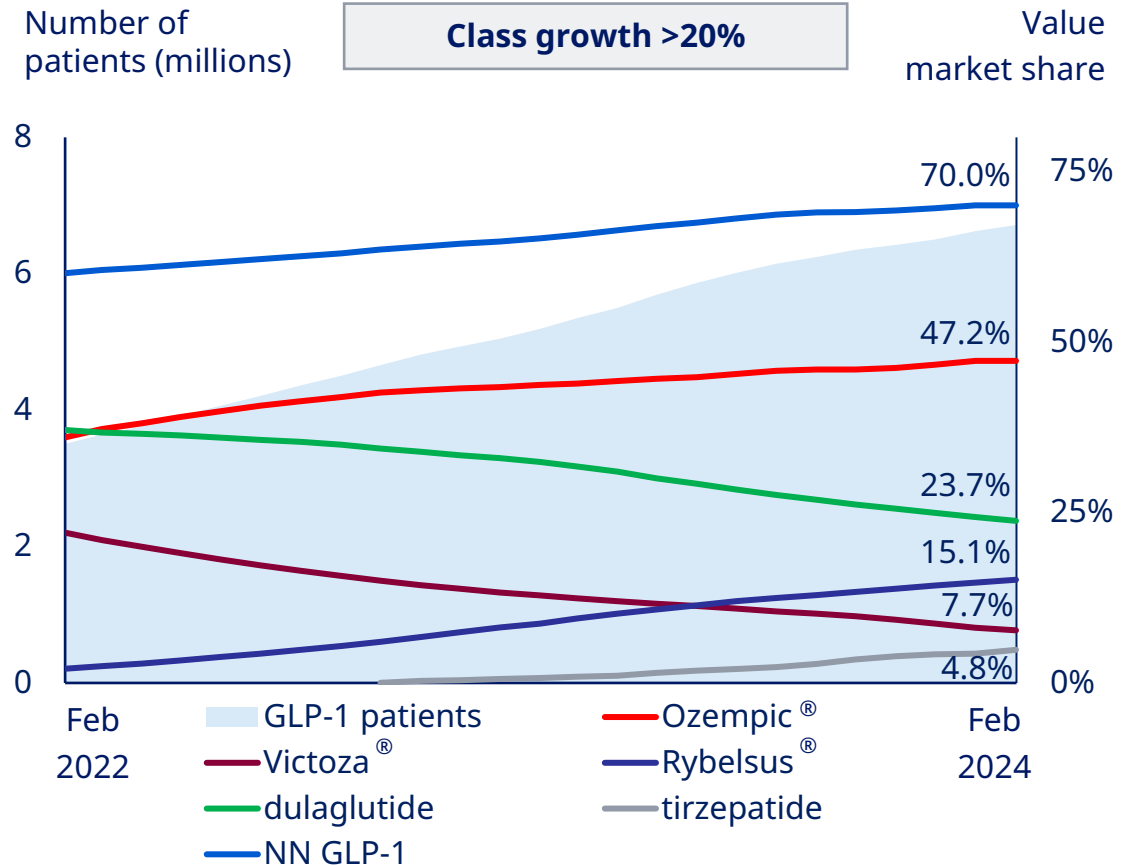
CER: Constant exchange rates; IO: International Operations; NAO: North America Operations
 Note: Sales growth rates are at CER
 Source: IQVIA MAT, Feb 2024 (Spot rate); Volume growth based on Moving Annual Total (MAT); Market values are based on the list prices

International Operations diabetes care sales growth is driven by GLP-1 performance

Reported Diabetes care sales and growth per IO geography

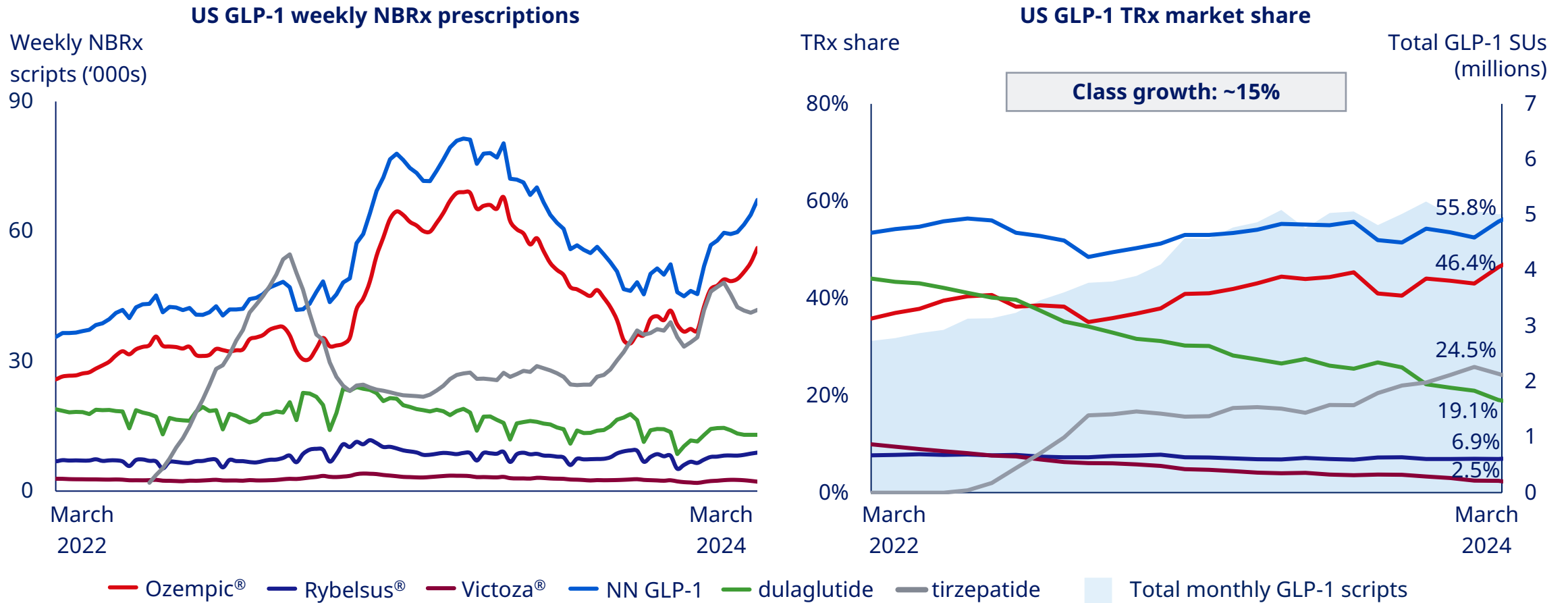


GLP-1 patients and value market share in IO



IO: International Operations; NN: Novo Nordisk; EMEA: Europe, Middle East and Africa; China: Mainland China, Hong Kong and Taiwan; RoW: Rest of World; CER: Constant exchange rates
 Note that the market share and patient numbers are based on countries with IQVIA coverage. GLP-1 class growth calculated as Dec'23-Feb'24 vs Dec'22-Feb'23 (Rolling 3-month average)
 Source: IQVIA MAT, Feb 2024 (Spot rate). Volume packs are converted into full-year patients based on WHO assumptions for average daily doses; Market values are based on the list prices

GLP-1 class continues to grow in the US

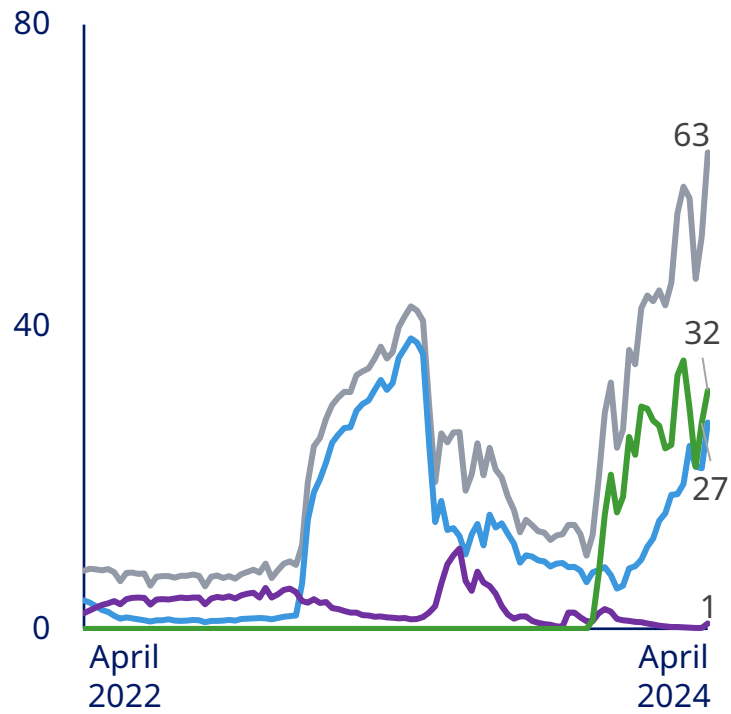


NBRx: New-to-brand prescriptions; TRx: Total prescriptions; NN: Novo Nordisk; Scripts: Prescriptions; US: United States; SU: standard units
 Note: Class growth calculated based on SU volume for diabetes GLP-1 as Q1 2024 vs Q1 2023
 Source: IQVIA Xponent Plantrak, NBRx/TRx data from week ending 29 March 2024. Each data point represents a rolling four-week average.

Gradual increase of supply reflected in US Obesity prescription development

Branded AOM NBRx in the US²

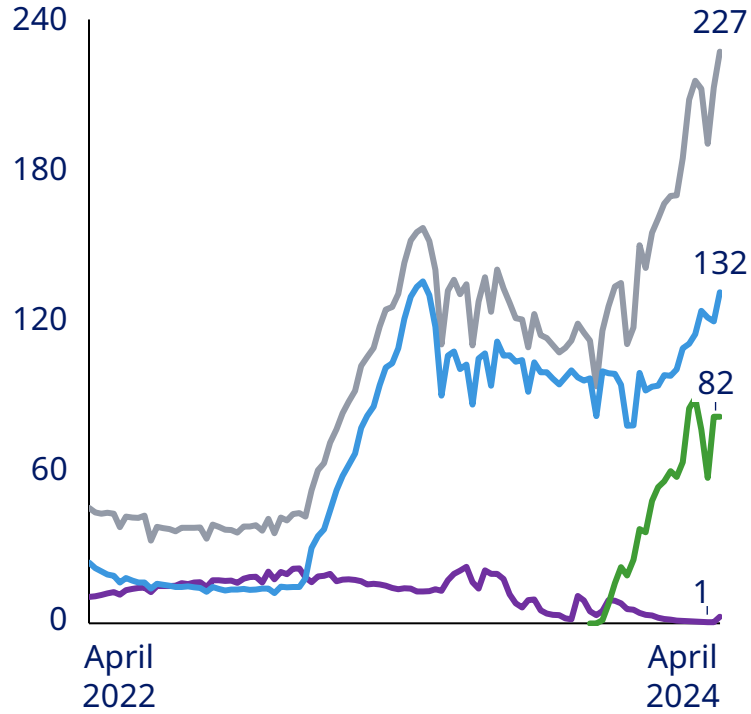
NBRx count ('000s)




— Saxenda® — Branded AOM market — Wegovy® — tirzepatide

Branded AOM TRx in the US²

TRx count ('000s)



ONCE-WEEKLY



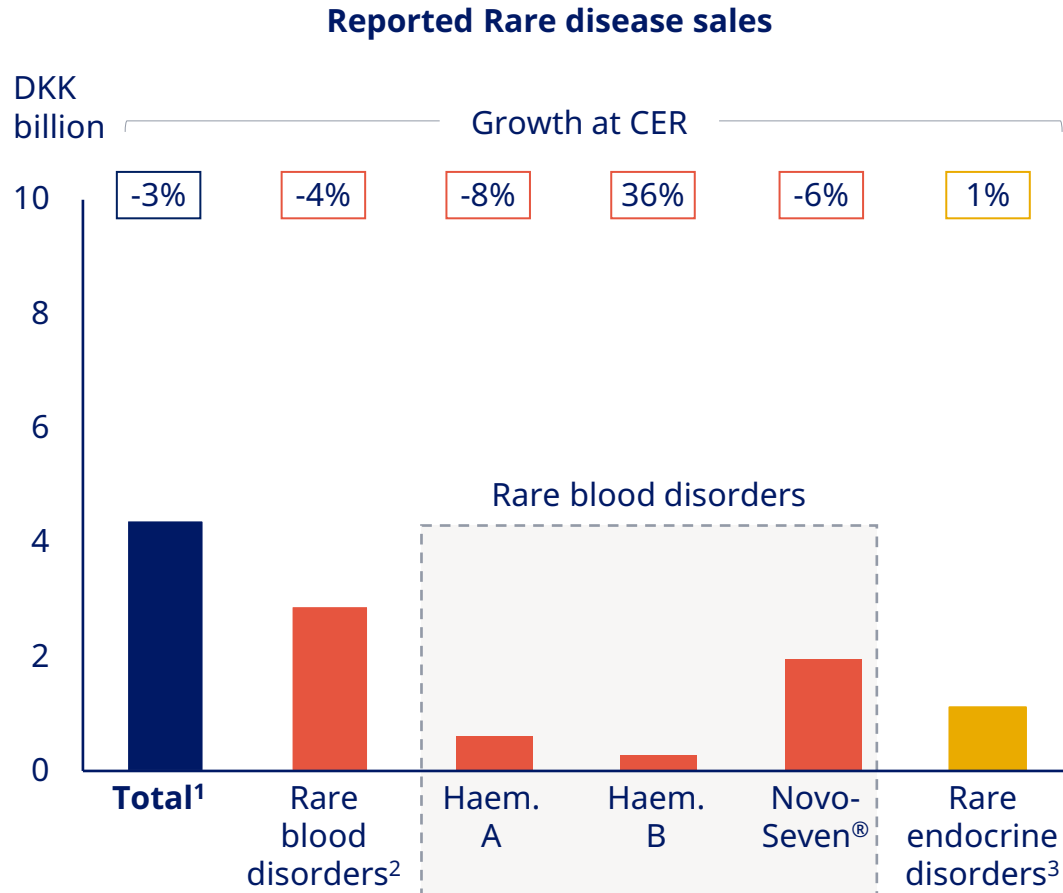
semaglutide injection 2.4 mg

The US

- The supply of the lower dose strengths has been restricted since May 2023 to safeguard continuity of care
- Novo Nordisk started gradually increasing the supply of the lower dose strengths in January 2024
- Broad commercial formulary access has been achieved for Wegovy®

¹ Annual growth at CER. Each NBRx and TRx data points represents one week of data; ² IQVIA weekly, 12 April 2024
 CER: Constant exchange rates; TRx: Total Prescriptions; AOM: Anti-Obesity Medications (includes Wegovy®, Saxenda®, Zepbound®, Qsymia® and Contrave®)
 Note: Sales growth at constant exchange rates.

Rare disease sales decreased by 3%



Rare disease sales performance

Rare disease sales decrease is driven by:

- 20% sales increase in North America Operations positively impacted by gross-to-net adjustments
- 18% sales decline in International Operations

Rare blood disorders sales decreased by 4%, driven by:

- Driven by NovoSeven® and haemophilia A, partially countered by increased haemophilia B sales

Rare endocrine disorders sales increased by 1% driven by:

- Sales for Norditropin® increased by 38% in NAO, impacted by gross-to-net adjustments, and decreased by 52% in IO
- Sogroya® has now been launched in five countries

¹Total includes "Other Rare disease", which consists of primarily Vagifem® and Activelylle®; ²Comprises NovoSeven®, NovoEight®, Esperoct®, Refixia® and NovoThirteen®; ³ Primarily Norditropin®
 CER: Constant exchange rates; Haem. A: Haemophilia A; Haem. B: Haemophilia B; NAO: North America operations; IO: International operations
 Note: NovoThirteen® is not shown for Rare blood disorders breakdown, only for the total bar. Unless otherwise specified, sales growth is at constant exchange rates.

Wegovy® approved in the US for cardiovascular risk reduction in people with established CVD and obesity or overweight

SELECT

semaglutide | effects on cardiovascular outcomes in people with overweight or obesity

Label expansion for Wegovy® based on data from the SELECT trial

CV indication:

Reduce the risk of MACE in adults with established cardiovascular disease and overweight or obesity (Wegovy® demonstrated a reduced risk of MACE by 20% vs placebo¹)

Patient demographics:

Risk reduction in MACE achieved regardless of baseline age, sex, race, ethnicity, body mass index (BMI), and level of renal function impairment

CV death and all-cause death:

Risk reduction in cardiovascular death by 15% and a risk reduction of death from any cause by 19% both compared to placebo²

Mechanism of action:

The exact mechanism of CV risk reduction has not been established

¹ Statistically significant ² Cardiovascular death superiority not confirmed; Death by any cause not statistically significant based on the prespecified testing hierarchy
CV: Cardiovascular; CVD: Cardiovascular disease; MACE: Major adverse cardiovascular events

Novo Nordisk has agreed to acquire Cardior to strengthen cardiovascular pipeline

Acquisition of Cardior supports aspirations within CETA

Innovation and
therapeutic focus

- Further raise the innovation-bar for diabetes treatment
- Develop a leading portfolio of superior treatment solutions for obesity
- Strengthen and progress the Rare disease pipeline
- **Establish presence in cardiovascular & emerging therapy areas**

Cardior mainly developed therapies for heart function improvement



Novo Nordisk acquired Cardior Pharmaceuticals GmbH for up to EUR 1.025 billion



Cardior's lead asset CDR132L is an antisense oligonucleotide targeting microRNA molecule miR-132, potentially leading to long-lasting improvement in heart function.



CDR132L was reported to be safe and well tolerated in phase 1b trial



CDR132L is currently investigated in phase 2 trial HF-REVERT in people with HF_rEF and previous myocardial infarction



Next steps: Initiate phase 2 trial in a chronic heart failure population with cardiac hypertrophy

R&D milestones

		Clinical milestones ¹		Regulatory milestones ¹
	Project	Q1 2024	Q2 2024	H2 2024
Diabetes care	Insulin Icodec	✓ EU CHMP positive opinion	EU Decision/FDA Ad Comm	JP/CN/US decision
	IcoSema	✓ Phase 3 results	Phase 3 results	EU submission
	FLOW (CKD, sema 1.0 mg)	✓ US submission	EU submission	US decision
	STRIDE (PAD, sema 1.0 mg)			Phase 3 results
	SOUL (CVOT, oral sema 14 mg)			Phase 3 results
	Once-weekly GLP-1/GIP	✓ Phase 2 initiation		
	High dose sema (8 mg, 16 mg)	✓ Phase 2 results		
	Amcretin			Phase 2 initiation
	CagriSema (CKD)	✓ Phase 2 initiation		
	Monlunabant (DKD, INV-202)			Phase 2 results
Obesity care	SELECT (CVOT, sema 2.4 mg)	✓ US approval		EU decision
	STEP HFpEF (sema 2.4 mg)	✓ EU/US submission		FDA Ad Comm
	CagriSema			Phase 3 results
Rare Disease	Mim8		Phase 3 results	
CV & emerging therapy areas	ESSENCE (MASH, sema 2.4 mg)			Phase 3 results

¹Expected to be published in the given quarter or in the subsequent quarterly company announcement

Ad Comm: Advisory Committee; CKD: Chronic Kidney Disease; CHMP: Committee for Medicinal Products for Human Use; CN: China; CV: Cardiovascular; CVOT: Cardiovascular Outcomes Trial; EU: European Union; GIP: Glucose-dependent insulinotropic polypeptide; HFpEF: Heart failure with preserved ejection fraction; JP: Japan; MASH: Metabolic dysfunction-associated steatohepatitis; PAD: Peripheral arterial disease; T2D: Type 2 Diabetes; US: United States

Financial results – in the first three months of 2024

In DKK million	First three months of 2024	First three months of 2023	Change (reported)	Change (CER)
Sales	65,349	53,367	22%	24%
Gross profit	55,433	45,185	23%	25%
<i>Gross margin</i>	84.8%	84.7%		
Sales and distribution costs	(13,256)	(12,412)	7%	8%
<i>Percentage of sales</i>	20.3%	23.3%		
Research and development costs	(8,606)	(6,728)	28%	28%
<i>Percentage of sales</i>	13.2%	12.6%		
Administration costs	1,157	(1,071)	8%	9%
<i>Percentage of sales</i>	1.8%	2.0%		
Other operating income and expenses	(568)	33	N/A	N/A
Operating profit	31,846	25,007	27%	30%
<i>Operating margin</i>	48.7%	46.9%		
Financial items (net)	72	(270)	(127%)	N/A
Profit before income tax	31,918	24,737	29%	N/A
Income taxes	(6,511)	(4,923)	32%	N/A
<i>Effective tax rate</i>	20.4%	19.9%		
Net profit	25,407	19,814	28%	N/A
Diluted earnings per share (DKK)	5.68	4.39	29%	N/A

Financial outlook for 2024

	Expectations 2 May 2024	Expectations 31 January 2024
Sales growth – at CER	19% to 27%	18% to 26%
Sales growth - reported	In line with CER growth	Around 1 percentage point lower
Operating profit growth – at CER	22% to 30%	21% to 29%
Operating profit growth - reported	In line with CER growth	Around 2 percentage points lower
Financial items (net)	Loss of around DKK 0.7 billion	Gain of around DKK 1.3 billion
Effective tax rate	19% to 21%	19% to 21%
Free cash flow	DKK 57 to 67 billion	DKK 64 to 74 billion

The financial outlook is based on an assumption of a continuation of the current business environment and given the current scope of business activities and has been prepared assuming that currency exchange rates remain at the level as of 26 April 2024

Note: Changes since last highlighted in bold

CER: Constant exchange rates

Strategic aspirations 2025



Purpose and sustainability (ESG)

- Progress towards zero environmental impact
- Being respected for adding value to society
- Being recognised as a sustainable employer



Innovation and therapeutic focus

- Further raise the innovation-bar for diabetes treatment
- Develop a leading portfolio of superior treatment solutions for obesity
- Strengthen and progress the Rare disease pipeline
- Establish presence in Cardiovascular & emerging therapy areas



Commercial execution

- Strengthen Diabetes leadership - aim at global value market share of more than 1/3
- More than 25 billion DKK in Obesity sales by 2025
- Secure a sustained growth outlook for Rare disease



Financials

- Deliver solid sales and operating profit growth
- Drive operational efficiencies across the value chain to enable investments in future growth assets
- Deliver free cash flow to enable attractive capital allocation to shareholders

Investor contact information

Share information

Novo Nordisk's B shares are listed on the stock exchange in Copenhagen under the symbol 'NOVO B'. Its ADRs are listed on the New York Stock Exchange under the symbol 'NVO'.

For further company information, visit Novo Nordisk on:
www.novonordisk.com

Upcoming events

7 August 2024	Financial statement for the first six months of 2024
6 November 2024	Financial statement for the first nine months of 2024
5 February 2025	Financial statement for 2024

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Appendix

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Novo Nordisk Corporate Strategy

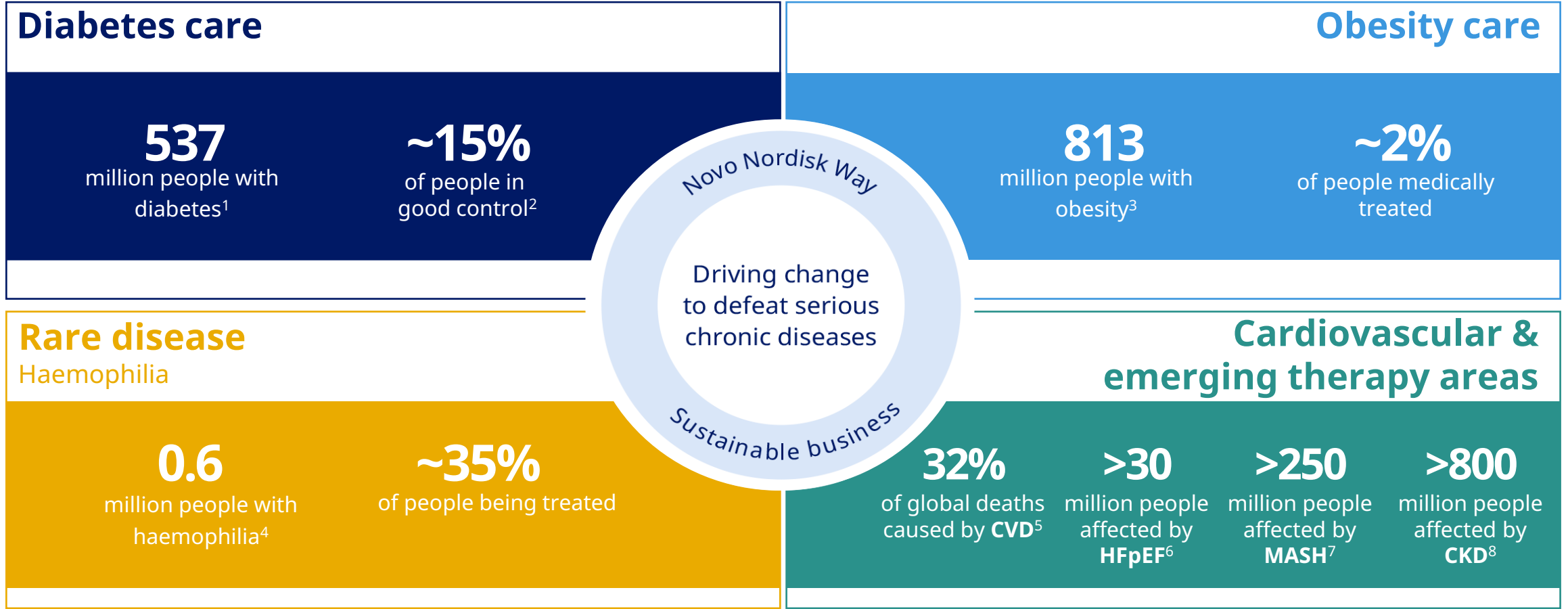


¹Other serious chronic diseases (OSCD) has been renamed to Cardiovascular & emerging therapy areas (CETA)

Diabetes and obesity remain the key priority areas in the corporate strategy

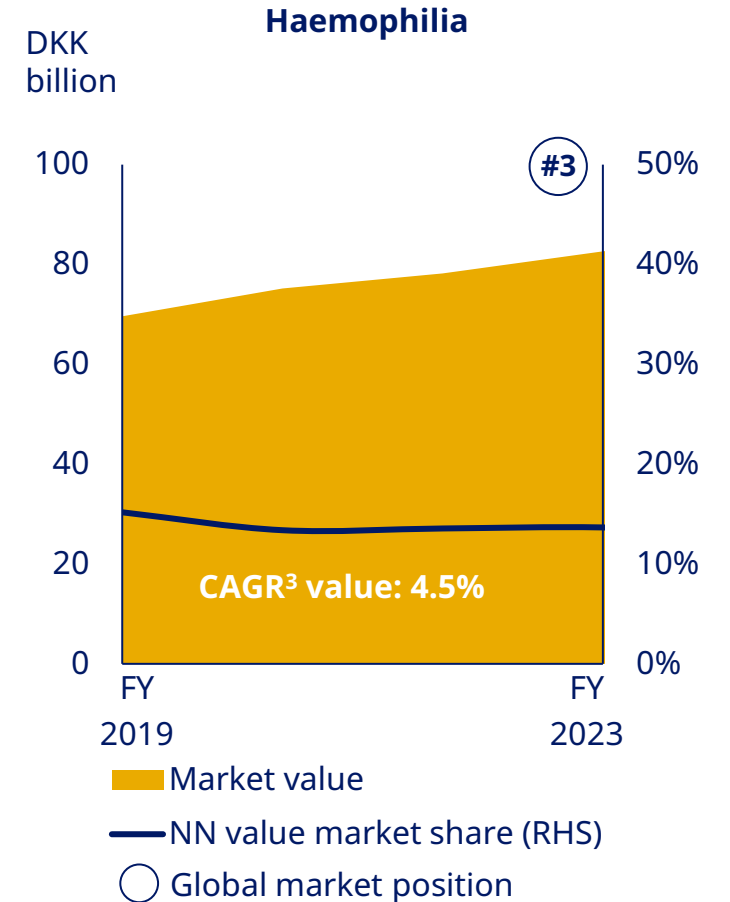
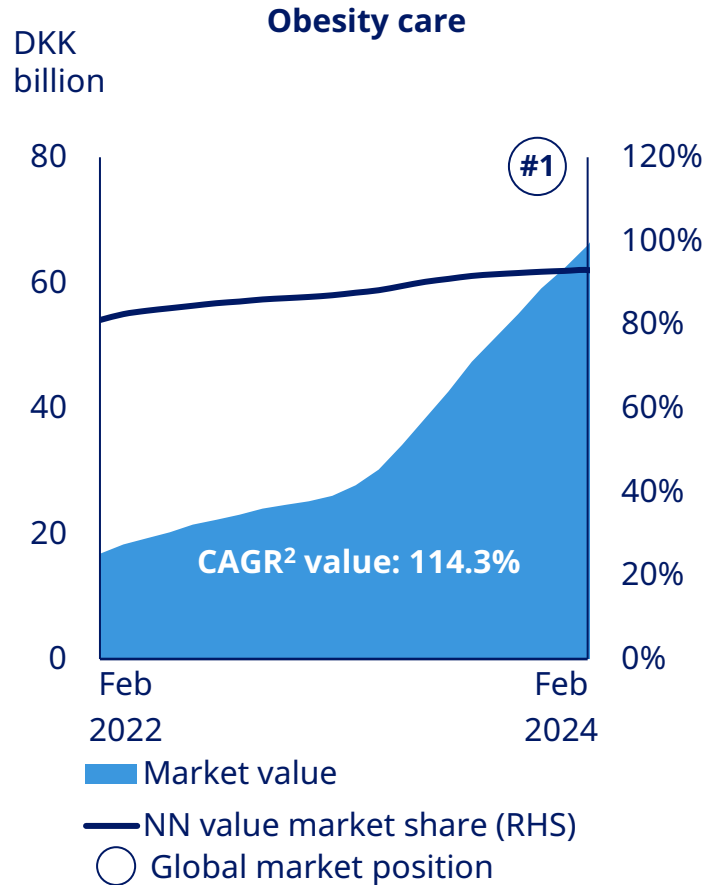
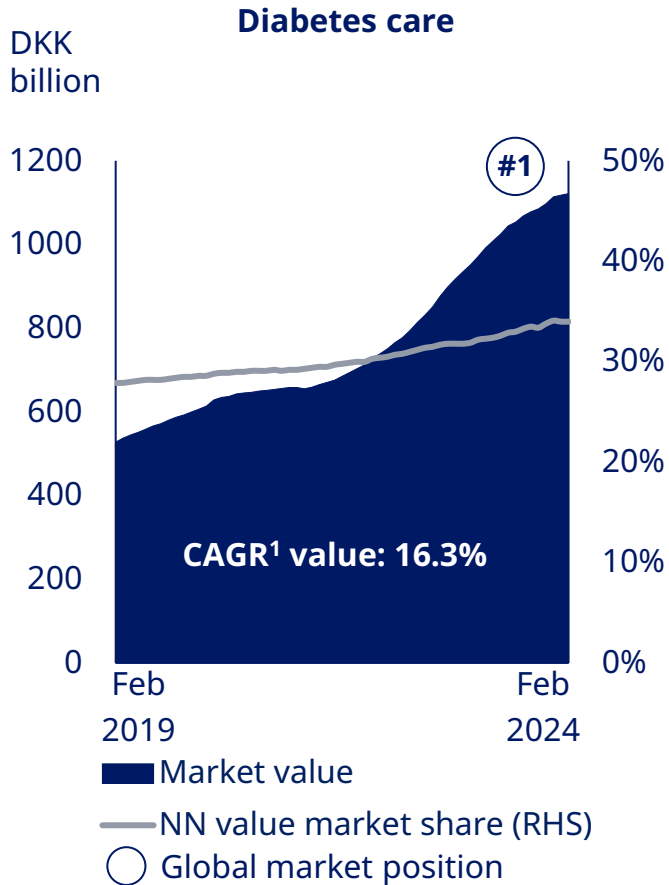
	Therapy area priorities	Portfolio focus	Investment approach
1	Diabetes Obesity	Broad and deep	Key investment focus
2	CVD RBD	Multiple targets in key segments	Invest to build competitive pipelines
3	MASH RED CKD	Selective, based on potential and synergies	Targeted investment allocation
4	AD/PD	Opportunistic and trigger-based	Targeted investment allocation

Innovation starts with addressing unmet needs, improving outcomes and reaching more patients



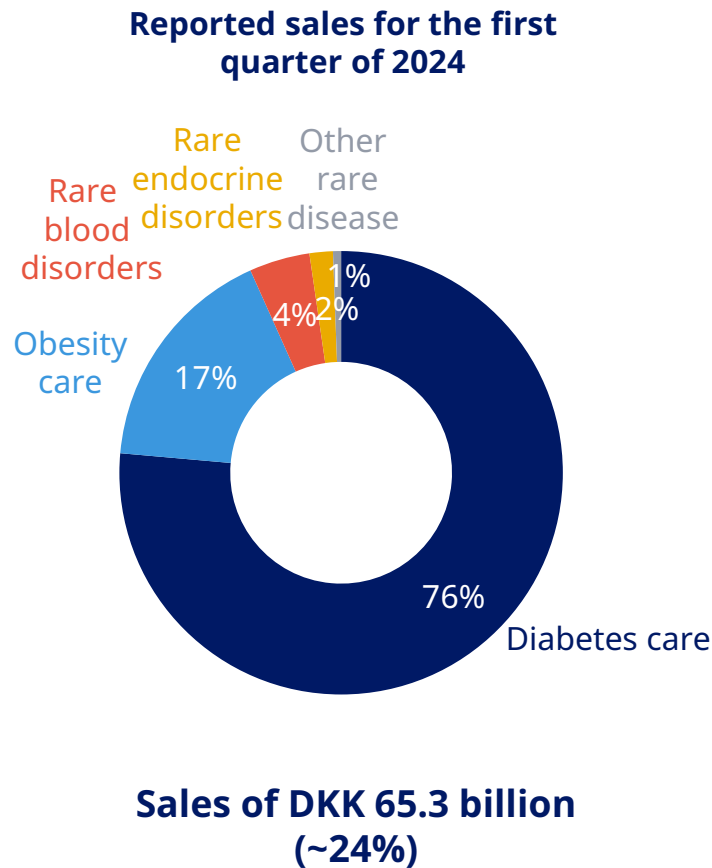
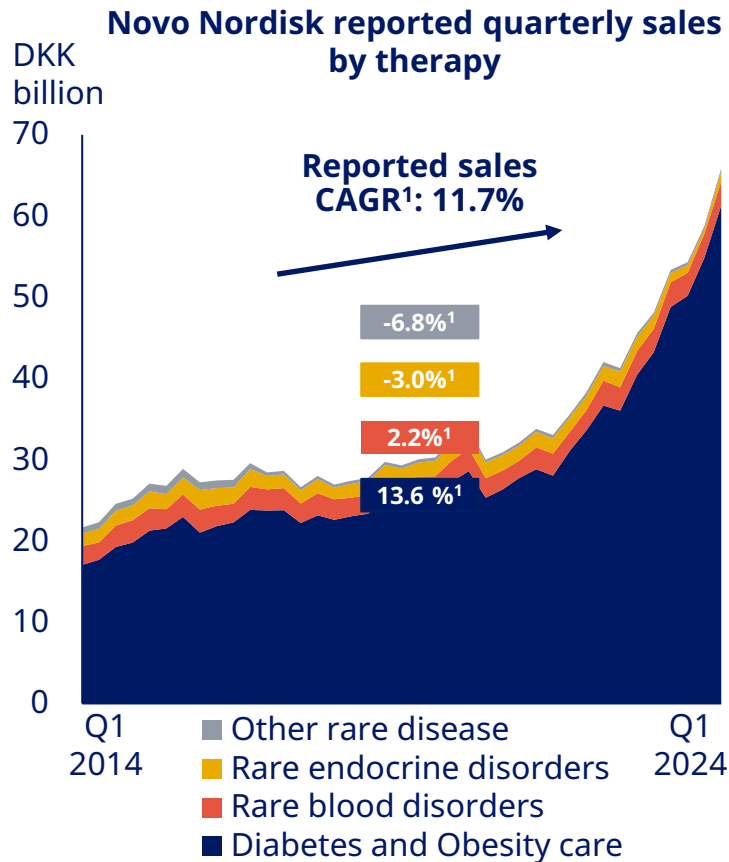
¹International Diabetes Federation: Diabetes Atlas 10th edition, 2021; ²Real-world studies indicate between 30-55% of patients reach HbA_{1c} target <7% .e.g. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4388968/>, taking 42.5% in good control of treated people; ³World Obesity Atlas, 2023; ⁴WFH annual survey 2020 (120 of 147 countries responded): Prevalence by calculating expected number of patients using 20.9 per 100.000 in haemophilia - Identified patients as proxy for receiving some sort of treatment; ⁵WHO. Cardiovascular Diseases 2023; ⁶Chris J Kapelios et al Cardiac Failure Review 2023;9:e14.; ⁷Younossi ZM et al. Hepatology. 2023;77:1335-1347; ⁸Kovesdy CP. Epidemiology of chronic kidney disease: an update 2022. Kidney Int Suppl (2011). 2022 Apr;12(1):7-11
CKD: Chronic kidney disease; CVD: Cardiovascular disease; HFpEF: Heart failure with preserved ejection fraction; MASH: Metabolic dysfunction-associated steatohepatitis; WHO: World Health Organization

Novo Nordisk has leading positions in diabetes, obesity and haemophilia



¹CAGR for 5-year period; ²CAGR for 2-year period; ³CAGR for 3-year period; RHS: Right-hand side; Note: Annual sales figures for haemophilia A, B and bypassing agent segments, plasma derived products excluded except Feiba®
 NN: Novo Nordisk
 Source: Company reports for haemophilia market; IQVIA MAT, Feb 2024; Note: Market values are based on the list prices

Sales growth of 24%, driven by the GLP-1 portfolio for diabetes and obesity treatment



Reported sales and growth breakdown for the first quarter of 2024

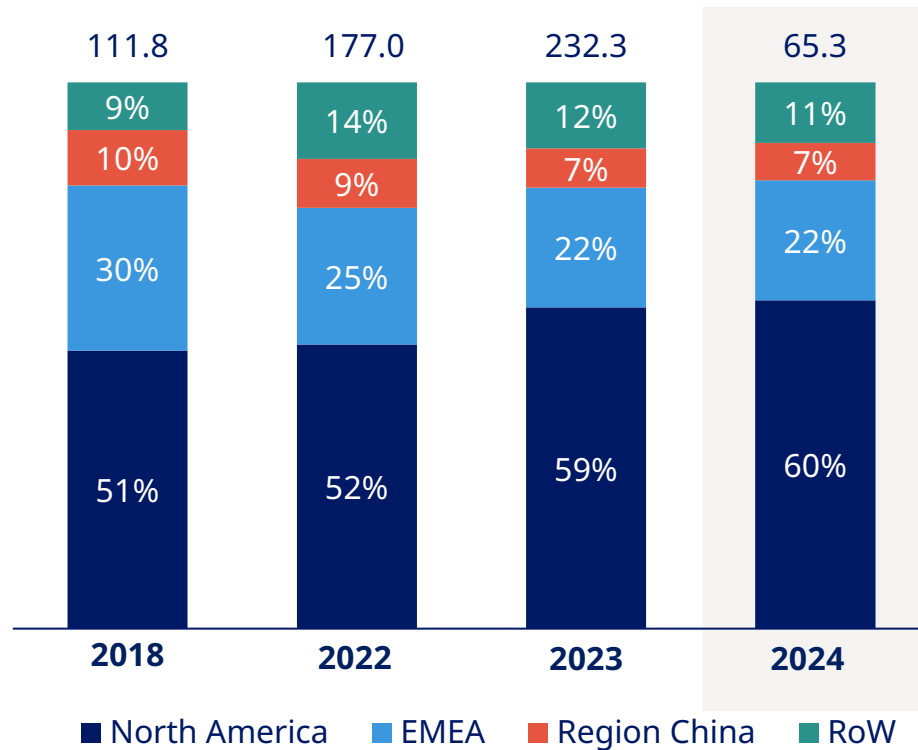
Therapy	Sales (mDKK)	Growth	Share of growth
Injectable GLP-1 ²	29,969	35%	60%
Rybelsus®	5,013	17%	6%
Total GLP-1	34,982	32%	66%
Total insulin³	14,365	9%	10%
Other Diabetes care ⁴	583	-6%	0%
Total Diabetes care	49,930	24%	76%
Obesity care ⁵	11,035	42%	25%
Diabetes and Obesity care	60,965	27%	101%
Rare blood disorders ⁶	2,888	-4%	-1%
Rare endocrine disorders ⁷	1,113	1%	0%
Other Rare disease ⁸	383	-2%	0%
Rare disease	4,384	-3%	-1%
Total	65,349	24%	100%

¹ CAGR for 10-year period; ² Comprises Victoza®, Ozempic®; ³ Comprises Tresiba®, Xultophy® and Levemir®, Ryzodeg® and NovoMix®, Fiasp® and NovoRapid®; ⁴ Primarily Novonorm®, needles and GlucaGen® HypoKit®; ⁵ Comprises Saxenda® and Wegovy®; ⁶ Comprises NovoSeven®, NovoEight®, NovoThirteen®, Refixia®, and Esperoct®; ⁷ Comprises Norditropin® and Macrilen™; ⁸ Primarily Vagifem® and ActiVelle®
 Note: Sales numbers are reported in Danish kroner; Growth is at constant exchange rate, except for total sales growth of 29%; Refixia® and NovoThirteen® are launched as Rebinyn® and TRETEN®, respectively, in North America.

Sales growth of 24%, driven by both NAO and IO with 35% and 11% sales growth respectively

Historic and reported sales by geography

DKK billion



Reported sales and growth breakdown for the first quarter of 2024

Regions	Sales (mDKK)	Growth	Share of growth
International Operations	26,069	11%	20%
EMEA	14,326	13%	13%
Region China	4,506	7%	2%
RoW	7,237	8%	4%
North America Operations	39,280	35%	80%
Hereof USA	36,782	36%	76%
Total sales	65,349	24%	100%

IO: International Operations; NAO: North American Operations; EMEA: Europe, Middle East, and Africa; RoW: Rest of World; Region China covers mainland China, Hong Kong and Taiwan
 Note: Numbers may not add up to 100% due to rounding; Growth at Constant exchange rates; Sales numbers are reported in Danish kroner
 Source: Quarterly company announcement


Novo Nordisk holds solid patent protection and competitive advantages

Novo Nordisk’s position is protected by patents and value chain setup

Novo Nordisk holds competitive advantages compared to biosimilars


EU/US patent protection¹

OZEMPIC semaglutide injection	2031/32 ²
RYBELSUS semaglutide tablets	2031/2032 ^{2,3}
Fiasp fast-acting insulin aspart	2030 ⁴
esperoct turoctocog alfa pegol	2034/32 ²
Xultophy insulin degludec/liraglutide [rDNA origin] injection	2028/29
TRESIBA insulin degludec [rDNA origin] injection	2028/29
RYZODEG 70% insulin degludec and 30% insulin aspart [rDNA origin] injection	2028/29
refixia	2027/28
ONCE-WEEKLY SOGROYA somapacitan	2036/34




Research & Development

- Need to show comparability in PK/PD trials
- Strict regulatory requirements in the EU and the US
- Requirement for both drug and device offering



Commercialisation

- Large and fragmented target audience
- Cost pressure from payers
- On-going conversion to next-generation drugs and slow market dynamics



Manufacturing

- Economies of scale
- Upfront CAPEX requirements with delayed ROI
- Decades of experience with high volume production of core yeast and mammalian API platforms

¹ List does not include all marketed products. ² Current estimates. Wegovy® patent identical to Ozempic® patent; ³ Tablet formulation and once-daily treatment regimen are protected by additional patents expiring in 2031-2034; ⁴ Formulation patent; active ingredient patent has expired; PK: Pharmacokinetic, PD: Pharmacodynamic; CAPEX: Capital expenditure; ROI: Return on investment

Core capabilities together with additional drug modalities open up new opportunities across therapy areas

Therapy areas	Core Novo Nordisk capabilities			Modalities accelerated via partnerships & acquisitions	
	Proteins/ Peptides/mAB	siRNA	Cell Therapy	Small Molecules	Gene Therapy
Diabetes	✓	✓	✓	✓	
Obesity	✓	✓		✓	
CVD	✓	✓	✓	✓	✓
RBD	✓	✓		✓	✓
MASH	✓	✓	✓	✓	✓
RED	✓	✓		✓	✓
CKD	✓		✓	✓	✓

✓ Active pipeline ✓ Exploratory

CKD: Chronic kidney disease; CVD: Cardiovascular disease; mAB: Monoclonal antibody; MASH: Metabolic dysfunction-associated steatohepatitis; RBD: Rare blood disorders; RED: Rare endocrine disorders; siRNA: Small interfering ribonucleic acid
 Note: Currently active means Novo Nordisk is currently pursuing research projects, while exploratory indicates active early exploration activities and/or partnerships initiated

siRNA platform expected to deliver and mature across therapy areas in alignment with corporate strategy

Progress with the siRNA platform



11 phase 1 trial initiations with GalXC™ since 2017



Rivfloza™ the first Novo Nordisk siRNA drug, approved in 2023

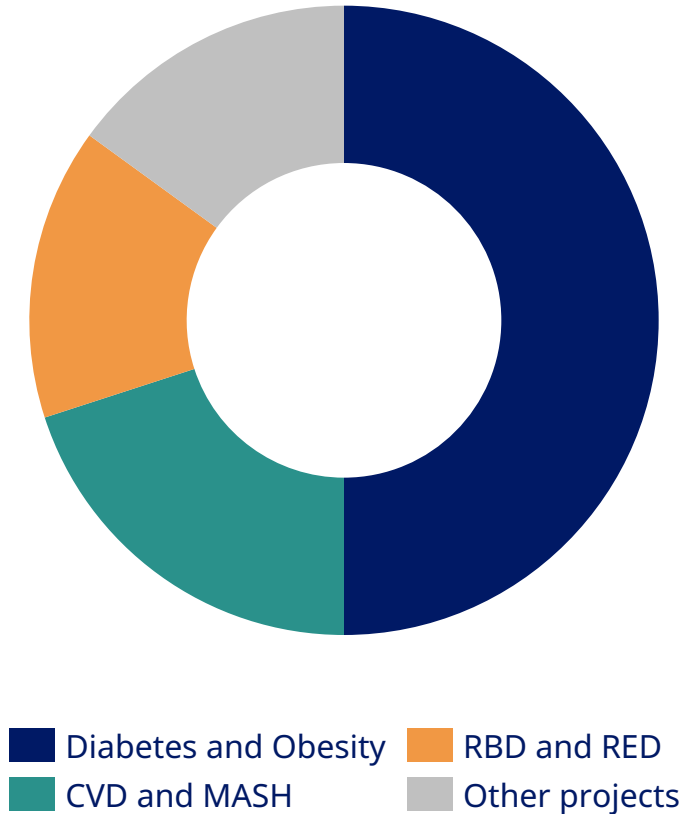


First extra-hepatic phase 1 trial with GalXC-Plus™ in 2023



50% of upcoming phase 1 trials expected to be with GalXC-Plus™

Distribution of siRNA portfolio projects



Phase 1 initiation ambition with siRNA

3

... phase 1 initiations on average per year across disease areas with the siRNA platform is **on track**

Phase 1 aspiration of bringing more targets from research to development faster is on track for 2025

Key drivers increasing number of phase 1 initiations



Increased investments across portfolio



Target discovery engine delivers targets that are relevant to human disease

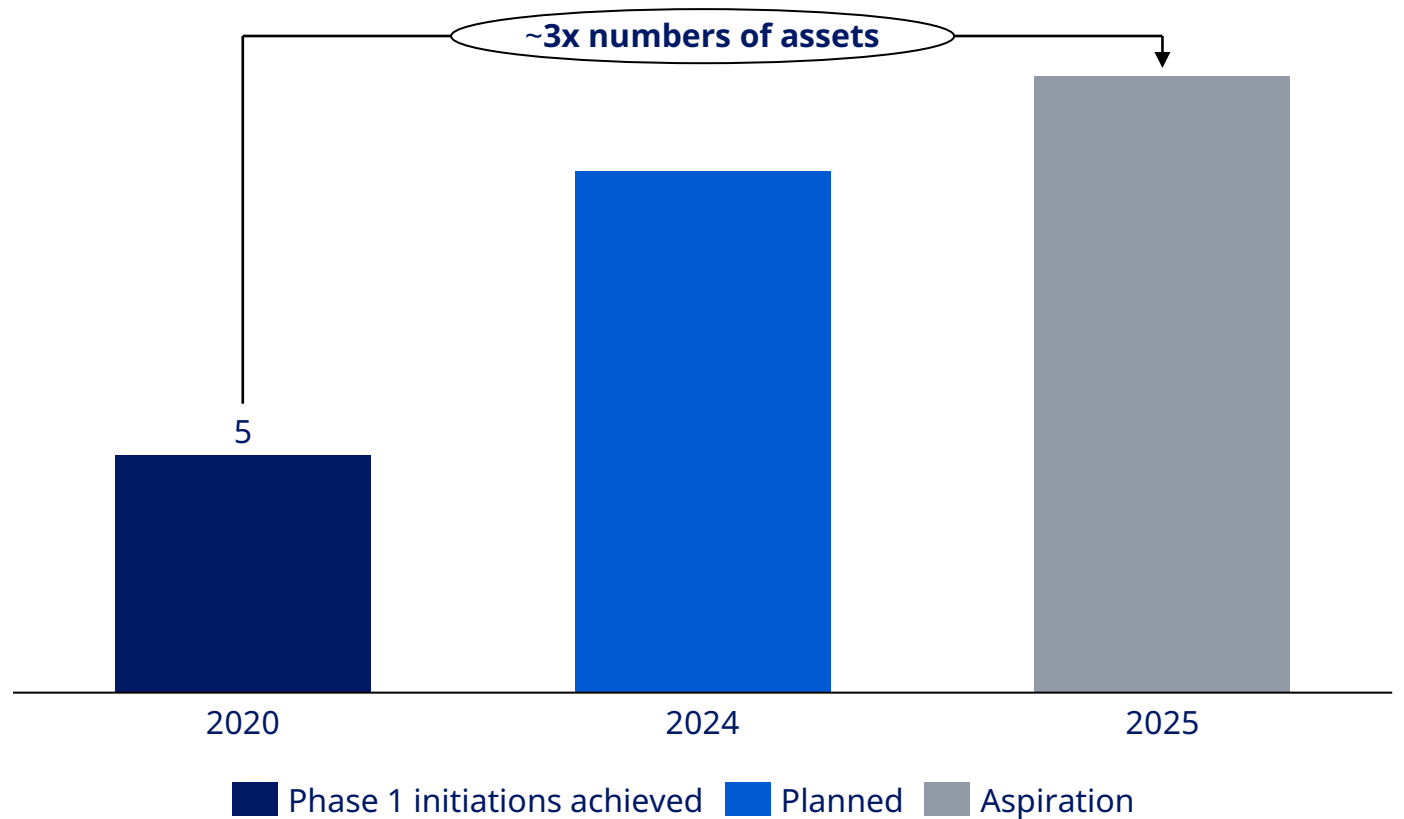


Leverage AI/digital capabilities throughout drug discovery process

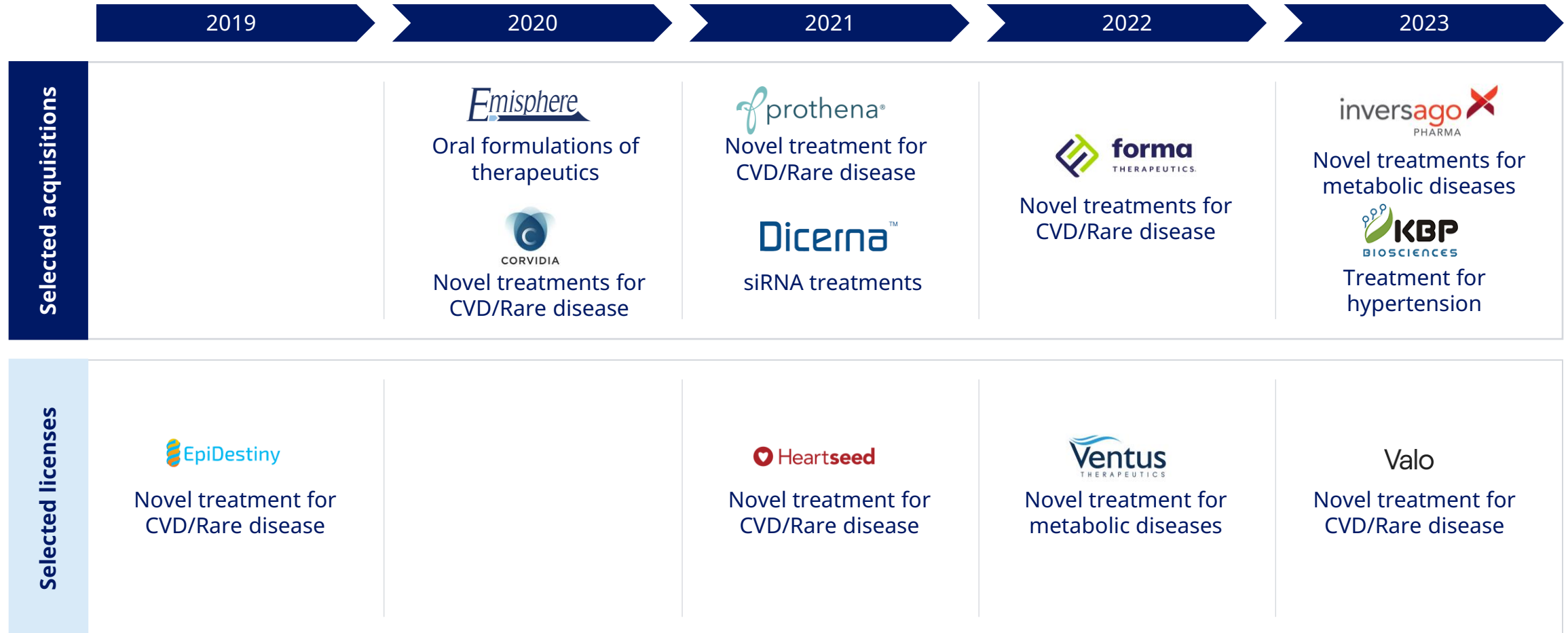


Early pipeline growth delivers more phase 1 opportunities

Number of phase 1 initiations in 2020 and aspirations towards 2025



Partnerships and acquisitions support future research and development



TA: Therapy area; CVD: Cardiovascular Disease; siRNA: Small interfering RNA
 Note: Deal flow from 2019-2023Q4. Selection based on deal size

Pipeline supports significant growth opportunities across all four strategic focus areas

PHASE 1

NN1845 – GSI
 NN1471 – Pumpinsulin
 NN9041 – DNA Immunotherapy

 NN9904 – OW oral sema
 NN9650 – OM GLP-1 /GIP
 NN9487 – Oral Amycretin
 NN9441 – INV-347
 NN6582 – LXR(a) in MASH
 NN6561 – VAP-1i in MASH
 NN6581 – MARC1 in MASH
 NN9003 – Stem Cells in HF
 NN9001 – Stem Cells in PD
 NN6491 – Anti-ANGPTL3 in CVD
 NN6022 – Ventus NLRP3i in MASH

PHASE 2

NN9541 – OW GIP/GLP-1 co-agonist
 NN9506 – GELA
 NN9838 – Cagrisema in CKD

 NN9542 – OW GIP/GLP-1 co-agonist
 NN9440 – Monlunabant
 NN9505 – GELA
 NN9931 – Gilead in MASH
 NN9500 – FGF-21 in MASH
 NN6019 – Coarmitug in ATTR Cardiomyopathy
 NN7533 – Ndec in SCD
 NN7536 – Etavopivat in Thalassemia
 NN7537 – Evavopivat MDS

PHASE 3

NN1535 – Icosema
 NN9924 – Oral Semaglutide 25 and 50 mg¹
 NN9388 – Cagrisema

 NN9536 – Semaglutide 7.2 mg
 NN9838 – Cagrisema
 NN9932 – Oral Semaglutide 25 and 50 mg obesity
 NN9931 – Semaglutide 2.4 mg in MASH
 NN6535 – Oral Semaglutide 14.0 mg in AD
 NN6018 – Ziltivekimab in ASCVD
 NN6018 – Ziltivekimab in HFpEF
 NN6023 – Ocedurenone in CKD
 NN6023 – Ocedurenone in HFpEF
 NN7769 – Mim8 in HA
 NN7535 – Etavopivat in SCD
Other PHASE 3 trials
 SOUL – Oral semaglutide 14.0 mg CVOT
 FOCUS – Semaglutide 1.0 mg in diabetic retinopathy
 FLOW – Semaglutide 1.0 mg in CKD⁷
 STRIDE – Semaglutide 1.0 mg in PAD

SUBMITTED

NN1436 – Insulin Icodec
 NN7415 – Concizumab in HwI, HA/HB²
 SELECT – Semaglutide 2.4 mg CVOT in obese population⁶
 STEP – Semaglutide 2.4 mg in HFpEF and T2D

APPROVED

Tresiba®
 Xultophy®
 Levemir®
 Ryzodeg®
 NovoMix®
 Fiasp®
 NovoRapid®
 Rybelsus®
 Ozempic®³
 Victoza®
 Wegovy®
 Saxenda®
 NovoSeven®
 NovoEight®
 Esperoct®
 NovoThirteen®
 Refixia®
 Alhemo®⁴
 Rivfloza®⁵
 Nedosiran®
 Norditropin®
 Sogroya®

Diabetes care
 Obesity care
 Rare blood disorders
 Rare endocrine disorders
 Cardiovascular & Emerging therapy areas

¹Submitted to EMA; ²Submitted to EU for HwI, to Japan for HA/HB; ³Higher doses of injectable semaglutide (8 mg and 16 mg) tested in phase 2; ⁴Approved in Canada (HAWI/HBW), Australia (HAWI/HBW), Switzerland (HAWI/HBW) and Japan (HAWI/HBW); ⁵Approved for PH1 by FDA. ⁶Approved in the US; ⁷Submitted in the US. AATLD: Alpha-1 Antitrypsin Deficiency-associated Liver Disease; AD: Alzheimer's Disease; ANGPTL3: Angiotensin-like protein 3; ASCVD: Atherosclerotic Cardiovascular Disease; ATTR: Transthyretin amyloidosis; CKD: chronic kidney disease; CVOT: Cardiovascular outcome trial; FGF-21: Fibroblast growth factor 21; GHD: Growth hormone disorder; GSI: Glucose Sensitive Insulin; HA: Haemophilia A; HF: Heart failure; HFpEF: heart failure with preserved ejection fraction; HwI: Haemophilia with inhibitors; LXR(a): Liver X receptor alpha; MARC1: Mitochondrial amidoxime reducing component 1; MASH: Metabolic dysfunction-associated steatohepatitis; MDS: myelodysplastic syndrome; OM: Once monthly; OW: Once weekly; PAD: Peripheral arterial disease; PD: Parkinson's Disease; PH: Primary hyperoxaluria; SCD: Sickle cell disease; Sema: Semaglutide; VAP-1i: Vascular adhesion protein-1 selective inhibitor

Diabetes care

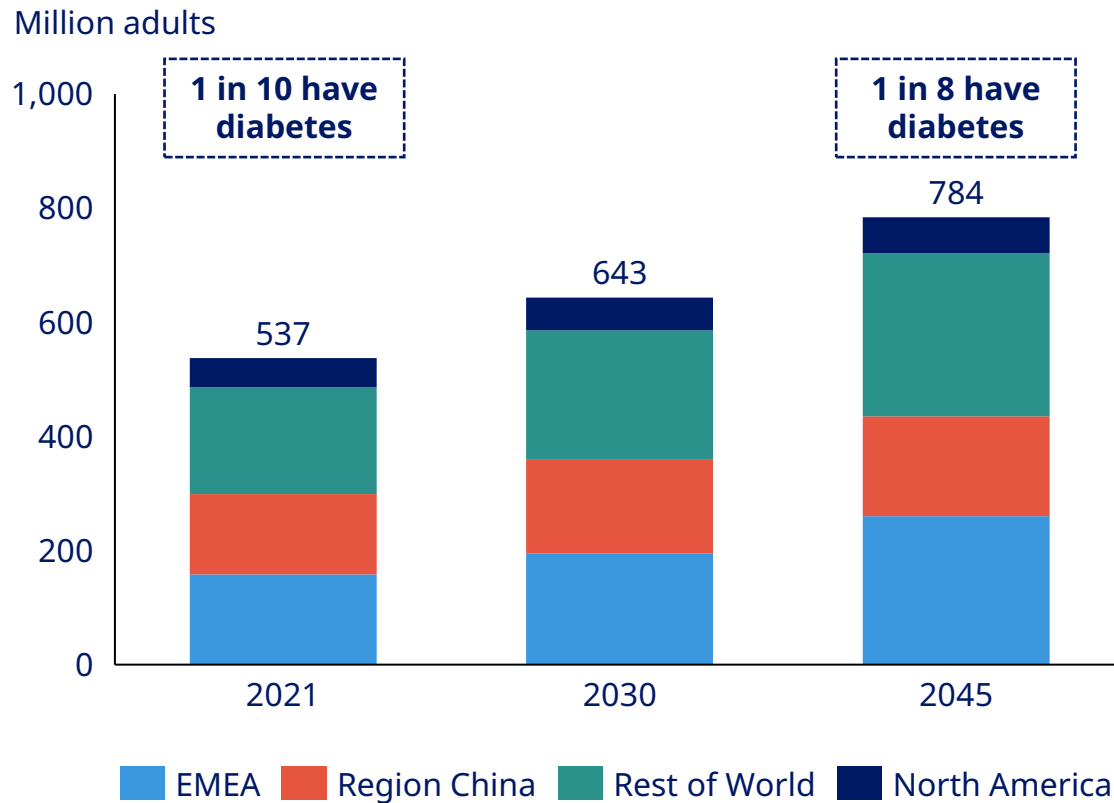
Disease and market	32
GLP-1 segment	39
Insulin segment	49



SIMONE LENSBOLE
Simone lives with type 2 diabetes
Denmark

Diabetes is a serious chronic disease with increasing prevalence

In 2045, 784 million adults are expected to live with diabetes



T2D is associated with multiple comorbidities and mortality¹



Mortality:
8 years shorter life expectancy



Cardiovascular disease:
>30% people with T2D affected



Chronic kidney disease:
up to ~40% of people with T2D affected²

¹ADA. Diabetes Care 2022;45:S1-S264; ²Cosentino F, et al. EJM 2020;41(2):255-323

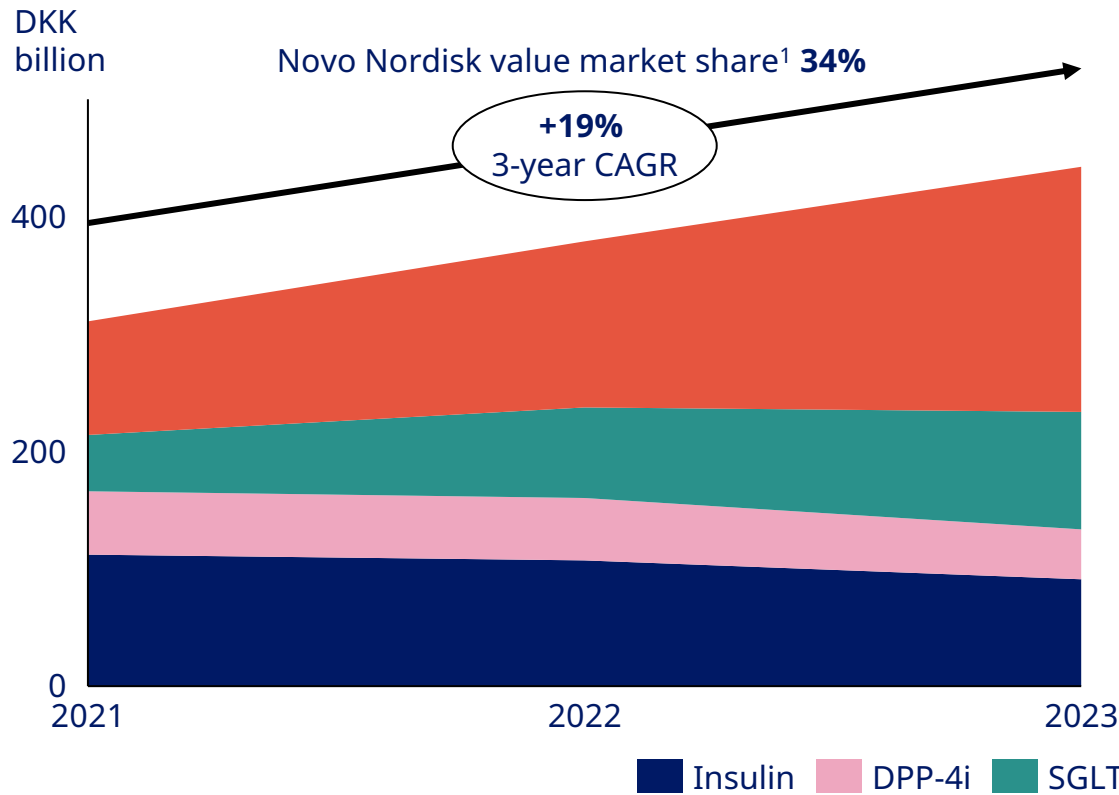
EMEA: Europe, the Middle East and Africa; T2D: Type 2 diabetes

Note: Region China is based on the Western Pacific number from the Diabetes Atlas, i.e. also includes Australia which in NN's regions belongs to Rest of World

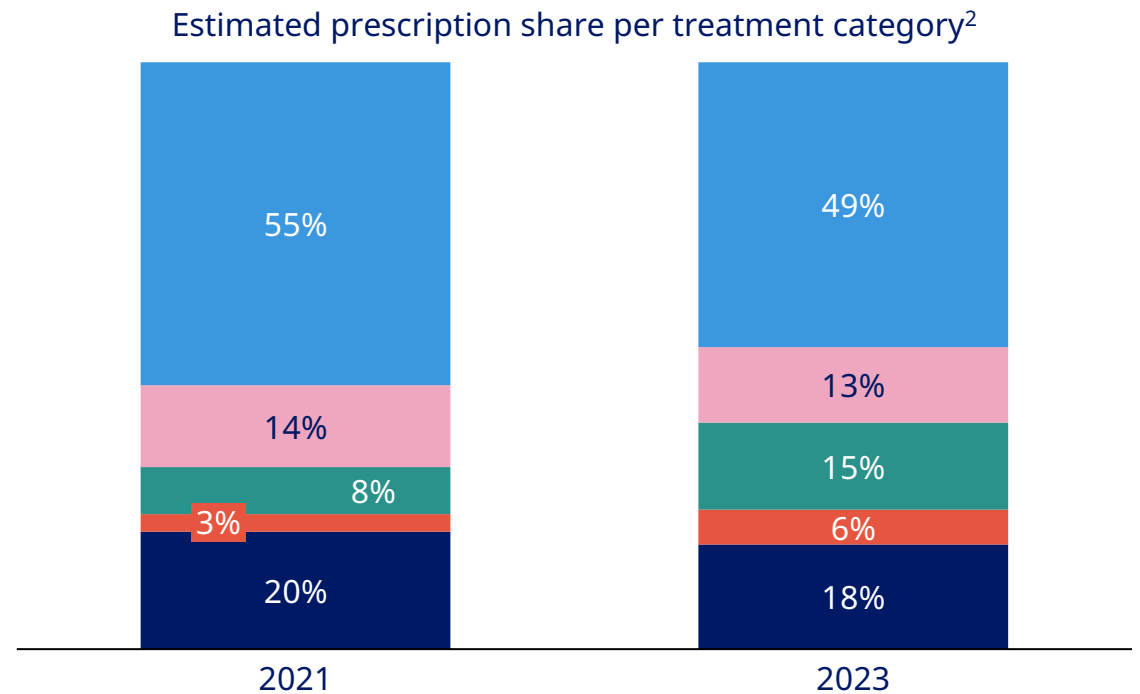
Source: Diabetes Atlas 10th edition, 2021

Novo Nordisk is the global leader in the growing diabetes market

Global diabetes care reported sales



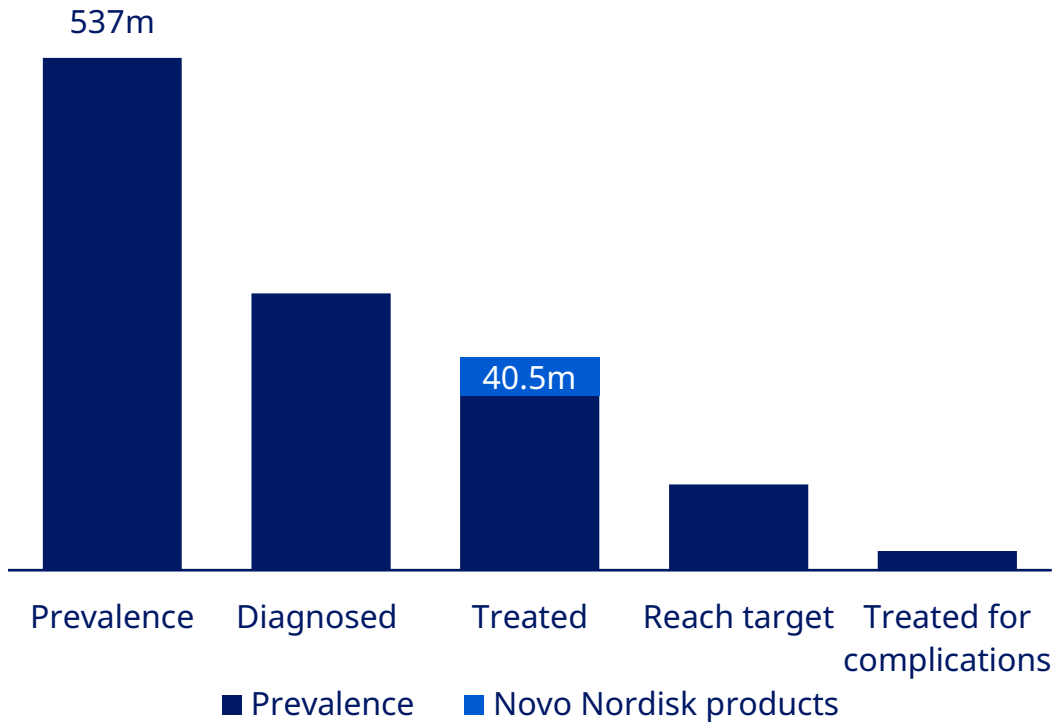
Volume growing ~5% with more people using GLP-1s and SGLT-2is



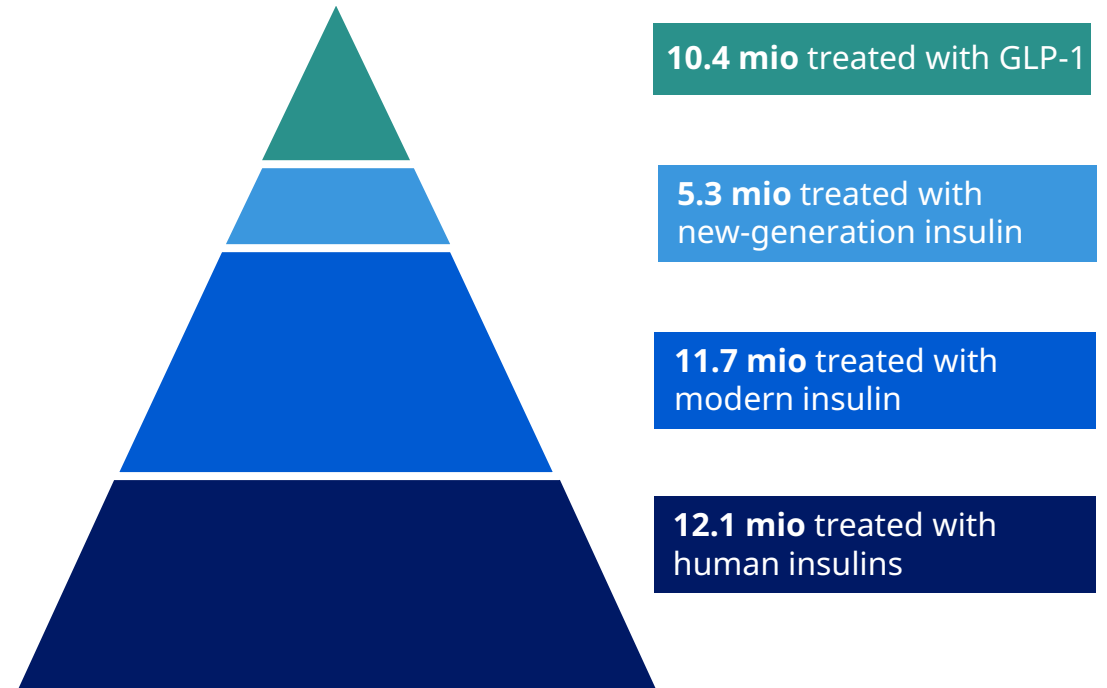
¹Based on IQVIA MAT, Feb 2024; ²2024 does not add to 100% due to rounding
 CAGR: Compound annual growth rate; DPP-4i: Dipeptidyl peptidase 4 inhibitor; OAD: Oral anti-diabetic; SGLT-2i: sodium-glucose co-transporter-2 inhibitor; SU: Sulfonylurea; Trad.: Traditional; TZD: Thiazolidinedione
 Note: GLP-1 + basal insulin combination sales are included in insulin; Traditional OADs include metformin, SU and TZDs
 Source: Company reported sales for insulin, GLP-1, SGLT-2i and DPP-4i, 2023 vs 2022; Estimated patient share, IQVIA MAT, Feb 2024

The unmet need within diabetes care remains large with too few patients reaching glycaemic target and treated for complications

1 in 2 adults go undiagnosed and more treated patients should reach their HbA_{1c} target



Of the 537 million, 40.5 million¹ people are currently treated with Novo Nordisk diabetes products



Source : Diabetes prevalence and diagnosed are based on Diabetes Atlas 10th edition, 2021; Treated is based on IQVIA patient data; real-world studies indicate between 30-55% of patients reach HbA_{1c} target <7% .e.g. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4388968/>

¹ In addition to the above-mentioned product classes, oral anti-diabetics constitutes the remainder of people treated with Novo Nordisk products; Estimated number for full-year 2023 (total available in Novo Nordisk Annual Report 2023)

GLP-1s have positive effects beyond glycaemic control reflected in the treatment guidelines

Medications for treatment of type 2 diabetes

Class	Efficacy	Hypo risk	Weight change	Cardiovascular effects	
				ASCVD	HF
Metformin	High	No	Neutral	Potential Benefit	Neutral
Sulfonylurea	High	Yes	Gain	Neutral	Neutral
TZDs	High	No	Gain	Potential Benefit	Increased risk
DPP-IV inhibitors	Intermediate	No	Neutral	Neutral	Potential risk
SGLT-2 inhibitors	Intermediate	No	Loss	Benefit	Benefit
GLP-1	High	No	Loss	Benefit/Neutral¹	Neutral
Long-acting insulin	High	Yes	Gain	Neutral	Neutral
Fast-acting insulin	High	Yes	Gain	Neutral	Neutral

Semaglutide has impact on several comorbidities

ADA/EASD consensus guidelines from 2022

Goal: Cardiorenal risk reduction in high-risk T2D patients²

ASCVD or indicators of high risk



HF with documented HFrEF or HFpEF

Chronic kidney disease



Goal: HbA_{1c} and weight management

Glycaemic management



Weight management



Completed semaglutide trials

¹Benefit: dulaglutide, liraglutide, semaglutide; Neutral: exenatide once weekly, lixisenatide; ²On top of cardiovascular standard of care

ADA: American Diabetes Association; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CV: Cardiovascular; EASD: European Association for the Study of Diabetes; HbA_{1c}: Haemoglobin A_{1c}; HF: Heart failure; HFrEF: Heart failure with reduced ejection fraction; HFpEF: Heart failure with preserved ejection fraction; Hyp: Hypoglycaemia; TZDs: Thiazolidinediones

Source: Adapted from: "Standards of Medical Care in Diabetes – 2022" Supplement 1, p.133; diabetes.org. American Diabetes Association.

Innovation is the focus for strengthening leadership in diabetes

Approach to diabetes innovation



Expand focus beyond HbA_{1c} to cardiometabolic and renal outcomes



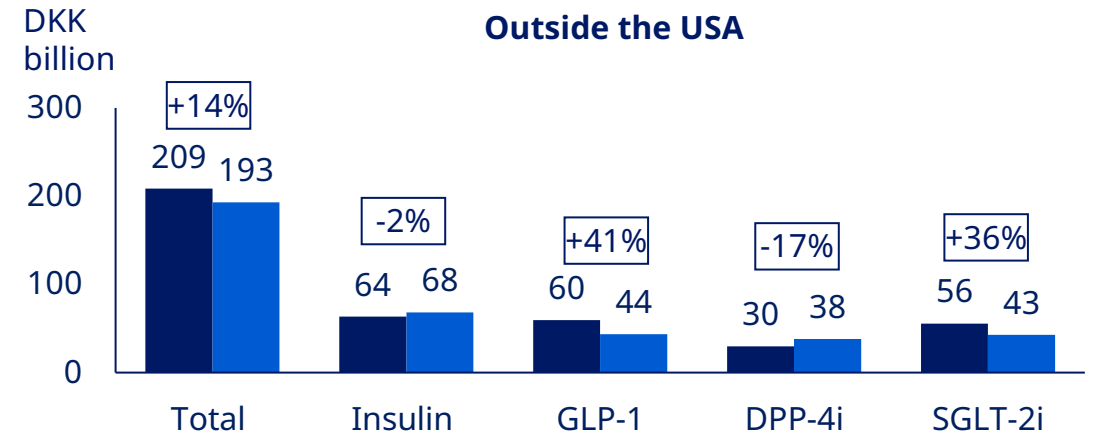
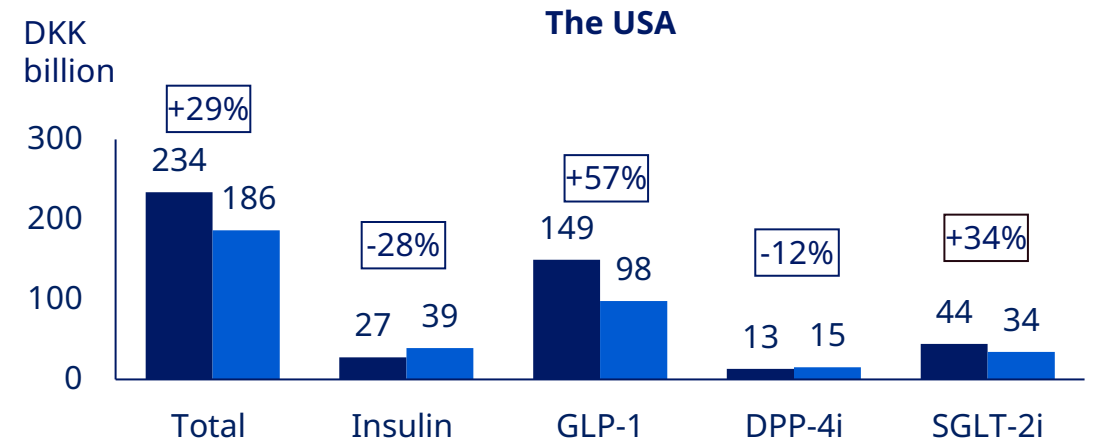
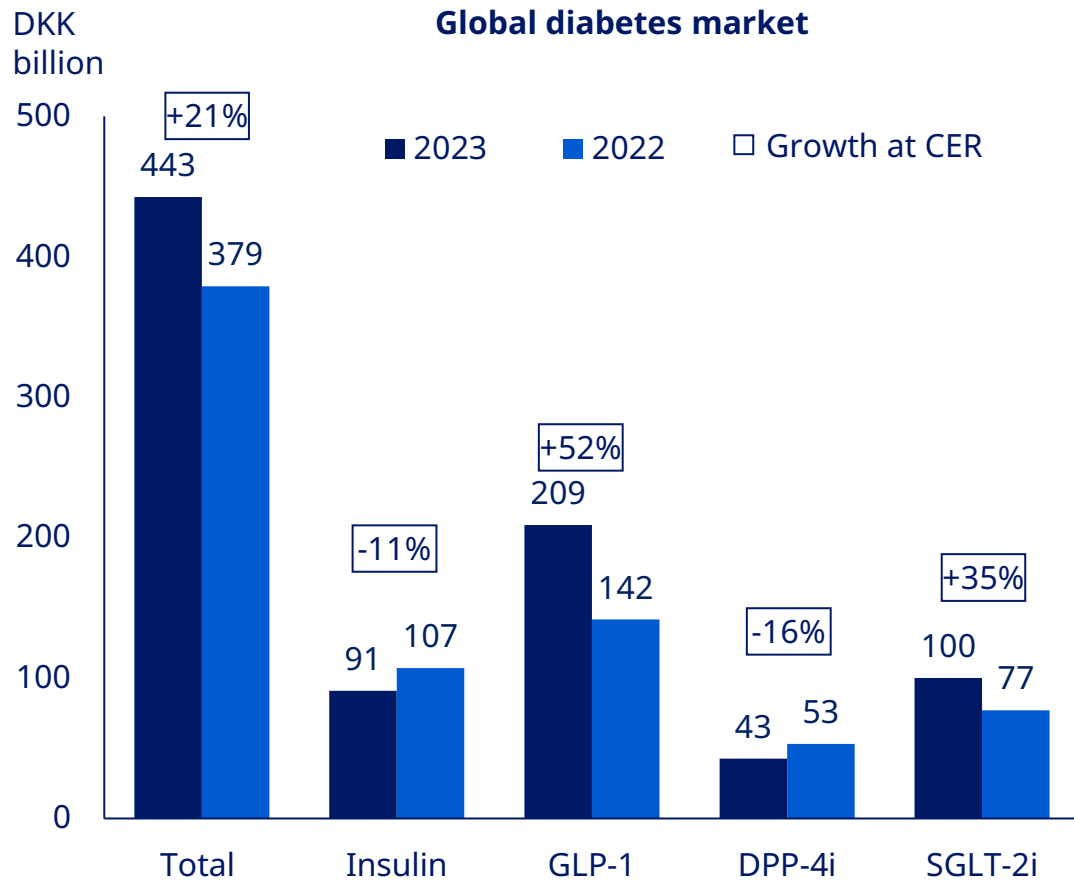
Continue exploring preventative and curative treatments

Novo Nordisk's product portfolio covers all three treatment segments

	Oral anti-diabetic	Injectable GLP-1	Insulins
Key products	 semaglutide tablets	 semaglutide injection	 Once-weekly insulin
Mature products		 liraglutide injection	 insulin degludec (rDNA origin) injection fast-acting insulin aspart
Pipeline ²	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Oral semaglutide 25/50 mg</div> <div style="border: 1px solid black; padding: 5px;">Oral amycretin</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">CagriSema</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Sc amycretin</div> <div style="border: 1px solid black; padding: 5px;">OW GLP-1/GIP</div>	<div style="border: 1px solid black; padding: 5px;">IcoSema</div>

¹Currently under regulatory approval; ²Pipeline references phase 2 ready and phase 3 assets
 GIP: Gastric inhibitory polypeptide; OW: Once-weekly; HbA_{1c}: Haemoglobin A_{1c}; Sc: Subcutaneous

The total branded diabetes market has a global value of DKK ~443 billion annually

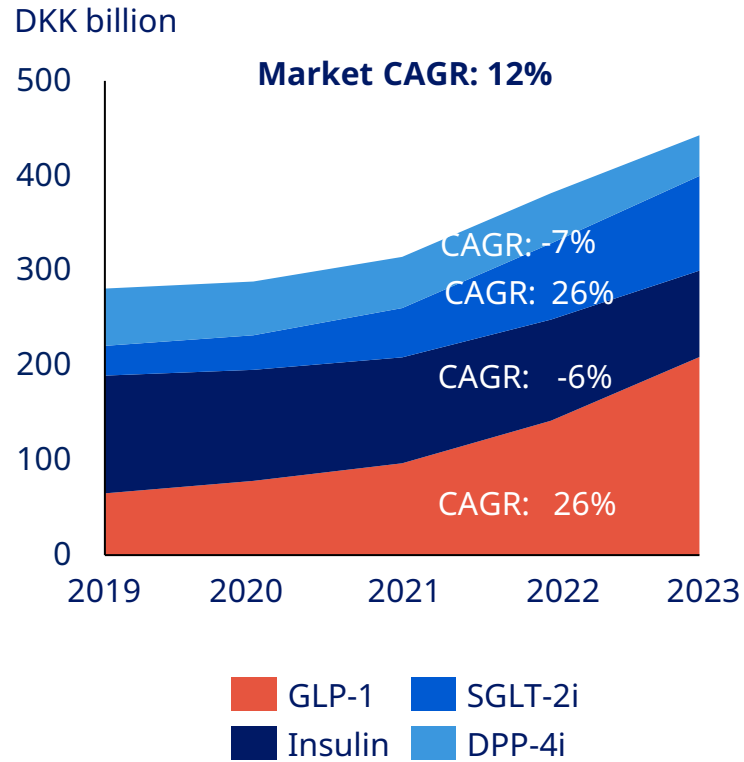


Source: Company announcements as of Q4 2023; 2023 data based on Q1 2023 to Q4 2023 and 2022 data based on Q1 2022 to Q4 2022

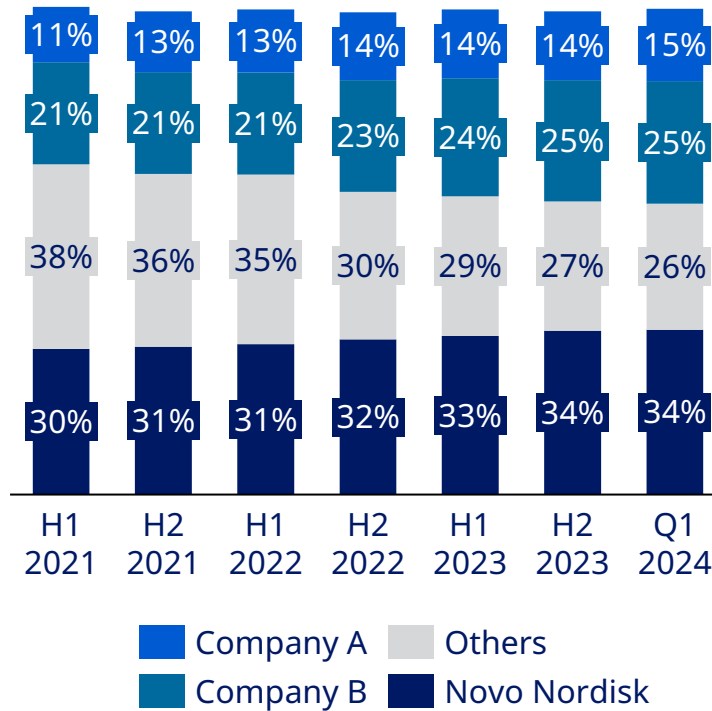
Note: The segment value is based on reported figures, whilst the market growth is under constant exchange rate (CER). For Novo Nordisk the diabetes growth includes Insulin and GLP-1, excluding 'other Diabetes care'.

Novo Nordisk has a leadership position within the growing diabetes market

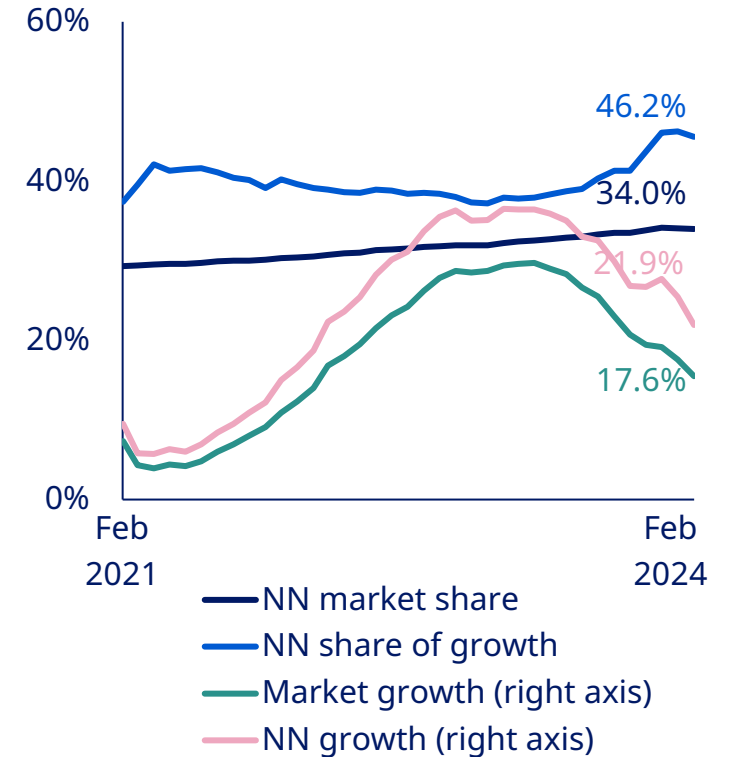
Global diabetes market by treatment class¹



Novo Nordisk remains global diabetes value market leader



Novo Nordisk market share and share of growth

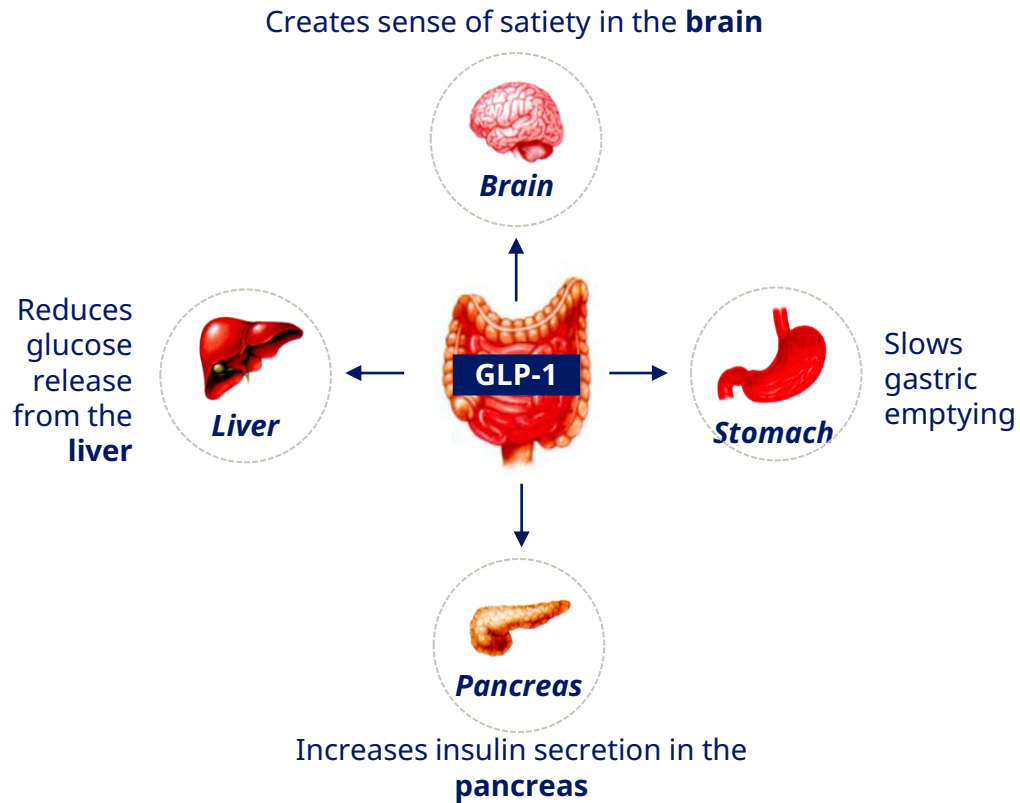


¹ Data is based on company reported sales. Data does not include generic metformin, sulphonylureas or thiazolidinedione
 NN: Novo Nordisk

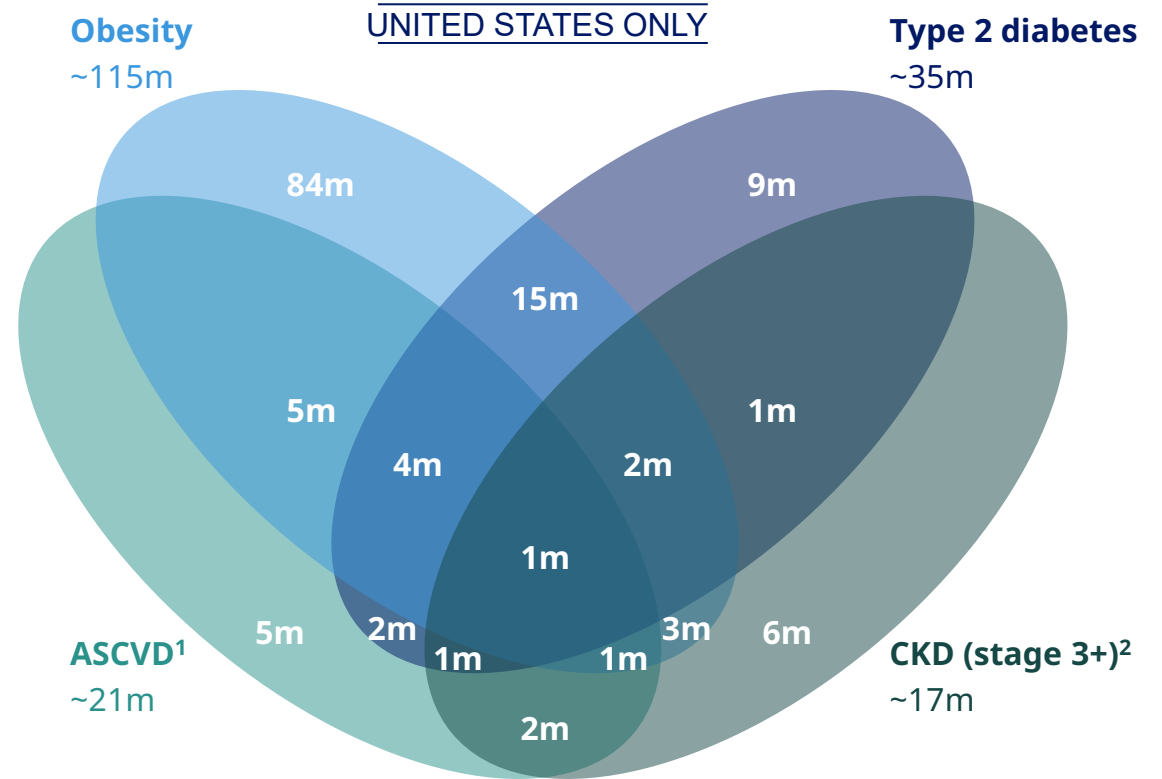
Source: IQVIA MAT, Feb 2024 value figures Note: IQVIA data can be inflated due to use of list prices. Due to contractual obligations competitor names are not disclosed. Company A and B represent actual companies

GLP-1 mechanism of action and potential therapeutic opportunities

GLP-1 mechanism of action



Patient overlaps for key focus areas in type 2 diabetes



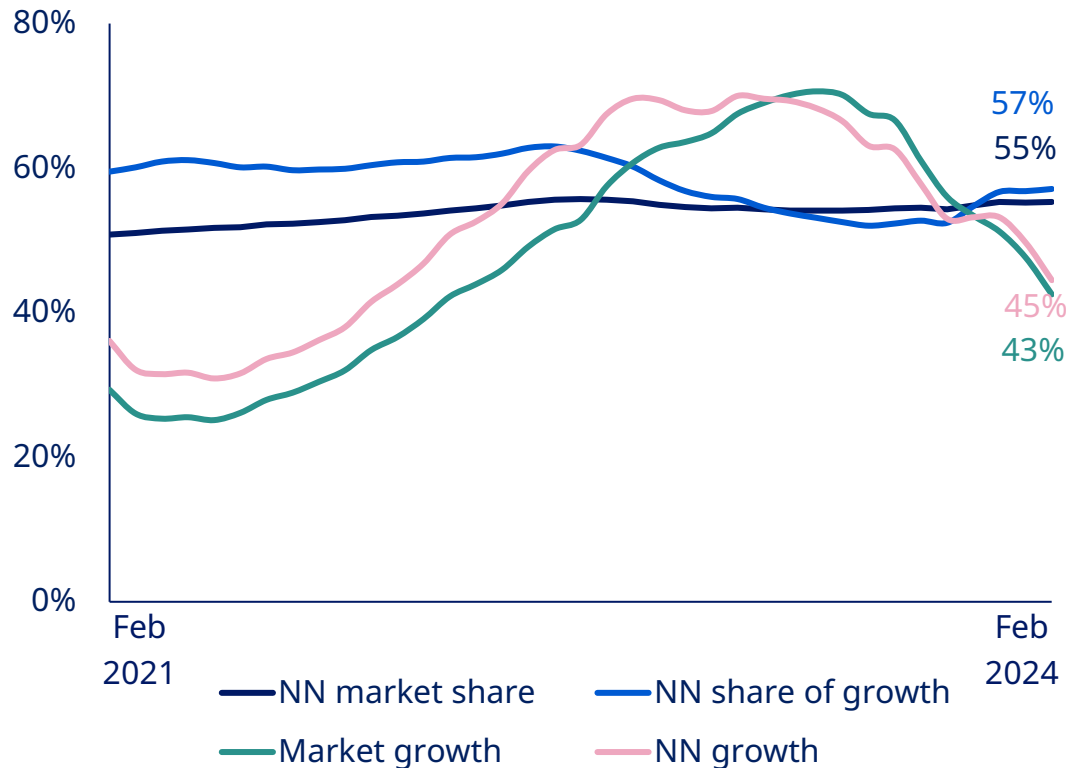
¹Myocardial infarction, stroke and coronary heart disease; ²eGFR <60 ml/min/1.73m²; ³On top of cardiovascular standard of care

ADA: American Diabetes Association; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CV: Cardiovascular; EASD: European Association for the Study of Diabetes; HbA_{1c}: Haemoglobin A_{1c}; HF: Heart failure; HFREF: Heart failure with reduced ejection fraction; HFpEF: Heart failure with preserved ejection fraction

Note: Prevalence overlaps have been estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded
Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

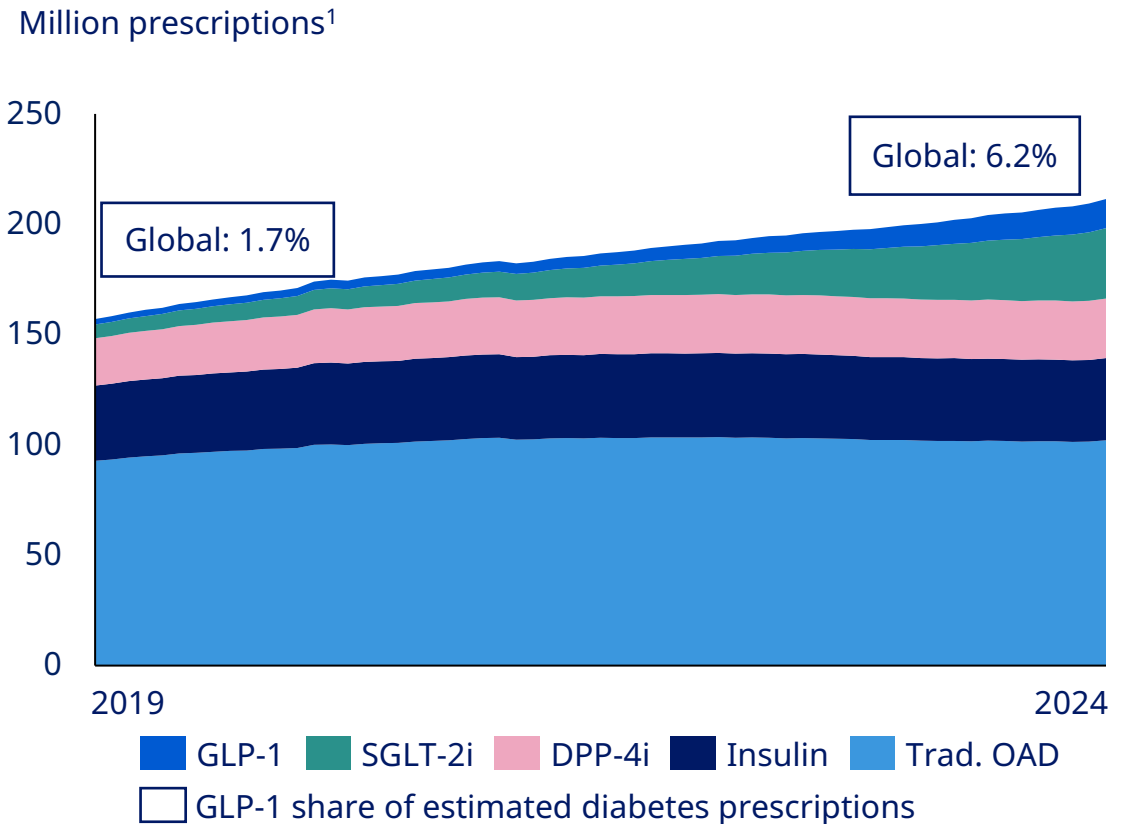
Novo Nordisk has 55% of the global GLP-1 market, while GLP-1 penetration of diabetes volume varies across regions

GLP-1 market growth and Novo Nordisk market share



Source: IQVIA MAT value (spot rate), Feb 2024; Market values are based on the list prices

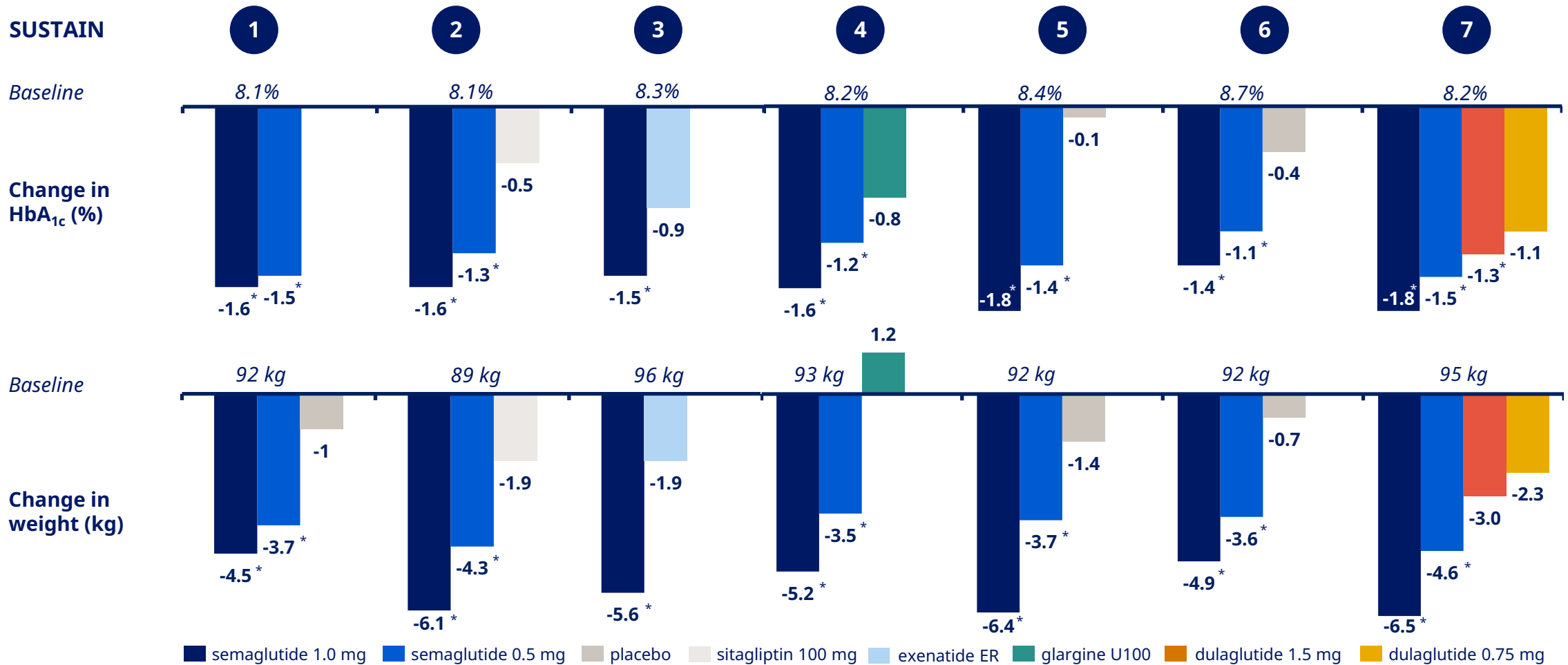
GLP-1 share of total estimated diabetes prescriptions¹ is 6.2%



¹ The estimated GLP-1 share of prescriptions is based on volume packs from IQVIA. Volume packs are converted into full-year patients/prescriptions based on WHO assumptions for average daily doses or if not available, Novo Nordisk assumptions

Source: IQVIA MAT volume (Spot rate), Feb 2024; Market values are based on the list prices

SUSTAIN trials with subcutaneous semaglutide



* Statistically significant; SUSTAIN 1: QW sema vs placebo in drug-naïve people with T2D; SUSTAIN 2: QW sema vs sitagliptin 100 mg QD in people with T2D added to 1-2 OADs; SUSTAIN 3: QW sema vs QW exenatide ER 2.0 mg in people with T2D added to 1-2 OADs; SUSTAIN 4: QW sema vs QD insulin glargine in people with T2D added to 1-2 OADs; SUSTAIN 5: QW sema vs placebo in people with T2D added to insulin; SUSTAIN 6: QW sema vs placebo, added to standard-of-care; SUSTAIN 7: QW sema vs QW dulaglutide 75 mg and 150 mg in people with T2D added to 1-2 OADs; ER: Extended-release; QW: once-weekly; QD: once-daily; sema: semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics

Semaglutide 2.0 mg s.c. brings patients needing treatment intensification to target

Phase 3 trial, SUSTAIN FORTE, completed and label application approved in the US and the EU

Estimand	Trial product estimand		Treatment policy estimand	
	2.0 mg	1.0 mg	2.0 mg	1.0 mg
Once-weekly semaglutide	2.0 mg	1.0 mg	2.0 mg	1.0 mg
HbA _{1c} reduction	2.2%*	1.9%	2.1%*	1.9%
Body weight reduction (kg)	-6.9*	-6.0	-6.4	-5.6
HbA _{1c} < 7.0% ¹	68%	58%		

¹ ADA recommended treatment target

*Statistically significant

S.c.: subcutaneous; Sema: Semaglutide; T2D: Type 2 diabetes

Data from SUSTAIN FORTE



Semaglutide 2.0 mg showed superior HbA_{1c} reduction with more patients reaching target¹ versus semaglutide 1.0 mg



Semaglutide 2.0 mg appeared to have a safe and well-tolerated profile
Gastrointestinal adverse events were similar for semaglutide 1.0 mg and 2.0 mg



Label expansion application approved in the US, JP and the EU

Sema 1.0 mg demonstrates 24% reduction in the risk of kidney disease-related events in people with type 2 diabetes and CKD

The FLOW trial evaluated semaglutide in people with T2D and CKD

Composite renal event		HR [95% CI]
Sema 1.0mg/Placebo		0.76 [0.66; 0.88]



The combined primary endpoint¹ included five components measuring the progression of CKD and the risk of kidney and CV mortality



Both CKD and cardiovascular components of the primary endpoint contributed to risk reduction



In the trial, semaglutide 1.0 mg appeared to have a **safe and well-tolerated profile** in line with previous semaglutide 1.0 mg trials

Testing hierarchy of primary and secondary confirmatory endpoints

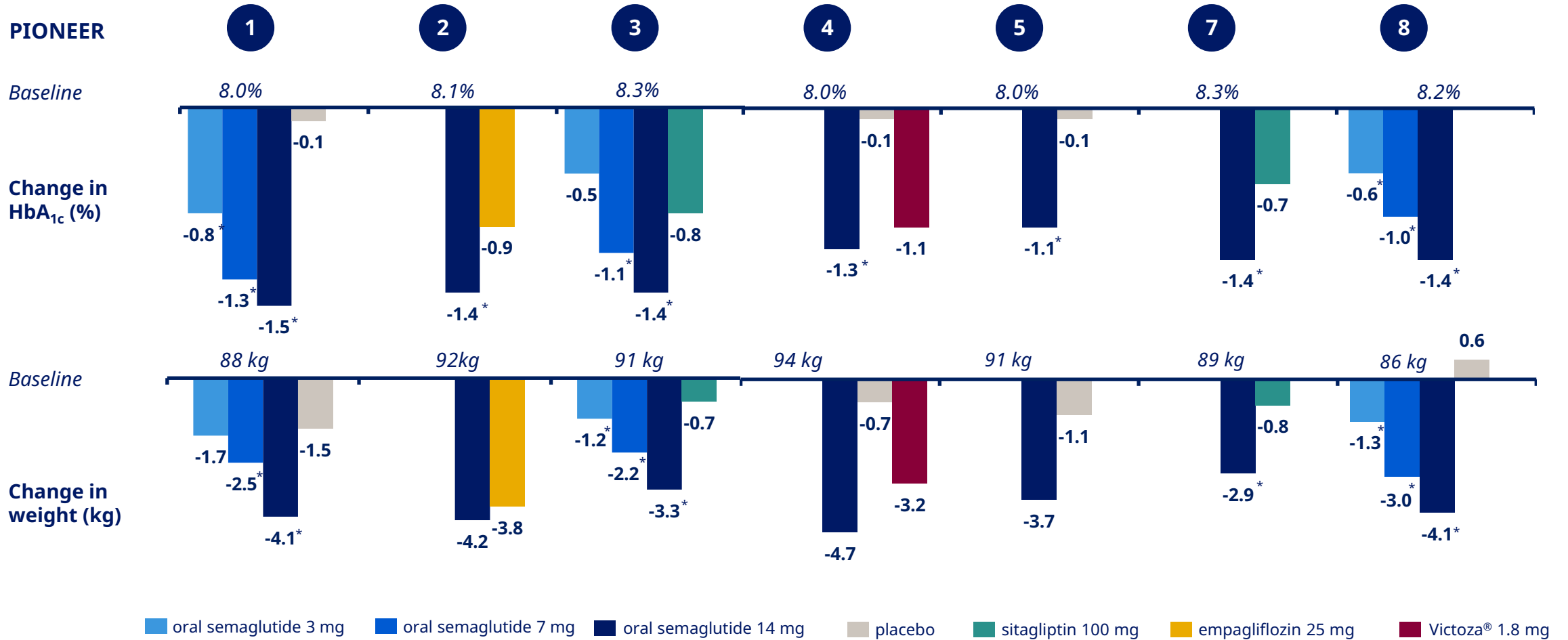
- 1 Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to first composite kidney event ✓
- 2 Superiority of semaglutide 1.0 mg vs placebo confirmed for annual rate of change in eGFR ✓
- 3 Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to first MACE ✓
- 4 Superiority of semaglutide 1.0 mg vs placebo confirmed for time from randomisation to all-cause death ✓

¹Composite primary endpoint: Onset of persistent ≥ 50% reduction in eGFR, onset of persistent eGFR (CKD-EPI) < 15 mL/min/1.73 m², initiation of chronic kidney replacement therapy (dialysis or kidney transplantation), death from kidney disease or death from cardiovascular disease

CKD: Chronic kidney disease; CI: Confidence interval; CV: Cardiovascular; eGFR: estimated glomerular filtration rate; HR: Hazard ratio; MACE: Major adverse cardiovascular event; Sema: Semaglutide; T2D: Type 2 diabetes

Note: Treatment policy estimand shown for primary endpoint

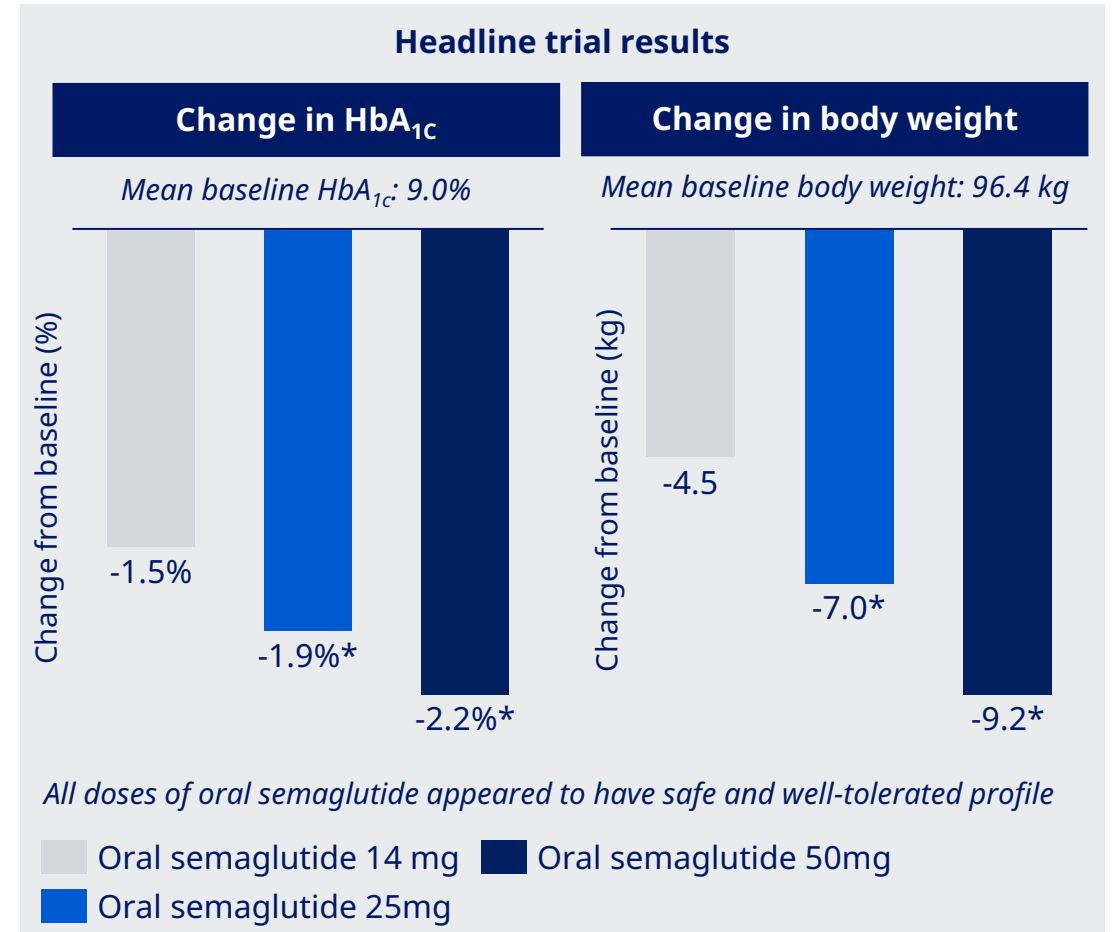
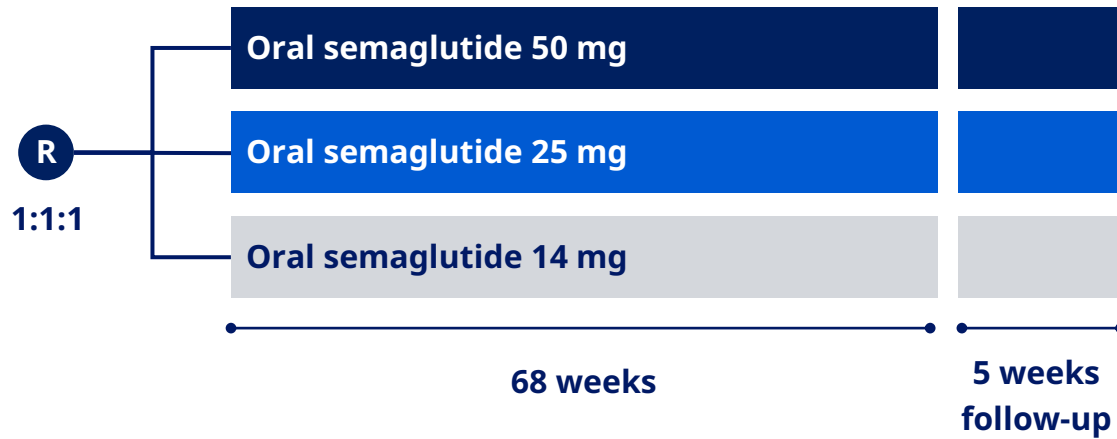
PIONEER programme with oral semaglutide



ER: Extended-release; QW: once-weekly; QD: once-daily; oral sema: oral semaglutide; T2D: type 2 diabetes, OAD: oral anti-diabetics; CV: Cardiovascular
 Note: PIONEER 9 and PIONEER 10 were Japanese studies and PIONEER 6 was a CV safety study. * Statistically significant based on the hypothetical treatment policy; PIONEER 1: QD oral sema vs placebo in people with T2D treated with diet and exercise only; PIONEER 2: QD oral sema vs empagliflozin 25 mg in people with T2D; PIONEER 3: QD oral sema vs sitagliptin 100 mg in people with T2D; PIONEER 4: QD oral sema vs Victoza® 1.8 mg and placebo in people with T2D; PIONEER 5: QD oral sema vs placebo in people with T2D and moderate renal impairment; PIONEER 7: QD oral sema using a flexible dose adjustment based on clinical evaluation vs sitagliptin 100 mg in people with T2D; PIONEER 8: Effects of QD oral sema vs placebo in people with long duration of T2D treated with insulin

PIONEER PLUS achieved its primary endpoint and demonstrated statistically significant HbA_{1c} reduction vs oral sema 14 mg

Oral semaglutide 25 mg and 50 mg vs 14 mg in subjects with T2D



Primary endpoint:

- Change from baseline to week 52 in HbA_{1c}

Secondary endpoint:

- Change from baseline to week 52 in body weight

Inclusion criteria (1,606 participants):

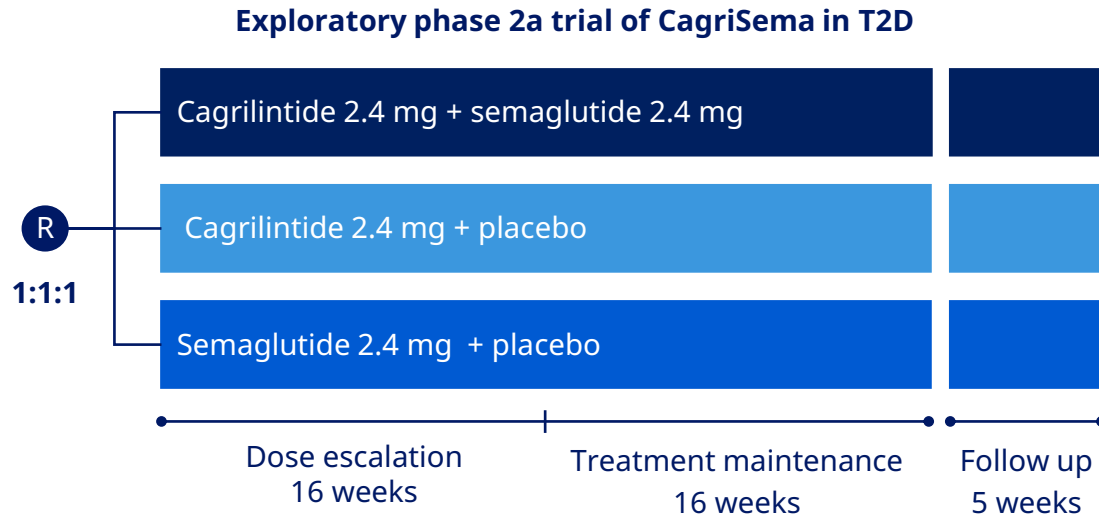
- Type 2 Diabetes
- HbA_{1c} 8.0 - 10.5%
- BMI ≥25 kg/m²
- Stable dose of 1-3 OADs (metformin, SU, SGLT-2i or DPP-4i¹)

*Statistically significant/superior vs oral semaglutide 14 mg; ¹DPP-4i terminated at randomization

T2D: Type 2 diabetes; HbA_{1c}: Glycated haemoglobin; BMI: Body Mass Index; OADs: Oral antidiabetic drugs; SU: Sulfonylurea; SGLT-2i: Sodium-glucose cotransporter-2 inhibitors; DPP-4i: dipeptidyl peptidase-4 inhibitors

Note: Trial product estimands shown; Trial objective: To compare the safety and efficacy of 25 and 50 mg oral semaglutide with 14 mg oral semaglutide once daily in people with type 2 diabetes

Phase 2 trial for CagriSema in people with type 2 diabetes was successfully completed in Q3 2022

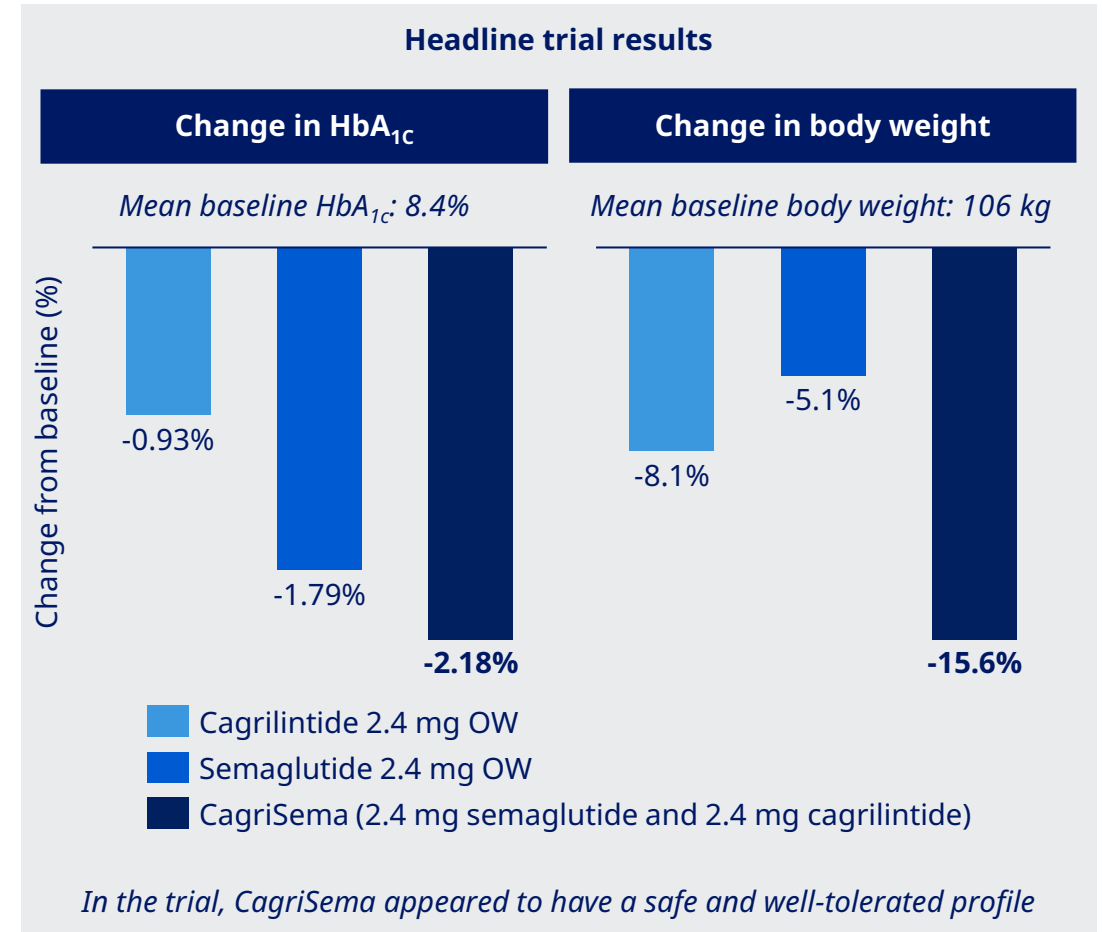


Primary endpoint:

Change from baseline (week 0) to week 32 in HbA_{1c}

Inclusion criteria (92 people):

- Type 2 diabetes
- HbA_{1c} 7.5–10.0%
- Metformin +/- SGLT2i
- BMI ≥27 kg/m²



T2D: Type 2 diabetes, BMI: body mass index; HbA_{1c}: Glycosylated haemoglobin; OW: Once-weekly

Note: Trial product estimands shown; Trial objective: To compare the effect of co-administered (separate *injections*) semaglutide and cagrilintide versus semaglutide in subjects with T2D inadequately controlled on metformin with or without SGLT2 inhibitor

Phase 3 trial programme with CagriSema in type 2 diabetes, REIMAGINE, was initiated in Q3 2023

CagriSema characteristics



CagriSema is a fixed dose combination of injectable cagrilintide 2.4 mg and semaglutide 2.4 mg



Phase 3a programme with CagriSema in T2D:

- Aims to confirm efficacy and safety across four global trials
- Expected completion during 2025/2026

Global phase 3 trial programme

REIMAGINE 1
vs placebo

- 180 patients with T2D
- 40-week vs. placebo
- Primary endpoint: HbA_{1c}

REIMAGINE 2
FDC trial

- 2700 patients with T2D, MET +/- SGLT-2i
- 68-week vs. semaglutide, cagrilintide and placebo
- Primary endpoint: HbA_{1c} and bodyweight

REIMAGINE 3
Add-on to insulin

- 270 patients with T2D, Basal insulin +/- MET
- 40-week vs. placebo
- Primary endpoint: HbA_{1c}

REIMAGINE 4
H2H vs tirzepatide

- 1000 patients with T2D, MET +/- SGLT-2i
- 68-week vs. tirzepatide
- Primary endpoint: HbA_{1c} and bodyweight

REDEFINE 3
CVOT – shared with obesity programme

- 7000 patients¹
- Event driven
- Primary endpoint: 3-point MACE



¹65% of patients with T2D, 35% without T2D

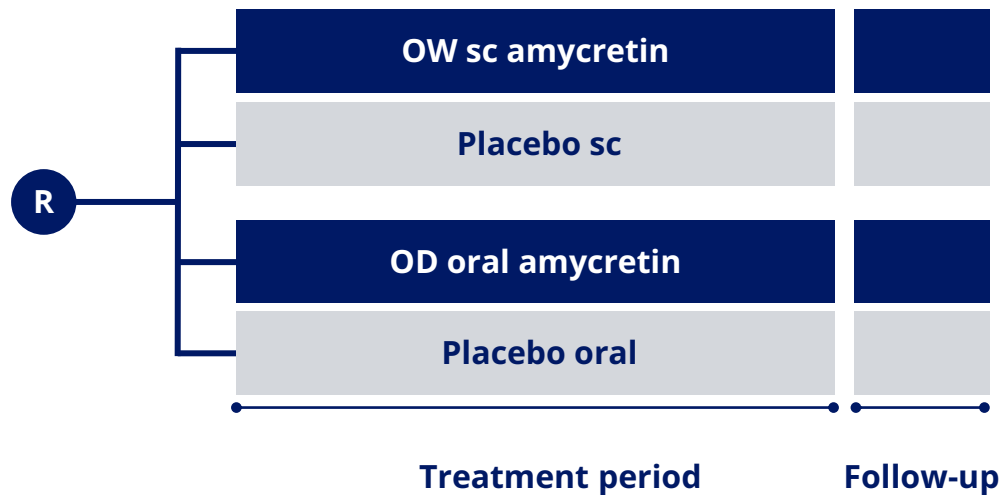
FDC: Fixed dose combination; T2D: Type 2 Diabetes; H2H: Head-to-head; CVOT: Cardiovascular outcomes trial; 3P: Three point; MACE: Major adverse cardiovascular event; MET: Metformin; SGLT-2i: sodium-glucose co-transporter-2 inhibitor

Note: CagriSema is a fixed dose combination of injectable cagrilintide 2.4 mg and injectable semaglutide 2.4 mg

Amycretin will be tested in a phase 2 trial with oral and subcutaneous administration in people with type 2 diabetes

Phase 2 amycretin trial design

ILLUSTRATIVE



Objective

- Demonstrate the dose-response relationship of amycretin for change in HbA_{1c} from baseline in participants with type 2 diabetes

Proposed key endpoints

- Change in HbA_{1c} (%-point) from baseline
- Relative change in body weight (%) from baseline

Next steps

- Trial expected to be initiated in second half of 2024

Novo Nordisk global insulin market leadership at 45% and the global insulin volume market declined by 1%

North America Operations

Market growth: -3.1%
Market share: 36.4%
MS gain/loss¹: -1.4%-p
Sales growth: 23%

USA

Market growth: -3.3%
Market share: 36.0%
MS gain/loss¹: -1.2%-p
Sales growth: 25%

Global

Market growth: -0.8%
Market share: 45%
MS gain/loss¹: -1.2%-p
Sales growth: 9%

International Operations

Market growth: 0%
Market share: 48.0%
MS gain/loss¹: -1.2%-p
Sales growth: 5%

EMEA

Market growth: +0.8%
Market share: 47.3%
MS gain/loss¹: -0.1%-p
Sales growth: 1%

RoW

Market growth: -2.6%
Market share: 57.6%
MS gain/loss¹: +0.8%-p
Sales growth: 1%

Region China

Market growth: 0.3%
Market share: 40.1%
MS gain/loss¹: -6%-p
Sales growth: 14%

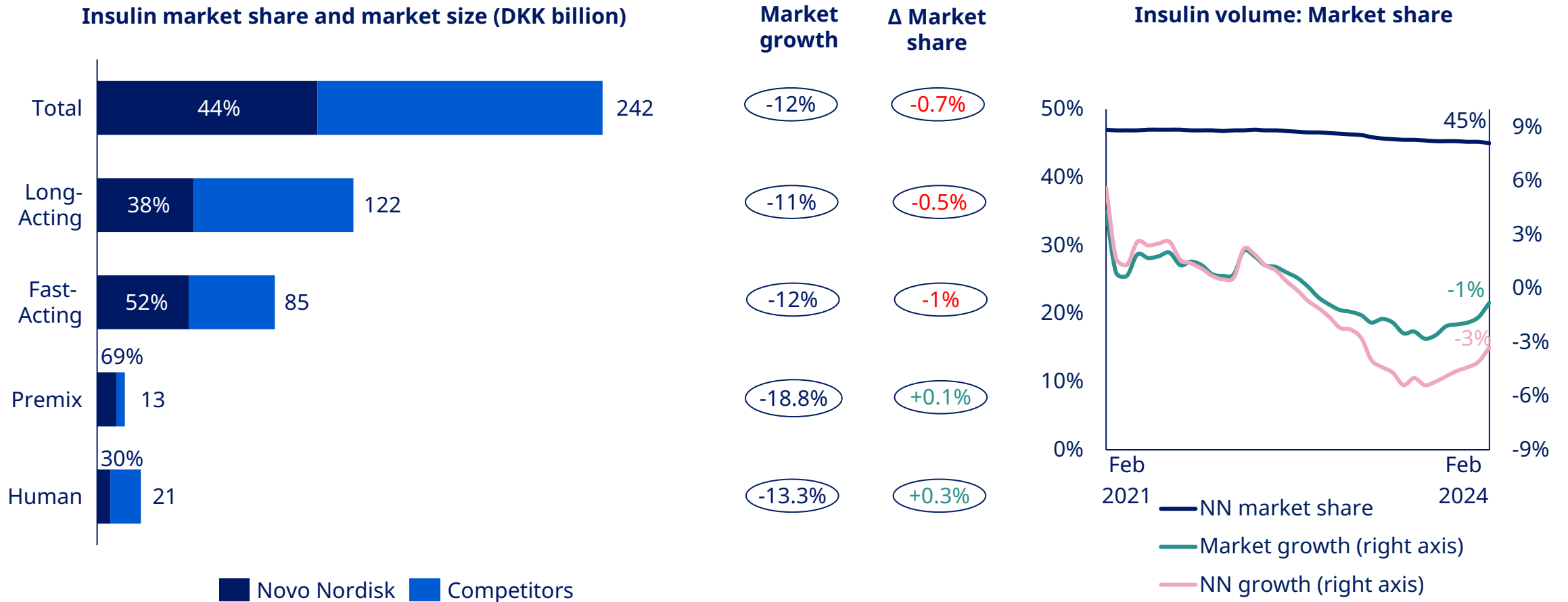
¹MS gain/loss compared with Feb 2023 reported MS

EMEA: Europe, Middle East and Africa; MS: Market share; RoW: Asia Pacific; Latin America; MS: Market Share; Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices

Note: Sales growth for the Q1 2024 at constant exchange rates; Market shares are for Novo Nordisk, market growth for total insulin market

Source: IQVIA MAT, Feb 2024 volume figures

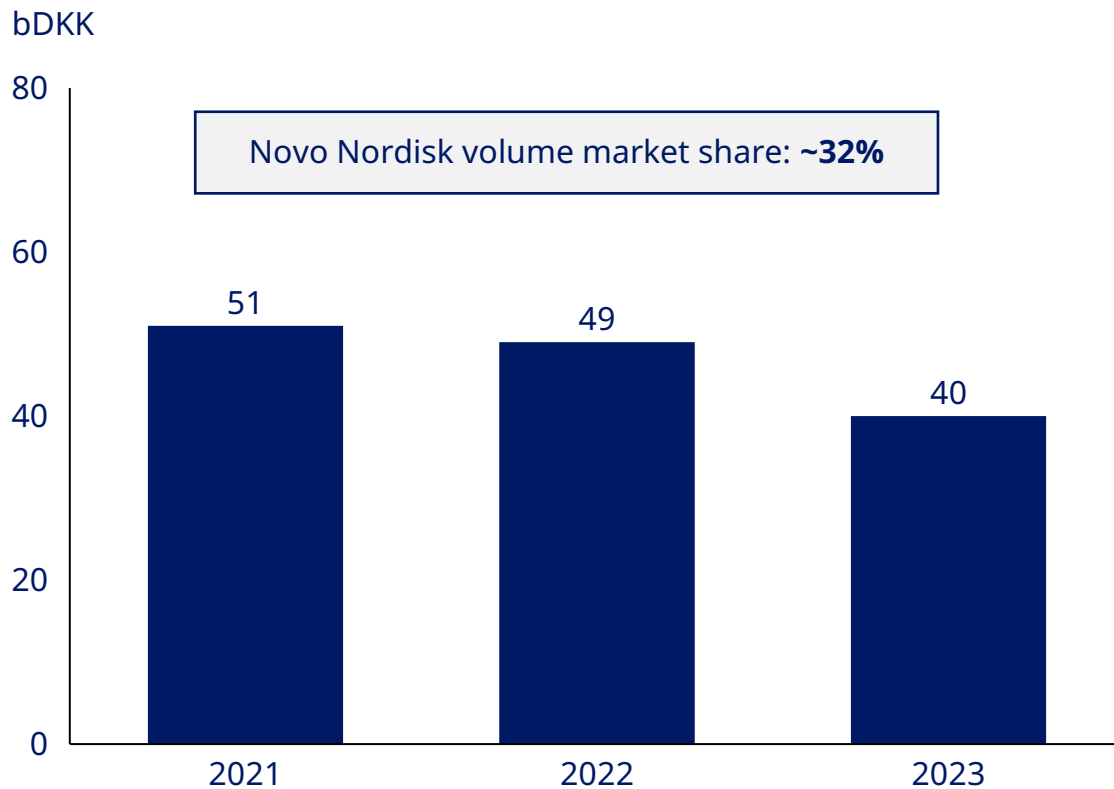
Insulin market size and Novo Nordisk volume and value market share



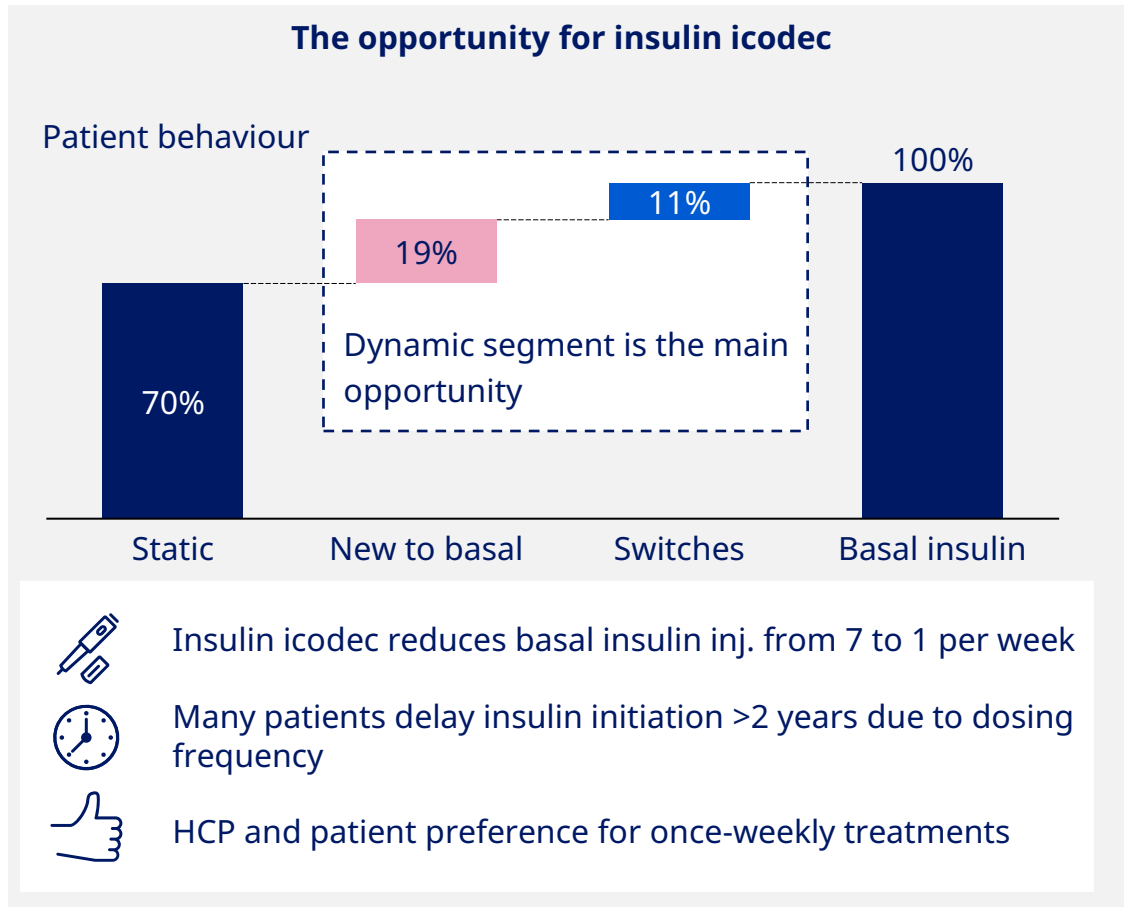
NN: Novo Nordisk
 Note: LHS graph - Value, RHS Graph - Volume, MAT, all countries; Share of growth not depicted due to too high numbers ; Market values are based on the list prices
 Source: IQVIA, Feb 2024

Insulin icodec holds potential to be the insulin of choice for people living with type 2 diabetes starting basal insulin treatment

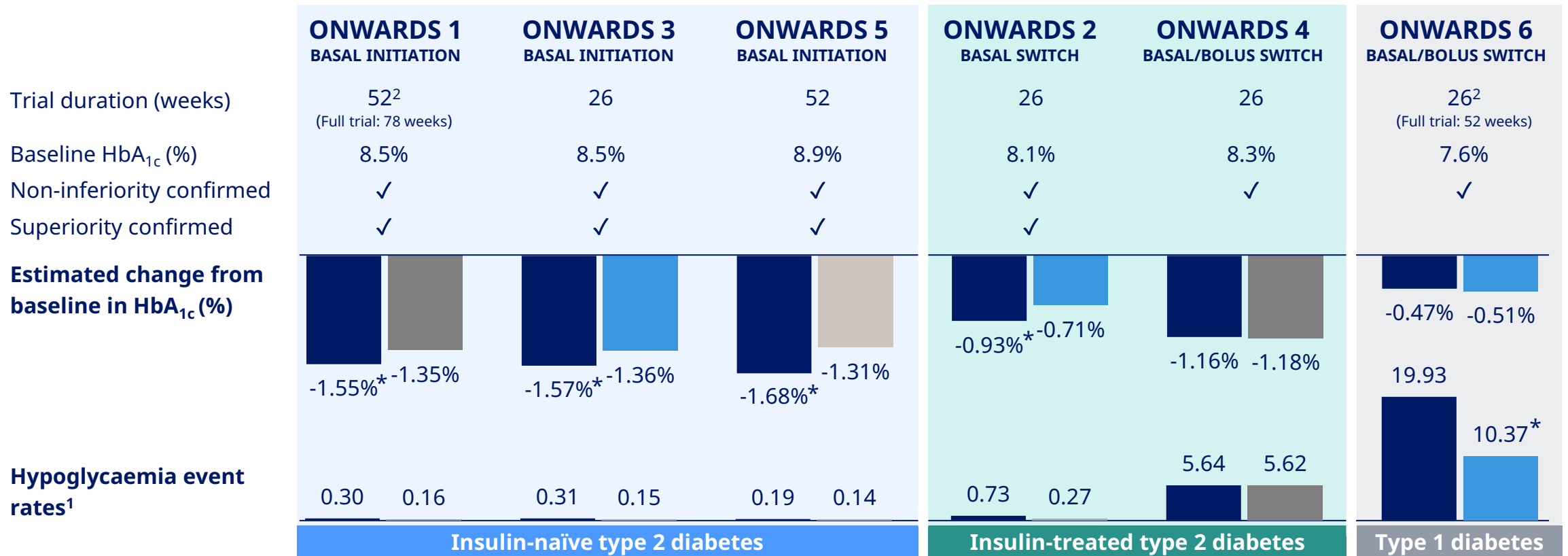
Today's global basal insulin market is sizeable



The opportunity for insulin icodec



Once-weekly insulin icodec appeared to be effective and to have a safe profile in the phase 3 ONWARDS programme



In people with type 2 diabetes: No statistical difference in estimated hypoglycaemia events

Once-weekly insulin icodec
 Once-daily insulin glargine U100
 Once-daily insulin degludec
 Once-daily basal insulins

*Statistically significant. 1 Severe or clinically significant hypoglycaemia events (blood glucose <3 mmol/L) per patient year, included for end of trial/end main phase in-trial. 2 Duration refers to trial main phase. ONWARDS 1: QW insulin icodec vs QD insulin glargine U100 both with non-insulin anti-diabetic treatment in insulin-naïve people with T2D; ONWARDS 2: QW insulin icodec vs QD insulin degludec in people with T2D switching from a QD insulin; ONWARDS 3: QW insulin icodec vs QD insulin degludec in insulin-naïve people with T2D; ONWARDS 4: QW insulin icodec vs QD insulin degludec both with mealtime insulin in people with T2D treated with basal and bolus insulin; ONWARDS 5: QW insulin icodec vs QD basal insulin with an app providing dosing recommendation in insulin-naïve people with T2D; ONWARDS 6: QW insulin icodec vs QD insulin degludec both with mealtime insulin in people with T1D. T1D: Type 1 diabetes; T2D: Type 2 diabetes. Note: Overview refer to primary end-points in main phases of trials

Phase 3 trial programme for IcoSema in T2D, COMBINE

IcoSema characteristics



IcoSema is a fixed dose combination of insulin icodec and semaglutide

- Simple and convenient once-weekly injection



Phase 3a programme with IcoSema

- Aims to confirm efficacy and safety across three global trials
- Expected completion during 2024

Focused phase 3 trial programme

COMBINE 1
Post-basal insulin

- **Initiated in Q2 2022**
- **1290 patients*** previously on basal-insulin
- **52-week vs. insulin icodec**
- **Prim. endpoint:** HbA_{1c} superiority
- **Sec. endpoint:** Weight and hypo superiority

COMBINE 2
Post-GLP-1

- **Initiated in Q2 2022**
- **680 patients*** previously on GLP-1 RA
- **52-week vs. semaglutide 1.0mg**
- **Primary endpoint:** HbA_{1c} superiority



COMBINE 3
Basal insulin intensification

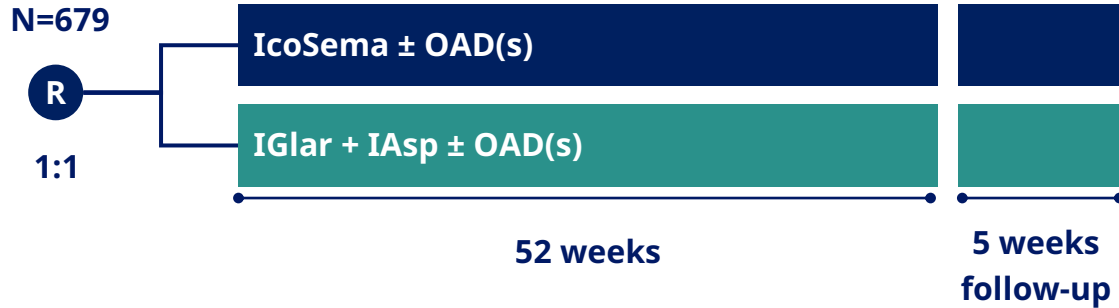
- **Initiated in Q4 2021**
- **680 patients*** previously on basal insulin
- **52-week vs. insulin glargine + insulin aspart**
- **Prim. endpoint:** HbA_{1c} non-inferiority
- **Sec. endpoint:** Weight and hypo superiority



*Patients with Type 2 Diabetes Mellitus

Phase 3a trial (COMBINE 3) with IcoSema successfully completed

IcoSema vs Insulin glargine U100 and insulin apart in subjects w/T2D

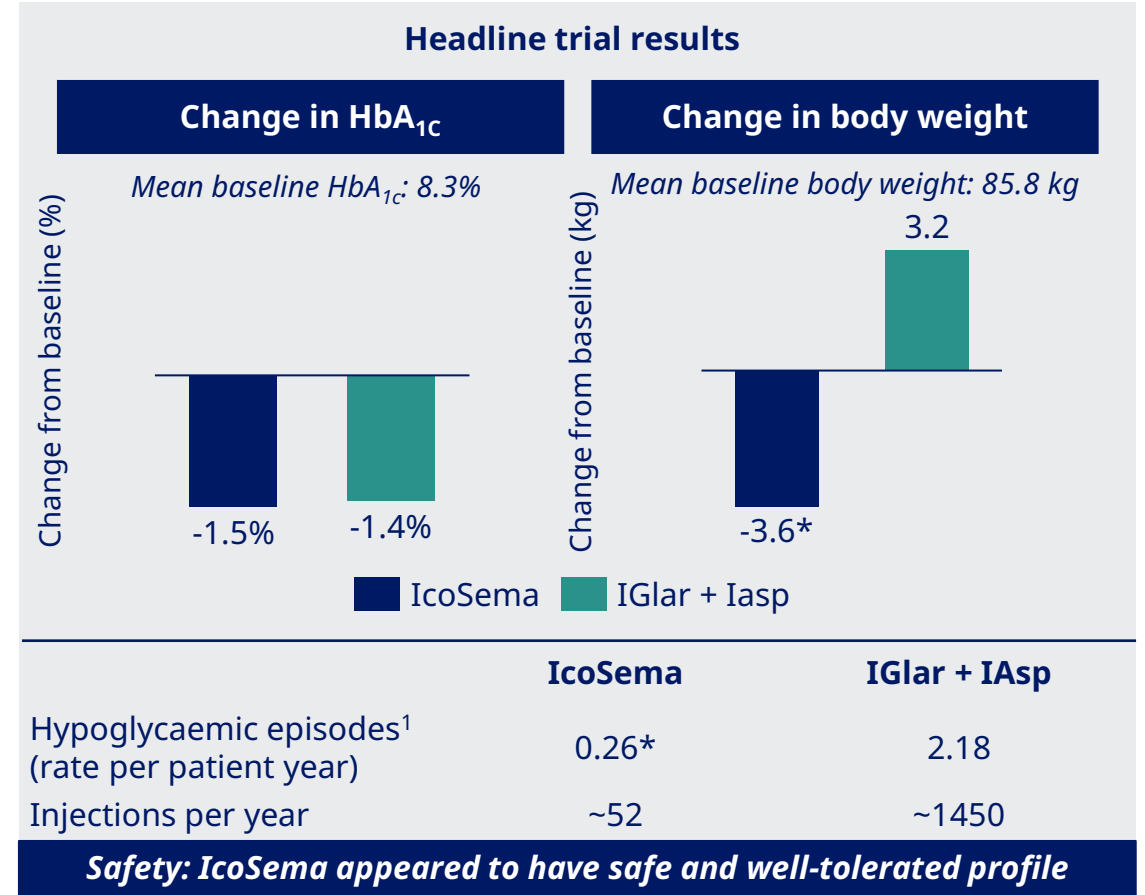


Primary endpoint:	Confirmatory secondary endpoints:
<ul style="list-style-type: none"> Change in HbA_{1c} from baseline to week 53 	<ul style="list-style-type: none"> Change in body weight from baseline to week 52 Number of hypoglycaemic¹ episodes from baseline to week 57

*Statistically significant/superior vs. Insulin glargine U100 and insulin apart. ¹ Level 2 and 3 hypoglycaemic episodes with *blood glucose below 3.0 mmol/L*

T2D: Type 2 diabetes; HbA_{1c}: Glycated haemoglobin; BMI: Body Mass Index; OADs: Oral antidiabetic drugs.

Note: Trial objective: To confirm efficacy and compare safety of once weekly IcoSema compared with daily insulin glargine combined with insulin apart, both treatment arms with or without OADs in participants with T2D inadequately controlled with daily basal insulin



Obesity care

Obesity disease background	56
Obesity market development	61
Innovation	62

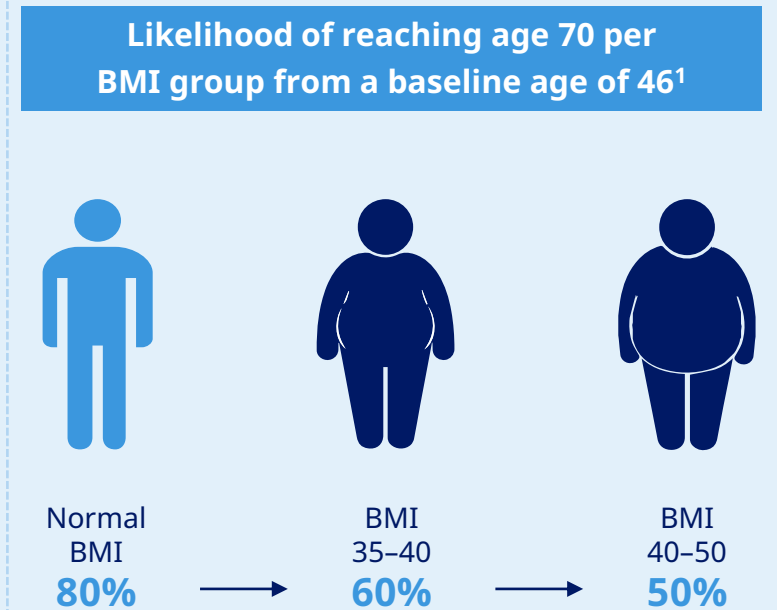
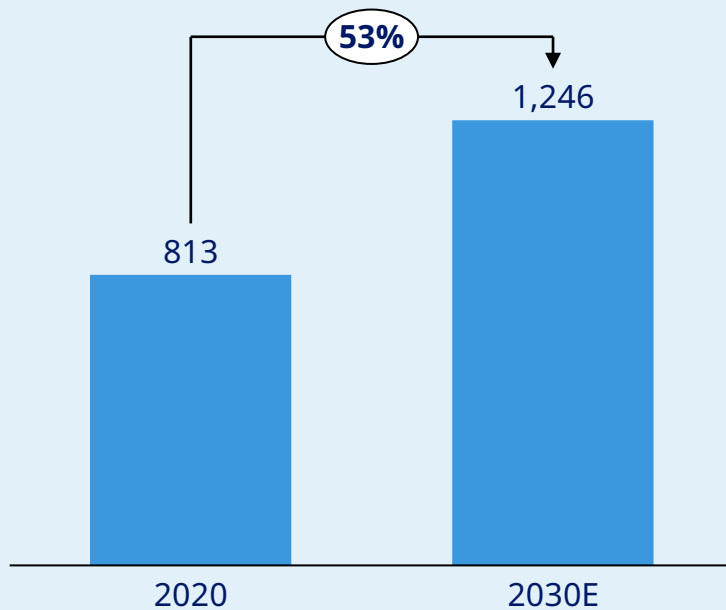
Obesity is a serious chronic disease with a large unmet medical need that impacts many aspects of a patient's life

Large and increasing unmet need in obesity

Obesity is associated with complications

Life expectancy decreases as BMI increases

Adults with obesity (millions)

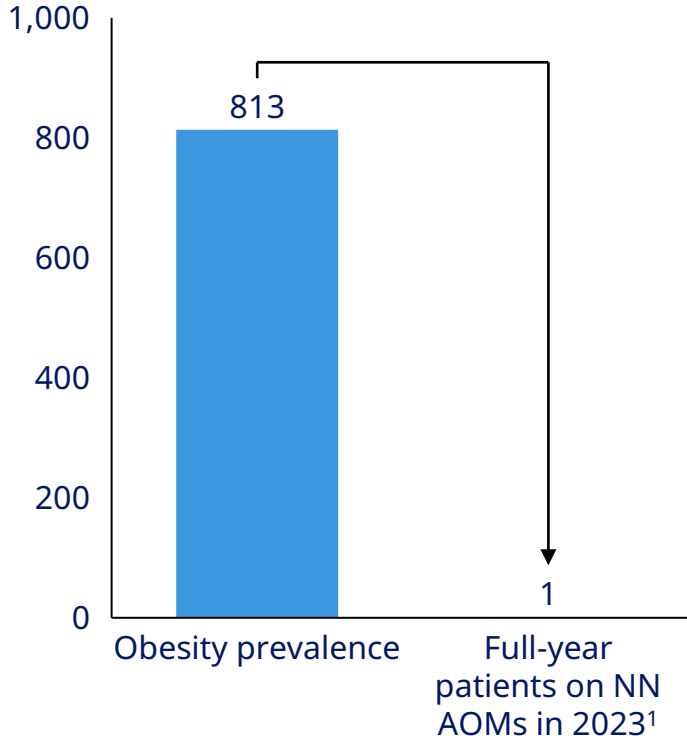


¹Prospective Studies Collaboration, Whitlock G, Lewington S, et al. Body-mass index and cause-specific mortality in 900,000 adults: collaborative analyses of 57 prospective studies. Lancet. 2009
BMI: Body mass index; E: Estimated
Note: Obesity defined as BMI >30
Source: World Obesity Atlas 2023




With the launch of Wegovy® in 2021 a lot changed yet the large unmet need in obesity remains

Few people are treated for obesity today

Million people



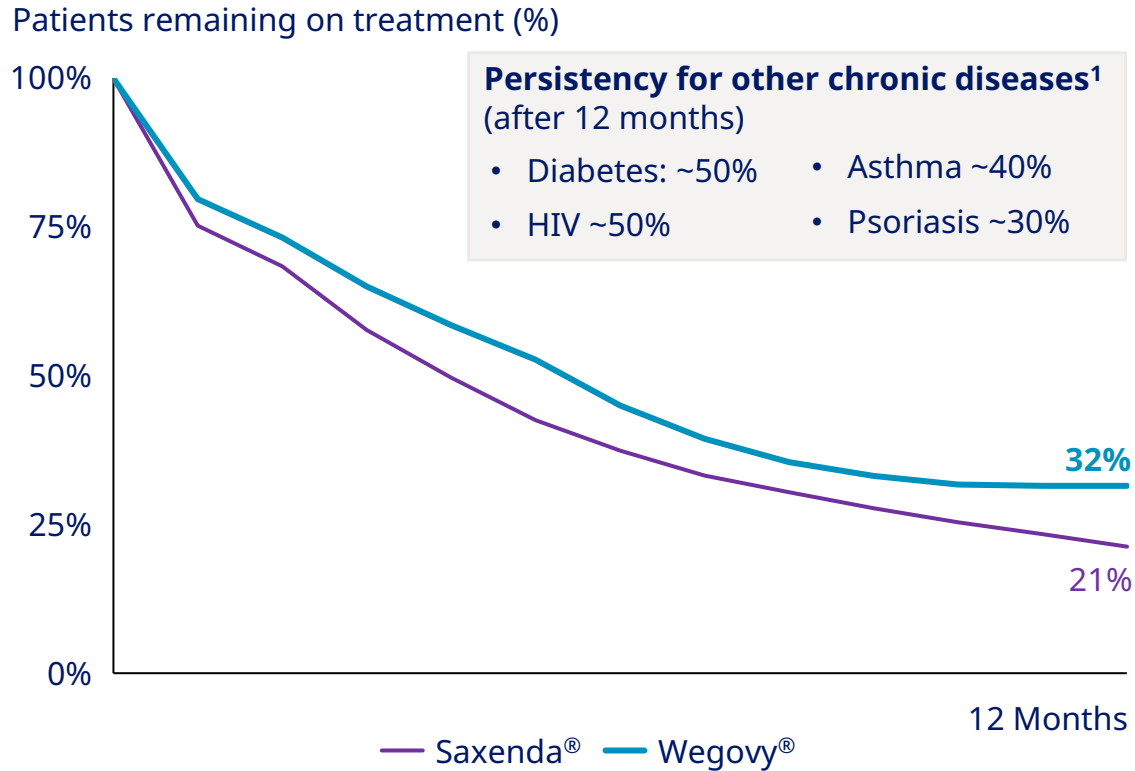
Key market changes since the Wegovy® launch in 2021

	Patients 	Prescribers 	Payers 
Before	Needs to be activated	Consider treating obesity	NAO: Limited willingness to cover AOMs
	Low adherence eg due to tolerability, affordability and treatment expectations	Sporadic local guidelines	IO: Mostly out-of-pocket
After	Decision-maker with consumer like behaviour	Treat obesity	NAO: Good coverage (excluding Medicare Part D)
	Increasing adherence as barriers are addressed, but still not chronic care	Sporadic local guidelines	IO: Mostly out of pocket, but open to selected reimbursement

¹The number represents the estimated full-year patients reached with Novo Nordisk products as outlined in the 2023 Annual Report
 AOM: Anti-obesity medications; IO: International Operations; NAO: North America Operations; NN: Novo Nordisk
 Source: World Obesity Atlas 2023, Novo Nordisk Annual Report 2023

Novo Nordisk is broadening focus from solely weight loss to improving health for patients with overweight or obesity

Patient persistency on anti-obesity medications after 12 months



Characteristics for patients on Wegovy® in the US



≈ 75% naïve to AOM treatment

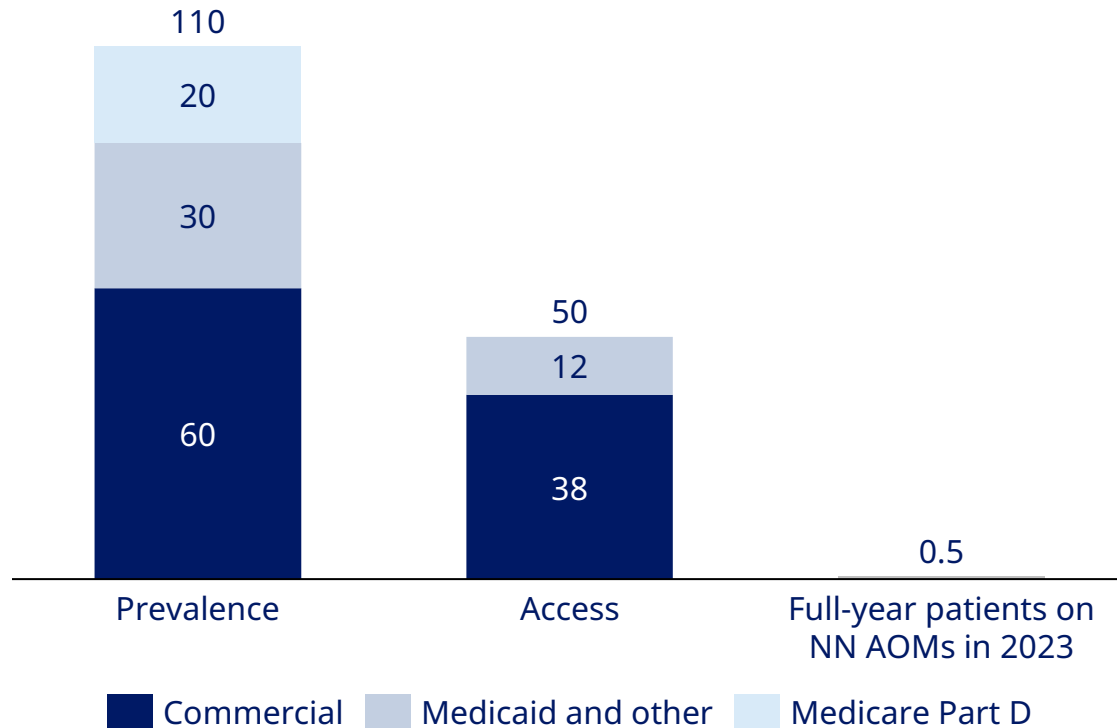
	81% female
Age	Average of 47 years
	Average BMI of 38
	Patients on Wegovy® with type 2 diabetes diagnosis: 8%
	With comorbidities: ≥1: 78% ≥2: 53% ≥3: 32%
	Average Wegovy® stay time >6 months despite supply constraints ²

¹Hichborn, et al. (2018). Improving patient adherence through data-driven insights. McKinsey & Company; ²Based on real world data, patient cohort included those initiating therapy between Oct '21 and Mar '22, followed for 1 year; AOM: Anti-obesity medications; BMI: Body mass index; HbA1c: Haemoglobin A1c; HIV: Human Immunodeficiency Virus; US: United States
Source: IQVIA LAAD AOM Rx August 2023; Real world evidence based on prescription data

Novo Nordisk has expanded affordable care access to Wegovy® to ~50 million people and SELECT is set to help improve it

~50m people have Wegovy® coverage in the US

People with obesity (millions)



Progress across all channels in 2023

Commercial

- ✓ Broad formulary access and progress on employer opt-in
- ✓ >80% of patients pay \$25 or less per prescription

Medicaid and other

- ✓ **Federal coverage:** Examples include DoD, Federal employees Health Plan, veteran affairs, and Indian Health service
- ✓ **Medicaid states:** +5 states added in 2023/2024; >15 states total

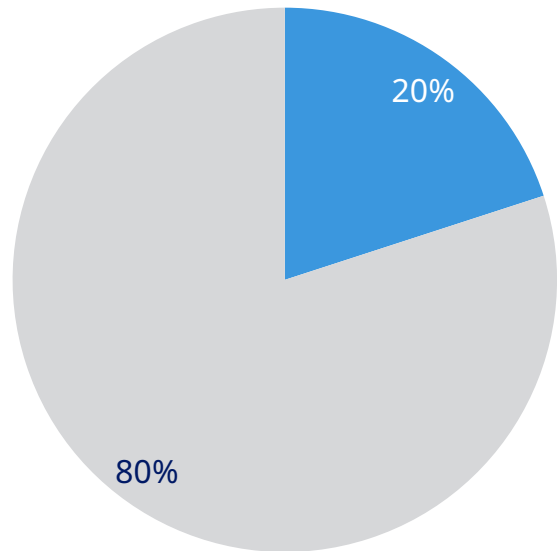
Medicare Part D

- Reimbursement of AOMs prohibited by law
- CMS now allowing reimbursement in Part D for AOMs with a CV indication

Anti-obesity medications are expected to be mostly out-of-pocket, with SELECT as key lever to improve reimbursement

Majority of IO AOM sales are currently OOP

INDICATIVE



■ Restricted reimbursement sales
■ Out-of-pocket sales

Current AOM reimbursement examples

ONCE-WEEKLY
wegovy[®]
semaglutide injection 2.4 mg



UK

BMI ≥35
or BMI ≥ 30 with ORC

Saxenda[®]
liraglutide injection



COL

BMI ≥30
with two ORCs

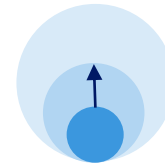


CH

BMI ≥28 with ≥1 ORC
or BMI ≥35

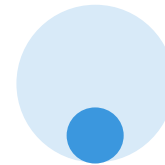
15 countries have selected reimbursement for Saxenda[®]

SELECT could improve access to Wegovy[®]



Wegovy[®] reimbursed

Leverage SELECT to expand or improve market access



Wegovy[®] not reimbursed

Use SELECT to open or re-open reimbursement negotiations

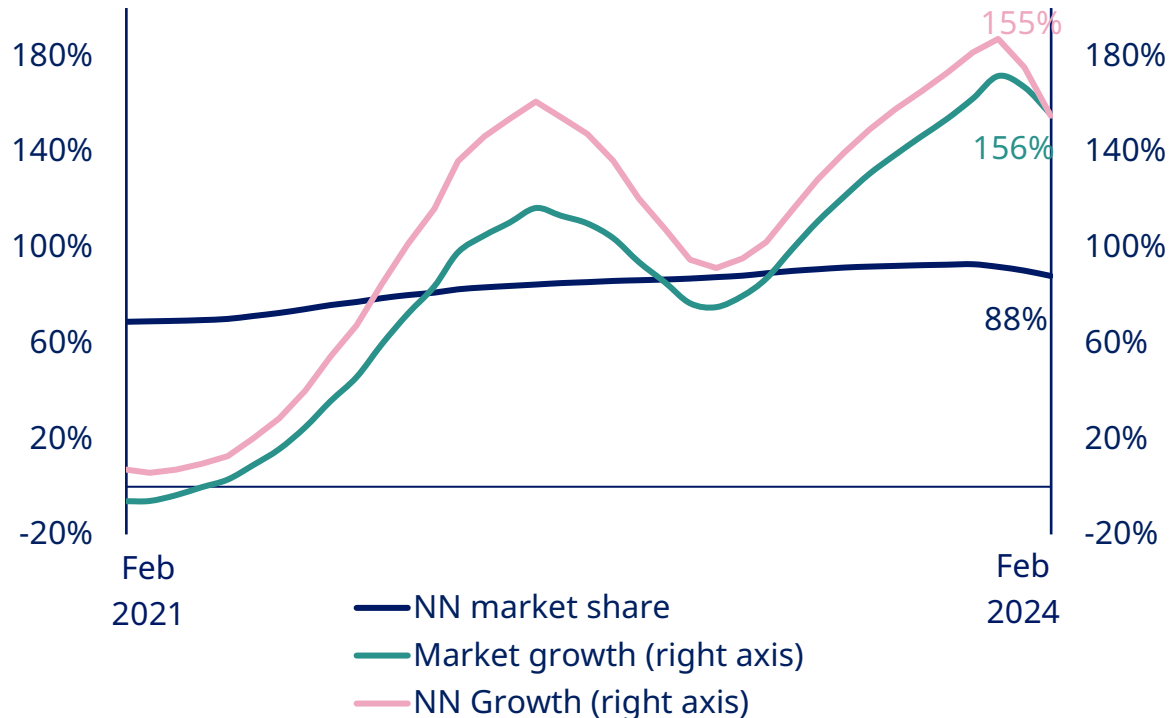


Out-of-pocket

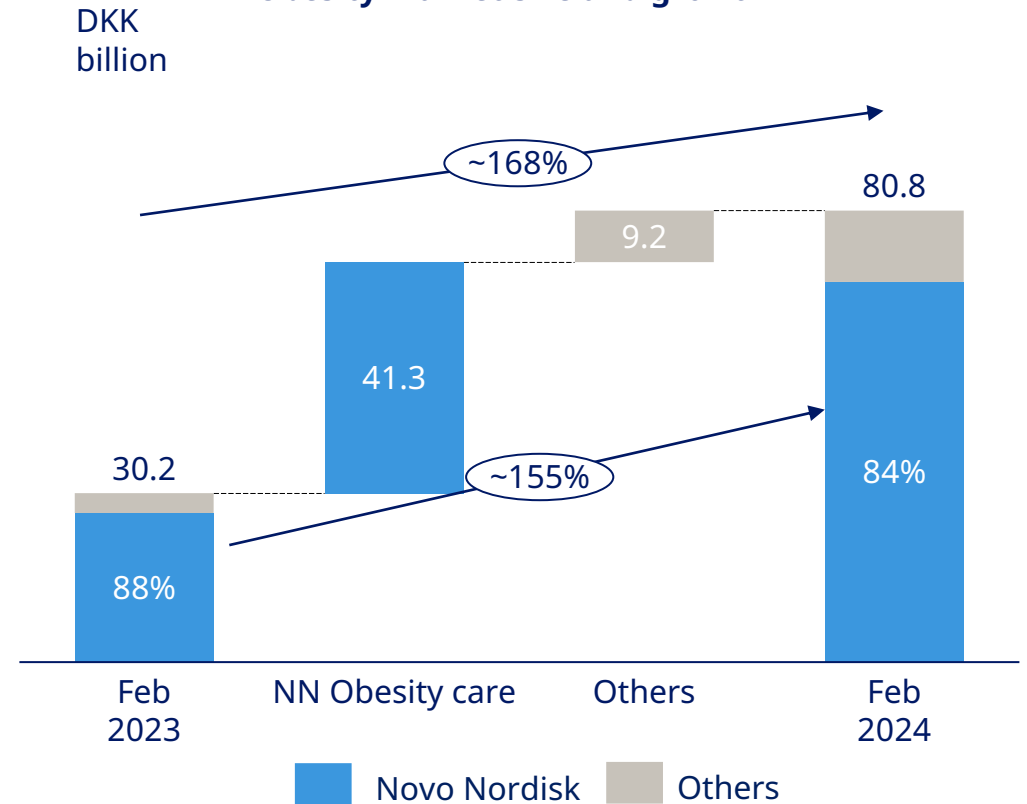
Increase willingness to pay in out-of-pocket markets

Global obesity market growth has been accelerating with Novo Nordisk capturing the majority of growth

Obesity market growth and Novo Nordisk value market share



Obesity market size and growth



Note: Value MAT, all countries; Share of growth not depicted due to high growth; Market values are based on the list prices
 Source: IQVIA, Feb 2024

In clinical trials, semaglutide 2.4 mg has demonstrated an impact on comorbidities that overlap with obesity

Weight loss

REDEFINE (CagriSema)



Weight loss being investigated

STEP 1 trial (Wegovy®)

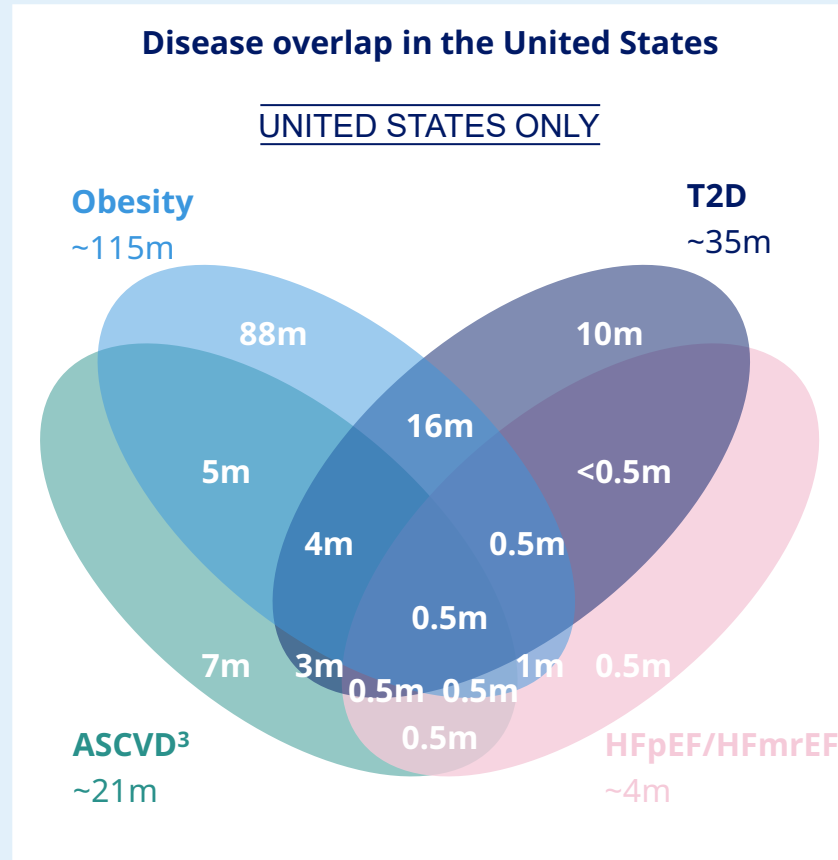


16.9% weight loss¹

SCALE 1 trial (Saxenda®)




7.4% weight loss²




Obesity-related comorbidities

SELECT trial




20% MACE risk reduction

STEP HFpEF trial



KCCQ-CSS score ETD: 7.8
(semaglutide 2.4 mg vs placebo)

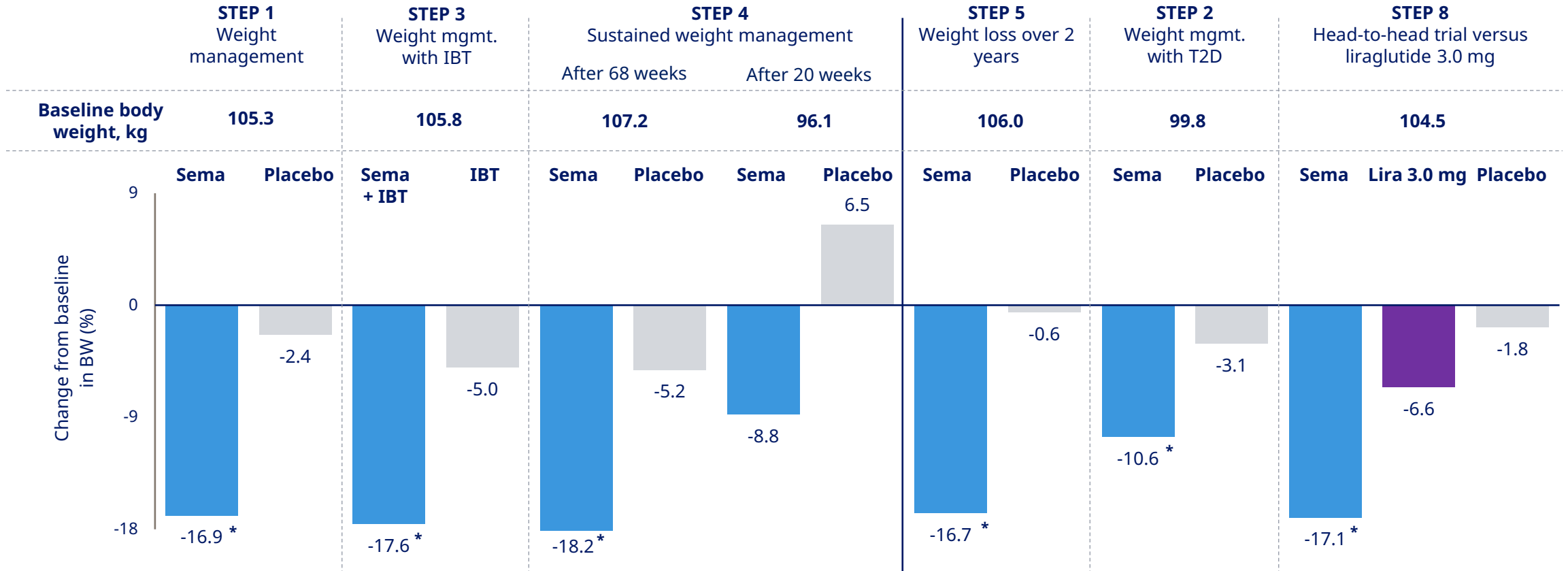
Knee osteoarthritis trial



41.7 WOMAC pain score reduction

¹Trial product estimand; ²Treatment policy estimand; ³Myocardial infarction, stroke and coronary heart disease; ASCVD: Atherosclerotic cardiovascular disease; MACE: Major adverse cardiovascular events; ETD: Estimated treatment difference; HFpEF: Heart failure with preserved ejection fraction; HFmrEF: Heart Failure with Mid-Range Ejection Fraction; WOMAC: The Western Ontario and McMaster University Osteoarthritis index. Note: Prevalence overlaps are estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded
Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

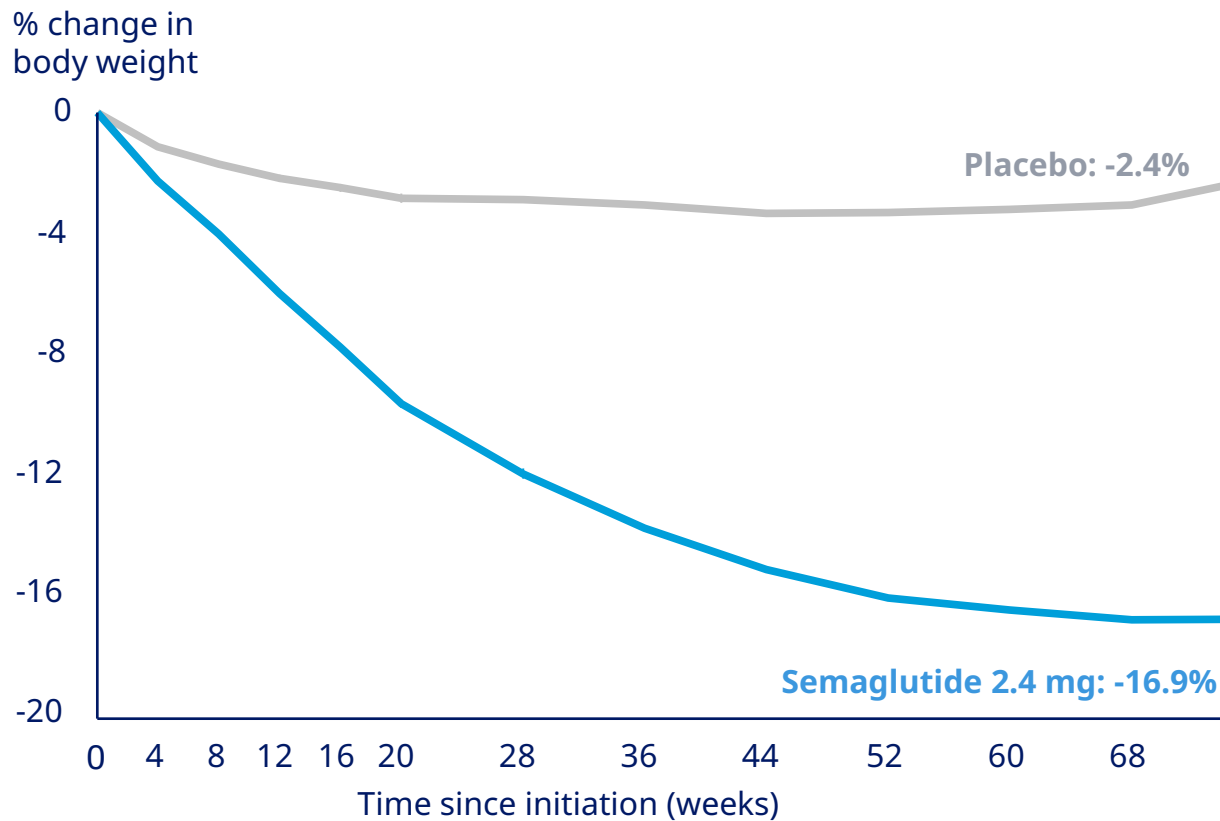
Across the STEP 1, 3, and 4 trials, a weight loss of 16.9% to 18.2% was reported for people treated with semaglutide 2.4 mg



* P-value <0.0001, based on the trial product estimand (secondary statistical approach): treatment effect if all people adhered to treatment and did not initiate other anti-obesity therapies
 IBT: Intensive behavioural therapy; Sema: Semaglutide; Lira: Liraglutide; BW: Body weight; T2D: Type 2 diabetes; Mgmt.: Management

In STEP 1, people treated with semaglutide had a superior weight loss of up to 16.9%

The pivotal STEP 1 trial showed greater than 16% weight loss



Data from STEP 1



- Average age 46
- 74.1% women
- Average BMI - 37.9 kg/m²



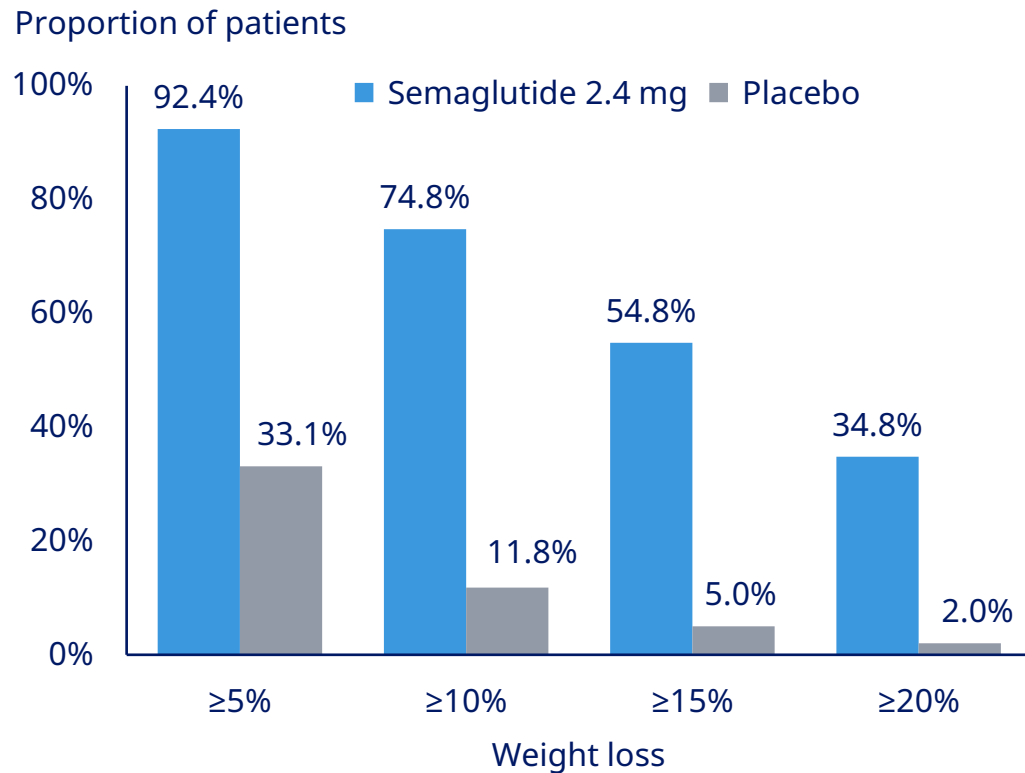
Improvements in lipid profile as well as C-reactive protein



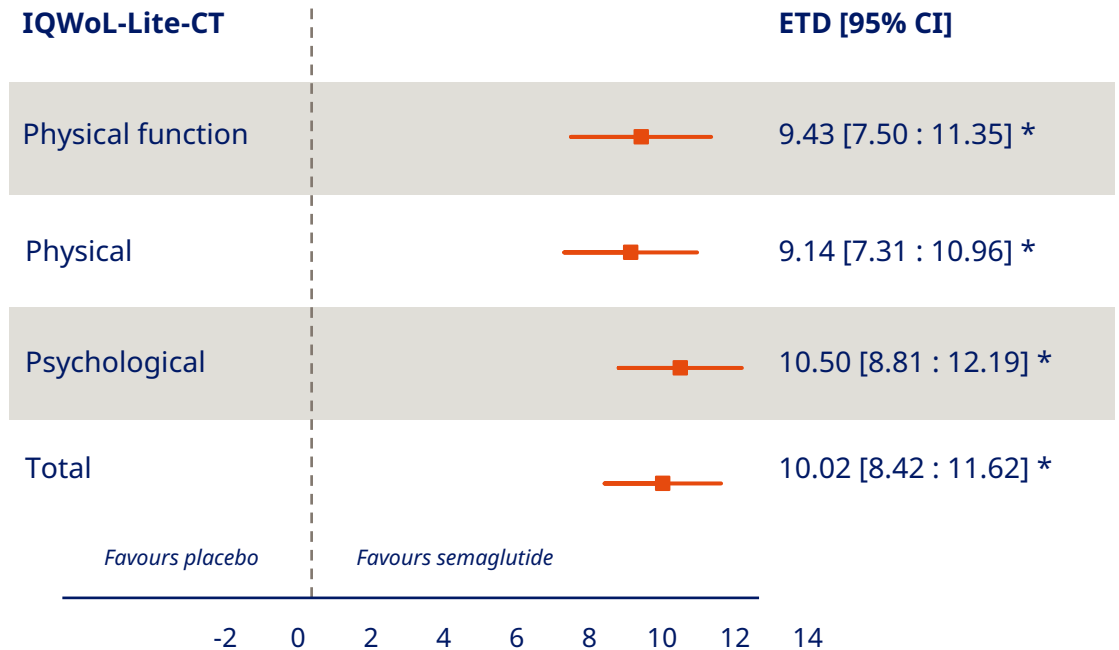
Semaglutide improved health-related quality of life as measured by SF-36 and IWQoL-lite-CT

In STEP 1, 34.8% of patients treated with semaglutide reached $\geq 20\%$ weight loss and reported improved quality of life versus placebo

Categorical weight loss



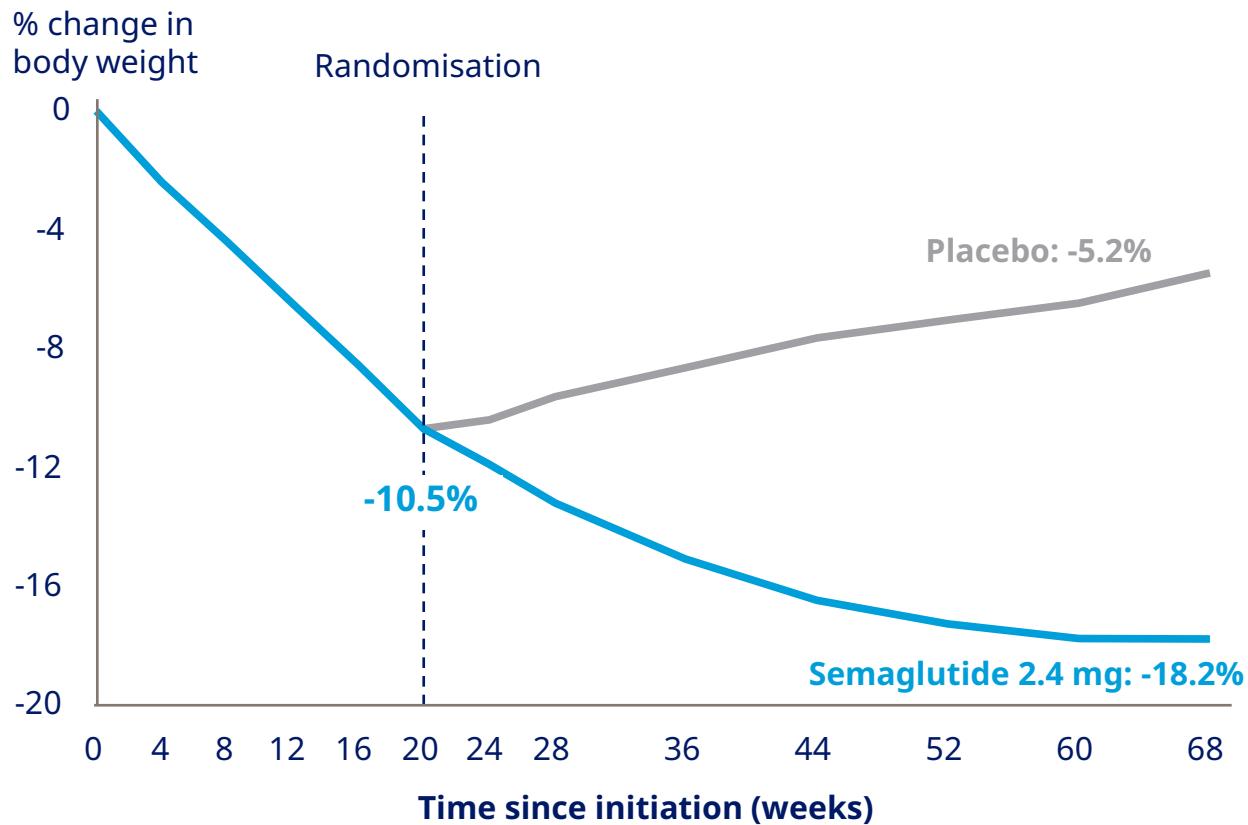
Semaglutide 2.4 mg showed a statistically significant treatment difference versus placebo in the IWQoL-Lite-CT PRO



* statistically significant; p-values other than physical function were not controlled for multiplicity
 PRO: patient reported outcome; CI: confidence interval, ETD: estimated treatment difference, IWQoL-Lite-CT: Impact of Weight on Quality of Life-lite;

In STEP 4, people treated with semaglutide had a superior weight loss of up to 18.2%

STEP 4 showed significantly greater weight loss post run-in than placebo



Data from STEP 4



- Average age 46
- 79% women
- Average BMI – 38.4 kg/m²



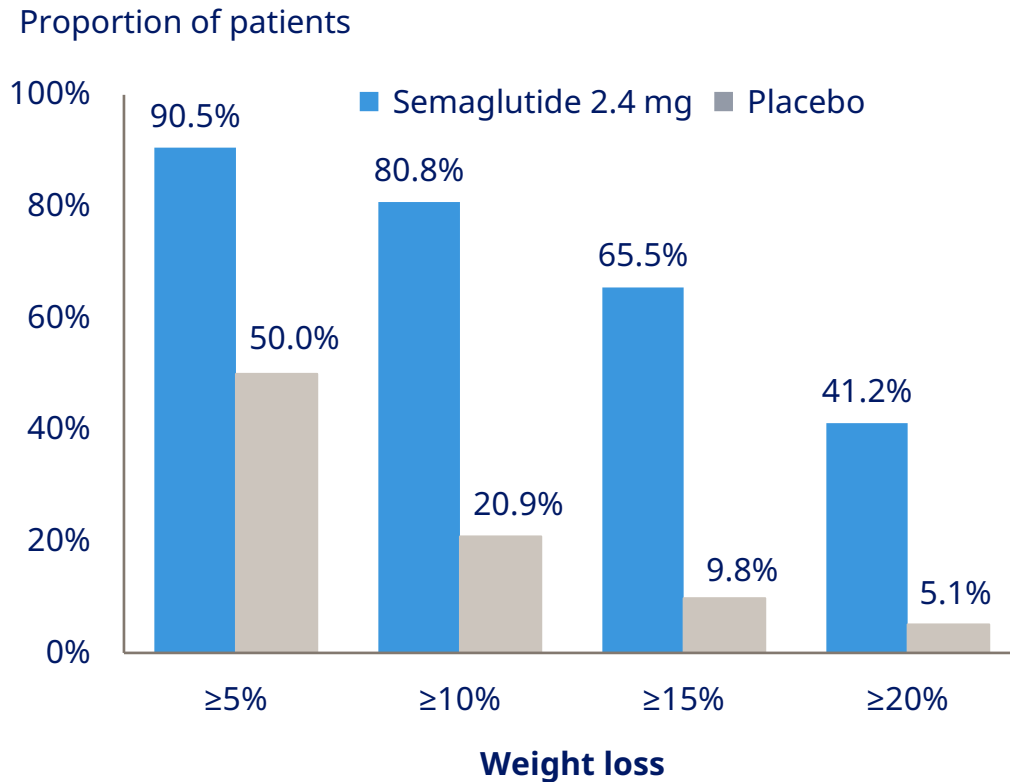
Trial highlights that obesity is a chronic disease requiring sustained treatment



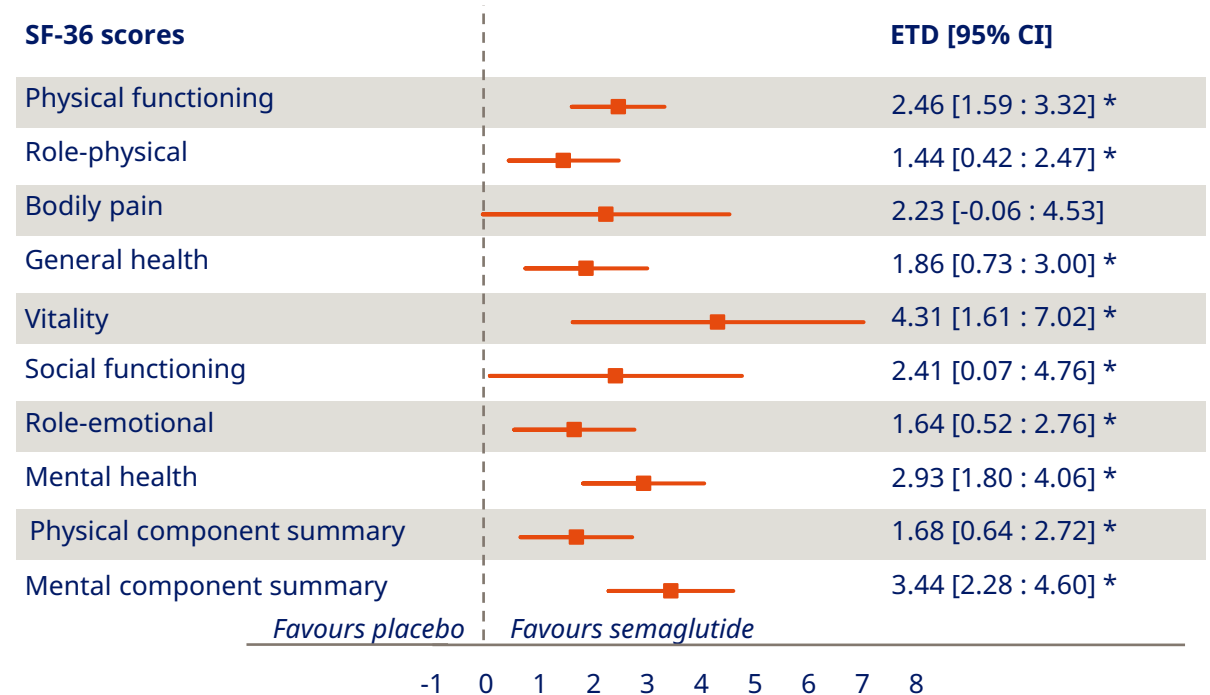
Improvements on a panel of cardiovascular risk markers

In STEP 4, 41.2% of patients treated with semaglutide reached ≥20% weight loss and reported improved quality of life vs placebo

Categorical weight loss



Semaglutide 2.4 mg showed a statistically significant treatment difference versus placebo in the SF-36 patient reported outcome

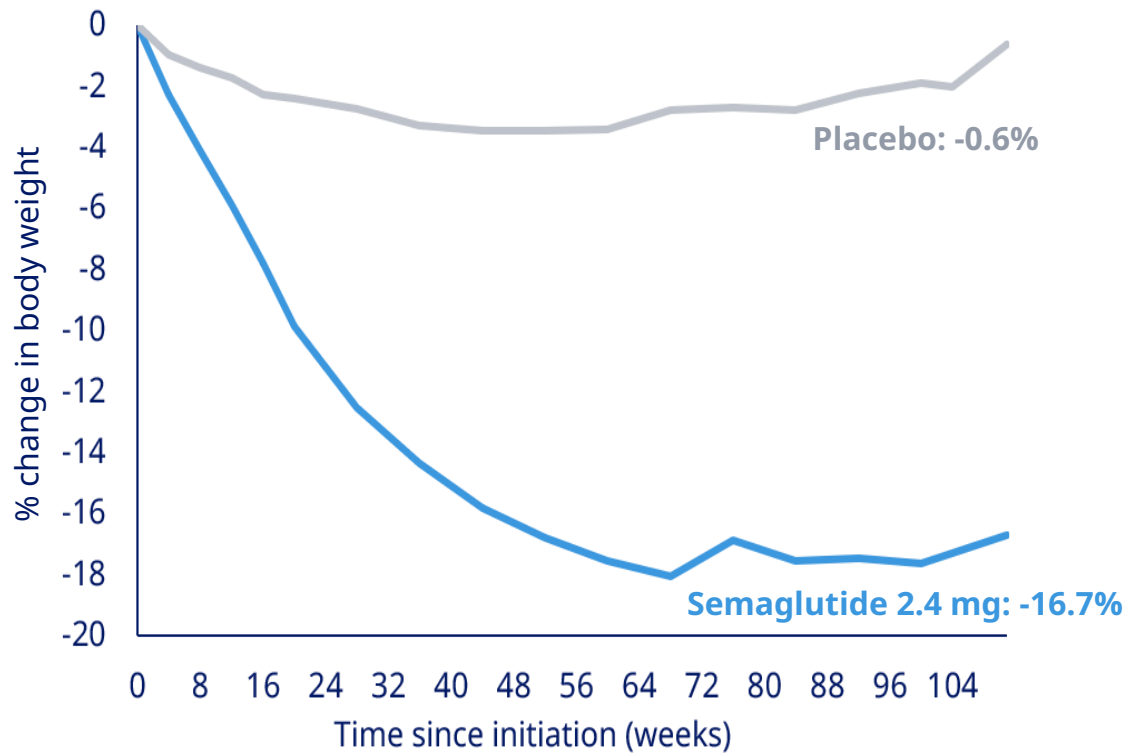


Descriptive statistics only. Based on the on-treatment data, i.e. data for people that are on-treatment at week 68

* statistically significant; p-values other than physical functioning were not controlled for multiplicity
 CI: confidence interval, ETD: estimated treatment difference, Sema: semaglutide, SF-36: Short Form (36) Health Survey

In STEP 5, people treated with semaglutide 2.4 mg sustained their weight loss over 2 years

Clinically relevant and sustained weight loss in patients with obesity or overweight



Data from STEP 5



40% of patients lost $\geq 20\%$ of their body weight



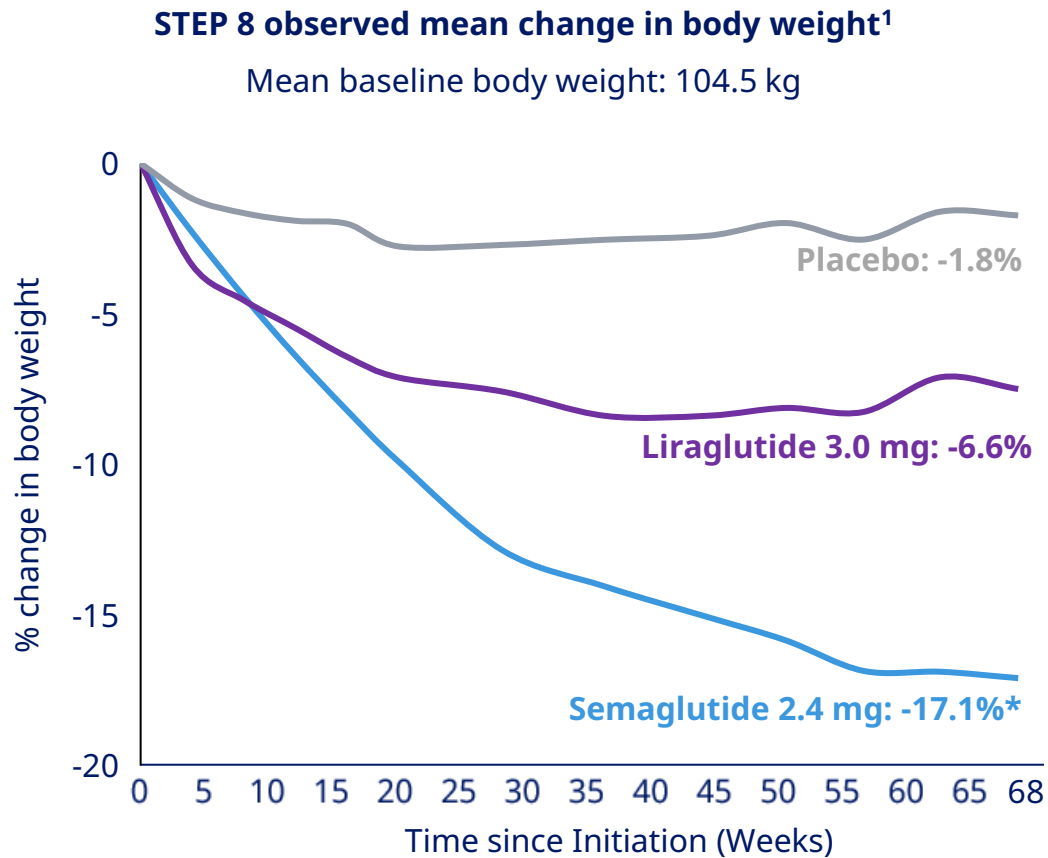
Semaglutide appeared to have a safe and well-tolerated profile






Improvements in lipid profiles as well as C-reactive protein

Change in body weight in % depicts observed means since time of randomisation; trial product estimand; mean body weight: 106.0 kg

In STEP 8, semaglutide 2.4 mg showed weight loss of 17.1% compared to 6.6% with liraglutide 3.0 mg



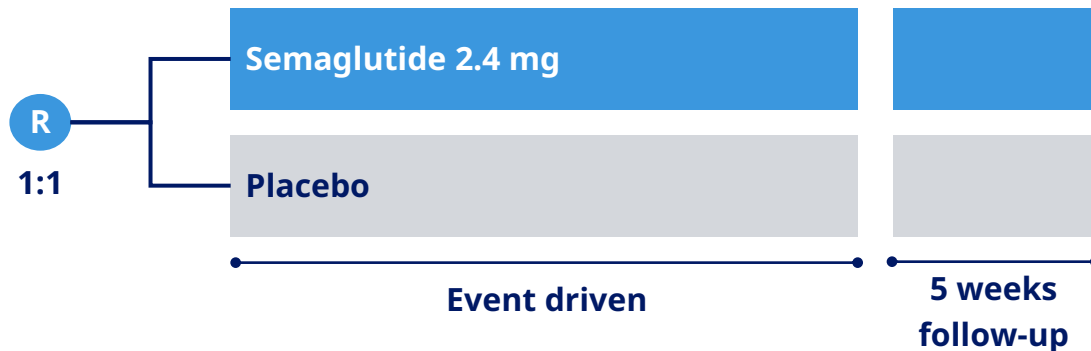
Data from STEP 8

-  38.5% of patients lost $\geq 20\%$ of their body weight with semaglutide 2.4 mg vs 6.0% with liraglutide 3.0 mg
-  Liraglutide and semaglutide both appeared to have a safe and well-tolerated profile
-  Statistical significant improvements in systolic BP and CRP with semaglutide 2.4 mg vs liraglutide 3.0 mg

¹ Observed data for the on-treatment period; *p-value <0.0001 vs lira 3.0 mg; % change in body weight measured as change from baseline. Data shown is the trial product estimand; Sema: Semaglutide; Lira: Liraglutide

Semaglutide 2.4 mg showed 20% MACE reduction in the SELECT trial for people with overweight or obesity and established CVD

SELECT trial with 17,604 people with BMI>27 and established CVD



Primary endpoint

- Time from randomisation to first occurrence of 3-point MACE¹

Secondary confirmatory endpoints

Time from randomisation to first occurrence of:

- CV death
- HF composite endpoint
- All-cause death

Objective

- Demonstrate that semaglutide s.c. 2.4 mg OW lowers the incidence MACE vs. placebo when both added to standard of care in subjects with established CV disease and overweight or obesity.

Headline results

- Semaglutide 2.4 mg demonstrated an 20% reduction in MACE

Safety

- In the trial, once-weekly subcutaneous semaglutide 2.4 mg appeared to have a safe and well-tolerated profile, as seen with previous trials investigating semaglutide 2.4 mg

Next steps

- In September and October 2023, Novo Nordisk submitted SELECT results to FDA and EMA
- In March 2024, Wegovy® was approved in the US for CV risk reduction in people with overweight or obesity and established CVD

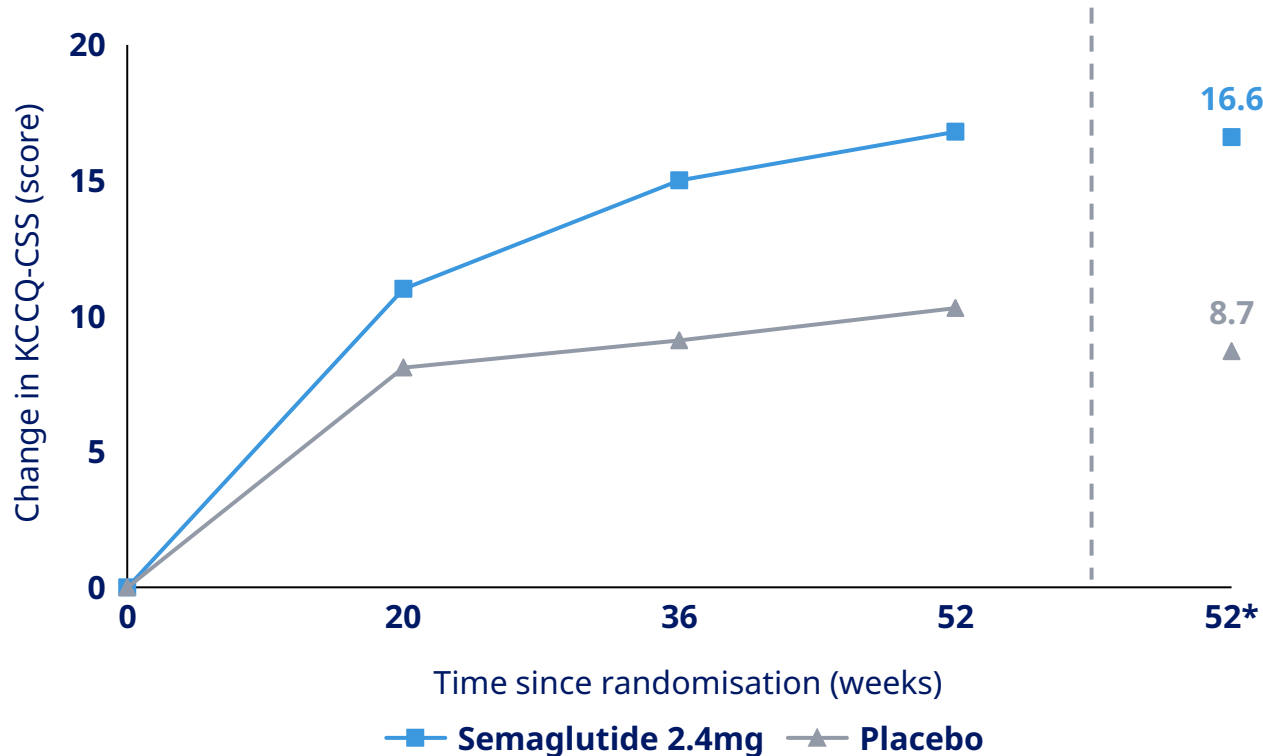
¹MACE includes non-fatal myocardial infarction, non-fatal stroke, and cardiovascular death.

MACE: Major adverse cardiovascular events; HF: Heart failure; CV: Cardiovascular; CVD: Cardiovascular Disease; OW: Once-weekly; s.c.: Subcutaneous; BMI: Body mass index

Semaglutide 2.4 mg demonstrated superior improvement on the primary endpoint of KCCQ-CSS vs placebo in the STEP HFpEF trial

Superior improvement in KCCQ-CSS score in patients treated with semaglutide 2.4 mg

Mean baseline KCCQ-CSS score: 56.7



Key highlights

Primary endpoints:

- KCCQ-CSS estimated treatment difference between semaglutide 2.4 mg and placebo of 7.8

KCCQ in perspective

Clinicians' assessments of clinical change¹:

- Small: ±5 points
- Moderate-to-large: ±10 points
- Large-to-very large: ±20 points

Patients' self-classifications of improvements¹:

- Minimal clinically important difference for 'little improvement': 4.5 points

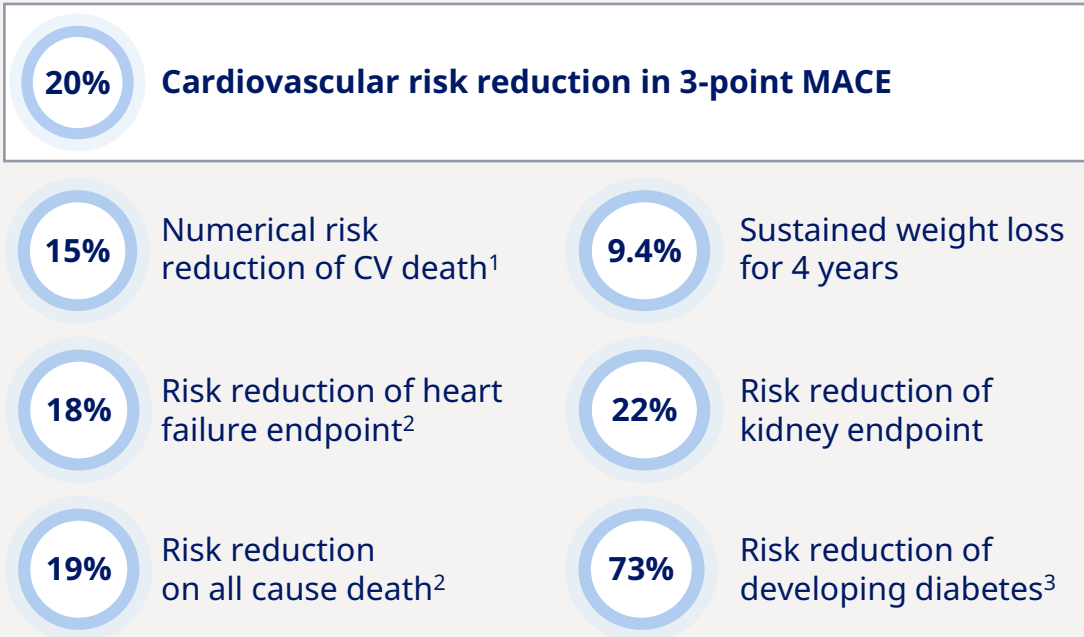
¹ Spertus JA, et al. JACC State-of-the-Art Review. J Am Coll Cardiol. 2020 Nov 17;76(20):2379-2390.

Note: Data shown is the treatment policy estimand. *Lines are based on observed data where the value denoted after 52 weeks is estimated mean value derived based on multiple imputation

KCCQ-CSS: Kansas City Cardiomyopathy Questionnaire Clinical summary score

In SELECT, semaglutide 2.4 mg reduced the risk of a broad composite endpoint by 37%

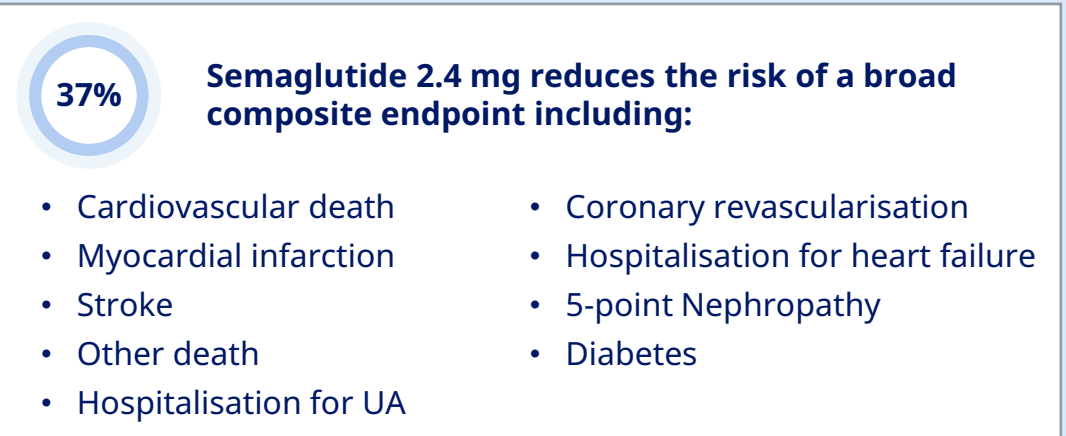
Key results of the SELECT trial



Safety

The safety profile of sc semaglutide 2.4 mg in SELECT was similar to that observed in previous clinical trials with semaglutide

Risk reduction in broad composite endpoint



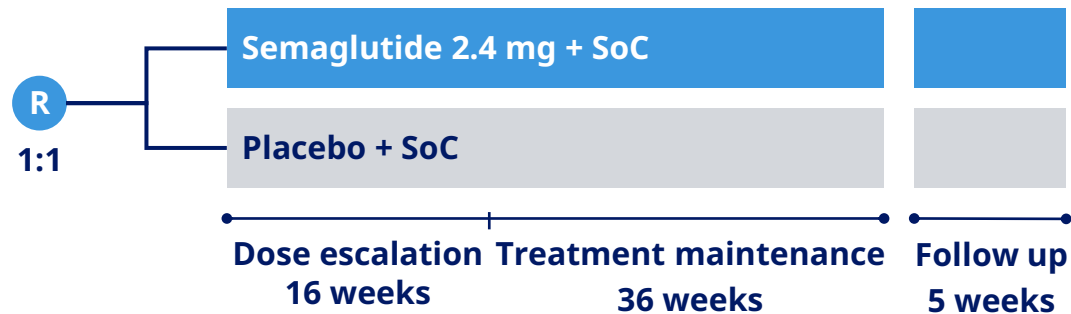
Number needed to treat to prevent one additional event

Time	Primary endpoint MACE	Broad composite endpoint
1 year	115 people	20 people
4 years	45 people	9 people

¹Not statistically significant; ²Not tested for superiority; ³73% risk reduction of developing HbA1c >= 48 mmol/mol (6.5 %) for semaglutide 2.4 mg vs placebo; BMI: Body mass index; CI: Confidence interval; CV: Cardiovascular; CVD: Cardiovascular Disease; HR: Hazard ratio; MACE: Major adverse cardiovascular events; sc.: Subcutaneous; UA: Unstable angina
 Note: Efficacy analyses based on treatment policy estimand; treatment effect regardless of treatment adherence and changes in background medication. Cumulative incidences of the composite MACE primary endpoint and broad composite endpoint were estimated using the Aalen-Johansen method accounting for non-CV death as competing risk. HRs was estimated using Cox proportional hazards model with treatment as categorical fixed factor

Phase 3 trial STEP HFpEF with semaglutide 2.4 mg was successfully completed in Q2 2023

STEP HFpEF trial with 529 people with obesity and HFpEF



STEP HFpEF

Objective:

- Evaluate the effect on HF specific symptoms, physical function and body weight compared with placebo

Dual primary endpoints:

- Change in KCCQ from baseline to week 52
- Change in body weight from baseline to week 52

Key secondary endpoints:

- Change in 6MWD from baseline to week 52
- Composite endpoint (all cause death, HHF, KCCQ, 6MWD) from baseline to week 52

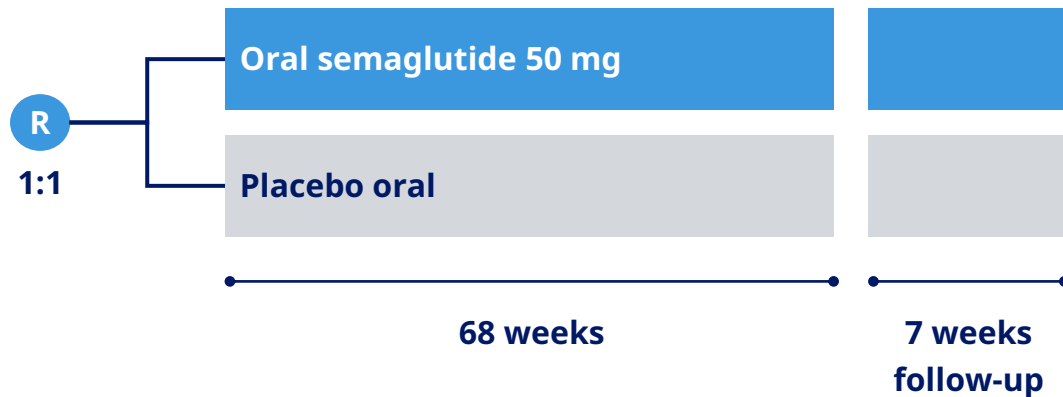
Inclusion criteria:

- BMI ≥ 30 kg/m²
- NYHA II-IV
- Ejection fraction $\geq 45\%$

The phase 3a OASIS 1 trial investigating oral semaglutide 50 mg in people with overweight or obesity was completed in Q2 2023

OASIS 1 trial design

The trial included 660 patients with overweight or obesity



Inclusion criteria

- BMI: ≥ 27 kg/m² with ≥ 1 weight-related comorbidity, or
- BMI ≥ 30 kg/m²
- Weight-related comorbidities are hypertension, dyslipidaemia, obstructive sleep apnoea and CVD

Objective

- To investigate superiority of oral semaglutide 50 mg vs. placebo on weight loss in people with overweight or obesity

Primary endpoint

- Change in body weight from baseline (%)
- Body weight reduction $\geq 5\%$

OASIS programme scope

- Total of 1,000 patients across three trials: 1) A global (North America and Europe), 2) Japanese and 3) Chinese trial

Phase 3 trial programme for oral semaglutide 50 mg in overweight or obesity, OASIS

Oral semaglutide characteristics



Oral semaglutide 50mg:

- Semaglutide tablets in overweight or obesity
- Once daily tablet



Phase 3a programme with oral semaglutide 50 mg

- Aims to confirm efficacy and safety
- Submitted in EU in 2023, submission in US expected during 2024
- The global launch of oral semaglutide 50 mg is contingent on portfolio prioritisations and manufacturing capacity

Focused phase 3 trial programme

OASIS 1
50 mg dose

- 667 patients
- 68 week
- Primary endpoint: BW %



OASIS 2
EAST ASIA

- 198 patients incl. T2D
- 68 week
- Primary endpoint: BW %



OASIS 3
China

- 200 patients incl. T2D
- 44 week
- Primary endpoint: BW %

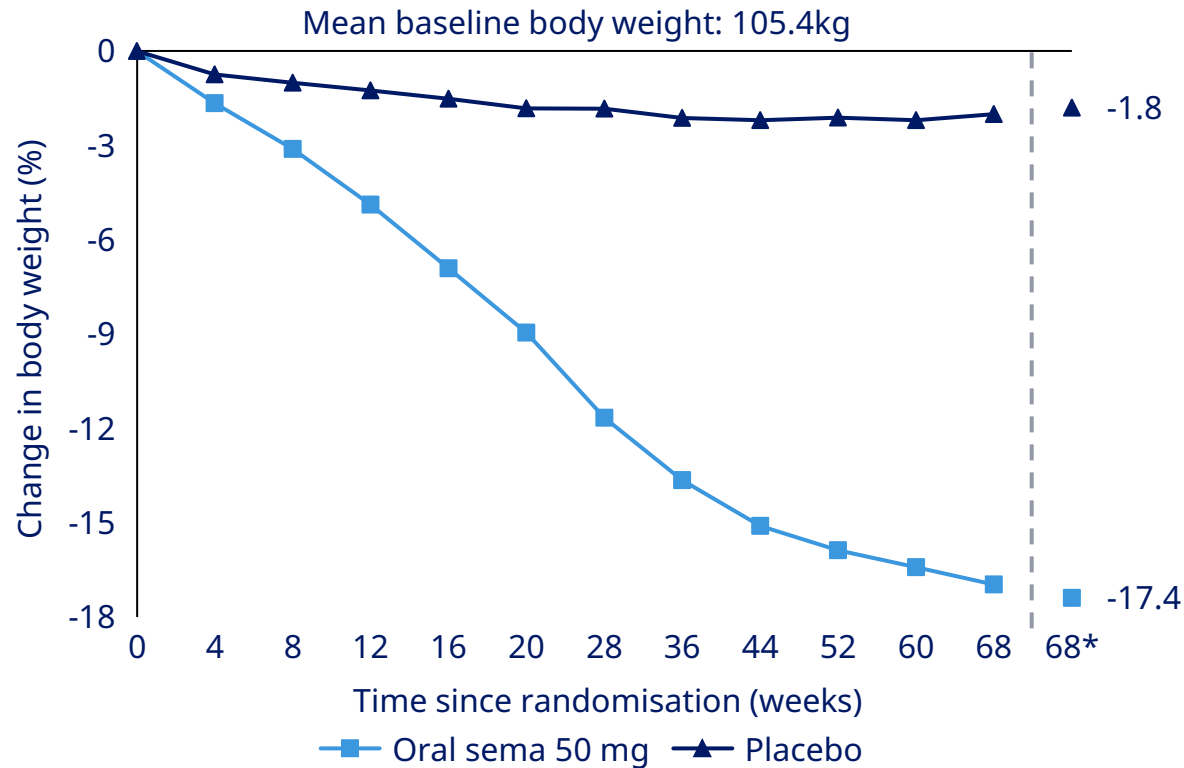
OASIS 4
25 mg dose

- 300 patients
- 64 week
- Primary endpoint: BW %

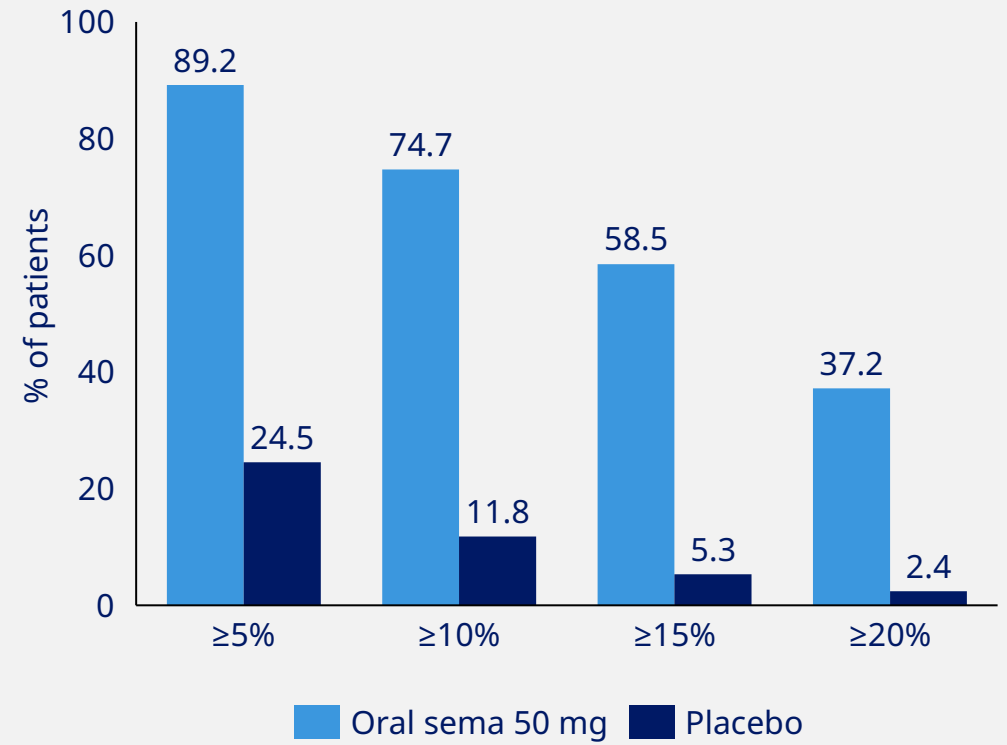


Oral semaglutide 50 mg in overweight or obesity demonstrated superior body weight reduction in the OASIS 1 phase 3 trial

OASIS 1 showed significantly greater weight loss compared to placebo



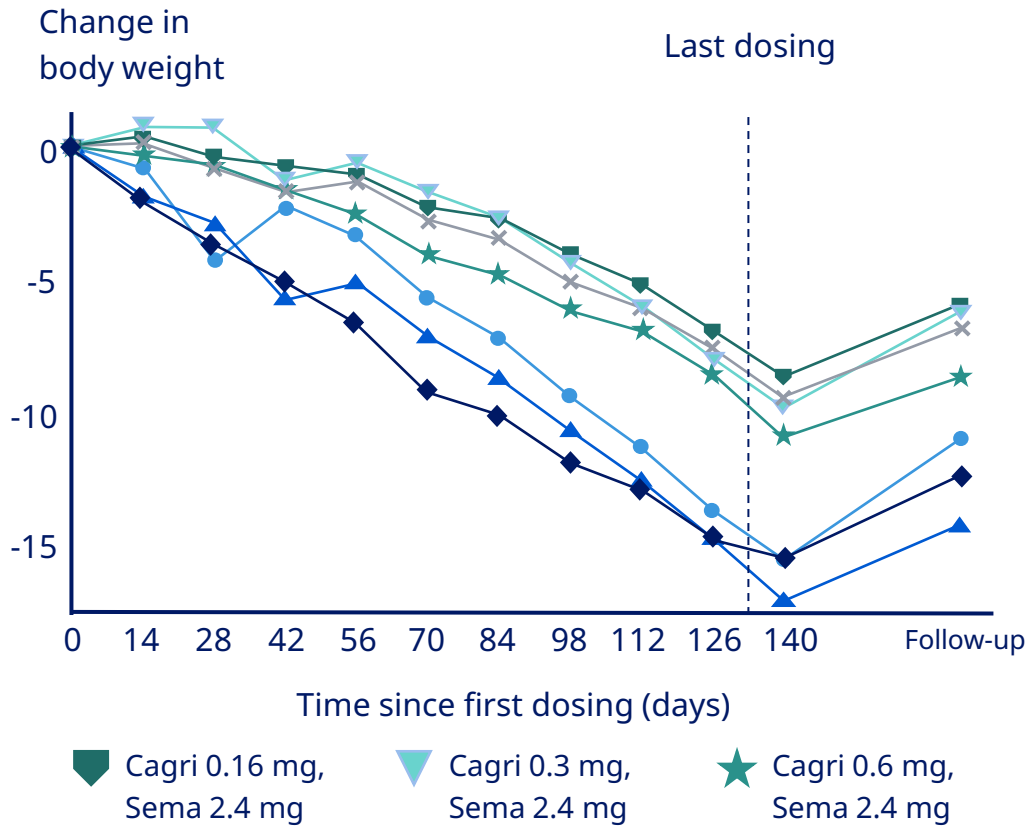
Categorical weight loss % at week 68



Note: Observed data are on-treatment. Week 68* is the body weight change using the trial product estimand
Sema: Semaglutide

In a 20-week phase 1 trial, CagriSema showed weight loss of 17% and appeared to have a safe and well tolerated profile

Weight loss for different doses of CagriSema in phase 1



The GI profile appeared similar to semaglutide 2.4 monotherapy

	n=12	n=12	n=12	n=12	n=12	n=11	n=24
	N (%)	N (%)	N (%)	N (%)	N (%)	N (%)	N (%)
AEs	11 (92)	12 (100)	11 (92)	12 (100)	12 (100)	11 (100)	23 (96)
SAEs¹	0	0	0	1 (8)	0	0	0
AEs leading to withdrawal	1 (8)	0	0	1 (8)	0	0	0
GI disorders	7 (58)	10 (83)	7 (58)	10 (83)	11 (92)	9 (82)	19 (79)

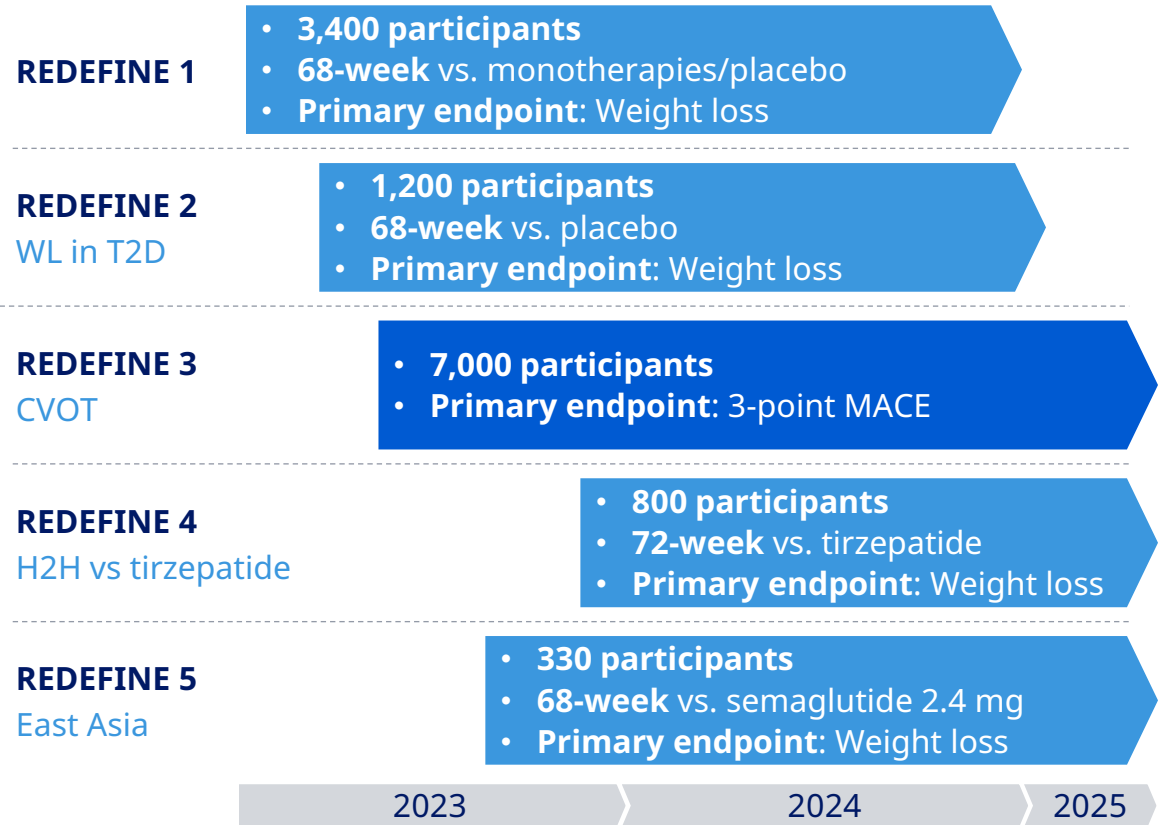
¹The serious adverse event was meningitis

CagriSema: Cagrilintide in combination with semaglutide; Cagri: Cagrilintide; Sema: semaglutide; SAE: Serious adverse events; GI: Gastro-intestinal; Change in body weight is analysed using a mixed model for repeated measurements, where all changes from baseline in body weight measurements enter as the dependent variables and treatment, visit and baseline body weight enter as fixed effects. Treatment and baseline body weight are nested within visit.

Source: Adapted from Enebo et al. Lancet. 2021 May 8;397(10286):1736-1748.

We are planning a comprehensive phase 3 programme in Obesity with CagriSema including several outcome trials

Ongoing CagriSema phase 3 development programme



Potential future trials within obesity

Phase 3 development programme

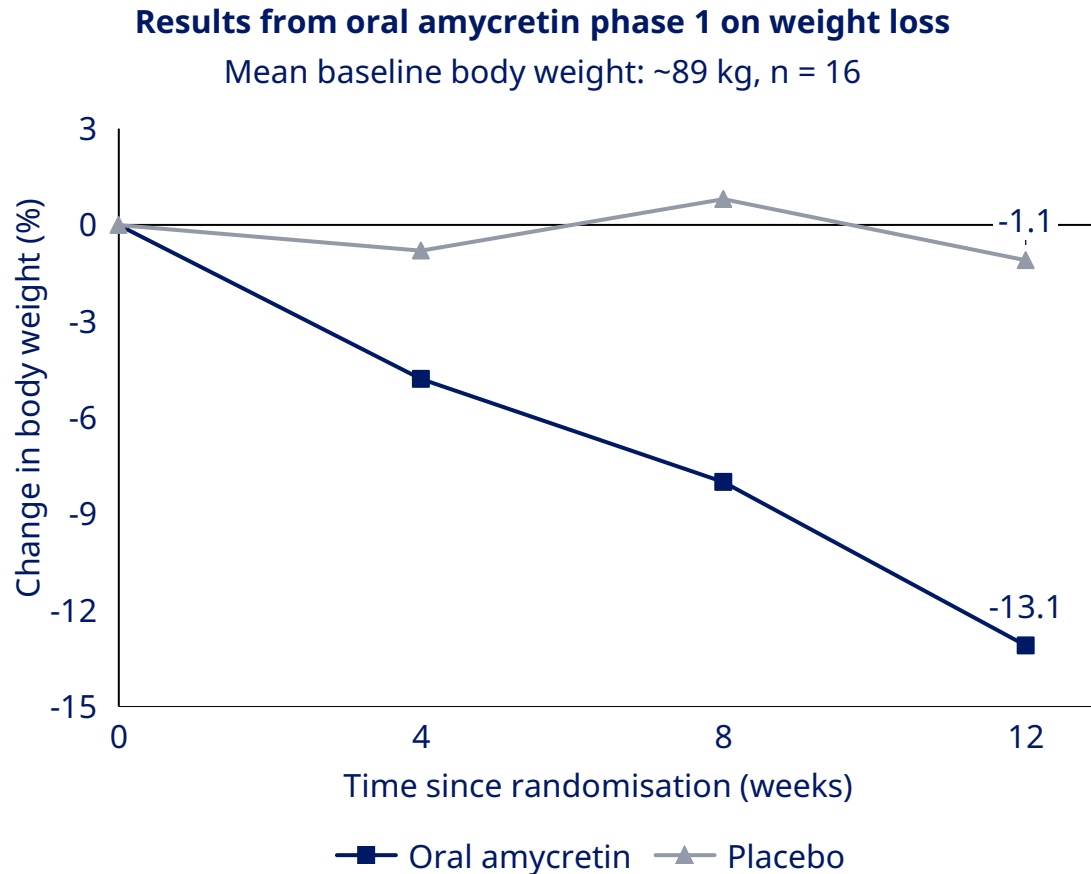
- Evaluate lower doses for personalised treatment
- Quantify full effect at 2 years and explore maintenance doses
- Establish efficacy and safety in adolescent and paediatric patients

Potential to investigate the benefits of CagriSema across the cardiometabolic spectrum such as:

MASH and exploring Alcoholic liver disease	Obstructive sleep apnea
Heart failure	Chronic kidney disease

Note: The 44-week REDEFINE 6 trial in China is also ongoing with 300 participants
 CVOT: Cardiovascular Outcomes Trial; H2H: Head-to-Head; MACE: Major adverse cardiovascular event; MASH: Metabolic dysfunction-associated steatohepatitis; WL: Weight Loss; ORC: Obesity-related comorbidity

Oral amycretin phase 1 trial completed and subcutaneous amycretin phase 1 trial ongoing with expected read-out in 2025



Amycretin development programme in obesity

Phase 1:

- ✓ Oral amycretin phase 1 completed
- Subcutaneous amycretin phase 1 ongoing

Next steps:

- Subcutaneous amycretin phase 1 expected completion in 2025
- Clinical development programme to be defined based on subcutaneous amycretin phase 1 data

Rare disease

Rare disease background 81

Rare disease innovation 85

SIERRA CLARK

Sierra lives with Glanzmann-Thrombasthenia
Canada

RareD constitutes an attractive opportunity for Novo Nordisk

Addressing the unmet needs

Patient burdens¹

- Reduced life-expectancy
- Severe co-morbidities and impaired quality of life
- Long diagnostic lead-times
- Broken continuum of care and strong inequalities

A longstanding legacy

Since 1970s in growth disorders

norditropin
somatotropin (rDNA origin) injection

Since 1980s in haemophilia

NovoSeven
Recombinant Factor VIIa

refixia
nonacog beta pegol

esperoct
turoctocog alfa pegol

The Rare disease opportunity for Novo Nordisk

A strategic portfolio play in specialty care



Few patients, high unmet need



Specialised healthcare base



Specialised scientific and commercial teams

A platform to spearhead new trends

Integrated therapeutic solutions
adding diagnostics, digital, data, device and drug (5D)

Innovative access pathways

New operating models

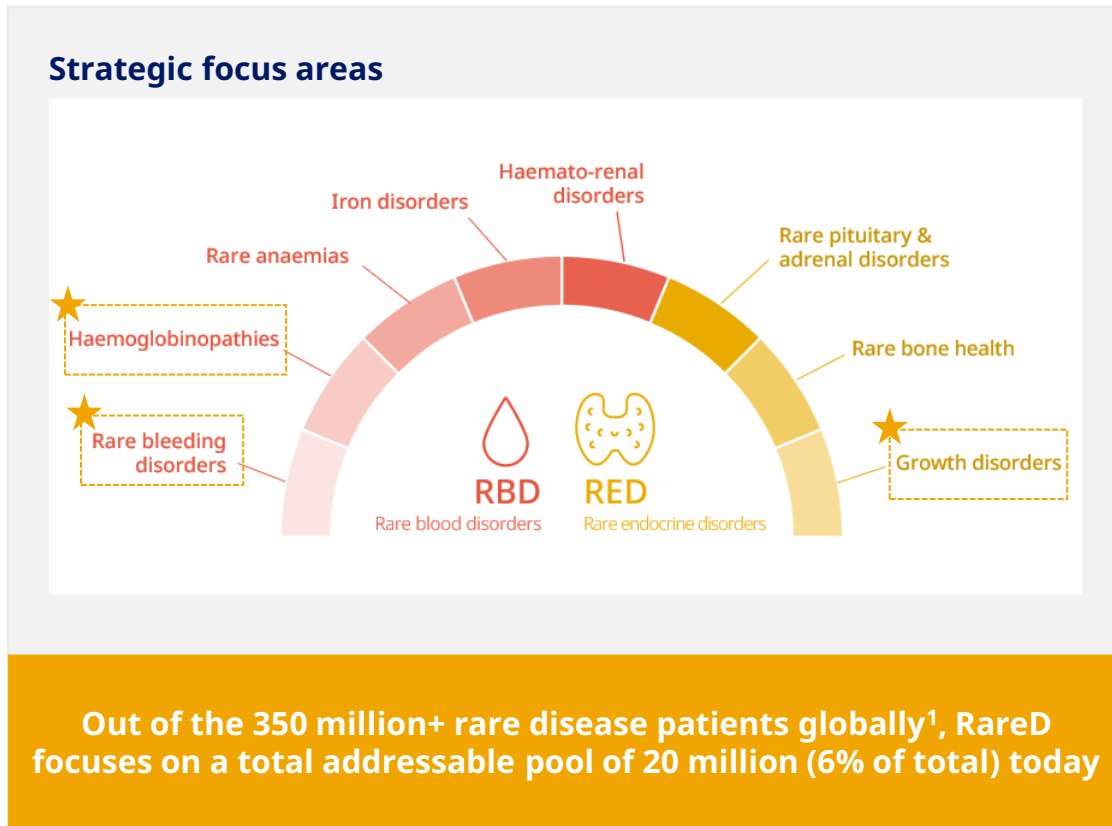
An integrated unit

From research to commercial, RareD is operating as an **integrated unit** within Novo Nordisk, with dedicated resources, to provide agility and flexibility

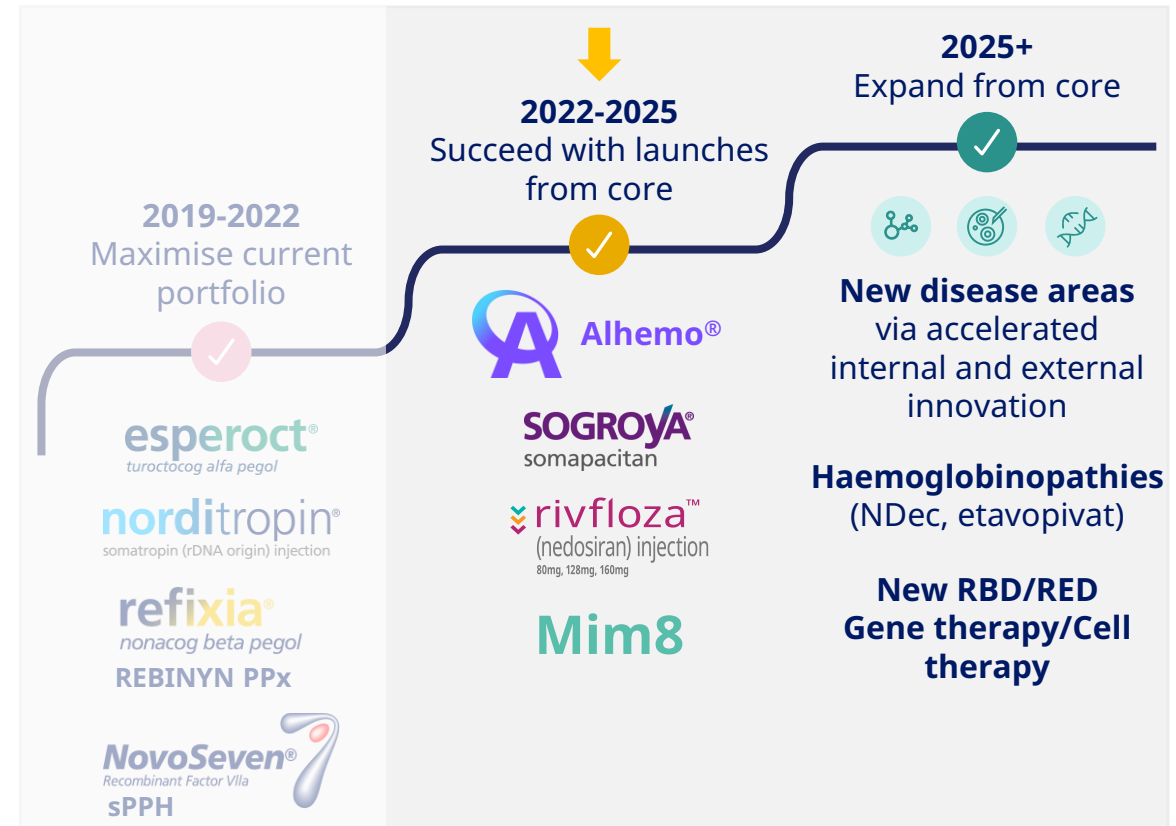
¹Editorial, The Lancet Diabetes & Endocrinology. 2019; 7(2)75
Note: RareD is Novo Nordisk's rare disease unit

Executing on new strategy since 2019 with near-term focus on next generation launches

The Rare disease strategy

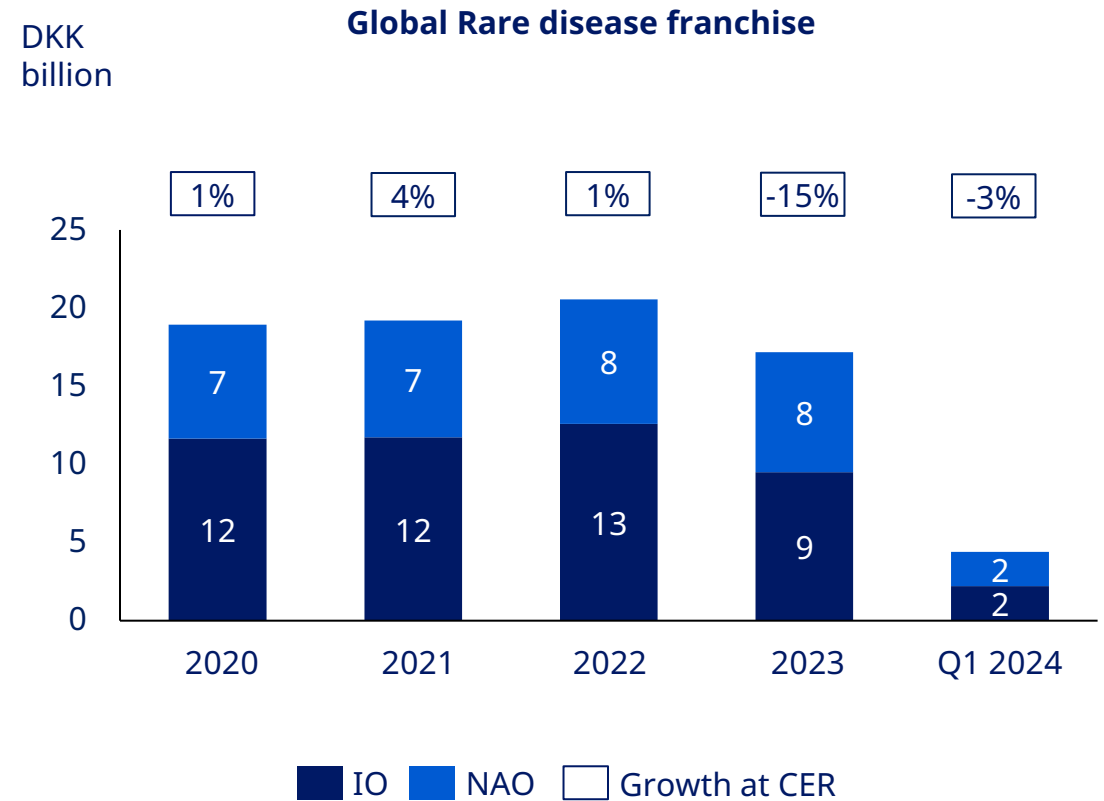
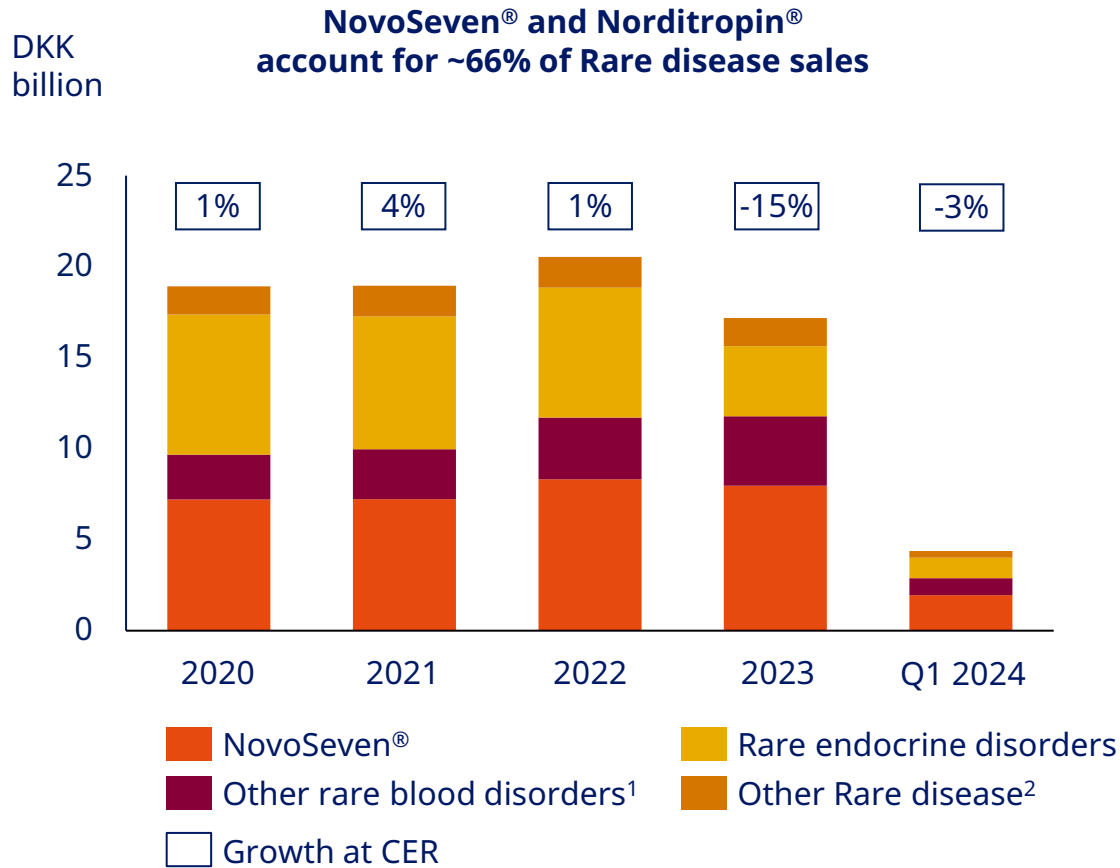


Focus on succeeding with launches from the core



PPx: Prophylaxis; RBD: Rare blood disorders; RED: Rare endocrine disorders; sPPH: Severe postpartum haemorrhage
Note: Alhemo® is the brand name for concizumab

Rare disease sales decreased by 3%, driven by reduction in manufacturing output



¹Other rare blood disorders primarily consists of NovoEight®, Esperoct®, Refixia® and NovoThirteen® ²Other Rare disease products primarily consists of Vagifem® and Activelle® ³Rare endocrine disorders primarily consists of Primarily Norditropin® and Sogroya®

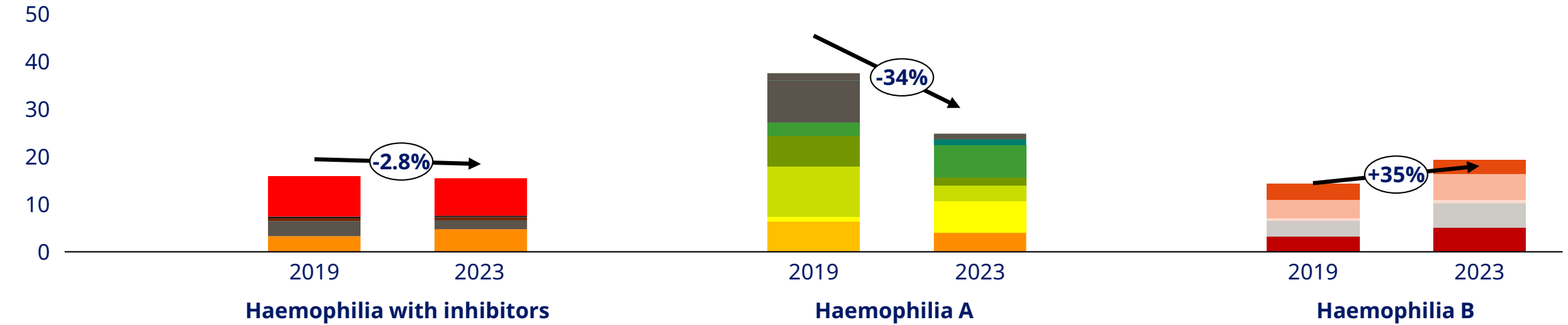
CER: Constant exchange rates

Note: Company reported sales

Haemophilia is a rare disease with severe unmet medical needs but the market is highly competitive

Recombinant haemophilia product sales

DKK billion

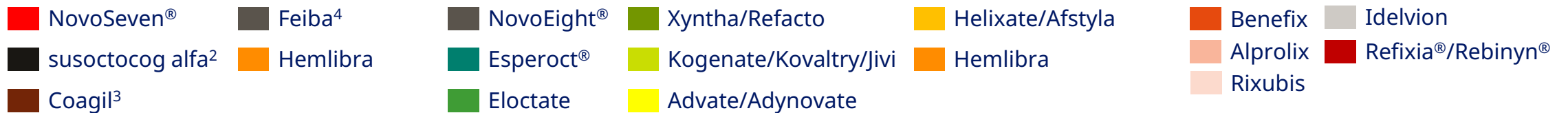


Patients¹

~ 7,571

~ 208,957

~ 42,203

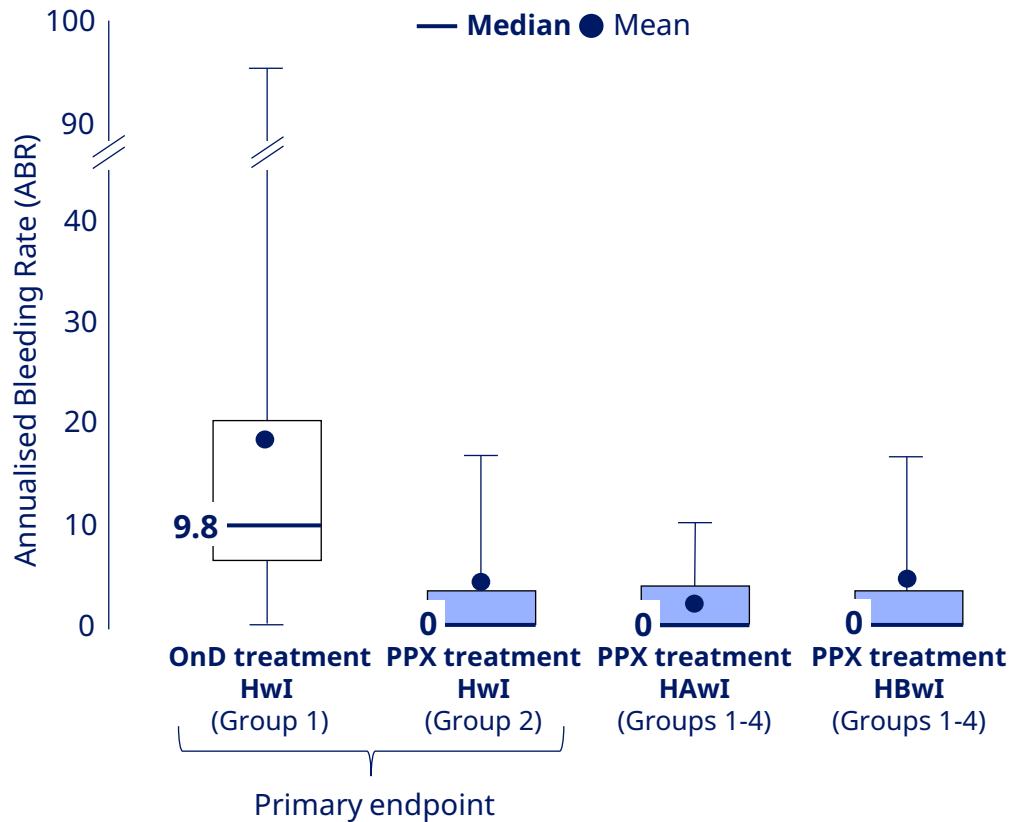


¹ Total diagnosed patients in segment, WFH annual survey 2022 (numbers may be understated as 125 out of 147 countries responded); ² Obizur only indicated for acquired haemophilia; ³ Plasma-derived; ⁴ Part of the Hemlibra sales is used for treatment of haemophilia A patients in 2022

Source: Company reported sales and Evaluate Pharma

In the Explorer 7 trial, concizumab reduced the number of bleeds in adults and adolescents with inhibitors

Explorer 7 trial results: Annualised bleeding rate per patient group



Key highlights

Efficacy

- **Median ABR was 0** for concizumab prophylaxis treatment, compared to 9.8 in the on-demand treatment group
- Estimated mean ABR was 1.7 for concizumab prophylaxis treatment, compared to 11.8 in the on-demand treatment group
- For patients on concizumab prophylaxis, **64% had 0 bleeds** in Group 2

Safety

- Concizumab appeared to have a **safe and well tolerated** profile

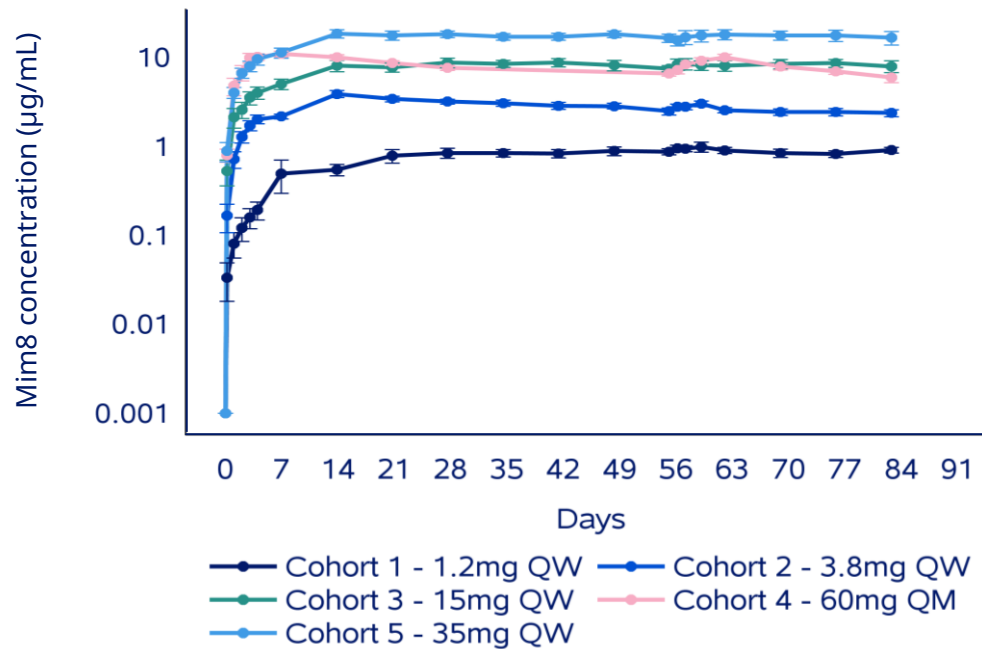
Status

- US Complete Response Letter for HwI received in Q2 2023, resubmission during 2024 expected
- Approved in: Canada (HAwI/HBwI), Australia (HAwI/HBwI), Switzerland (HAwI/HBwI) and Japan (HAwI/HBwI) under brand name Alhemo^(R)
- Explorer8 in non-inhibitor patients was completed in Q3 2022

HA: Haemophilia A; HB: Haemophilia B; HAwI: Haemophilia A with inhibitors, HBwI: Haemophilia B with inhibitors; HwI: Haemophilia with inhibitors; OnD: On-demand; PPX: Prophylaxis; ABR annualised bleeding rate
 Note: The box represents Q1-Q3 (25th to 75th percentile). Whiskers are 5th and 95th percentile.

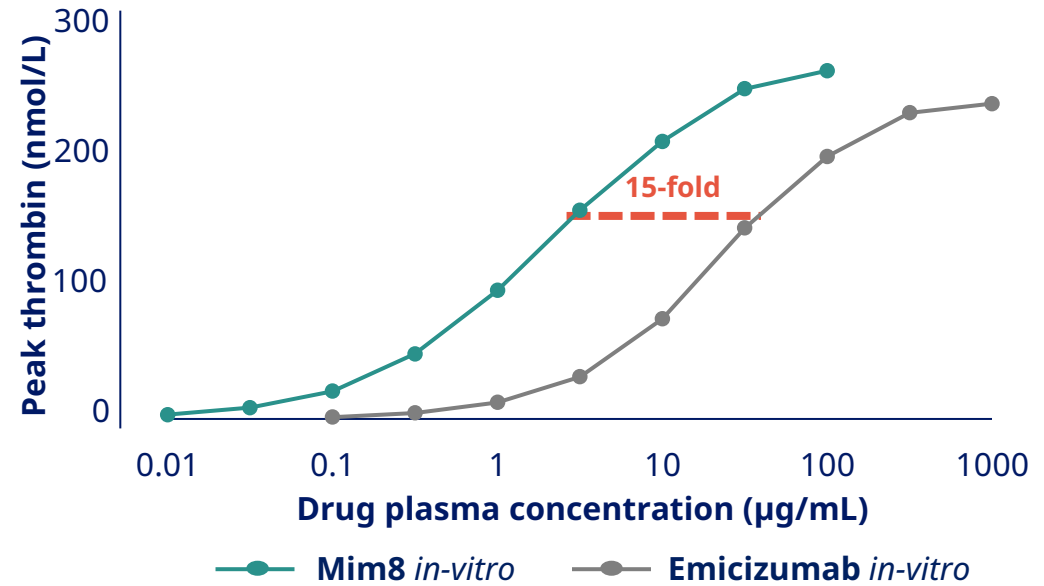
Interim data from Mim8 phase 1/2 show that PK/PD profiles support weekly to monthly low volume dosing

Mim8 pharmacokinetic properties support weekly and monthly dosing



- Mim8 concentration profiles increased with dose
- Mean concentrations at steady state were comparable for Cohort 3 (weekly dosing) and Cohort 4 (monthly dosing)

Higher potency of Mim8 vs emicizumab enabling a low dosing volume

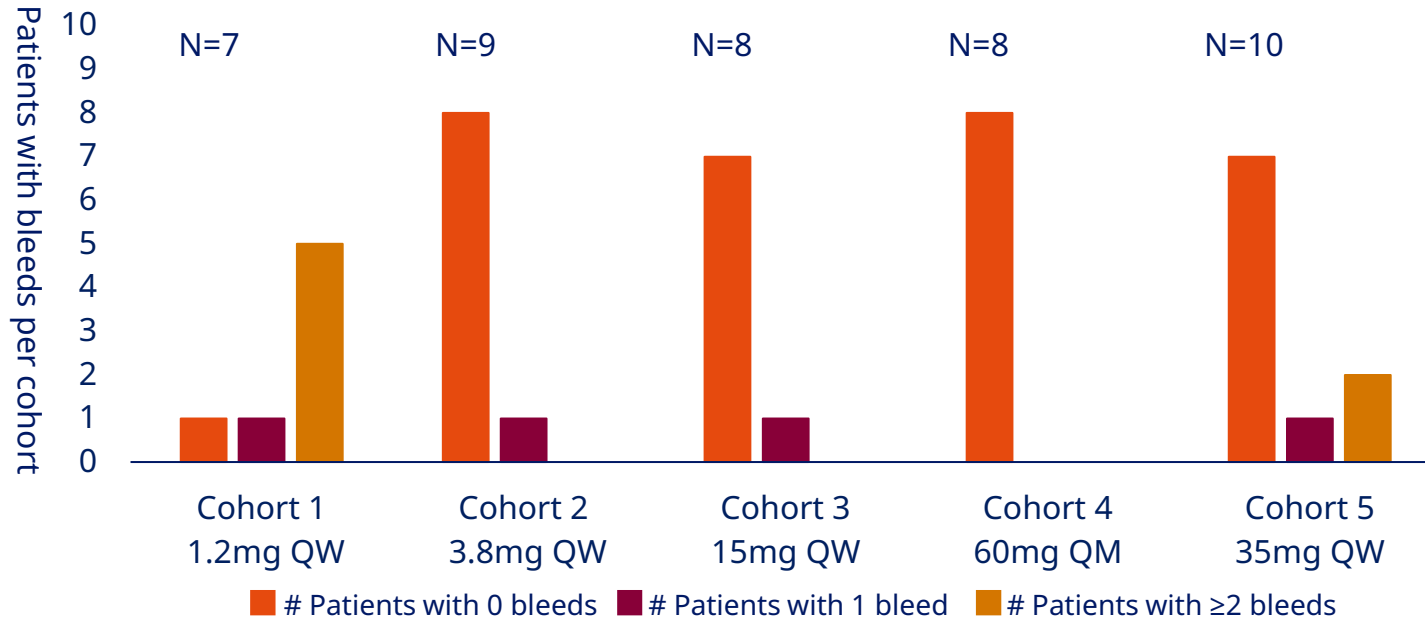


- The PD marker, peak thrombin generation, increased with Mim8 dose
- *In-vitro* exposure-response curves in haemophilia A-like plasma show a 15-fold higher potency of Mim8 compared to emicizumab

The peak thrombin plot represents *in-vitro* data: human plasma samples from the healthy participants of the SAD cohort were made HA-like with anti-FVIII antibodies, and spiked with different concentrations of Mim8 or commercially available emicizumab. PK: Pharmacokinetics; PD: Pharmacodynamics; QW: Once-weekly; QM: once-monthly
 Reference: FRONTIER 1, 12-week main phase cohort 1-5. Chowdary P, et al. FRONTIER1: A Phase 1/2 Dose Escalation Study of a Novel Factor VIIIA Mimetic Bispecific Antibody, Mim8, for Evaluation of Safety, Pharmacokinetics, and Efficacy. Abstract presented at ISTH 2022; Windyga J, et al. Mim8 is associated with improved thrombin generation vs. emicizumab in patients with haemophilia A, with and without inhibitors. Abstract presented at ISTH 2022; Novo Nordisk data on file

In the phase 1/2 trial, Mim8 appeared to have a well tolerated safety profile and read out with exploratory efficacy

Low number of patients with treated bleeds after cohort 1



Exploratory analysis implied that >70% of patients enrolled had no bleeds in the 12 weeks

Mim8 safety characteristics

Adverse events

- No dose-dependency on rates, causality, type or severity of adverse events
- No thromboembolic events
- Three serious AEs deemed unrelated to trial product and two hypersensitivity reactions
- Injection site reactions in only 1% of injections (6 events of ~600 injections given)

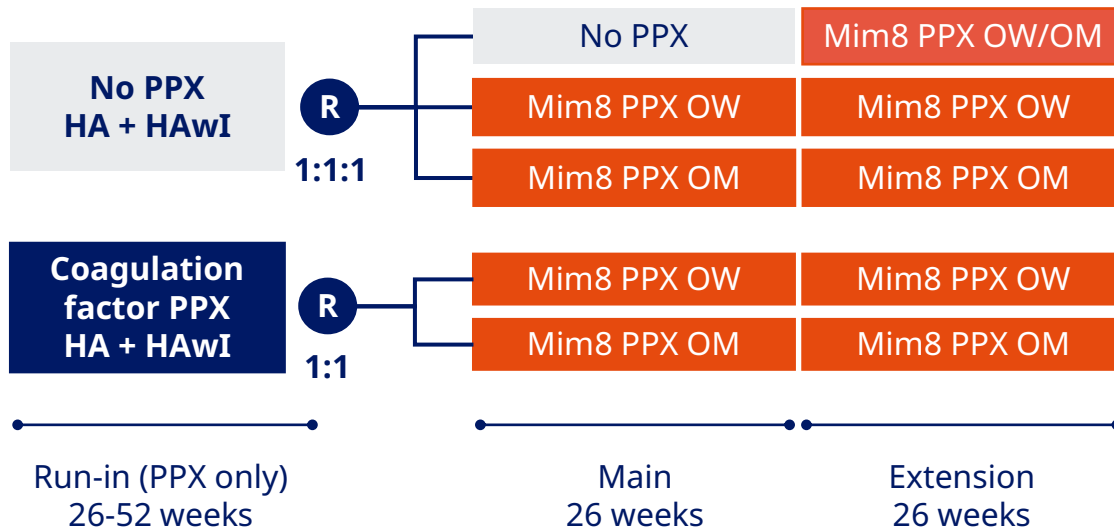
Anti-Mim8 antibodies

- No occurrence of anti-Mim8 antibodies detected

Overall, no safety concern observed

Phase 3 trial FRONTIER 2 with Mim8 in haemophilia A is expected to read out during the first half of 2024

FRONTIER 2 trial in >250 adults & adolescents with haemophilia A



Key trial endpoints

- Annual bleeding rate for treated bleeds over 26 weeks of treatment
- Overall safety of Mim8 prophylaxis including occurrence of anti-Mim8 antibodies and injection site reactions

About Mim8 and the phase 3 trial programme

Potential differentiators for Mim8



Phase 2: Median ABR of 0, exploratory analysis implied 70% had no bleeds at 12 weeks



Low injection site reaction (high potency allows low volume)



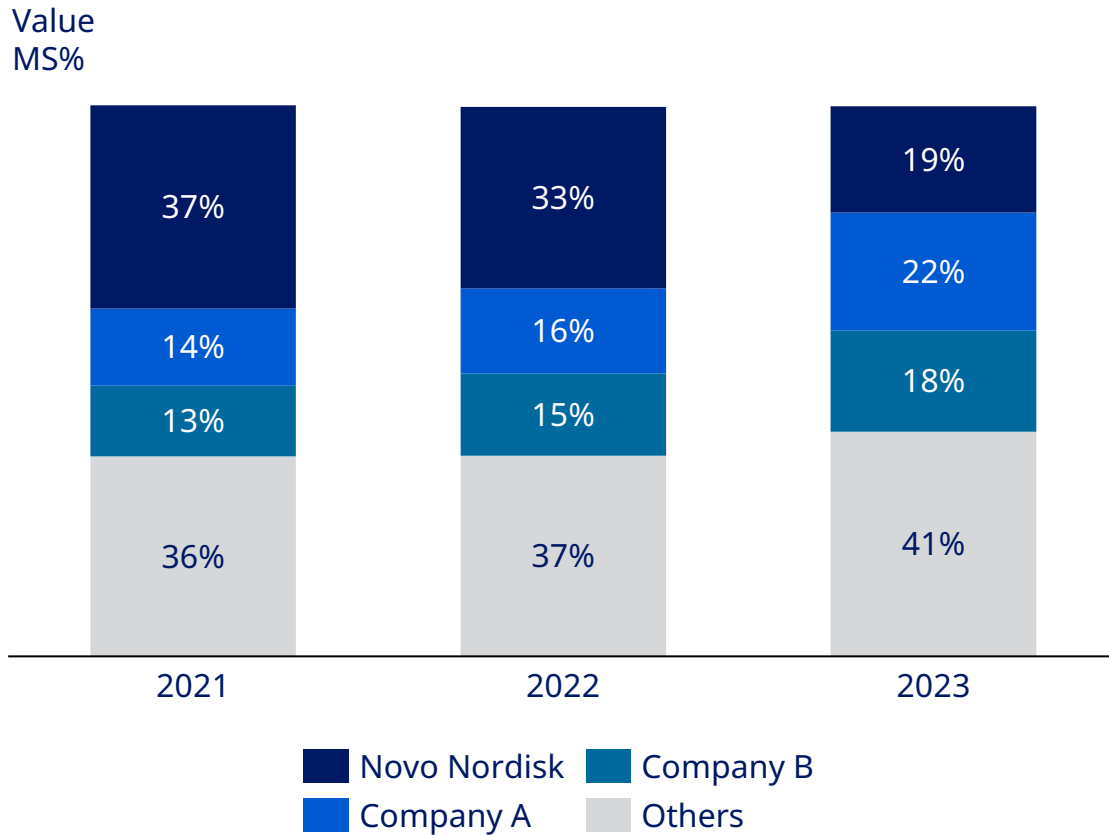
Monthly dosing frequency

FRONTIER phase 3 trial programme

- FRONTIER 3: Paediatric trial
- FRONTIER 4: Long-term safety (open label extension)
- FRONTIER 5: Switch study (from emicizumab)

Novo Nordisk has a value market share of ~19% in the global human growth disorder market

Novo Nordisk value market share in the competitive hGH market



A portfolio offering across markets

Sogroya® strategy

- Once-weekly efficacious treatment on par with Norditropin®
- Simple and easy-to-use device
- Phase 3 trials toward broad range of indications (e.g. SGA, Turner, Noonan, ISS) to expand the market
- Approved for GHD in US, EU and Japan

SOGROYA®
somapacitan

Norditropin® strategy

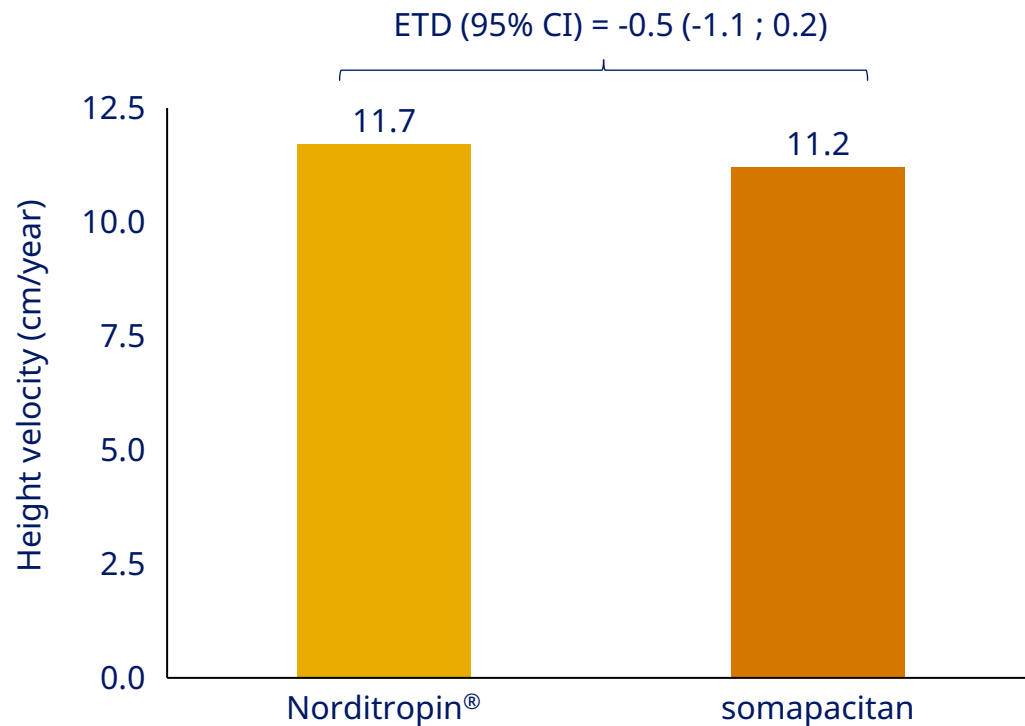
- Apply a market-fit approach to support specific markets and patient groups
- Broad label across eight indications

norditropin®
(somatropin) injection

hGH: Human growth hormone; SGA: Small for gestational age, ISS; Idiopathic short stature
 Note: Due to contractual obligations competitor names are not disclosed. Company A and B represent actual companies; Market values are based on the list prices
 Source: IQVIA, MAT Nov 2023

Sogroya® is approved for paediatric growth hormone deficiency in US, EU and Japan

Phase 3a trial results in children with GHD



Key highlights

Efficacy

- Non-inferiority versus Norditropin® for the primary endpoint, height velocity, at week 52 was confirmed
- IGF-I SDS, bone age and glucose metabolism were all similar between Sogroya® (somapacitan) and Norditropin®

Safety and tolerability

- Overall the safety profile of somapacitan appeared to be similar to the well-known safety profile of daily GHD treatment
- No local tolerability issues were identified

Other treatment parameters

- Significantly reduced treatment burden¹ compared to Norditropin®

Status

- Adult GHD: Approved by the US, EU and JP
- Paediatric GHD: Approved by the US, EU and JP

¹ Measured using patient reported outcome TB-CGHD-P (Treatment burden measure - child growth hormone deficiency - parent)

ETD: Estimated treatment difference; IGF-I SDS: Insulin growth factor-1 standard deviation score; GHD: Growth hormone deficiency; IGF-I SDS: Insulin growth factor-1 standard deviation score; US: United States; EU: European Union; JP: Japan

Cardiovascular & Emerging Therapies

The unmet needs	92
Cardiovascular disease	93
MASH	98
Alzheimer's disease	102

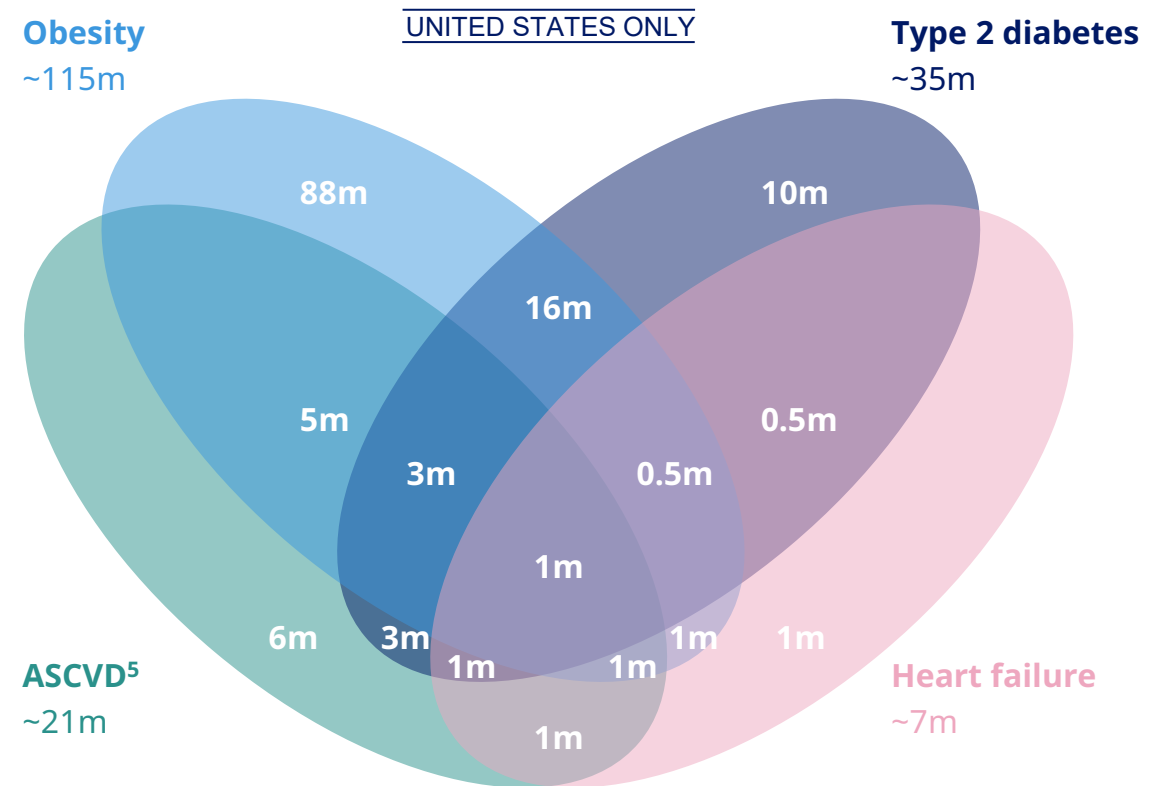


Novo Nordisk is expanding into Cardiovascular and emerging therapy areas

New therapeutic areas have unmet medical needs

Therapy area	Unmet need
1 CVD	32% of global deaths caused by CVD ¹
2 MASH	>250 million people affected by MASH ²
3 CKD	>800 million people affected by CKD ³
4 AD/PD	~70 million people are living with AD worldwide ⁴

Patient overlaps between Novo Nordisk core therapy areas



¹WHO: Cardiovascular Diseases 2023; ²Csaba P. Kovesdy et al. Kidney International Supplements. 2022; 12: 7-11; ³WHO: Dementia key facts 2021; ⁴Alzheimer's Association report: 2020 Alzheimer's disease facts and figures, 2020 (16:391-460);

⁵Myocardial infarction, stroke and coronary heart disease

AD: Alzheimer's disease; ASCVD: Atherosclerotic cardiovascular disease; CKD: Chronic kidney disease; CVD: Cardiovascular disease; MASH: Metabolic dysfunction-associated steatohepatitis; PD: Parkinson's disease; WHO: World Health Organization

Note: Prevalence overlaps have been estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded

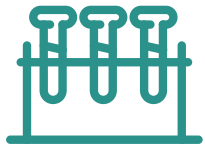
Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

Novo Nordisk has a focused approach in cardiovascular disease

Focus areas within cardiovascular disease

Atherosclerotic cardiovascular disease

Dyslipidaemia



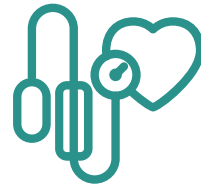
Globally, one third of ischemic heart disease is attributable to high cholesterol¹

Systemic inflammation



Around half of ASCVD patients estimated to have residual inflammatory risk²

Uncontrolled and resistant hypertension



Hypertension is a leading risk factor for CVD, HF, CKD and premature death³

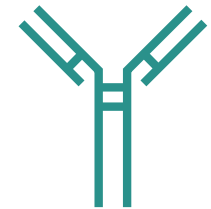
Heart failure

Heart failure with preserved ejection fraction



HFpEF is associated with high morbidity and mortality⁴

Transthyretin amyloid cardiomyopathy

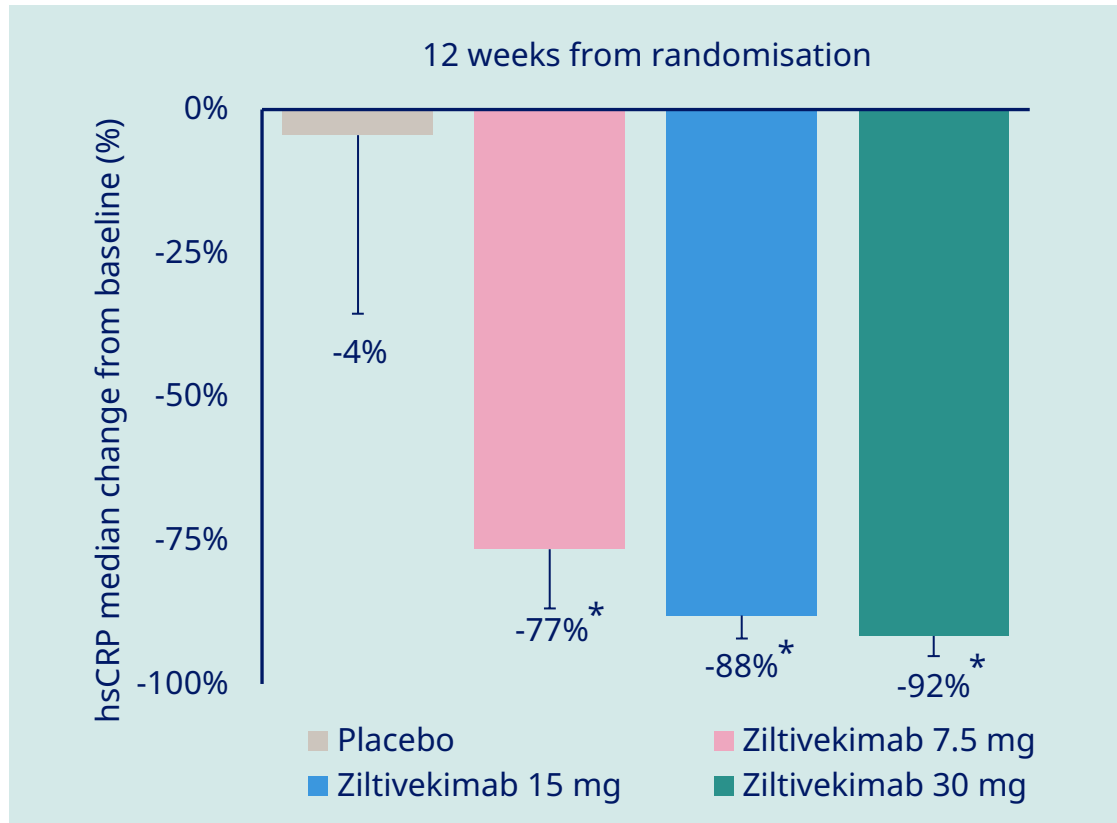


ATTR-CM is a progressive, life-threatening disease⁵

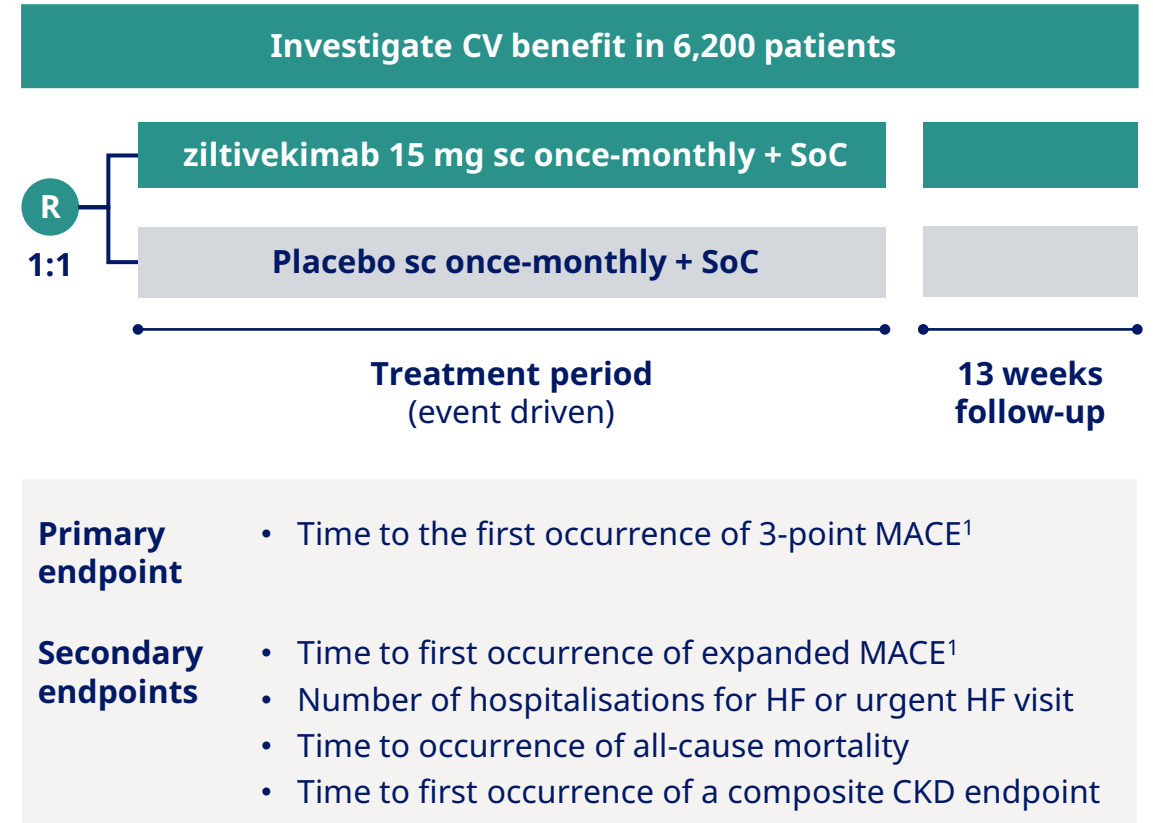
¹WHO: Cardiovascular Diseases (Cholesterol); ²Ridker et. al, J Am Coll 2018;72:3320-3333; ³WHO: Cardiovascular Diseases (Hypertension); ⁴Chioncel O et al. Eur J Heart Fail 2017; 19; 1574; ⁵Singh A. et al. J Am Coll Cardiol 2017; 69:750-759
ASCVD: Atherosclerotic disease; ATTR-CM: Transthyretin amyloid cardiomyopathy; CKD: Chronic kidney disease; CVD: Cardiovascular disease; HF: Heart Failure; HFpEF: Heart failure with preserved ejection fraction; WHO: World Health Organization

ZEUS trial with ziltivekimab aims to validate the link between hsCRP and major adverse cardiovascular events

Results from the phase 2 trial RESCUE with ziltivekimab



Phase 3 CVOT trial ZEUS with ziltivekimab



* Statistically significant; ¹ Inclusion criteria: Age ≥18 years, History of ASCVD, eGFR ≥15 and <60 mL/min/1.73 m², Serum hsCRP ≥2 mg/L

¹ MACE includes CV death, non-fatal MI or non-fatal stroke, Expanded MACE includes: (CV death, non-fatal MI, non-fatal stroke or hospitalisation for unstable angina pectoris requiring urgent coronary revascularisation)

hsCRP: High-sensitivity C-reactive protein; CVOT: Cardiovascular outcome trial; CV: Cardiovascular; sc: Subcutaneous; SoC: Standard of care; HF: Heart failure; CKD: Chronic kidney disease

Source: Ridker PM, et al., IL-6 inhibition with ziltivekimab in patients at high atherosclerotic risk (RESCUE): a double-blind, randomised, placebo-controlled, phase 2 trial, 17 May 2021

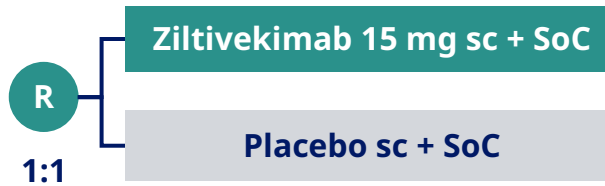
Ziltivekimab phase 3 development programme targets high unmet need populations within CVD

ZEUS

ziltivekimab cardiovascular outcomes trial

Atherosclerosis and chronic kidney disease

n = 6,200



2021 ————— ~2026
Event driven
~ 4 years

Primary Endpoint:

Time to the first occurrence of 3-point MACE

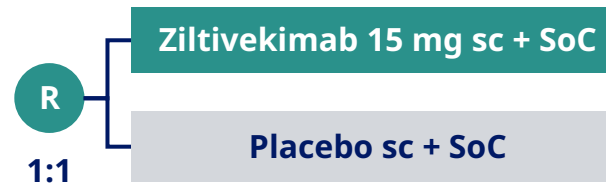
- Cardiovascular death
- Non-fatal myocardial infarction
- Non-fatal stroke

HERMES

ziltivekimab cardiovascular outcomes trial

HFmrEF and HFpEF

n = 5,600



2023 ————— ~2027
Event driven
~ 4 years

Primary Endpoint:

Time to the first occurrence of

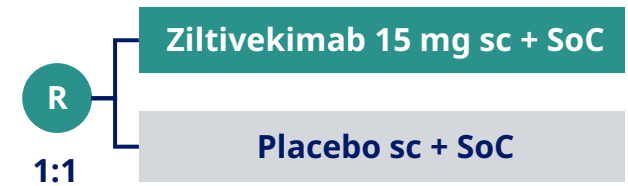
- Cardiovascular death
- Hospitalisation for heart failure
- Urgent heart failure visit

ARTEMIS

ziltivekimab in patients with acute myocardial infarction

Acute myocardial infarction

n = 10,000



2024 ————— ~2027
Event driven
~ 2.5 years

Primary Endpoint:

Time to the first occurrence of 3-point MACE

- Cardiovascular death
- Non-fatal myocardial infarction
- Non-fatal stroke

With the acquisition of ocedurenone, Novo Nordisk moves into uncontrolled hypertension

Uncontrolled hypertension



Unmet need: Hypertension is leading risk factor for cardiovascular events, heart failure and chronic kidney disease¹ despite current standard of care



Therapy: Ocedurenone is an oral, once daily, small molecule antagonist directed against the mineralocorticoid receptor



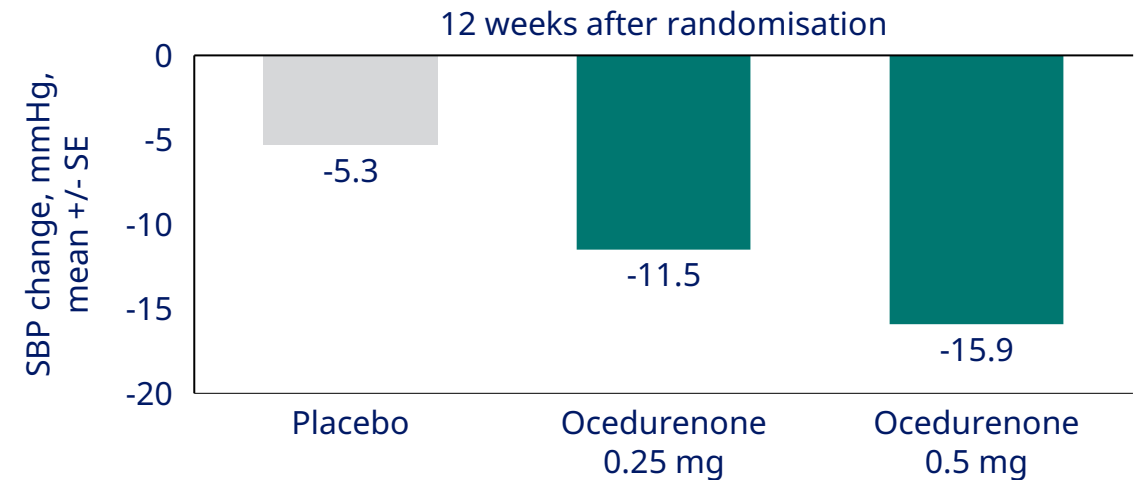
Target: Ocedurenone's potent blood-pressure lowering effect is expected to reduce the risk of poor outcomes in heart failure and chronic kidney disease



Next Steps:

- Ongoing phase 3 trial: CLARION-CKD
- Planned phase 3 trials: uHTN +/-CKD and HFpEF CVOT

BLOCK-CKD Phase 2 Results



Differentiator efficacy

- Ocedurenone has potent sustained blood pressure lowering effect
- High affinity for the MR and long half-life ~50 hours

Differentiator safety

- Low risk of hyperkalemia (<1%), also in stage 3b-4 CKD
- No steroidal side effects

¹WHO: Cardiovascular Diseases (Hypertension)

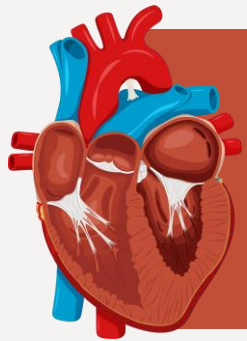
CKD: Chronic kidney disease; CVOT: Cardiovascular outcomes trial; HFpEF: Heart failure with preserved ejection fraction; MoA: Mechanism of action; MR: Mineralocorticoid receptor; SBP: Systolic blood pressure; SE: Standard error; uHTN: Uncontrolled hypertension; WHO: World Health Organization

Note: Hypertension is defined as systolic blood pressure ≥ 140 mmHg or diastolic blood pressure ≥ 90 mmHg or taking medication for hypertension. Uncontrolled hypertension is defined as SBP > 140 mmHg and maximally tolerated dose of ≥ 2 anti-hypertensives or history of documented intolerance or lack of efficacy. Block-CKD Baseline SBP 155.3 mmHg, DBP 87.7 mmHg.

Source: Bakris et al. Effect of KBP-5074 on Blood Pressure in Advanced Chronic Kidney Disease: Results of the BLOCK-CKD Study. Hypertension. 2021;78:74-81

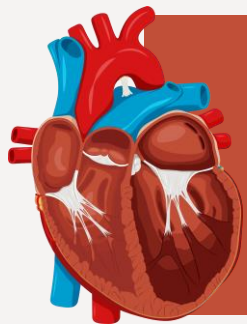
For patients with heart failure, the goal is to bring disease modifying and curative treatments to the market

Heart failure at a glance



Diastolic dysfunction (HFpEF)

- Impaired filling capacity
- Stiff and thick ventricle



Systolic dysfunction (HFrEF)

- Impaired contractility
- Stretched and thin ventricle

Pipeline includes potential disease modifying and curative treatments

Symptom relief

Today's marketed treatments

Disease modifying

Prothena (PRX004)

A monoclonal antibody designed to deplete the amyloid plaques associated with ATTR-CM in a niche population

Curative

Heartseed (HS-001)

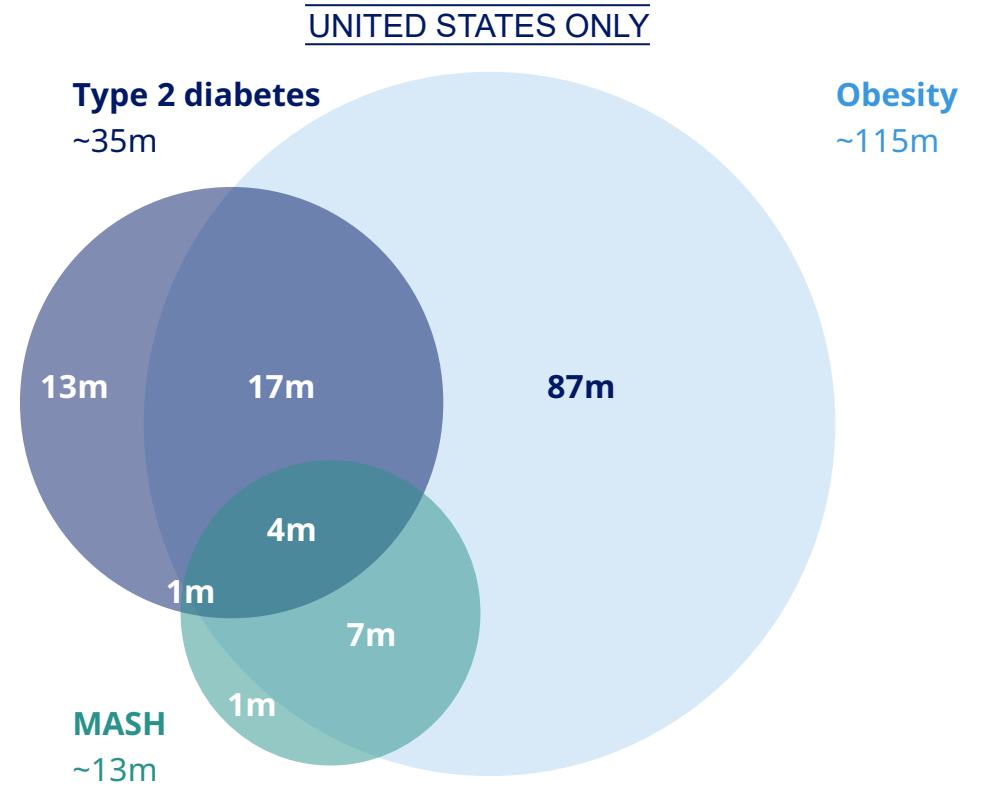
- HS-001 use iPSC-derived cardiomyocytes to treat HF
- The cells are treated in a solution to enhance survival and/or engraftment

Metabolic dysfunction-associated steatohepatitis shares a large patient population with Novo Nordisk’s core therapy areas

New therapeutic areas have high unmet medical needs

Therapy area	Unmet need
1 CVD	32% of global deaths caused by CVD ¹
2 MASH	>250 million people affected by MASH ²
3 CKD	>800 million people affected by CKD ³
4 AD/PD	~70 million people are living with AD worldwide ⁴

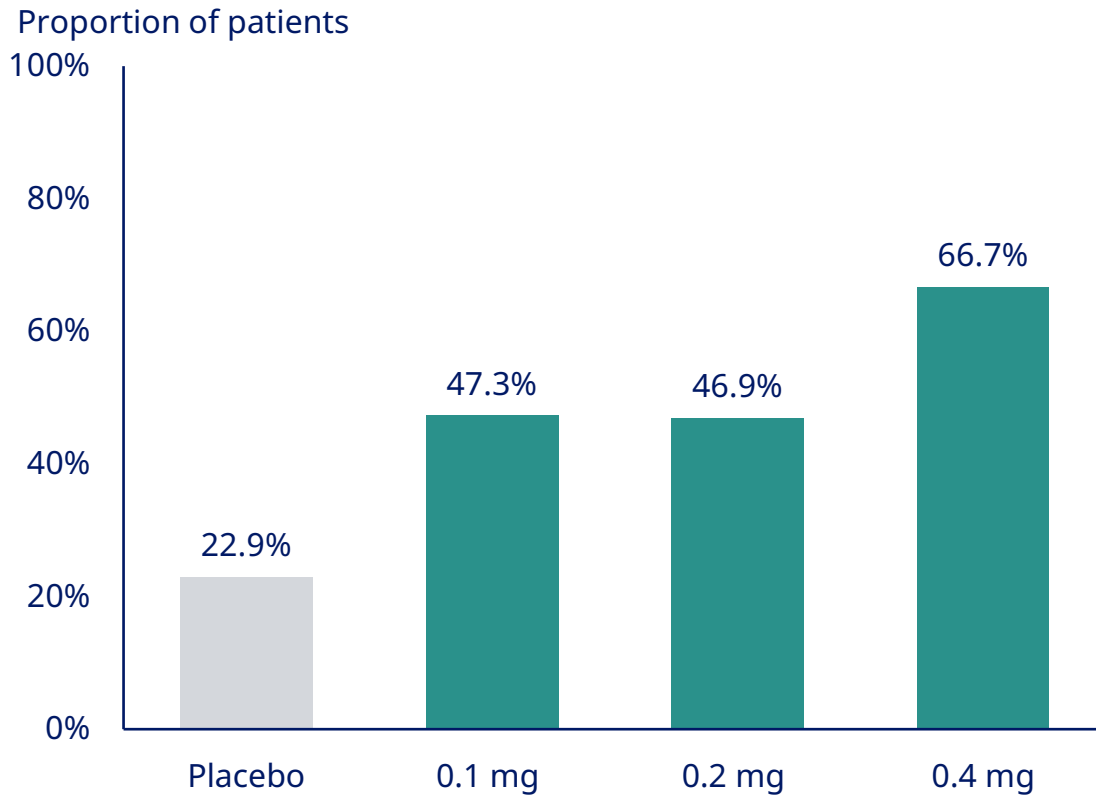
Patient overlap between Novo Nordisk core therapy areas and MASH



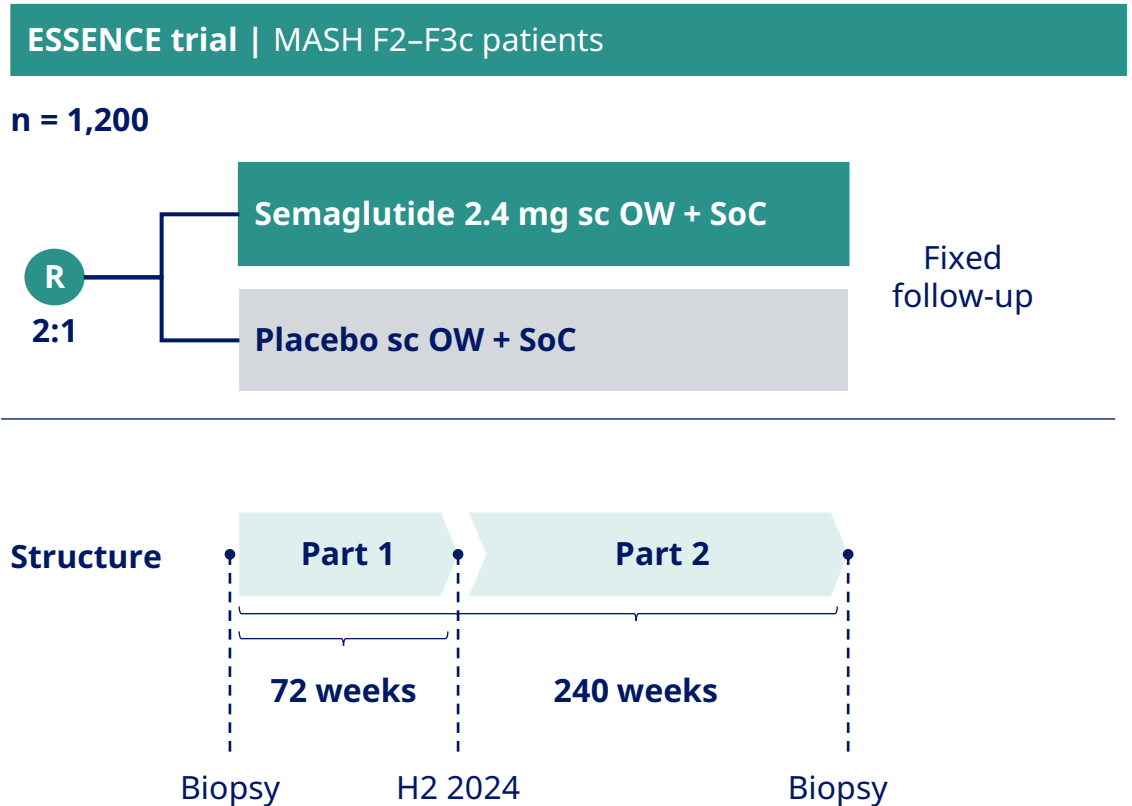
¹WHO: Cardiovascular Diseases 2023; ²Csaba P. Kovesdy et al. Kidney International Supplements. 2022; 12: 7-11; ³WHO Dementia key facts 2021; ⁴Alzheimer’s Association report: 2020 Alzheimer’s disease facts and figures, 2020 (16:391-460)
 AD: Alzheimer’s disease; CKD: Chronic Kidney disease; CVD: Cardiovascular disease; MASH: Metabolic dysfunction-associated steatohepatitis; PD: Parkinson’s disease; WHO: World Health Organization
 Note: Prevalence overlaps have been estimated on patient-level data from NHANES. Post-estimation adjustments have been undertaken to match certain key metrics as reported by publicly available sources. Numbers are rounded
 Source: NHANES (waves 2003-2004, 2013-2014, 2015-2016 and 2017-2020); UN World Population Prospects 2022; International Diabetes Federation: Diabetes Atlas 10th edition, 2021; World Obesity Atlas 2023

MASH is a progressive disease and semaglutide could be the therapeutic foundation

Semaglutide showed resolution of MASH with no worsening of fibrosis versus placebo in the phase 2 trial



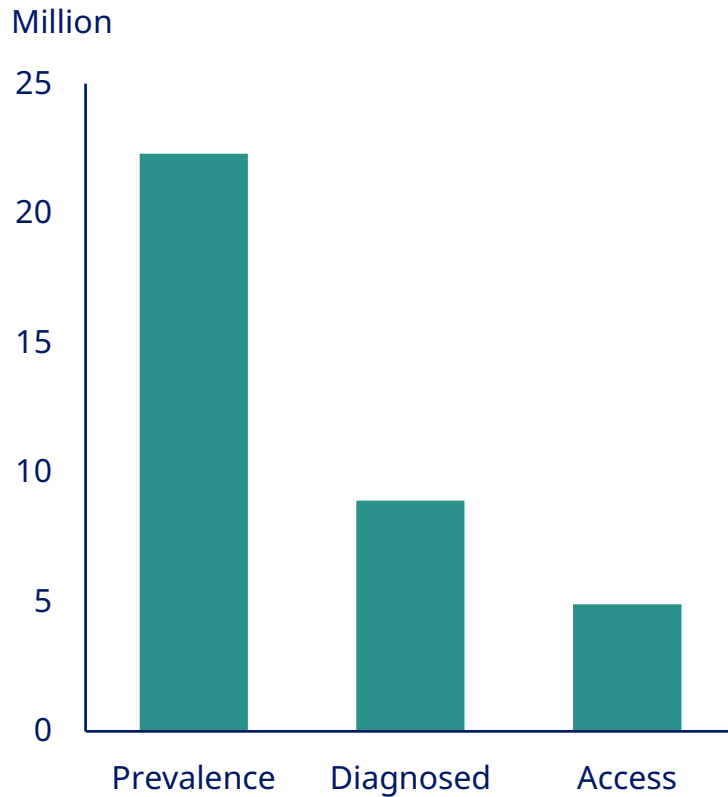
Phase 3a ESSENCE trial in MASH



F: Fibrosis stage; MASH: Metabolic-dysfunction associated steatohepatitis; OW: Once-weekly; Sc: Subcutaneous; SoC: Standard of care
 Source: Based on a complete case analysis, using people with an evaluable biopsy at end of trial. Analysis included patients with fibrosis stage 1, 2, or 3 at baseline. Data is from the semaglutide in NASH phase 2 trial

Novo Nordisk will focus on F2-F4c with commercial efforts related to awareness, referrals and diagnosis

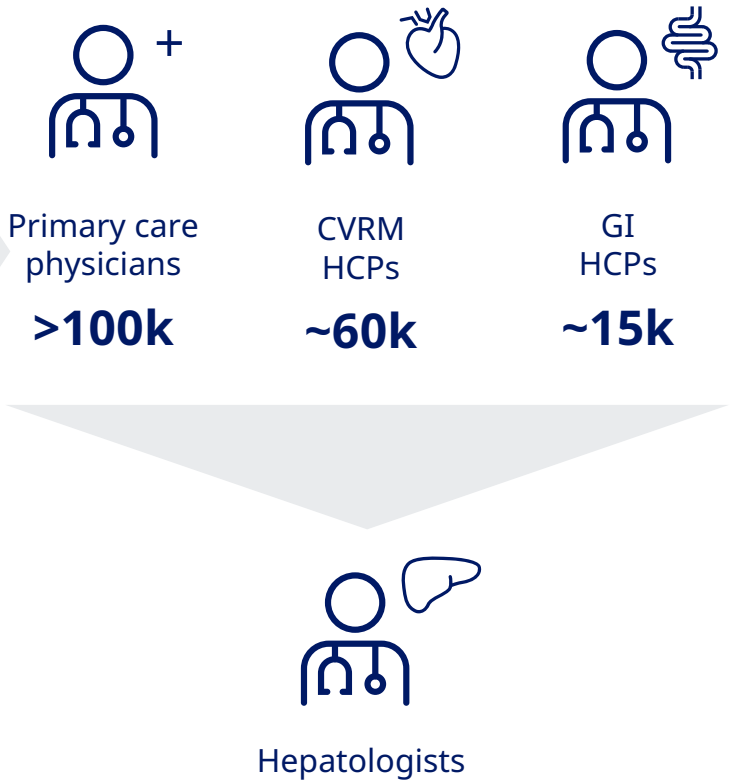
~22 million people are expected to live with MASH F2-F4c by 2030¹



Focus areas to establish presence in MASH

- Awareness**
 Recognise liver health as additional risk factor and increase patient screening at scale
- Referrals**
 Ensure high risk patient referral and support guideline changes
- Diagnosis**
 Ensure sequential NITs are used in diagnosis
- Treatment**
 Semaglutide as foundation; Liver-specific MoAs as add-on in F2-F3c; Multi-MoA anti-fibrotics in F3-F4c

MASH referrals to hepatologists in the US



¹Estes C, Modelling the epidemic of non-alcoholic fatty liver disease demonstrates an exponential increase in burden of disease, Hepatology, 2018
 CVRM: Cardiovascular, renal, metabolic; F: Fibrosis stage; (F0-F1: no or mild fibrosis; F2 significant fibrosis; F3-4 advanced fibrosis); GI: Gastrointestinal; HCPs: Healthcare professionals; MASH: Metabolic dysfunction-associated steatohepatitis;
 MoA: Mode of action; NIT: Non-invasive tests
 Note: Advanced fibrosis (F3-4) defined as per Kleiner DE. Hepatology. 2005;41:1313-21 and Brunt EM. Hepatology. 2011;53: 810-20.

Novo Nordisk enters partnerships to enhance diagnosis in MASH

Partnerships across relevant non-invasive tests

Blood test		
Pro-C3	ELF test	OW Liver

Blood test score		
NIS4	FIB-4	Fibro Sure

Scan			
SWE	MRE/MRI-PDFF	Liver MultiScan	TE FibroScan

Novo Nordisk supports NIT for MASH screening and diagnosis



Clinical guideline development recommending screening for MASH in type 2 diabetes



Disease education activities to enable screening, diagnosis and evidence generation

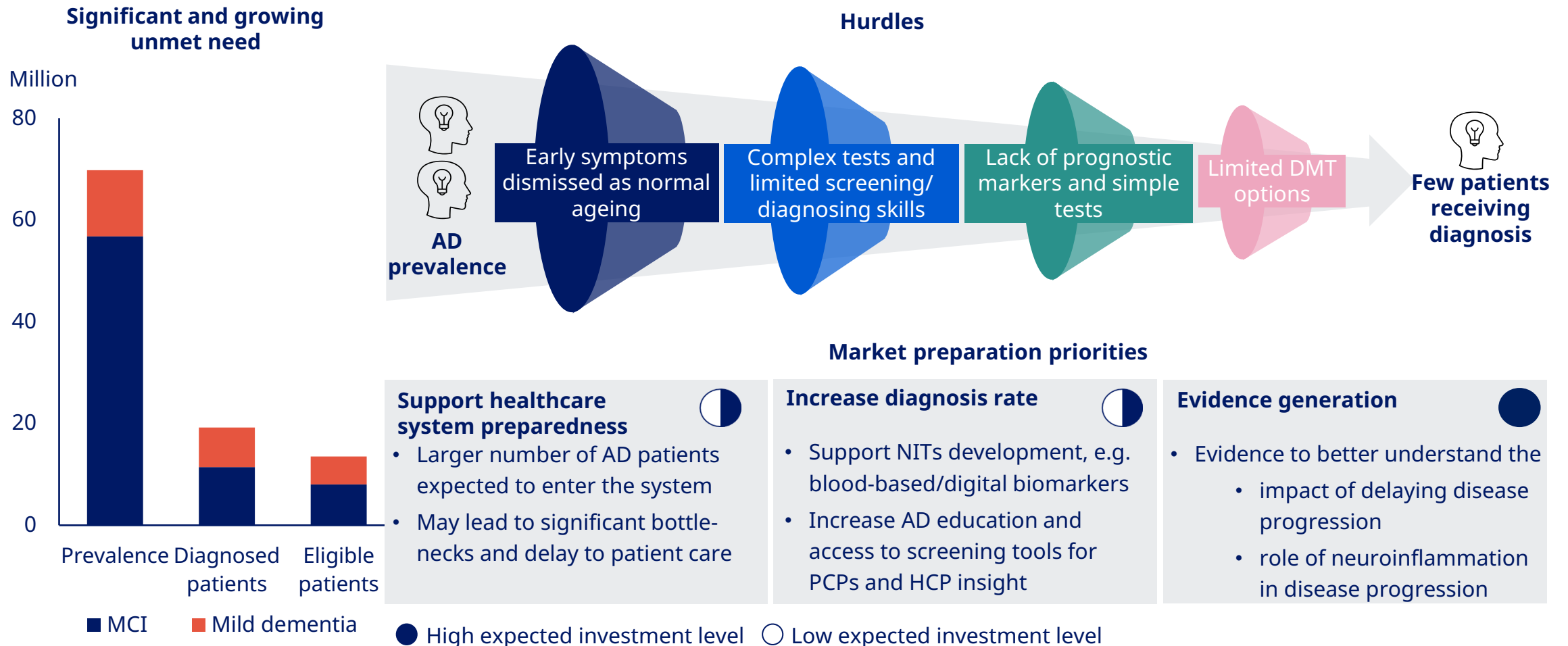


Engaging in consortia (Litmus, Nimble, Liver Forum)



Engaging with larger diagnostic companies to ensure NIT capacity

Alzheimer's disease patient journey is complex and underscores key barriers to overcome for Novo Nordisk to be successful



AD: Alzheimer's disease; QD: Once-daily; MCI: mild cognitive impairment; DMT: Disease-modifying treatment; PCP: primary care physicians; NITs: Non-invasive diagnostics; HCP: Healthcare professional
 Note: MCI and Mild dementia in the graph are both *due to AD*.
 Source: Alzheimer's Association report: 2020 Alzheimer's disease facts and figures, 2020 (16:391-460)

Entering phase 3 development of semaglutide in Alzheimer's disease was based on a number of data points



Real world evidence trials

Four RWE studies show reduced risk of dementia or AD with GLP-1

Danish registry¹

- **11%** lower risk of dementia per year of GLP-1 exposure

TRUVEN claims database¹

- **31%** lower risk of dementia after >2 years of GLP-1 exposure

Danish registry²

- **42%** lower odds of dementia after GLP-1 exposure

FAERS (FDA database)³

- **64%** lower odds of Alzheimer's disease after liraglutide exposure



Randomised controlled trials

53% lower risk of dementia diagnosis with liraglutide/semaglutide in NN's CVOTs in T2D⁴

Less decline in cerebral glucose metabolism (FDG-PET) with liraglutide in AD⁵

Reduced incidence of **major adverse CV events** in T2D with semaglutide incl. stroke⁶

Systemic anti-inflammatory effects with semaglutide^{7,8}

Short-term **memory improvement** with liraglutide in people with obesity⁹

Reduced cognitive decline with dulaglutide in patients with T2D¹⁰



Pre-clinical studies

Improved memory function with GLP-1¹¹ incl. semaglutide¹²

Reduced phospho-tau accumulation¹³

Reduced neuroinflammation with GLP-1^{14,15} incl. semaglutide¹⁶

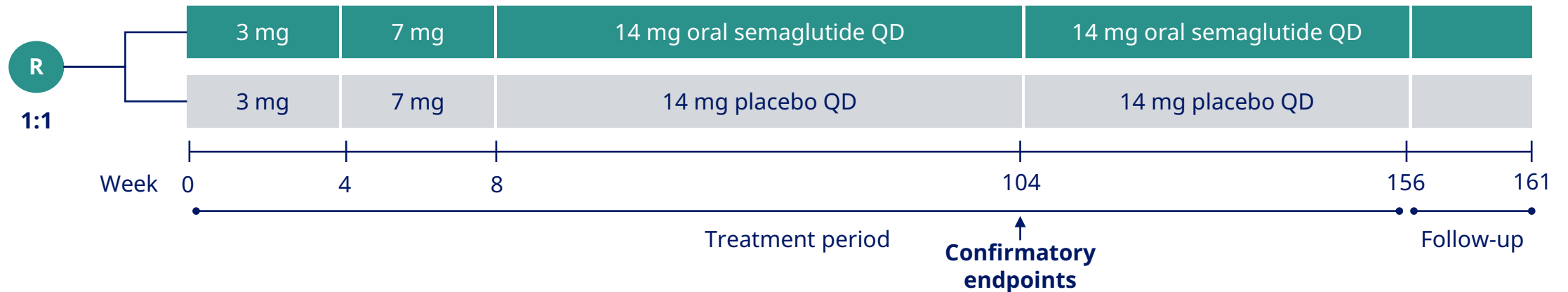
Reduced atherosclerosis with liraglutide and semaglutide¹⁷

Systemic **anti-inflammatory** effects with semaglutide¹⁷

¹NN data on file, Danish register: Dementia cases based on diagnosis (ICD10) or treatment (anticholinesterases, memantine) codes; TRUVEN: Dementia cases based on SNOMED ids for all diagnoses (ICD-10) or treatment (anticholinesterases, memantine); ²Wium-Andersen IK et al. Eur J Endocrinol. 2019;181(5):499-507; ³Akimoto H et al. Am J Alzheimers Dis Other Demen. 2020;35:1-11; ⁴Ballard et al. Presented online at the Alzheimer's Association International Conference (AAIC), 27-31 July 2020; ⁵Gejl M et al. Front Aging Neurosci 2016;8:108; ⁶Husain M et al. Diabetes Obes Metab 2020;22:442-451; ⁷Aroda VR et al. Diabetes Care 2019;42:1724-1732; ⁸Rodbard HW et al. Diabetes Care 2019;42:2272-2281; ⁹Vadini F et al. Int J Obes (Lond) 2020;44:1254-1263; ¹⁰Cukierman-Yaffe T et al. Lancet Neurol 2020;19:582-590 ¹¹Hansen HH et al. J Alzheimers Dis 2015;46:877-888; ¹²Preliminary data in NN ongoing pre-clinical studies; ¹³Hansen HH et al. Brain Res 2016;1634:158-170; ¹⁴Brundin L et al. Nature Med 2018;24:900-902; ¹⁵Yun SP et al. Nature Med 2018;24:931-938; ¹⁶Secher A et al. Oral presentation at Virtual Alzheimer's Disease/Parkinson's Disease International Conference, 9-14 March 2021; ¹⁷Rakipovski G et al. JACC Basic Transl Sci 2018;3:844-857
AD: Alzheimer's disease; CI: confidence interval; RWE: Real world evidence

evoke and evoke+ trials are ongoing with expected completion in 2025

evoke and evoke+ trials have been initiated with 1,840 patients in each trial with a total of 3,680 patients



Objective

To confirm superiority of oral semaglutide vs placebo on the change in cognition and function in people with early Alzheimer’s disease

Primary endpoint

Change in the Clinical Dementia Rating – Sum of Boxes (CDR-SB) score from baseline to end of 104 weeks of treatment

Inclusion criteria

- Early Alzheimer’s disease (mild cognitive impairment or mild dementia)
- Mini-Mental State Examination (MMSE) ≥ 22/30
- Age between 55-85 years
- evoke+ has at least 20% with small vessel pathology

AD: Alzheimer’s disease; QD: Once-daily; MCI: mild cognitive impairment; QD: once-daily.

Note: CDR-SB ratings are utilising in six domains are summed to provide a clinical measure = Sum of Boxes. These are: memory, orientation, judgment and problem solving, community affairs, home and hobbies, personal care. CDR-SB Scores range from 0 to 18 with higher scores representing greater impairment

North America Operations

USA health care system

107

NAO at a glance

109

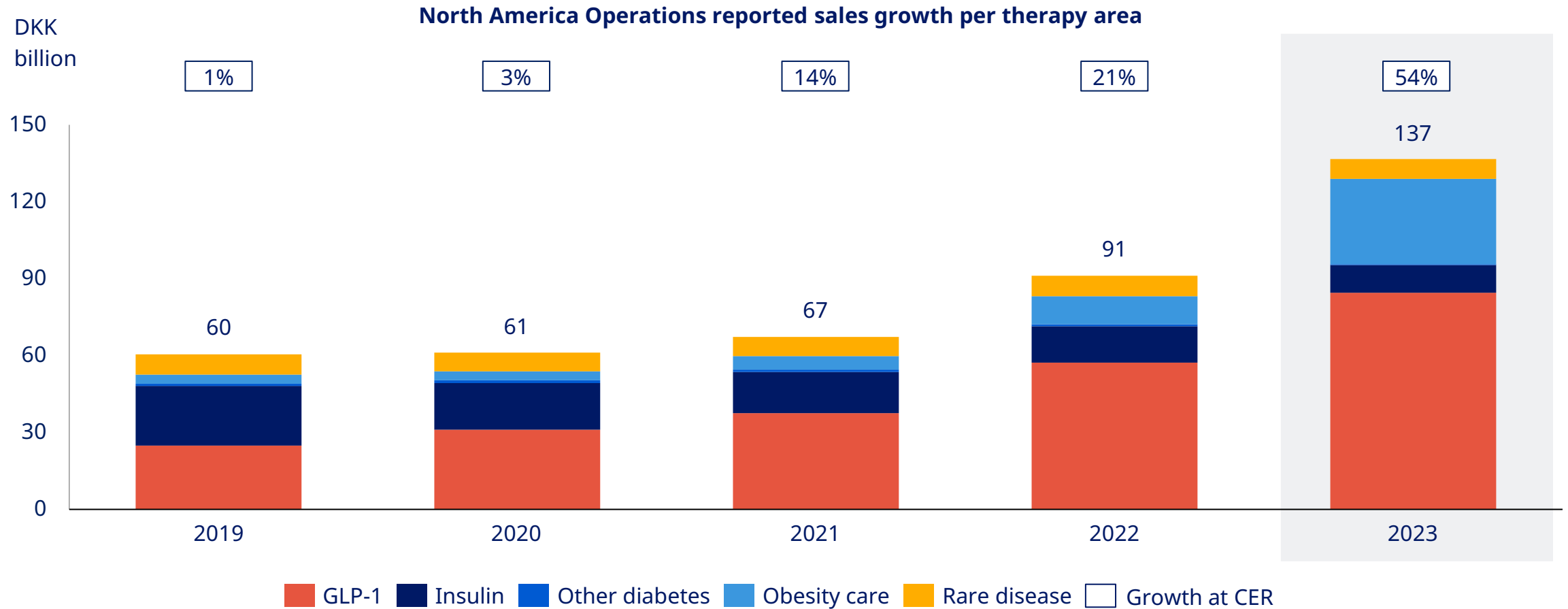
Leonard
Thompson
1922



novo nordisk



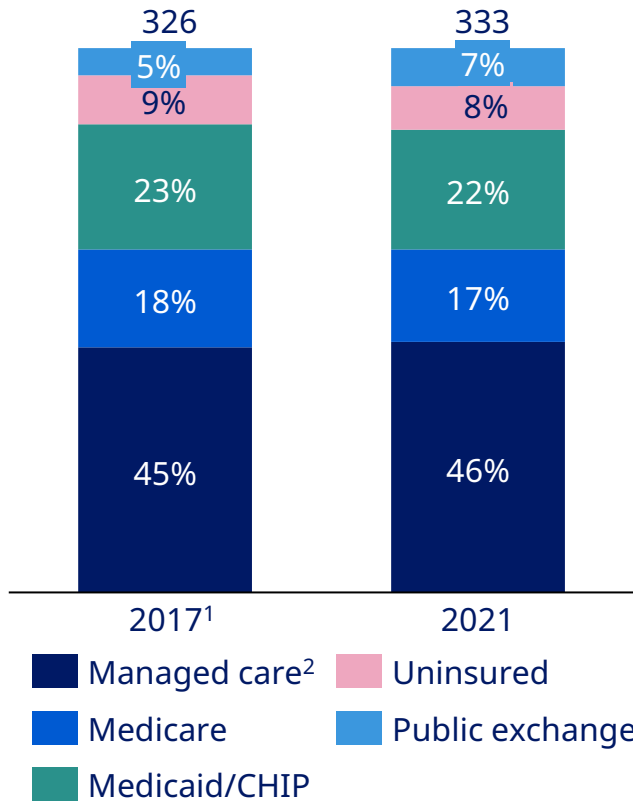
North America Operations growth has accelerated



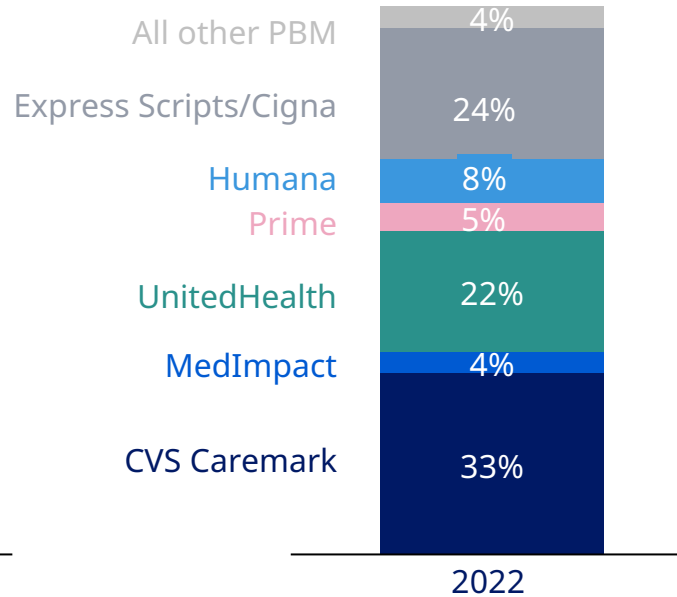


US health insurance is dominated by a few large commercial payers

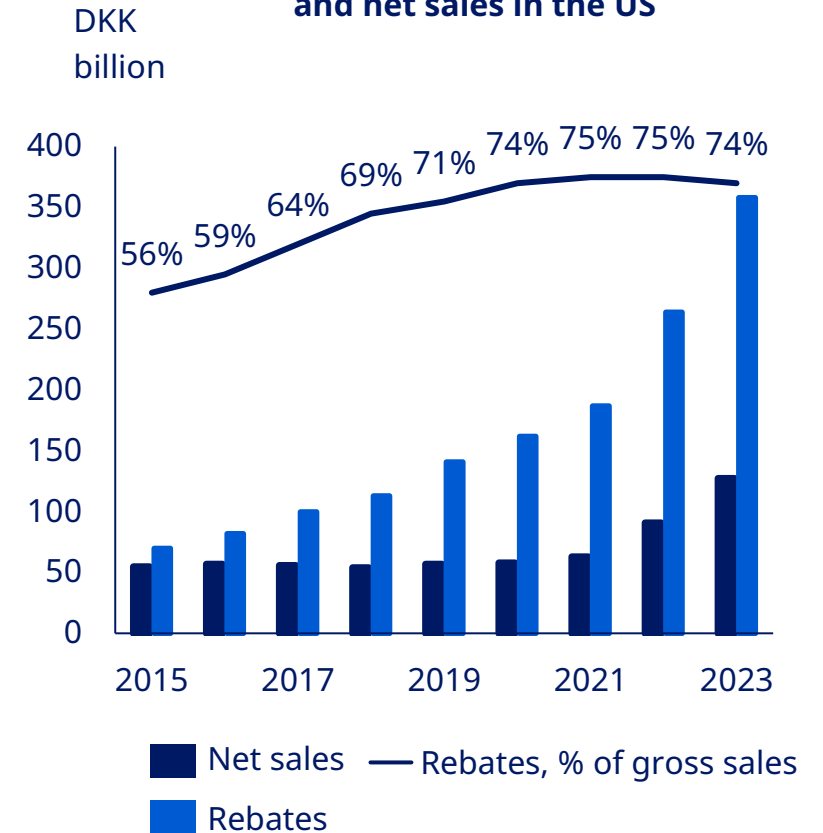
US population by health insurance status has been stable in recent years



Covered lives by PBM



Development of Novo Nordisk rebates and net sales in the US



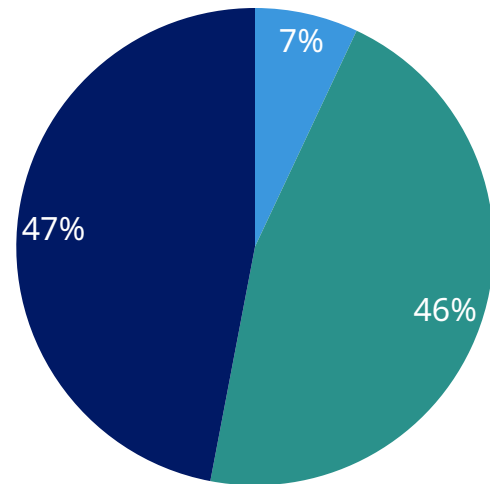
¹ 2017 data reflect historical data through Oct 2017
² Managed care population is slightly underestimated as only population under the age 65 is captured to avoid double counting with those eligible for Medicare.
 Source: Centres for Medicare and Medicaid services, office of the actuary, National Health expenditures Projections

PBM: Pharmacy Benefit Manager
 Note: Covers all main channels (Managed Care, Medicare Part D, and Medicaid); market share based on claim adjudication coverage, i.e. not on formulary/rebate decision power
 Sources: The 2023 Economic Report on U.S. Pharmacies and PBMs (Published on www.DrugChannels.net)

Source: Novo Nordisk Annual Report 2023

In the US, net prices have declined in the last five years

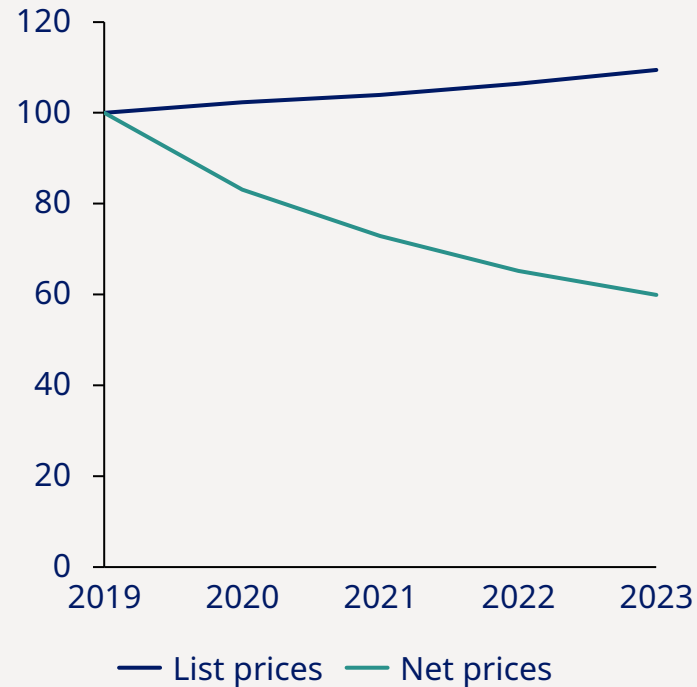
The US population by health insurance coverage



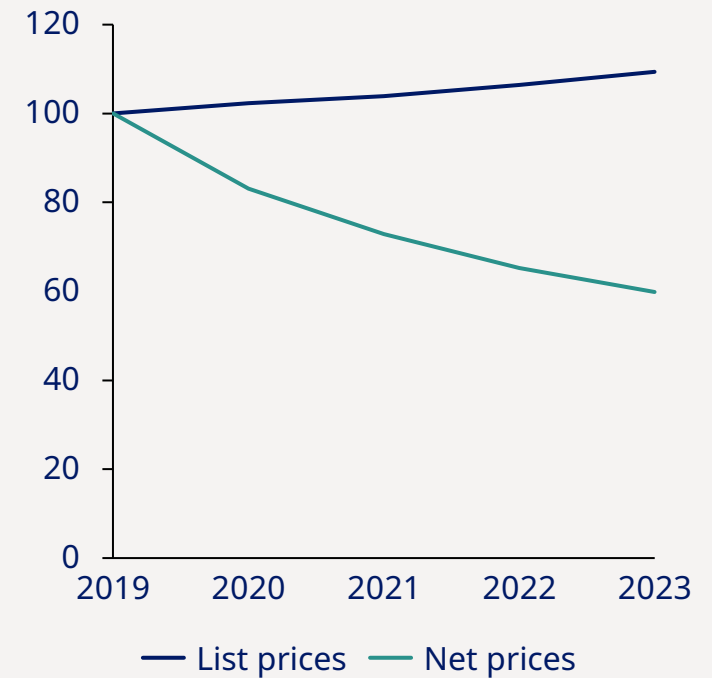
333 million people

- Uninsured
- Private insurance schemes
- Government insurance schemes

Insulin net prices¹ have declined



Net prices¹ across the full Novo Nordisk portfolio² declined

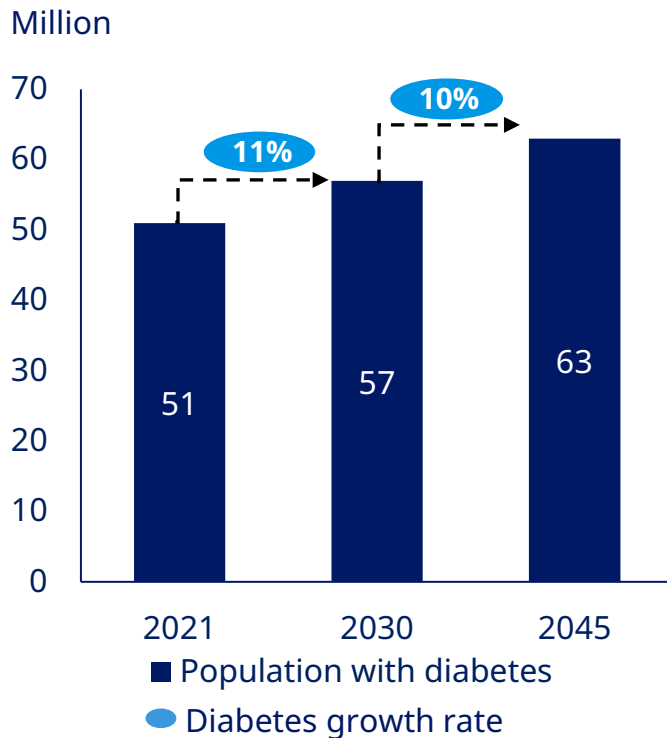


¹Percentage change represents a sales weighted average list and net price for the respective calendar year compared to the sales weighted average list and net price for the prior year, indexed to base year 2019, and is not reflective of the magnitude of individual list price actions ²NN US Product Portfolio is inclusive of Diabetes, Obesity and Rare disease products
Government insurance schemes cover Medicare, Medicaid and public exchanges, some of these with high deductibles.
Source: Novo Nordisk Annual Report 2023

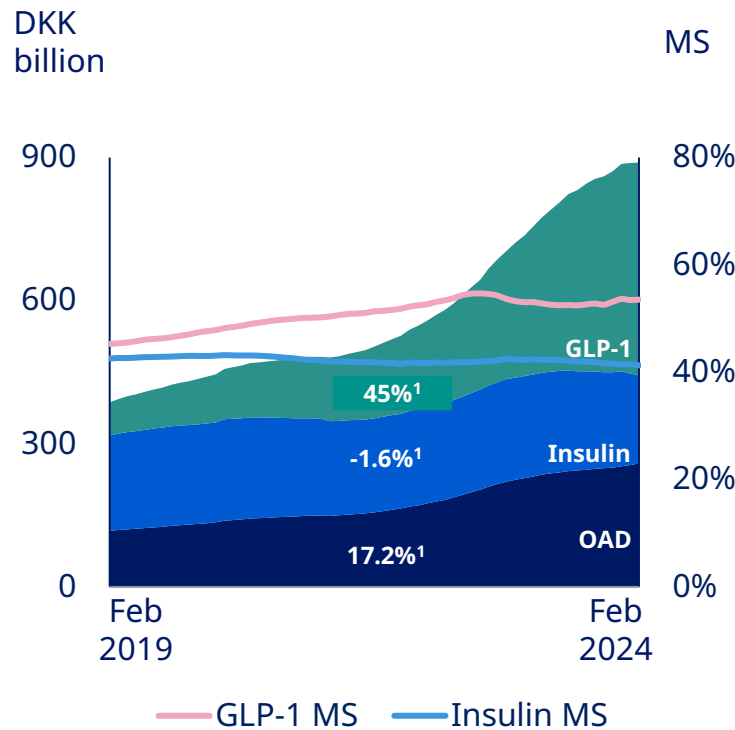


North America Operations at a glance

Diabetes trend in population



Diabetes market by value and Novo Nordisk market share



Novo Nordisk reported sales

Q1 2024	Sales (mDKK)	Growth ²
Injectable GLP-1³	21,970	45%
Rybelsus [®]	2,393	-11%
Total GLP-1	24,363	37%
Total insulin⁴	4,243	23%
Other Diabetes care ⁵	74	-4%
Diabetes care	28,680	34%
Obesity care ⁶	8,418	44%
Diabetes & Obesity care	37,098	36%
Rare disease ⁷	2,182	20%
Total	39,280	35%

International Diabetes Federation: Diabetes Atlas 1th Edition 2000 and Diabetes Atlas 10th Edition 2021

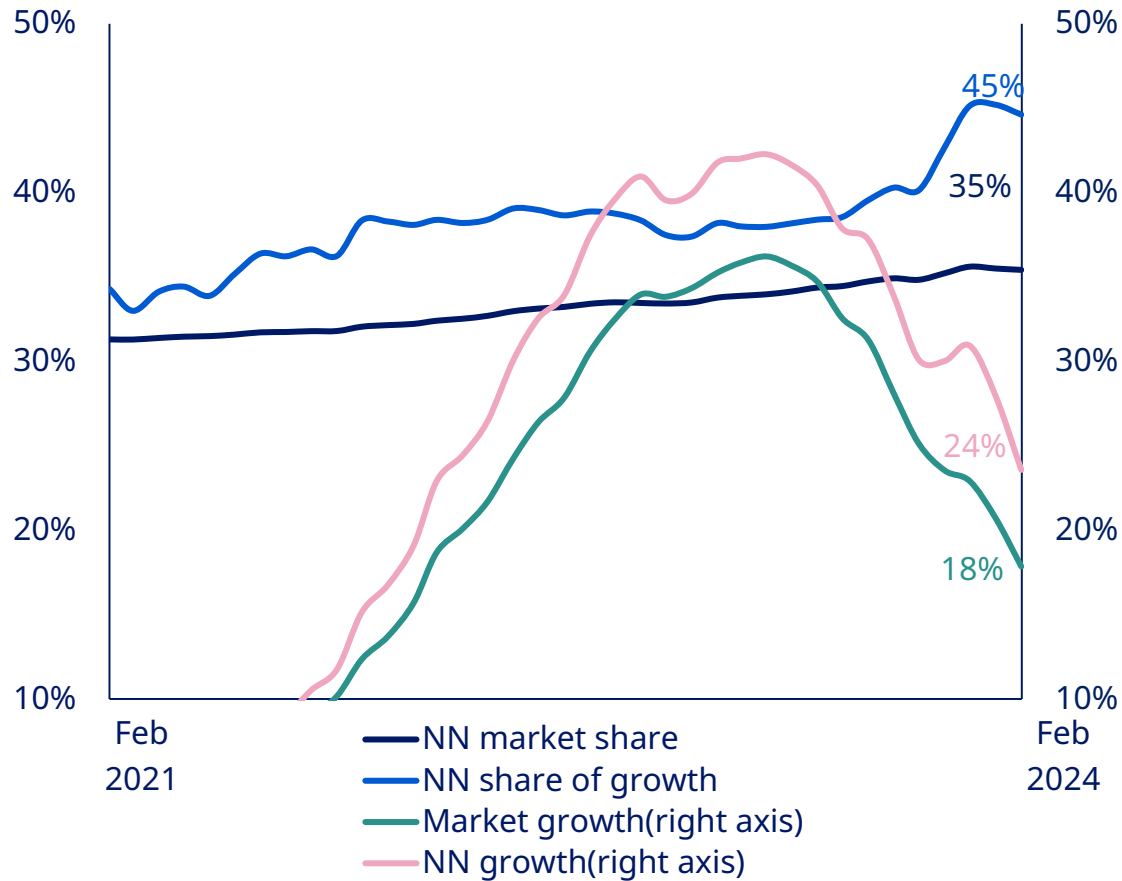
¹ CAGR calculated for 5-year period
Competitor insulin value market shares, as of Feb 2024: Novo Nordisk 41%, Others 59%; Competitor GLP-1 value market shares, as of Feb 2024: Novo Nordisk 54%, Others 46%. OAD: Oral anti-diabetic; MS: Market Share; Note: Market values are based on list prices; Source: IQVIA MAT, Feb 2024 value figures

² At constant exchange rates; ³ Comprises Victoza[®], Ozempic[®];
⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], NovoMix[®], Fiasp[®] and NovoRapid[®];
⁵ Comprises NovoNorm[®] and needles; ⁶ Comprises Saxenda[®] and Wegovy[®]
⁷ Comprises primarily NovoSeven[®], NovoEight[®], Esperoct[®], NovoThirteen[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]

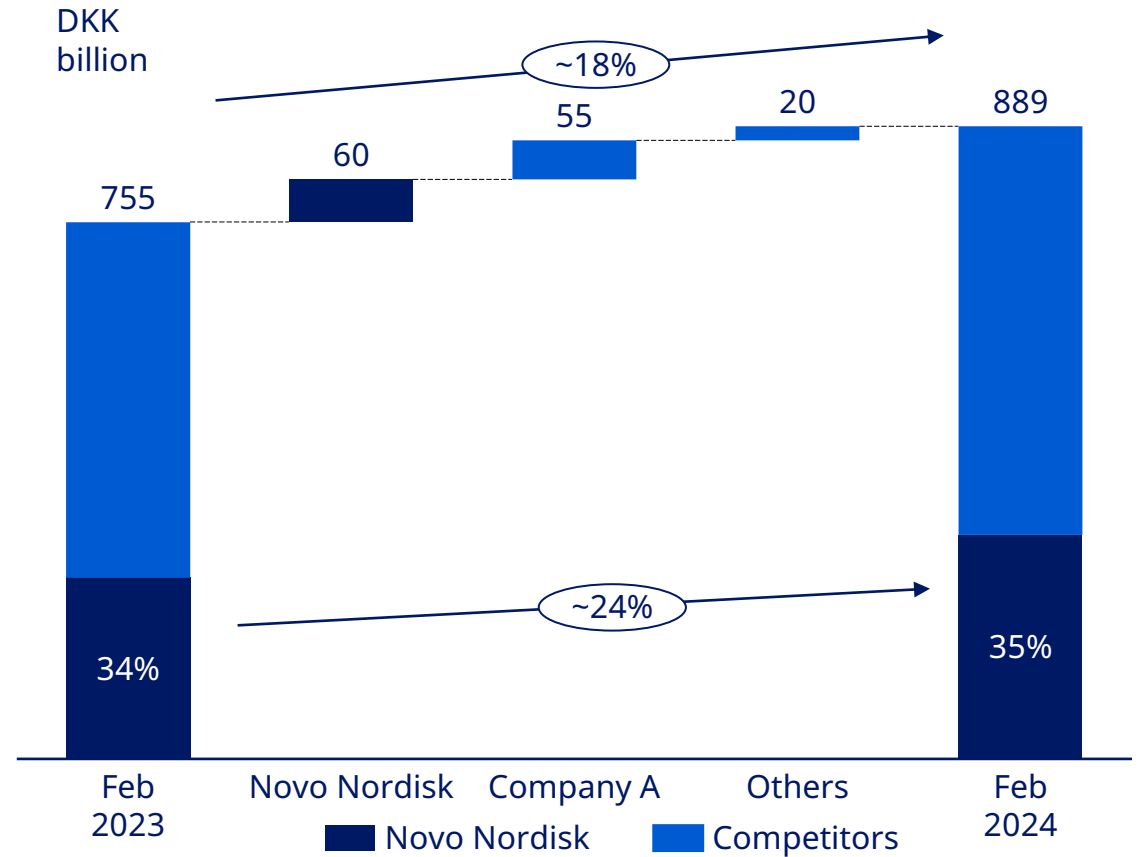


Diabetes market share and market growth in North America Operations

Diabetes market growth and Novo Nordisk market share



Diabetes market size and growth



NN: Novo Nordisk

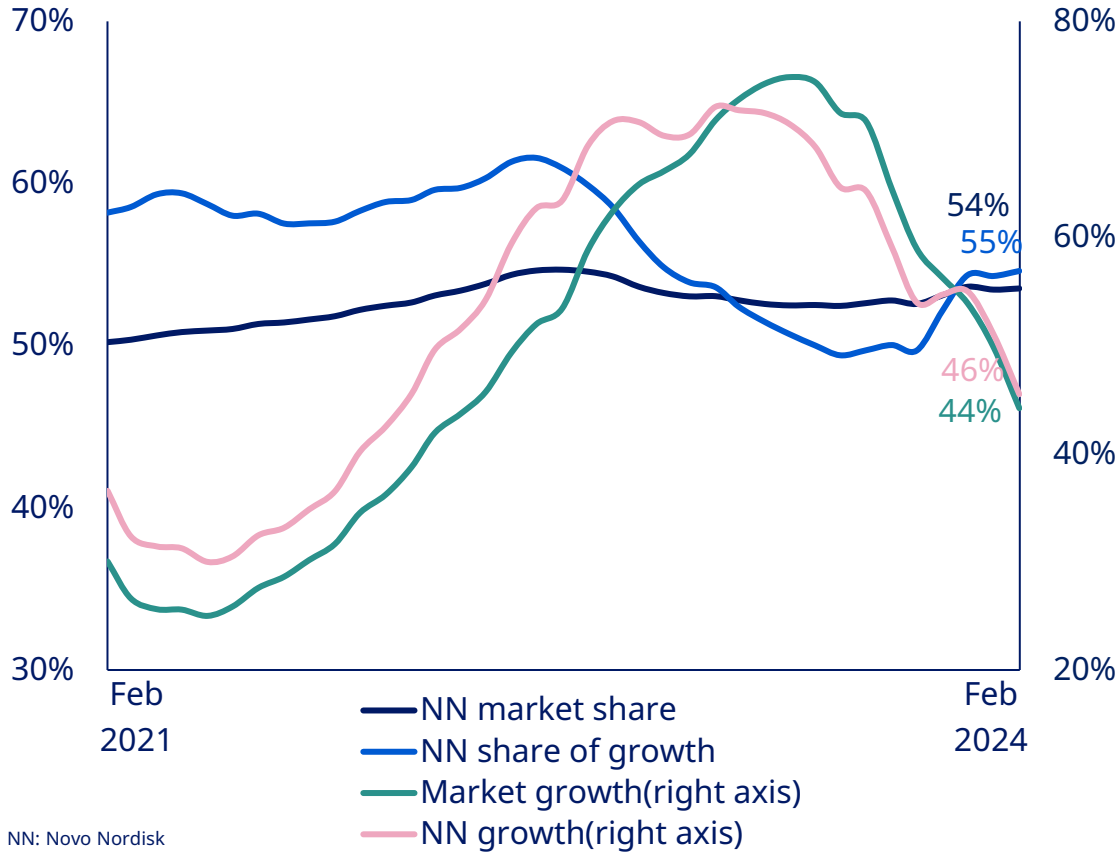
Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices

Source: IQVIA, Feb 2024, value, MAT

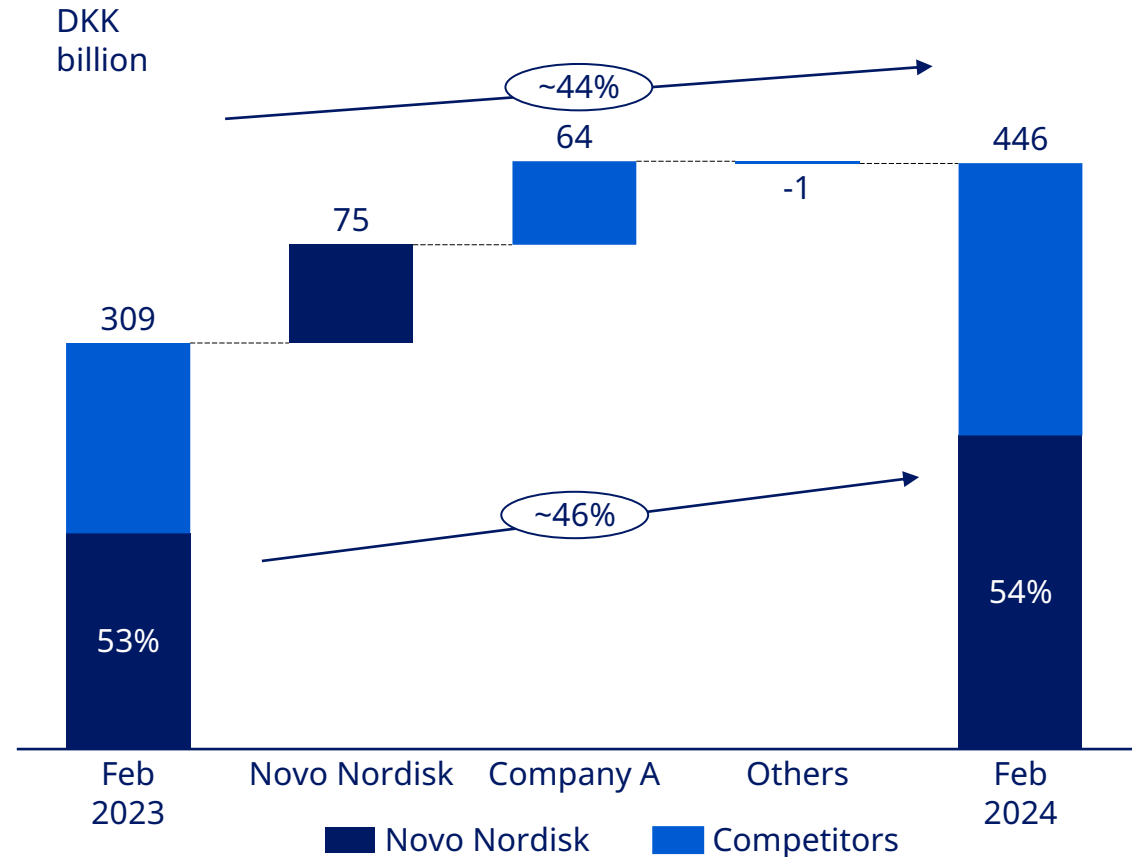


GLP-1 market share and market growth in North America Operations

GLP-1 market growth and Novo Nordisk market share



GLP-1 market size and growth



NN: Novo Nordisk

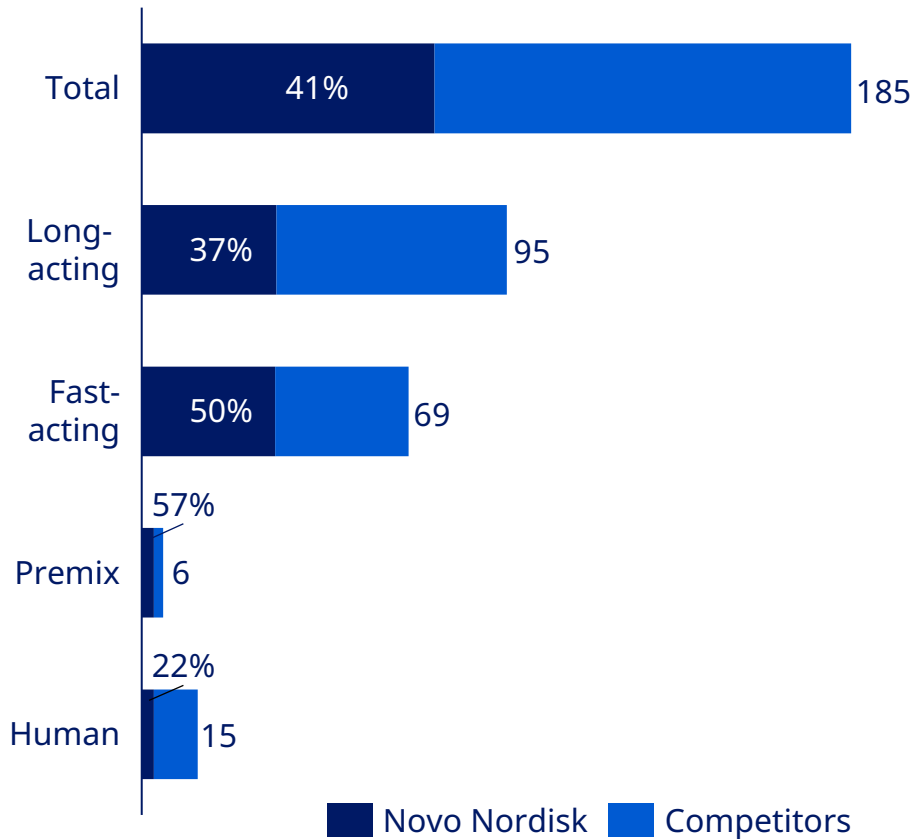
Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices

Source: IQVIA, Feb 2024, value, MAT



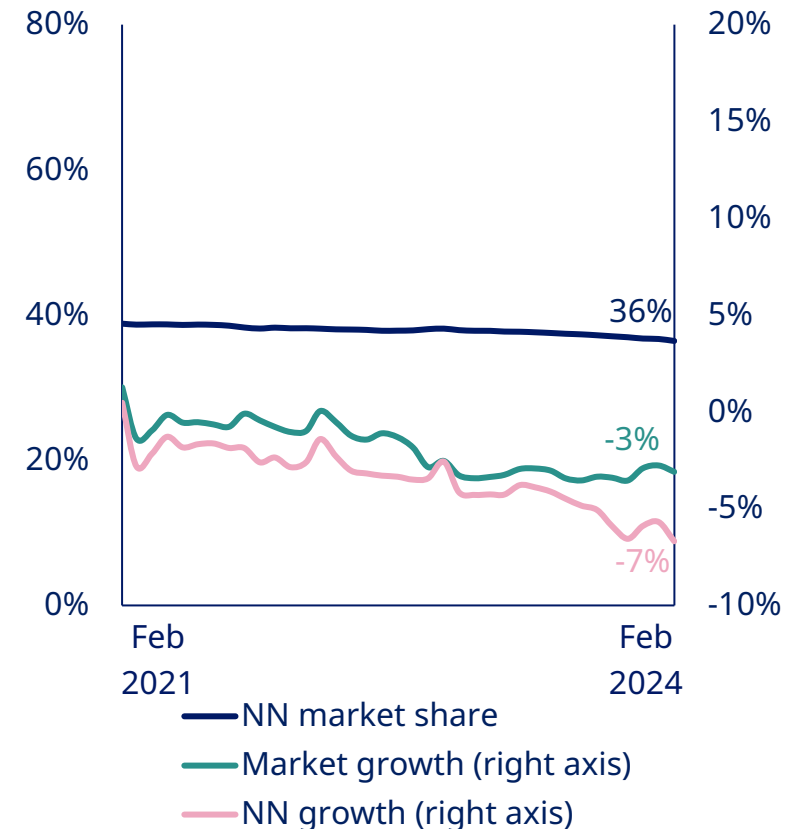
Insulin market size and volume market share in North America Operations

Insulin market share and market size (DKK billion)



Category	Market growth ¹	Δ Market share
Total	-14%	-1.1%
Long-acting	-13%	-0.9%
Fast-acting	-14%	-1.3%
Premix	-27%	-0.5%
Human	-12%	-0.1%

Insulin volume: Market share

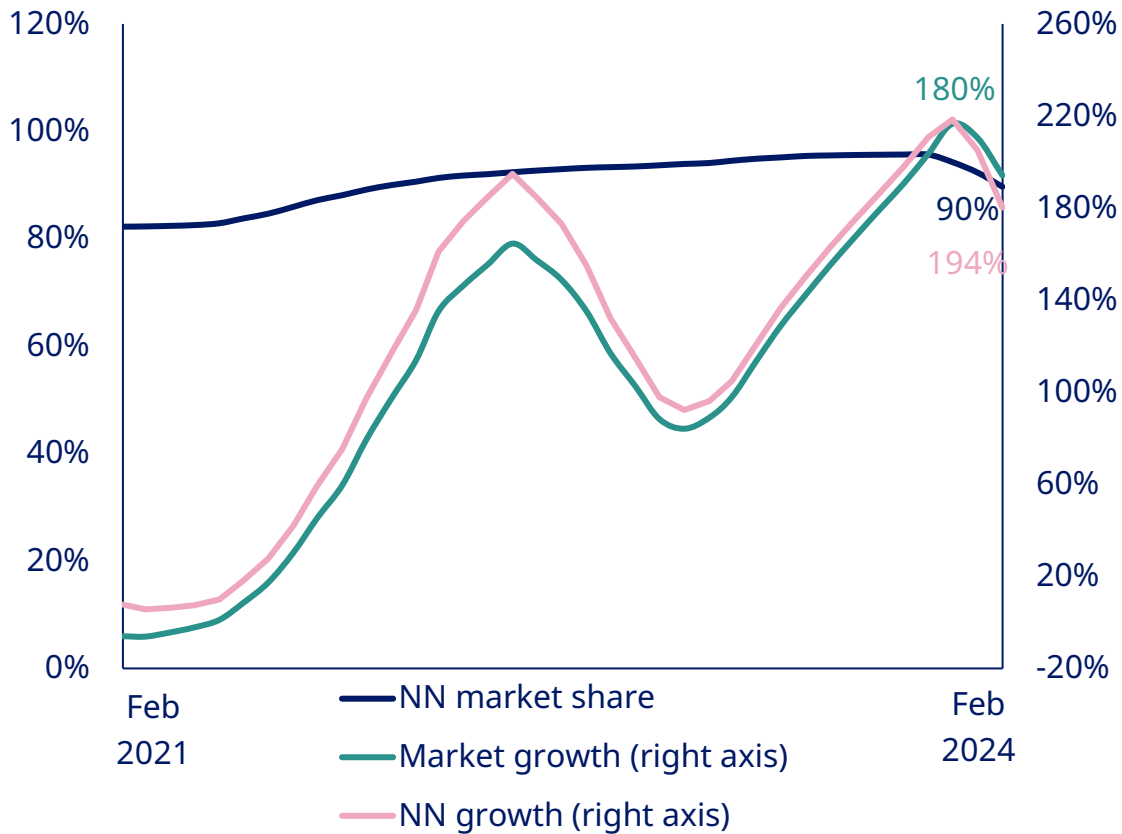


¹Market growth is YTD current vs YTD previous year
 NN: Novo Nordisk; Note: Insulin market numbers do not reflect rebates. Share of growth not depicted due to too high numbers. Market values are based on the list prices
 Source: IQVIA, Feb 2024, LHS graph - Value, RHS Graph - Volume, MAT, all countries

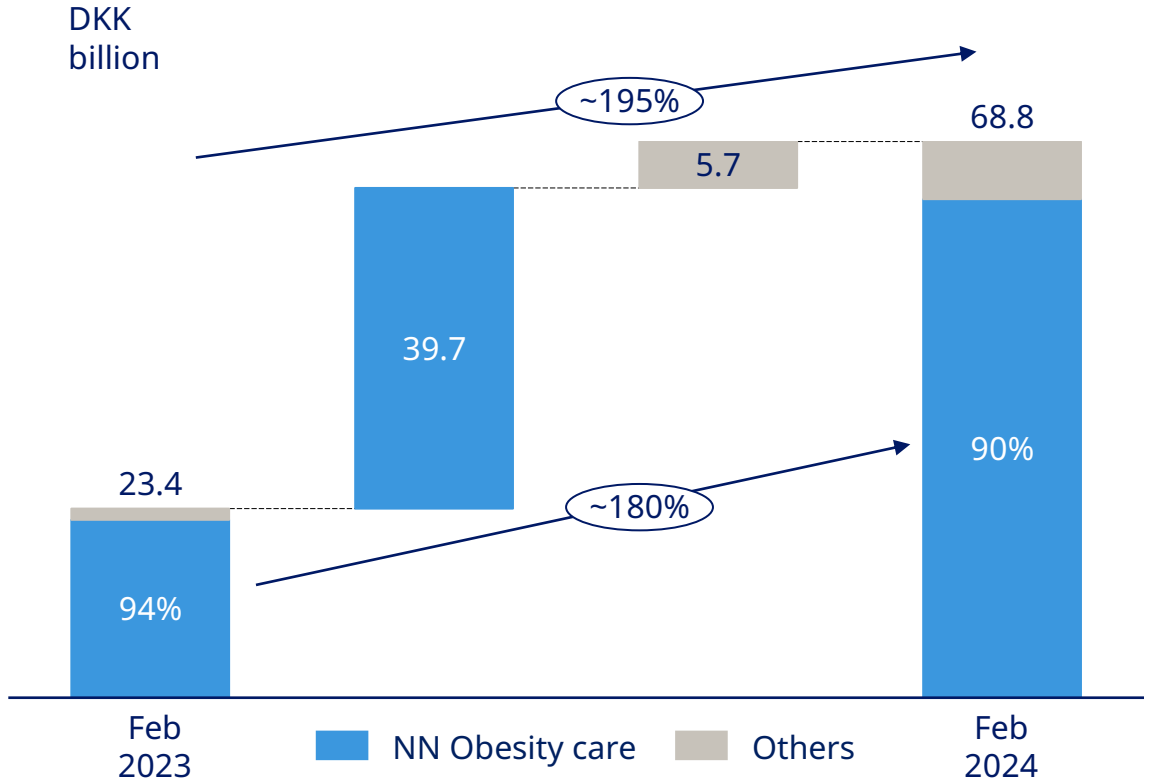


Obesity market share and market growth in North America Operations

Obesity market growth and Novo Nordisk market share



Obesity market size and growth



NN: Novo Nordisk
 Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices
 Source: IQVIA, Feb 2024, value, MAT, all countries

International Operations

International Operations	115
Region China	121
EMEA	127
Rest of World	132



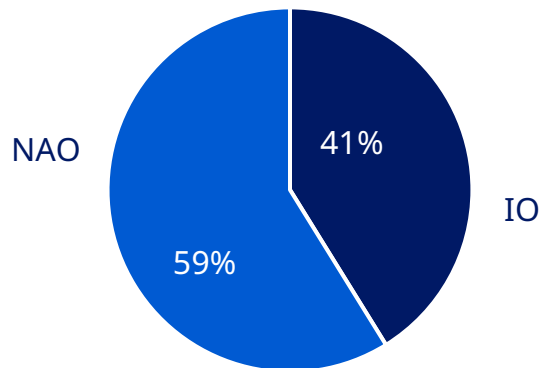
Growth momentum has increased driven by demographics and utilisation of full product portfolio

International Operations is diverse and covers 190 markets

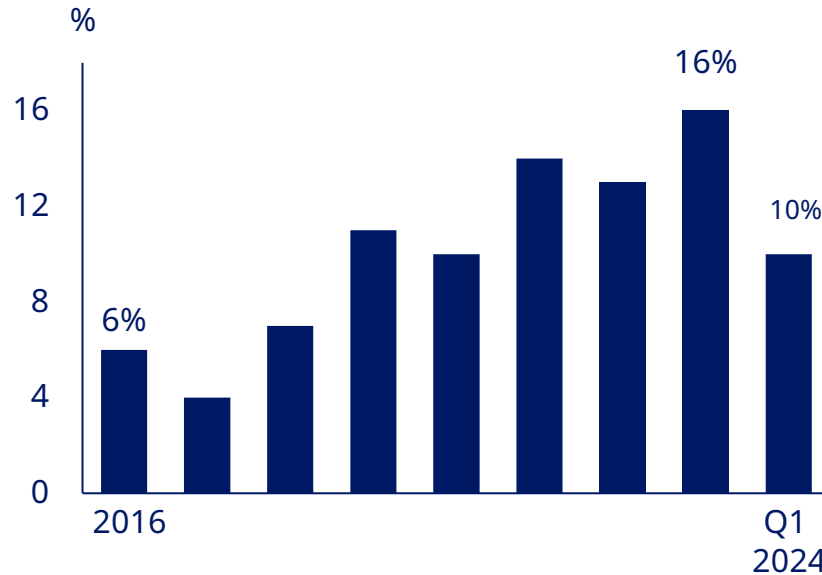
>487m live with diabetes

>600m live with obesity

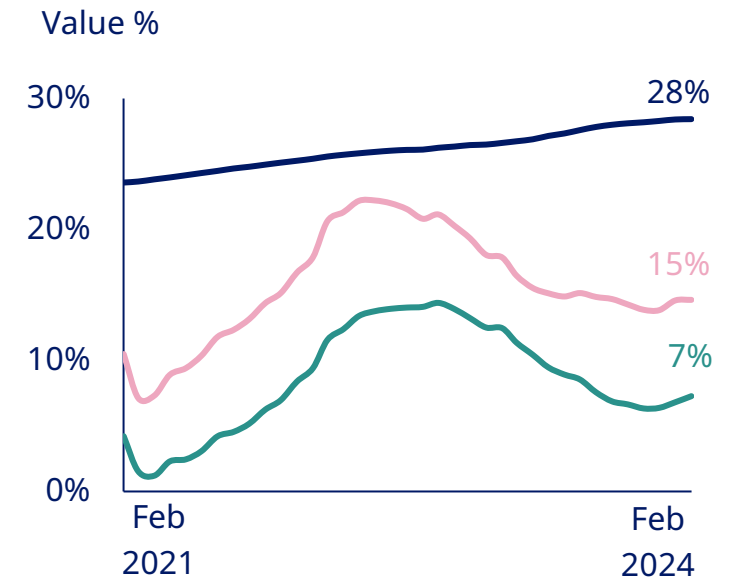
IO's share of revenue FY 2023



Historic sales growth in IO



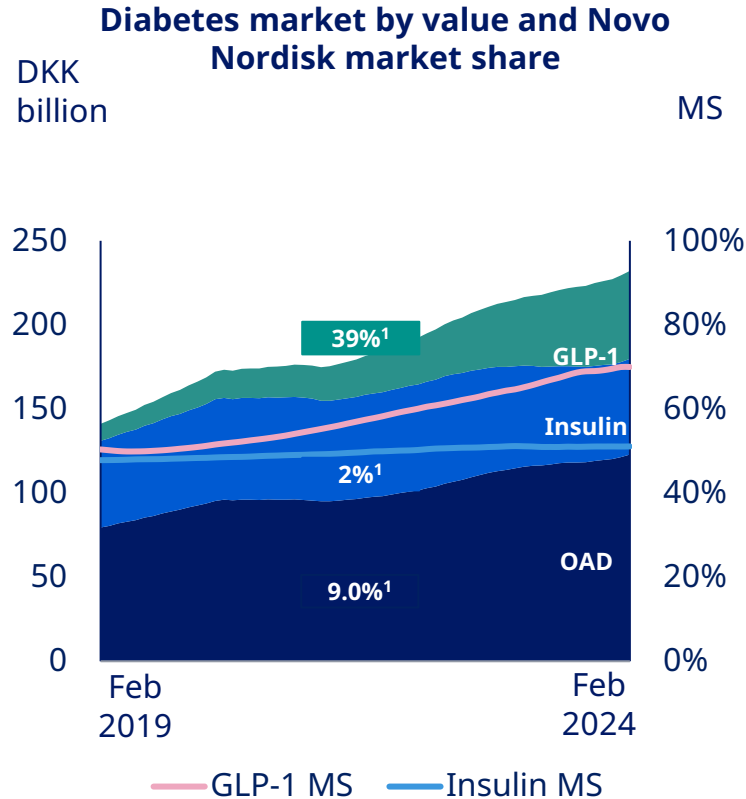
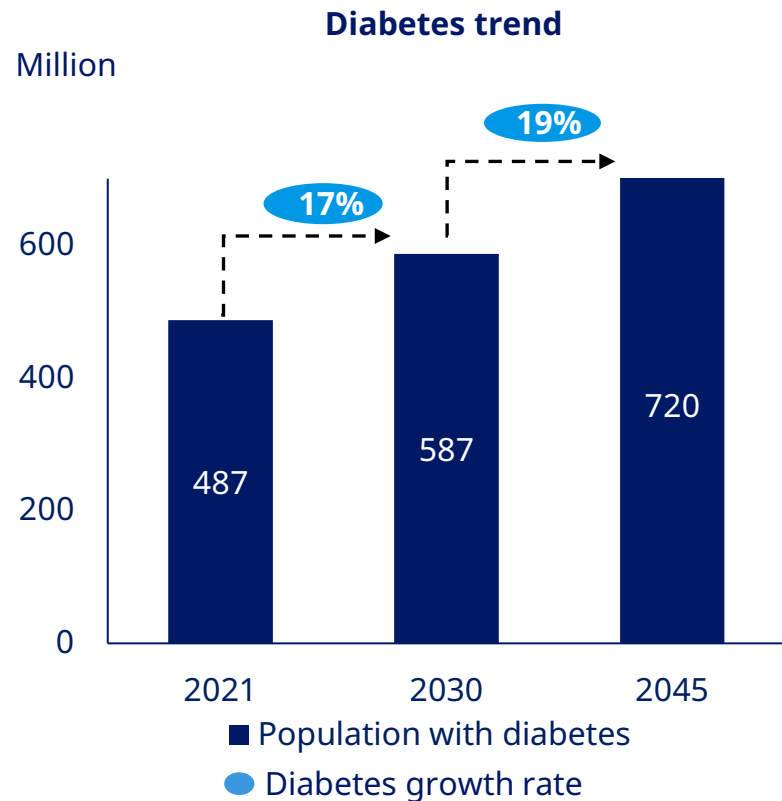
Growth momentum in IO



- NN Diabetes market share
- Market growth
- NN Diabetes growth

NAO: North America Operations; IO: International Operations; FY: Full Year
 Note: Share of Growth not depicted due to high numbers
 Source (RHS): IQVIA Feb 2024, Value, MAT; Market values are based on the list prices. Source (LHS): Diabetes Atlas 10th edition

International Operations at a glance



Novo Nordisk reported sales

Q1 2024	Sales (mDKK)	Growth ²
Injectable GLP-1³	7,999	13%
Rybelsus®	2,620	61%
Total GLP-1	10,619	22%
Total insulin⁴	10,122	5%
Other Diabetes care ⁵	509	-6%
Diabetes care	21,250	12%
Obesity care ⁶	2,617	35%
Diabetes & Obesity care	23,867	14%
Rare disease ⁷	2,202	-18%
Total	26,069	11%

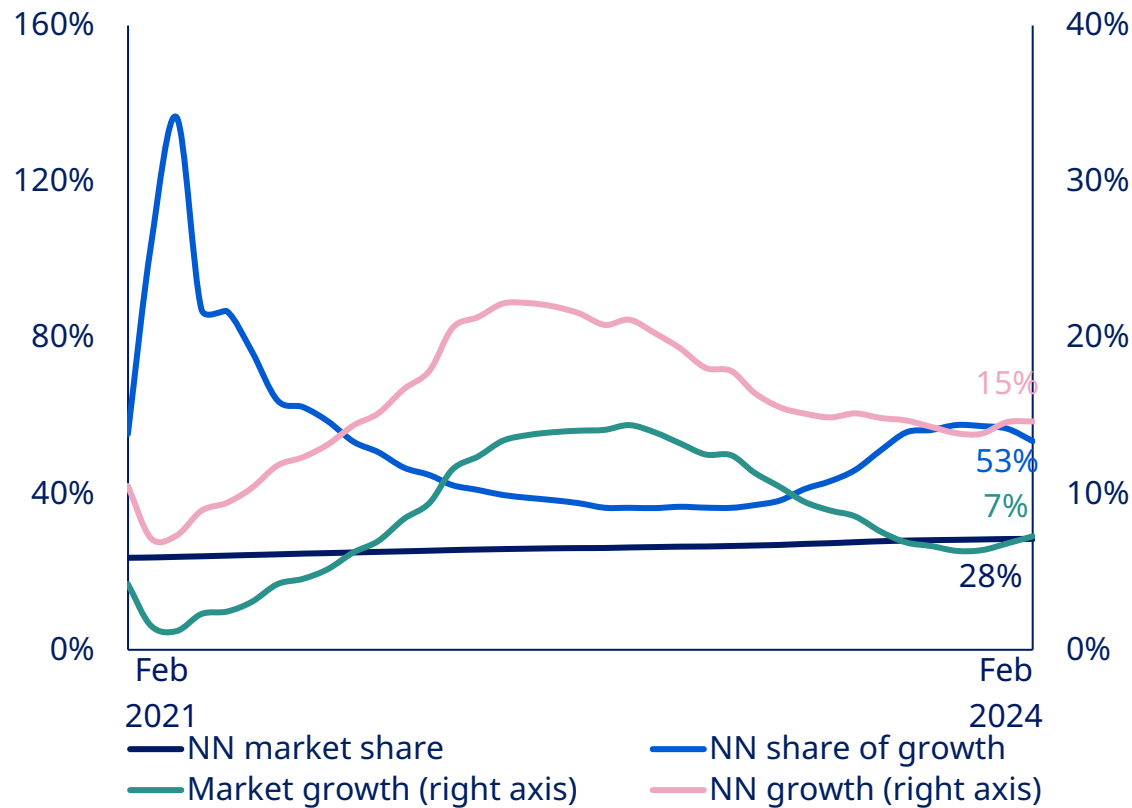
Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific; Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021

¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of Feb 2024: Novo Nordisk 51%, Others 49%; Competitor GLP-1 value market shares, as of Feb 2024: Novo Nordisk 70%, Other 30%; OAD: Oral anti-diabetic; MS: Market share; Note: Market values are based on the list prices; Source: IQVIA MAT, Feb 2024 value figures

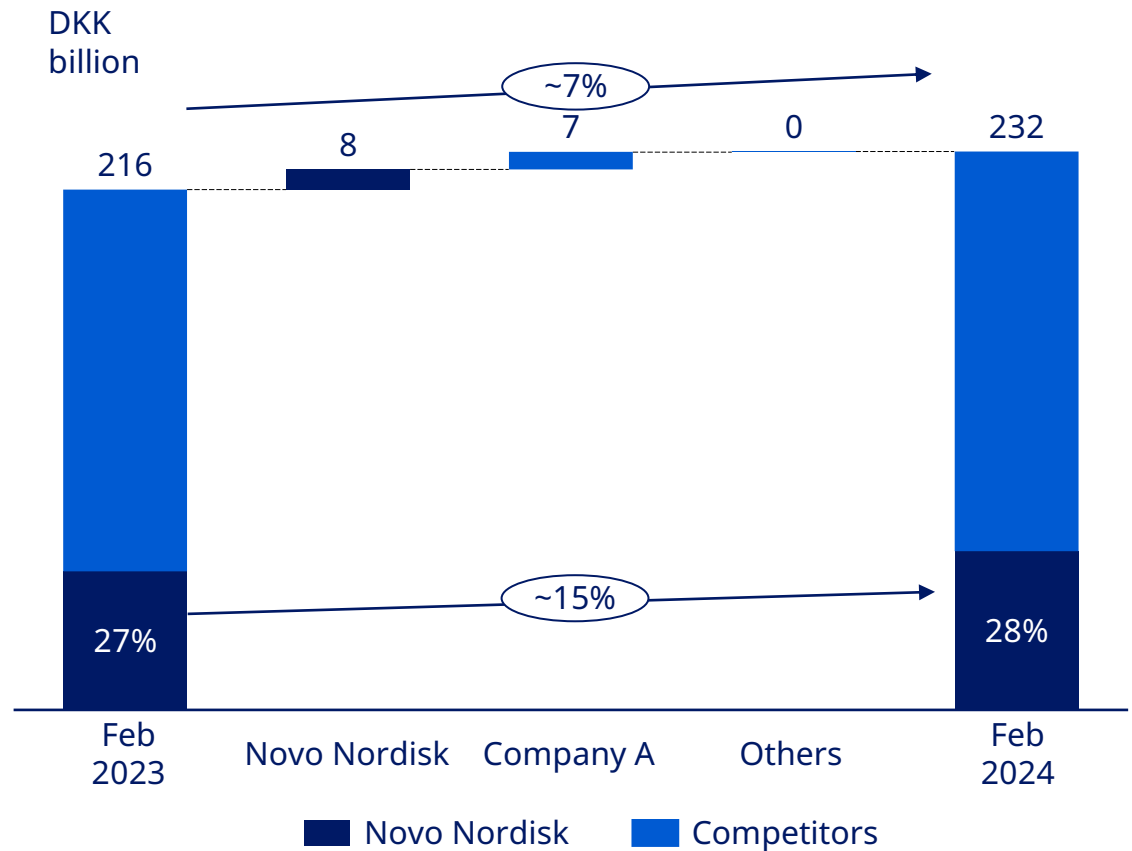
² At Constant exchange rates; ³ Comprises Victoza®, Ozempic®; ⁴ Comprises Tresiba®, Xultophy®, Levemir®, Ryzodeg®, NovoMix®, Fiasp® and NovoRapid®; ⁵ Comprises NovoNorm® and needles; ⁶ Obesity care comprises Saxenda® and Wegovy®; ⁷ Comprises primarily NovoSeven®, NovoEight®, NovoThirteen®, Refixia®, Esperoct®, Norditropin®, Vagifem® and Activelle®

Diabetes market share and market growth in International Operations

Diabetes market growth and Novo Nordisk market share



Diabetes market size and growth

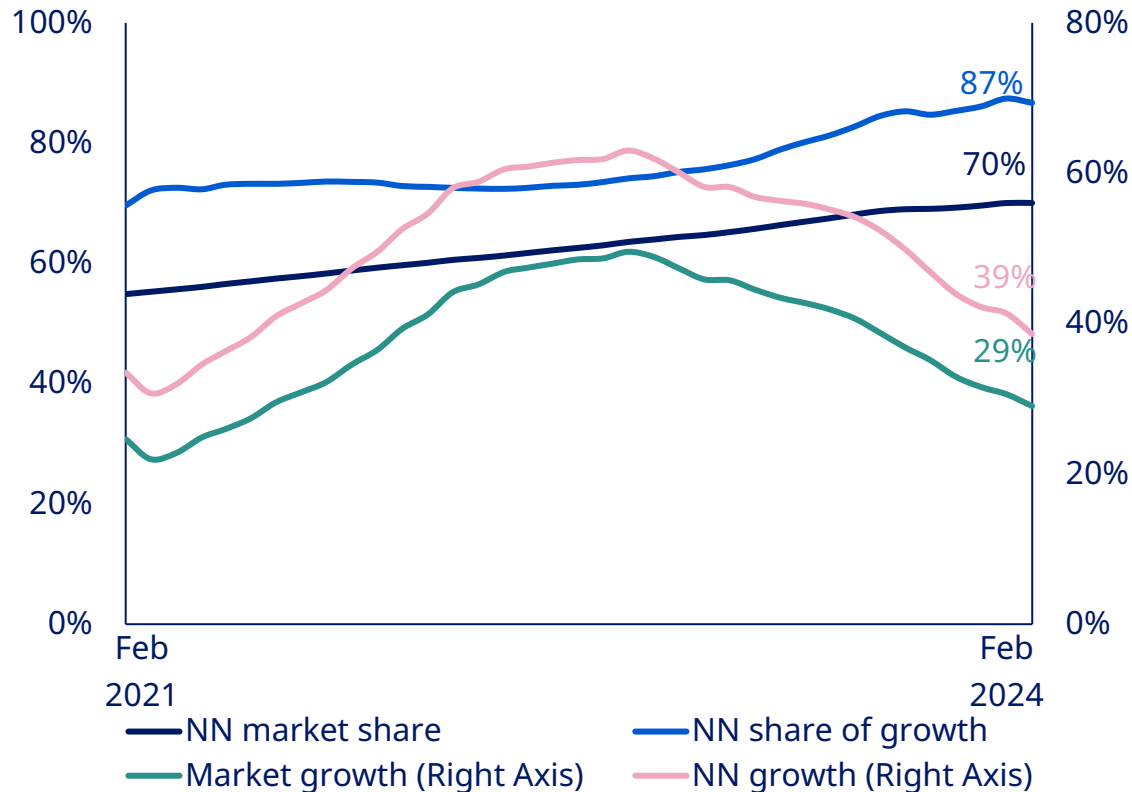


NN: Novo Nordisk

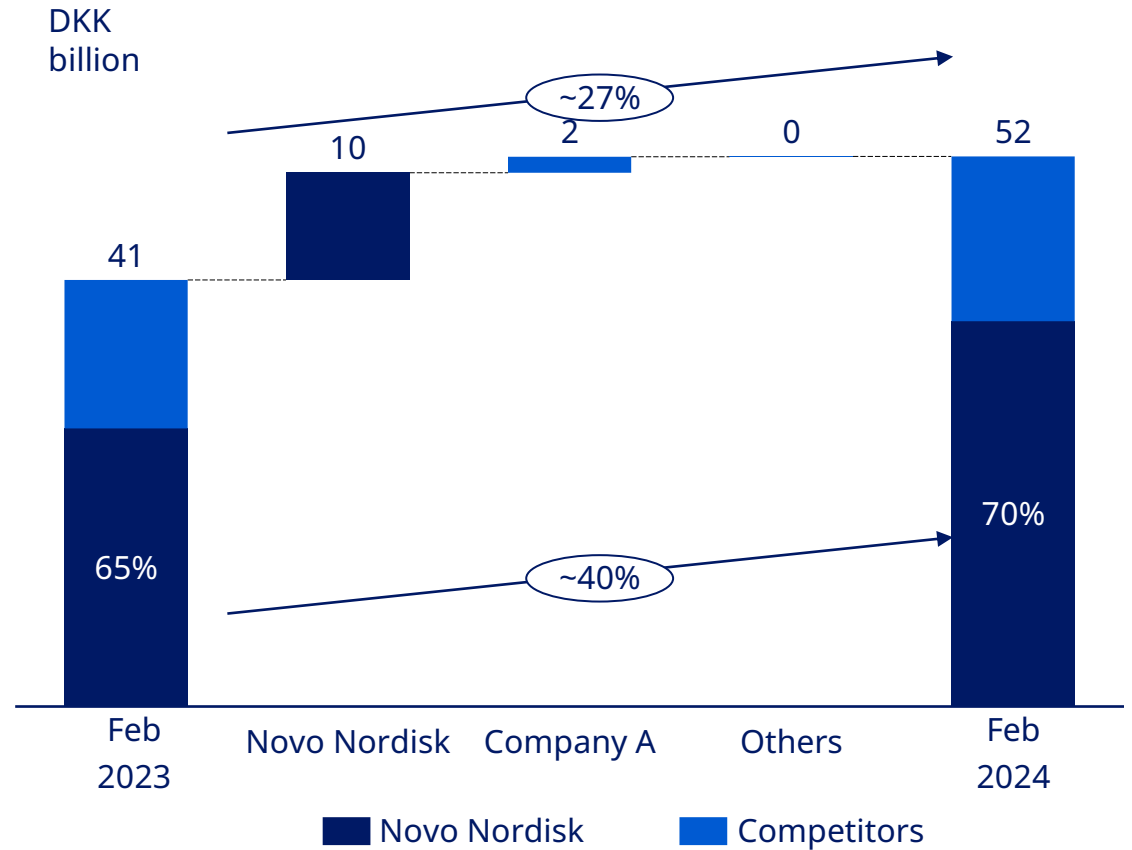
Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company. Market values are based on the list prices
Source: IQVIA, Feb 2024, Value, MAT, all countries

GLP-1 market share and market growth

GLP-1 market growth and Novo Nordisk market share

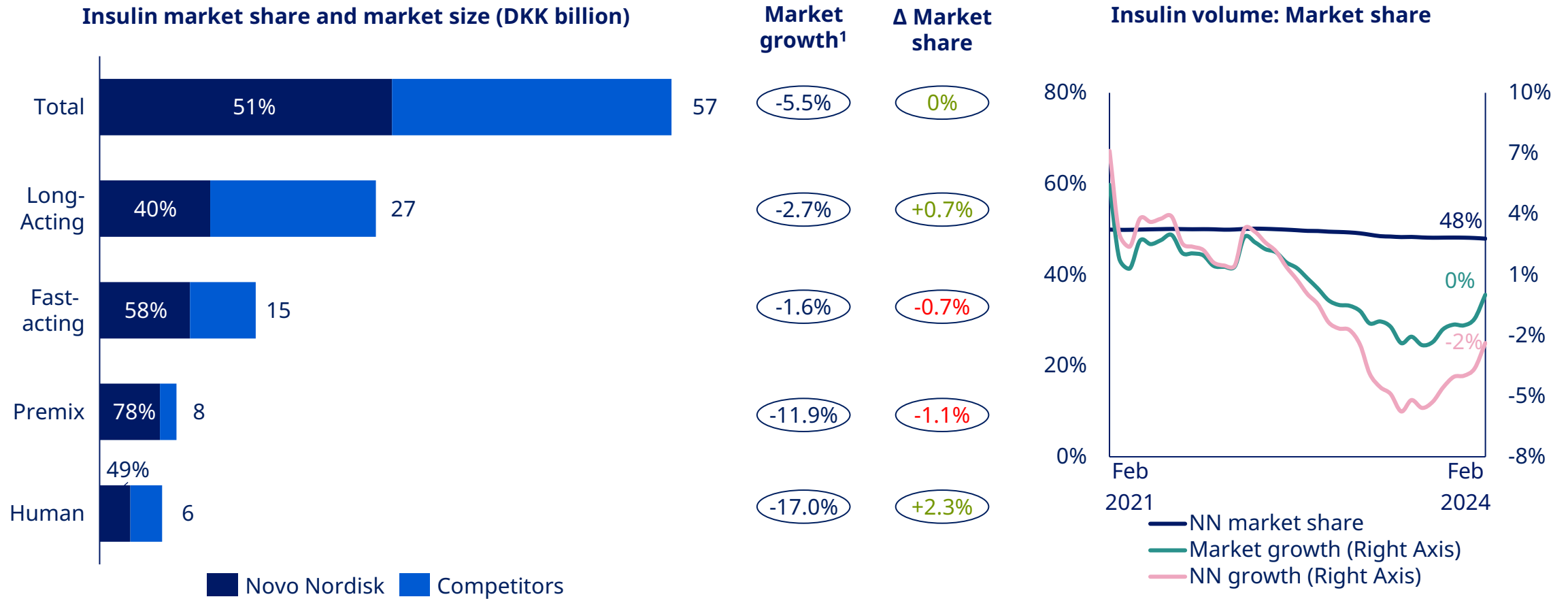


GLP-1 market size and growth



NN: Novo Nordisk
 Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value MAT, all countries

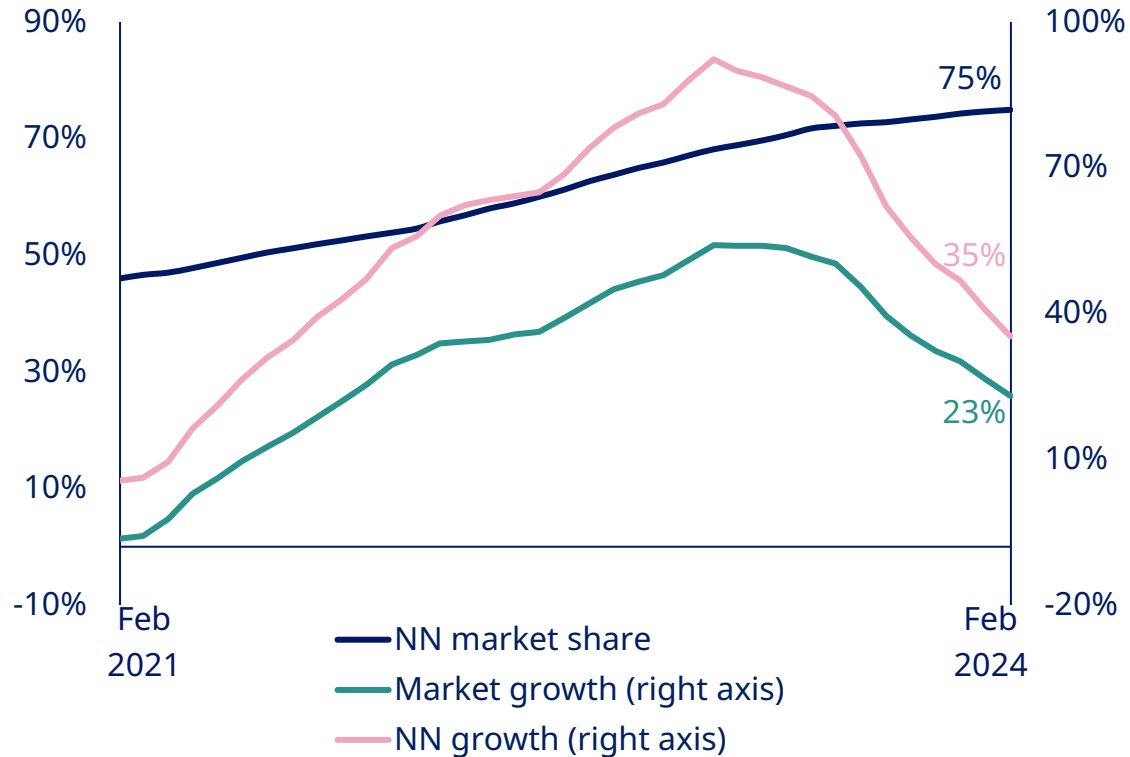
Insulin market size and volume share of growth and market share in International Operations



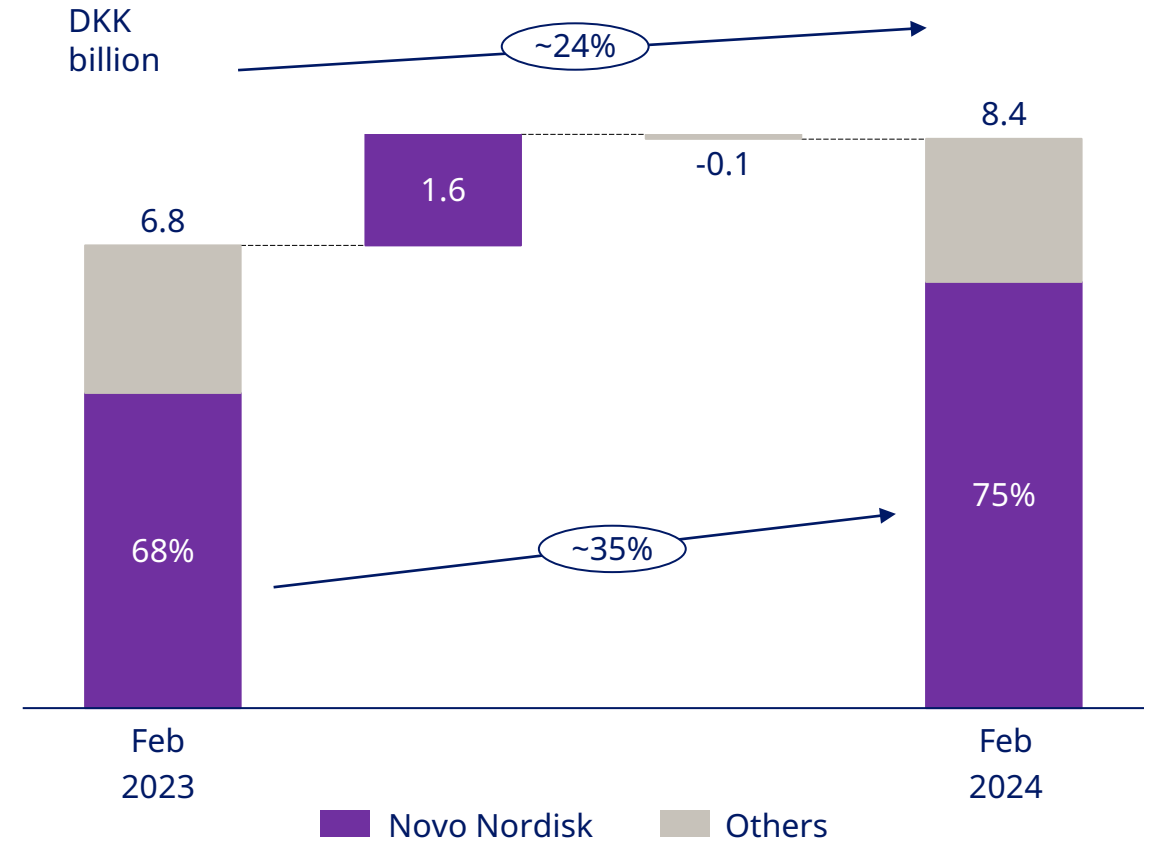
¹Market growth is YTD current vs YTD previous year
 NN: Novo Nordisk
 Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices
 Source: IQVIA, Feb 2024, LHS graph - Value, RHS Graph - Volume, MAT, all countries

Obesity market share and market growth in International Operations

Obesity market growth and Novo Nordisk market share



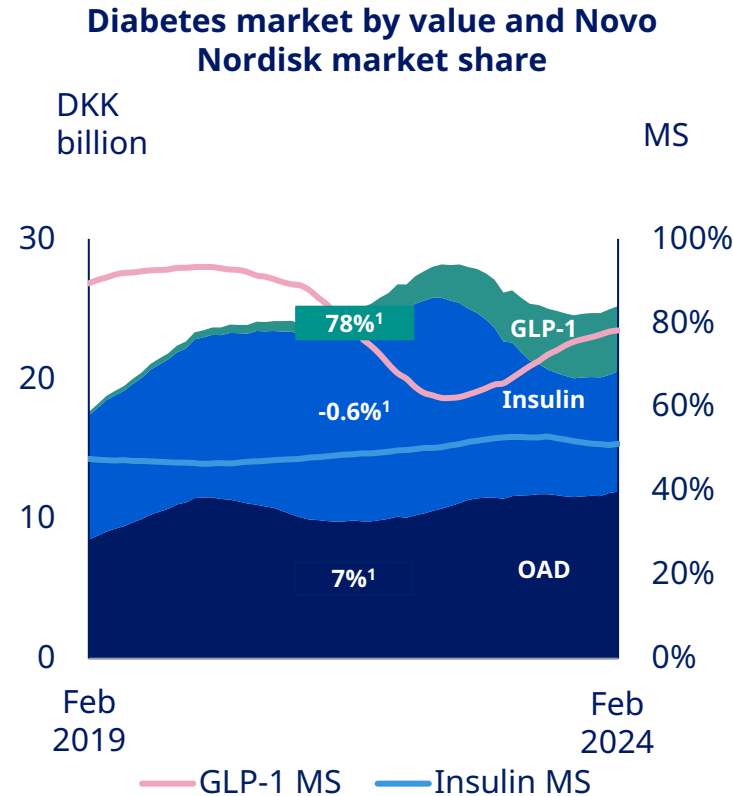
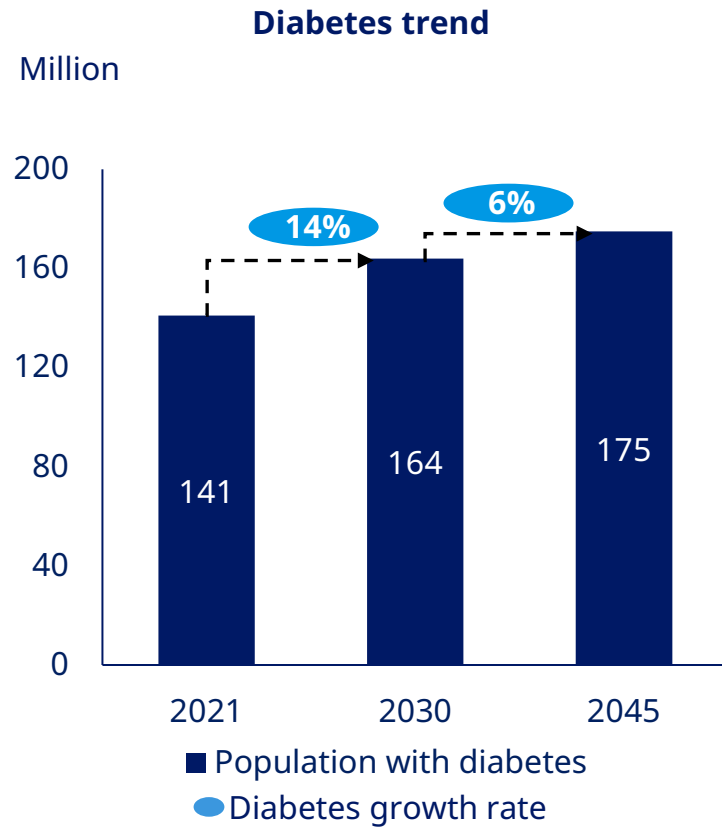
Obesity market size and growth



Note: Market values are based on the list prices
Source: IQVIA, Feb 2024, Value MAT, all countries



Region China at a glance



Novo Nordisk reported sales

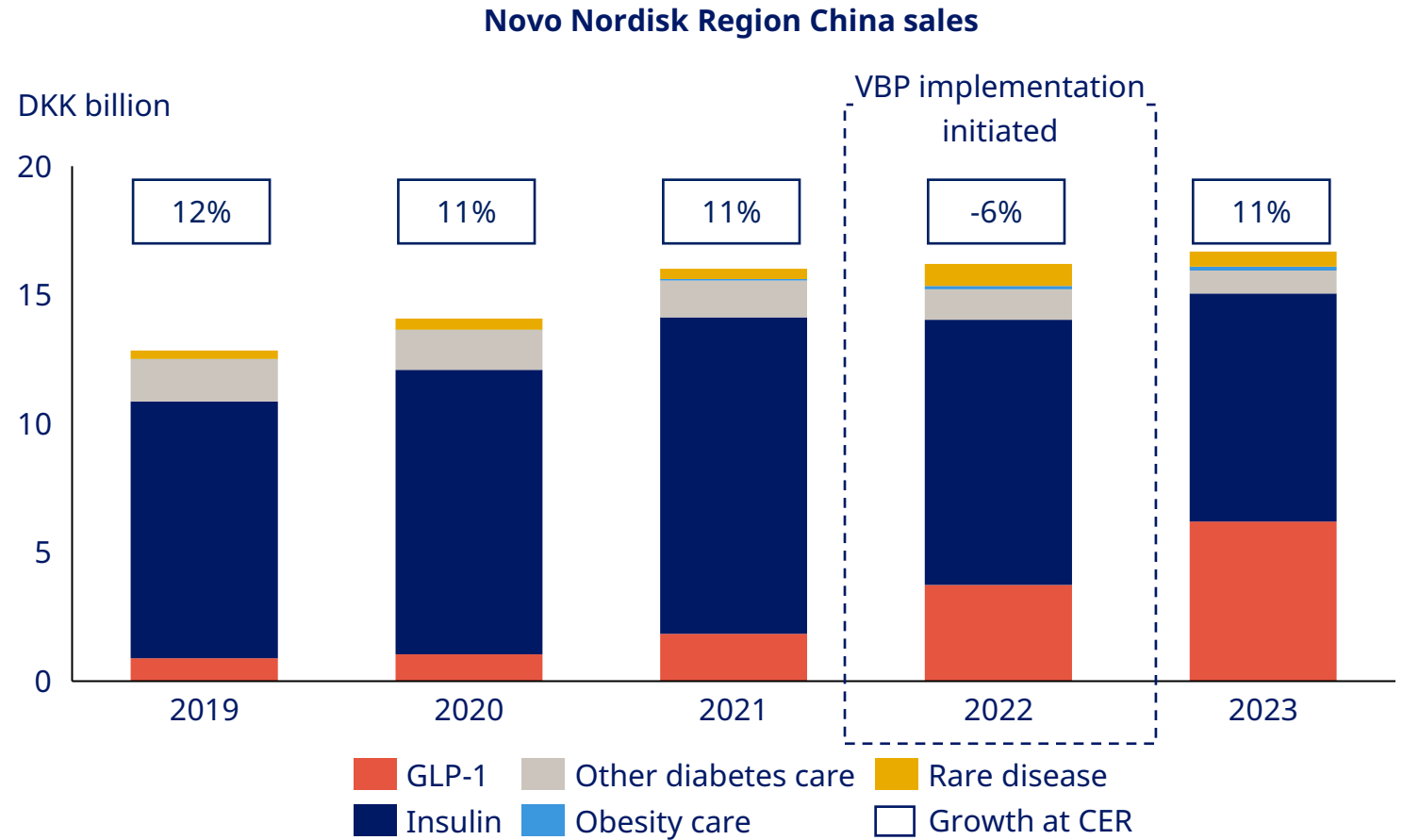
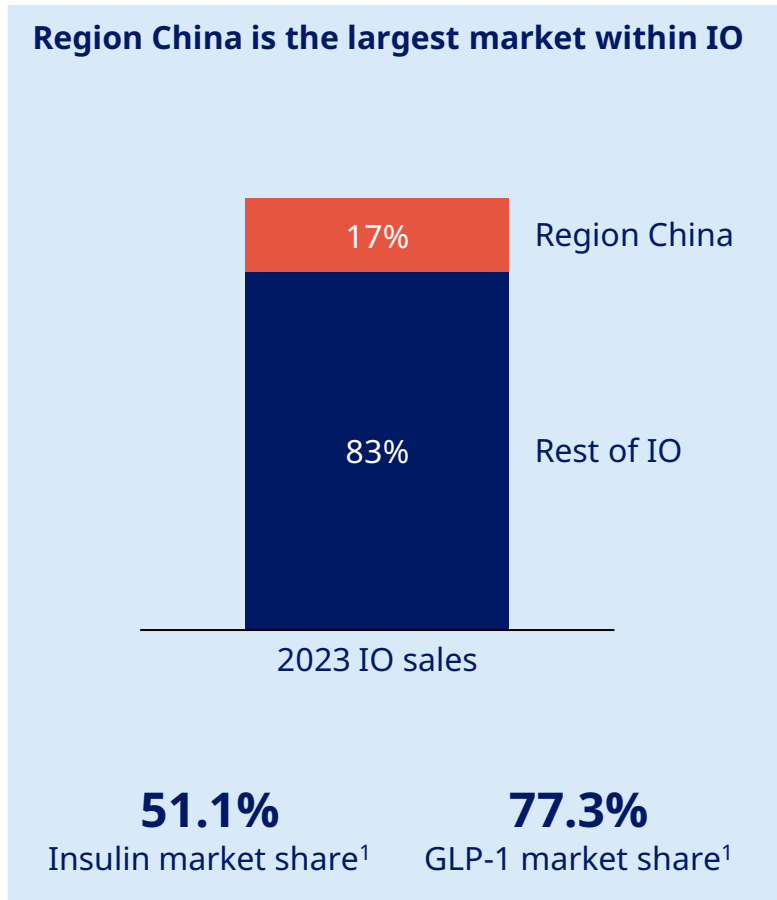
Q1 2024	Sales (mDKK)	Growth ²
Injectable GLP-1³	1,348	9%
Rybelsus [®]	55	58%
Total GLP-1	1,403	10%
Total insulin⁴	2,788	14%
Other Diabetes care ⁵	248	-9%
Diabetes care	4,439	11%
Obesity care⁶	25	-51%
Diabetes & Obesity care	4,464	11%
Rare disease⁷	42	-77%
Total	4,506	7%

Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021
Region China covers Mainland China, Taiwan, and Hong Kong

¹ CAGR calculated for last 5-year period
Competitor insulin value market shares, as of Feb 2024: Novo Nordisk 51%, Others 49%; Competitor GLP-1 value market shares, as of Feb 2024: Novo Nordisk 78% and Others 22% OAD: Oral anti-diabetic; MS: Market Share;
Note: Market values are based on list prices; Source: IQVIA MAT, Feb 2024 value figures

² At constant exchange rates; ³ Comprises Victoza[®] and Ozempic[®]; ⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], NovoMix[®], Ryzodeg[®], NovoRapid[®]; ⁵ Comprises NovoNorm[®] and needles; ⁶ Comprises Saxenda[®]; ⁷ Comprises primarily NovoSeven[®], NovoEight[®] and Norditropin[®]

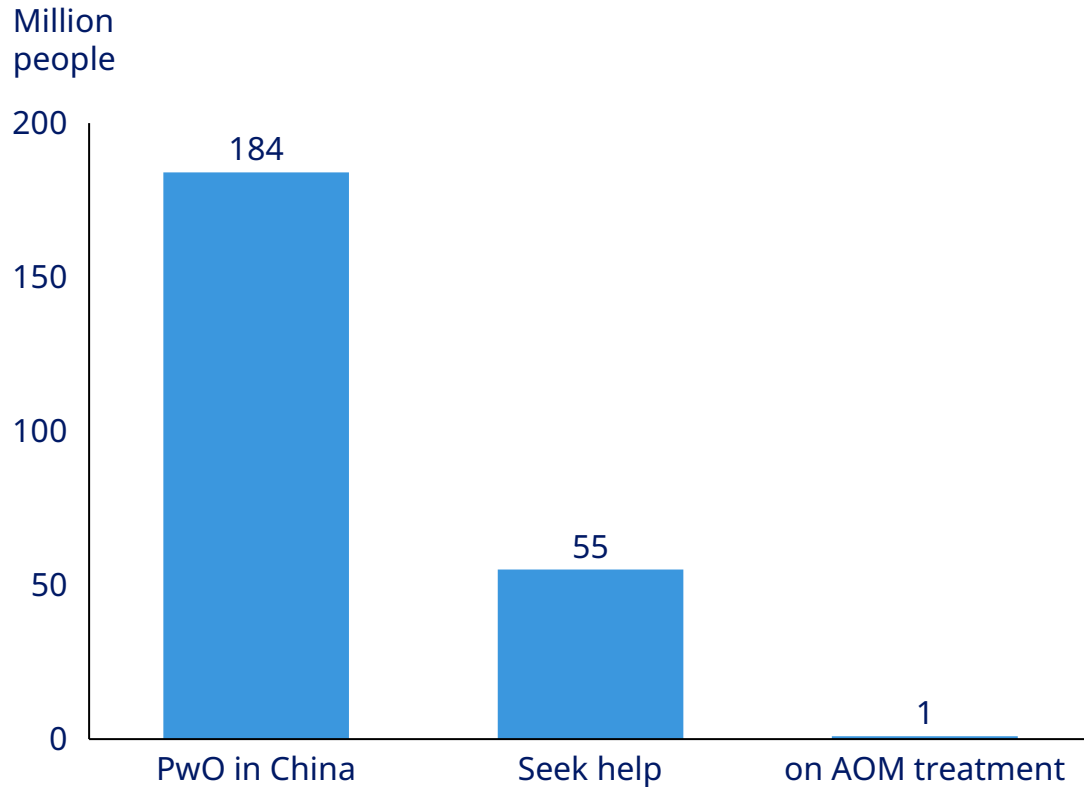
Region China remains a key market for Novo Nordisk and the established presence offers growth opportunities



¹Only mainland China
 CER: Constant exchange rates; IO: International Operations; VBP: Volume-based procurement;
 Note: Region China covers mainland China, Hong Kong, and Taiwan
 Sources: NN reported sales; IQVIA MAT CHPA data, Dec 2023

Wegovy® launch is expected to address the high unmet need for anti-obesity medications in Region China

High unmet need for anti-obesity medications in mainland China



Wegovy® launch expected to be out-of-pocket initially

2024
Expected decision in
mainland China

ONCE-WEEKLY
wegovy®
semaglutide injection **2.4 mg**

Wegovy® launch strategy

- Volume-capped launch
- Out-of-pocket market will be initial focus of launch

Access strategy

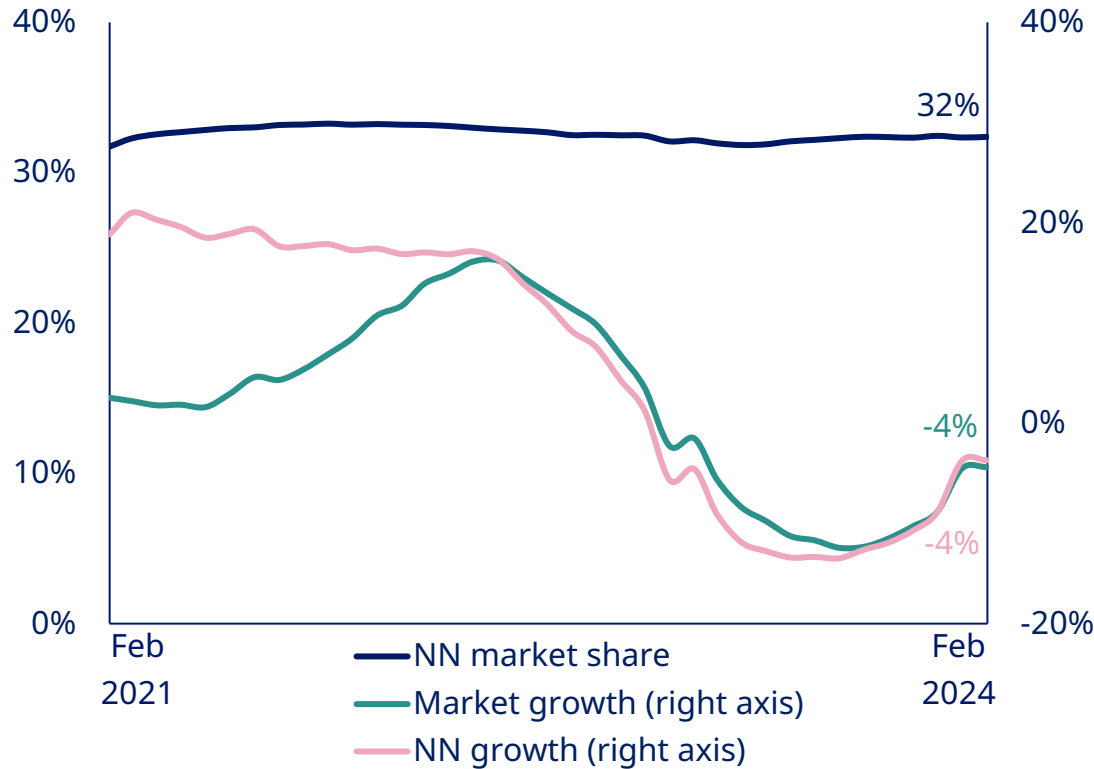
- Achieve hospital listing for Wegovy® at selected hospitals
- Explore commercial health insurance for selected sub-populations

AOM: Anti-obesity medication; PwO: People with obesity
 Note: Obesity in China defined as BMI ≥ 28; Region China covers mainland China, Hong Kong, and Taiwan
 Source: Lancet Diabetes Endocrinol 2021, Goldman Sachs Global investment research, Data from 2019

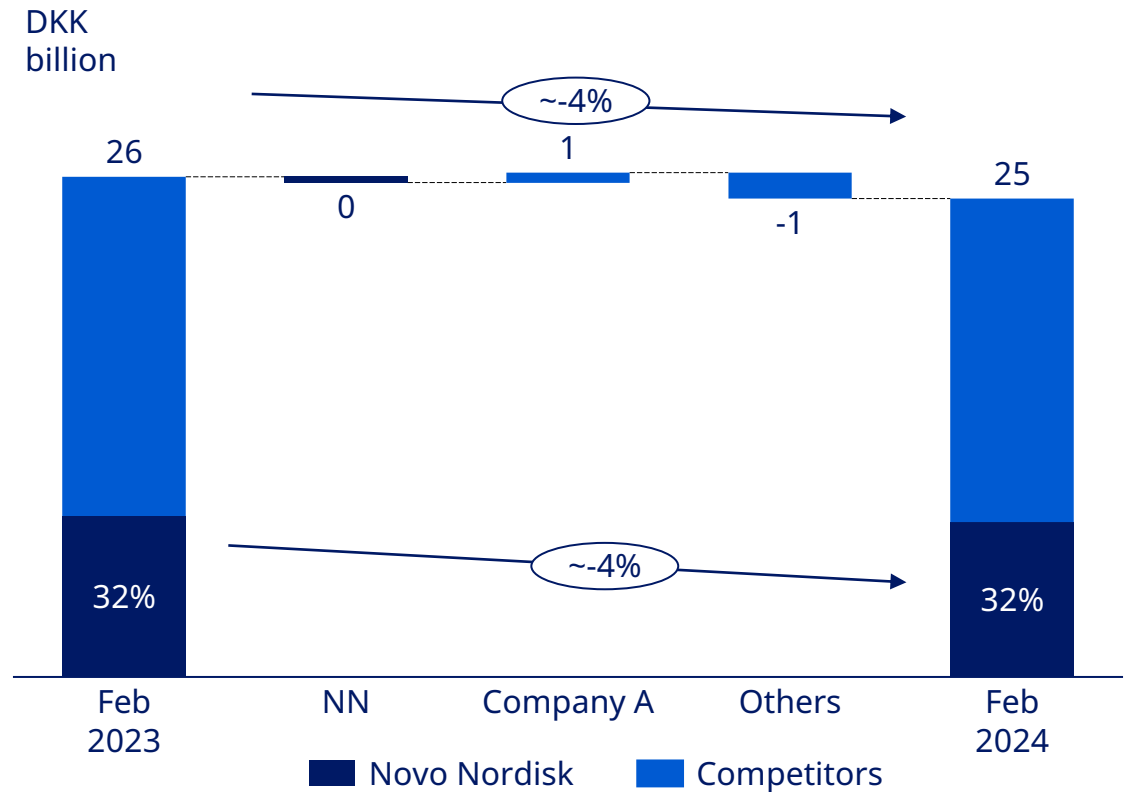


Diabetes market share and market growth in Region China

Diabetes market growth and Novo Nordisk market share



Diabetes market size and growth

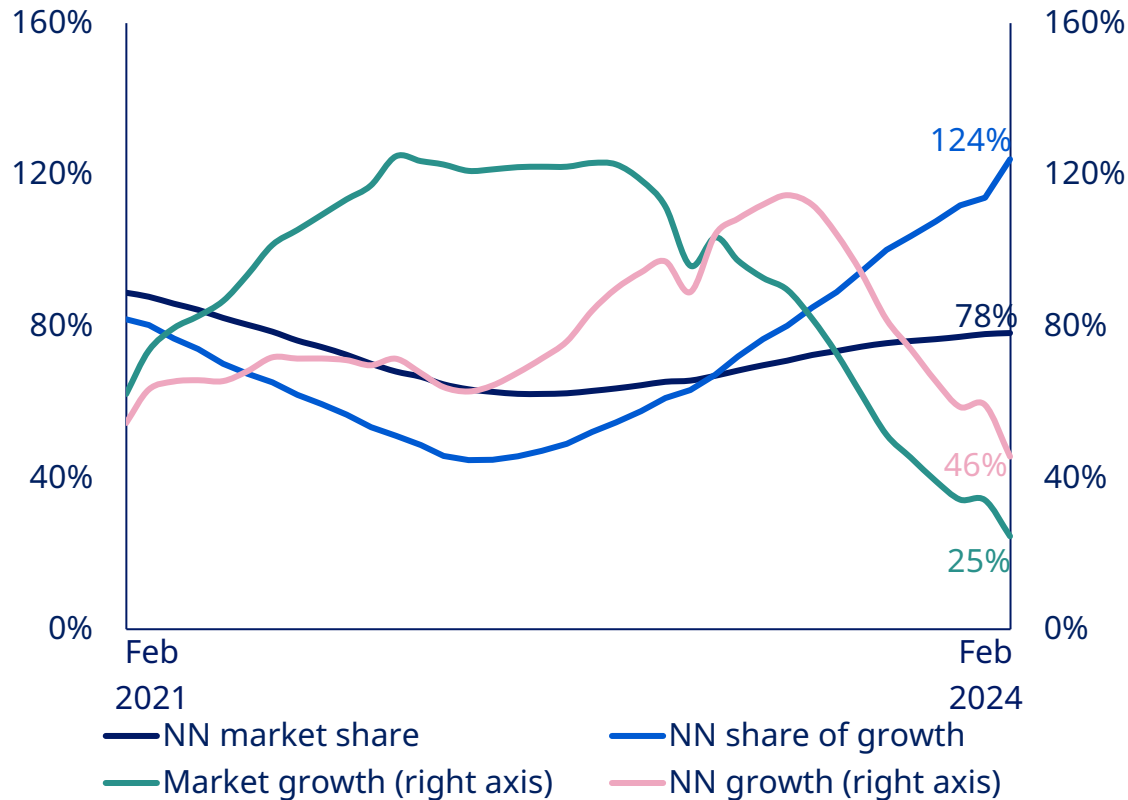


NN: Novo Nordisk
 Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company.
 Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT

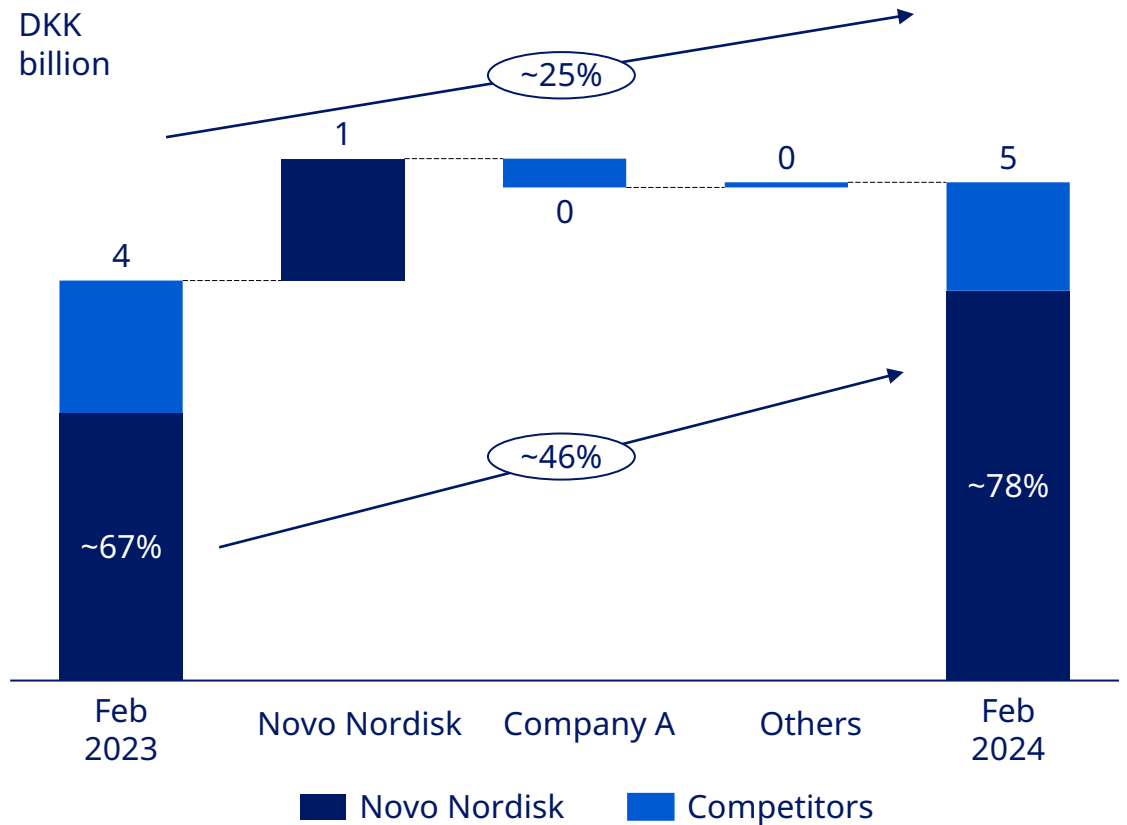


GLP-1 market share and market growth in Region China

GLP-1 market growth and Novo Nordisk market share



GLP-1 market size and growth



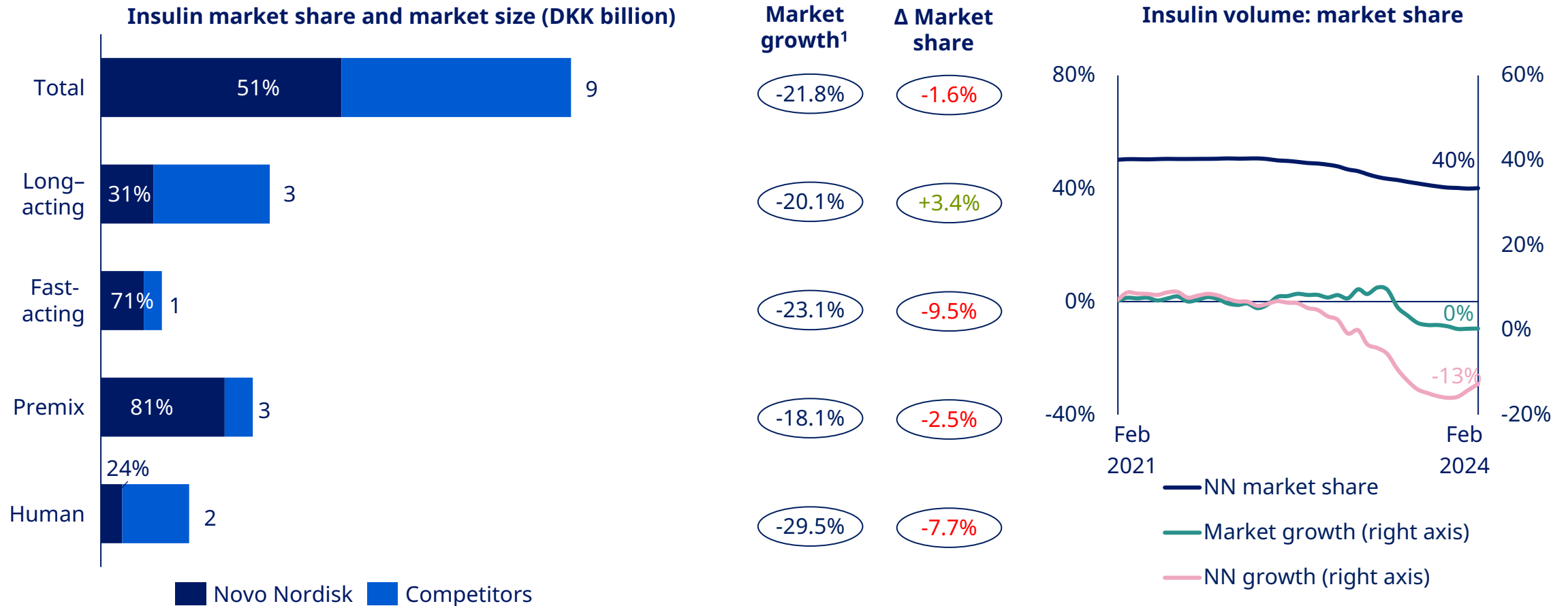
NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company.; Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices

Source: IQVIA, Feb 2024, Value, MAT



Insulin market size and volume share of growth and market share in Region China

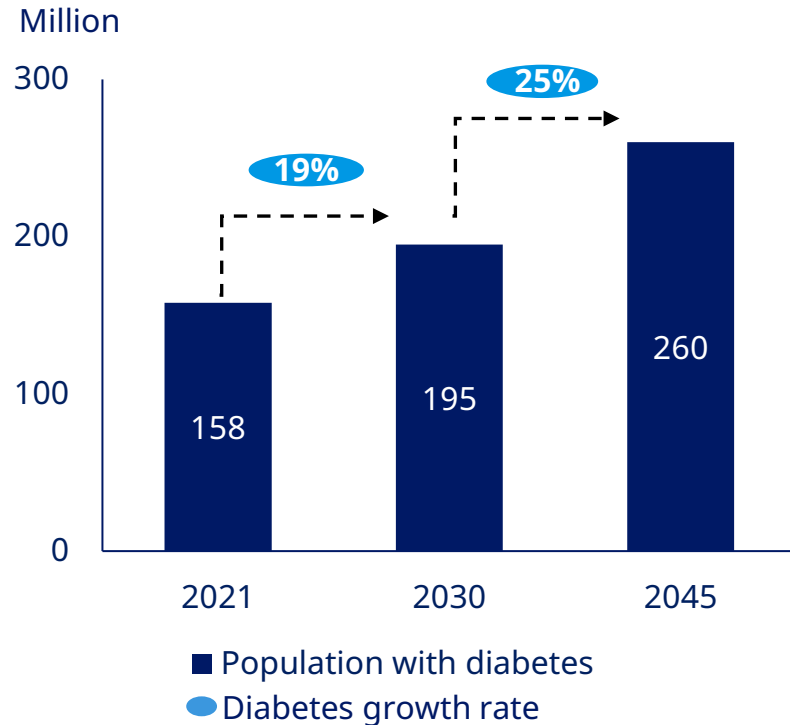


¹Market growth is YTD current vs YTD previous year
 NN: Novo Nordisk; Note: Region China covers Mainland China, Taiwan, and Hong Kong; Market values are based on the list prices
 Source: IQVIA, Feb 2024, LHS graph - Value, RHS Graph - Volume, MAT

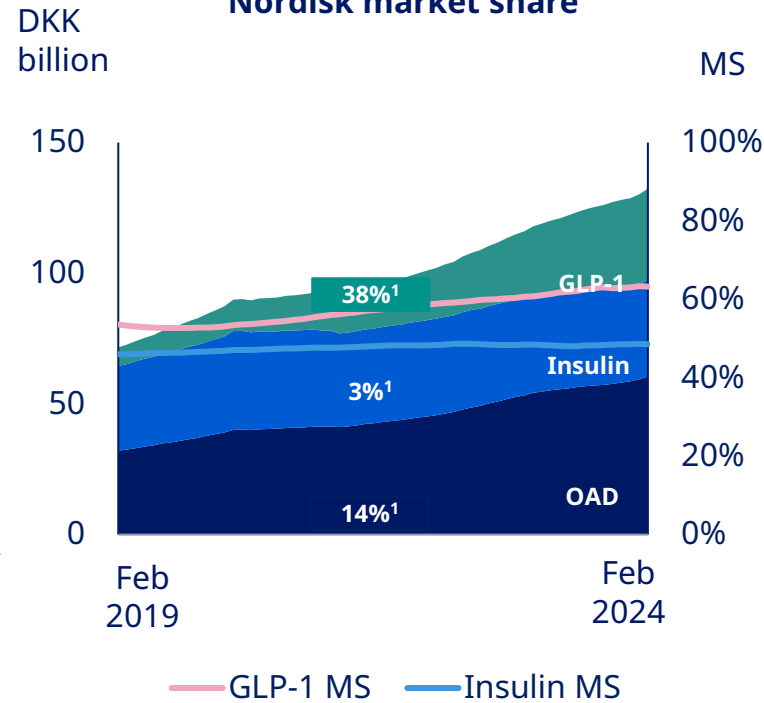


EMEA at a glance

Diabetes trend



Diabetes market by value and Novo Nordisk market share



Novo Nordisk reported sales

Q1 2024	Sales (mDKK)	Growth ²
Injectable GLP-1³	4,319	6%
Rybelsus [®]	1,623	67%
Total GLP-1	5,942	18%
Total insulin⁴	4,826	1%
Other Diabetes care ⁵	174	9%
Diabetes care	10,942	10%
Obesity care ⁶	1,977	63%
Diabetes & Obesity care	12,919	15%
Rare disease ⁷	1,407	-5%
Total	14,326	13%

Diabetes trend estimates based on the following International Diabetes Foundation defined regions: Africa, Europe, Middle East and North Africa, South and Central America, South East Asia and Western Pacific Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021; EMEA: Europe, Middle East and Africa

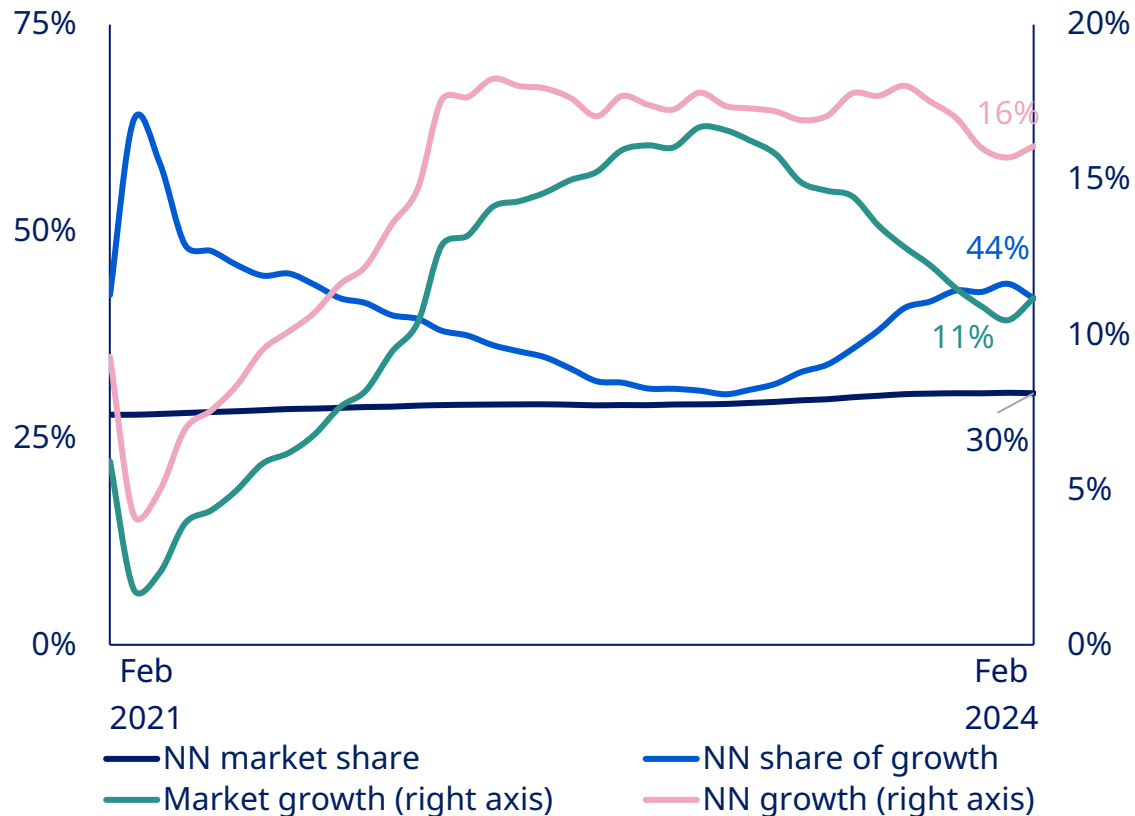
¹ CAGR calculated for 5-year period; Competitor insulin value market shares, as of Feb 2024: Novo Nordisk 49%, Others 51%; Competitor GLP-1 value market shares, as of Feb 2024: Novo Nordisk 63%, Others 37%. OAD: Oral anti-diabetic; MS: Market share; Note: Market values are based on the list prices; Source: IQVIA MAT, Feb 2024 value figures

² At Constant exchange rates; ³ Comprises Victoza[®], Ozempic[®]; ⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], Ryzodeg[®], NovoMix[®], Fiasp[®] and NovoRapid[®]; ⁵ Comprises NovoNorm[®] and needles; ⁶ Obesity care comprises Saxenda[®] and Wegovy[®]; ⁷ Comprises primarily NovoSeven[®], NovoEight[®], NovoThirteen[®], Esperoct[®], Refixia[®], Norditropin[®], Vagifem[®] and Activelle[®]

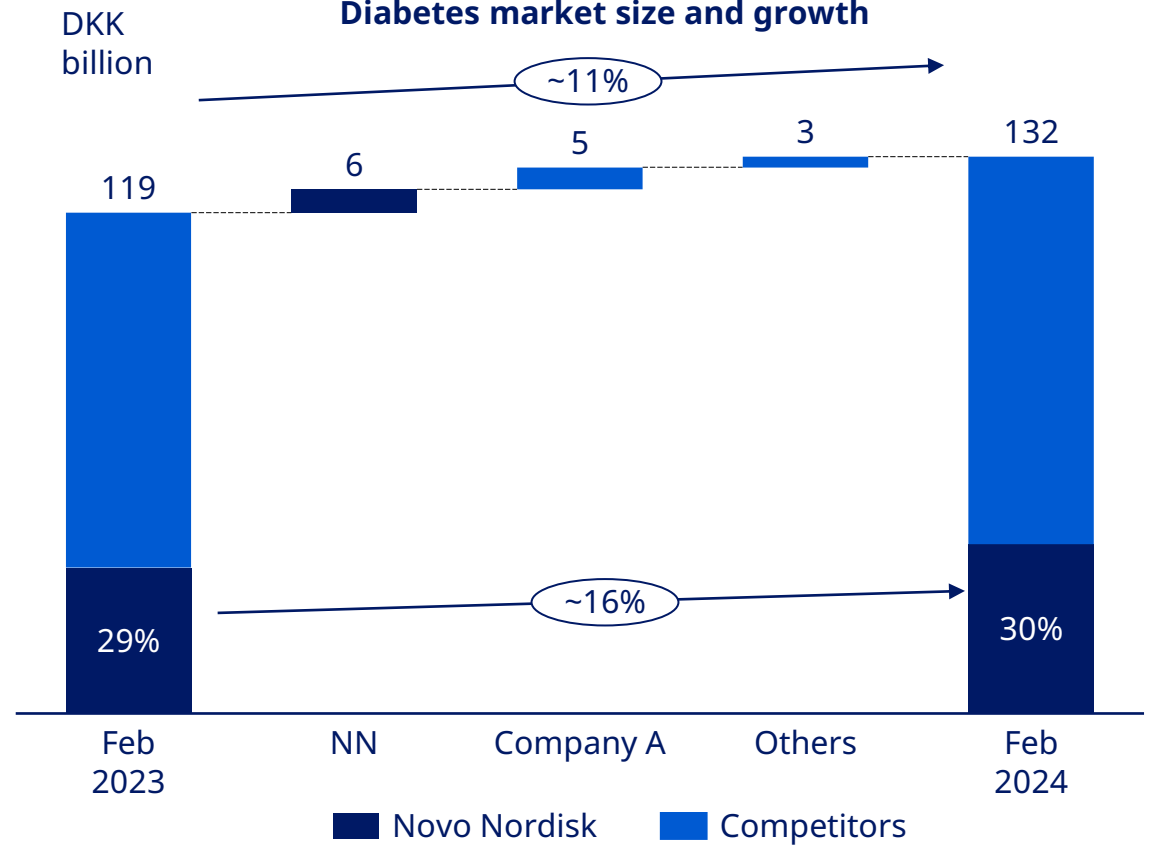


Diabetes market share and market growth in EMEA

Diabetes market growth and Novo Nordisk market share



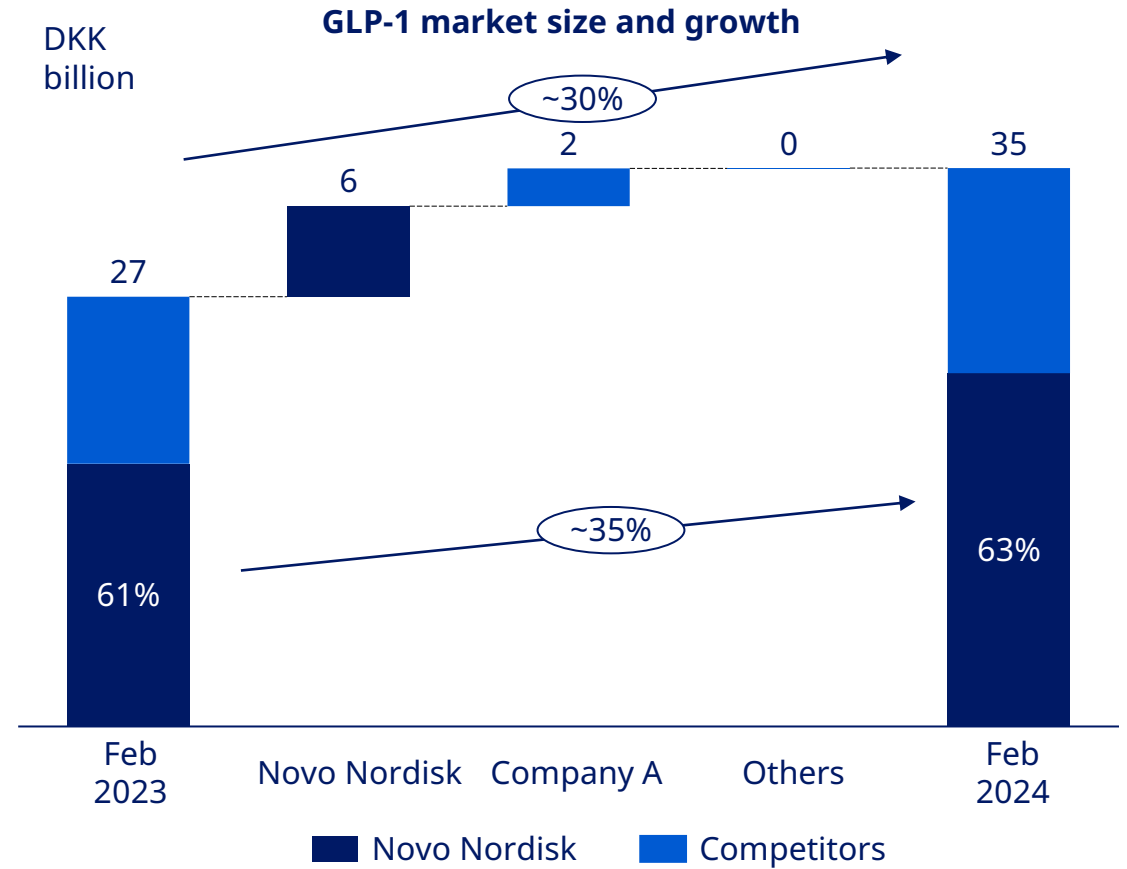
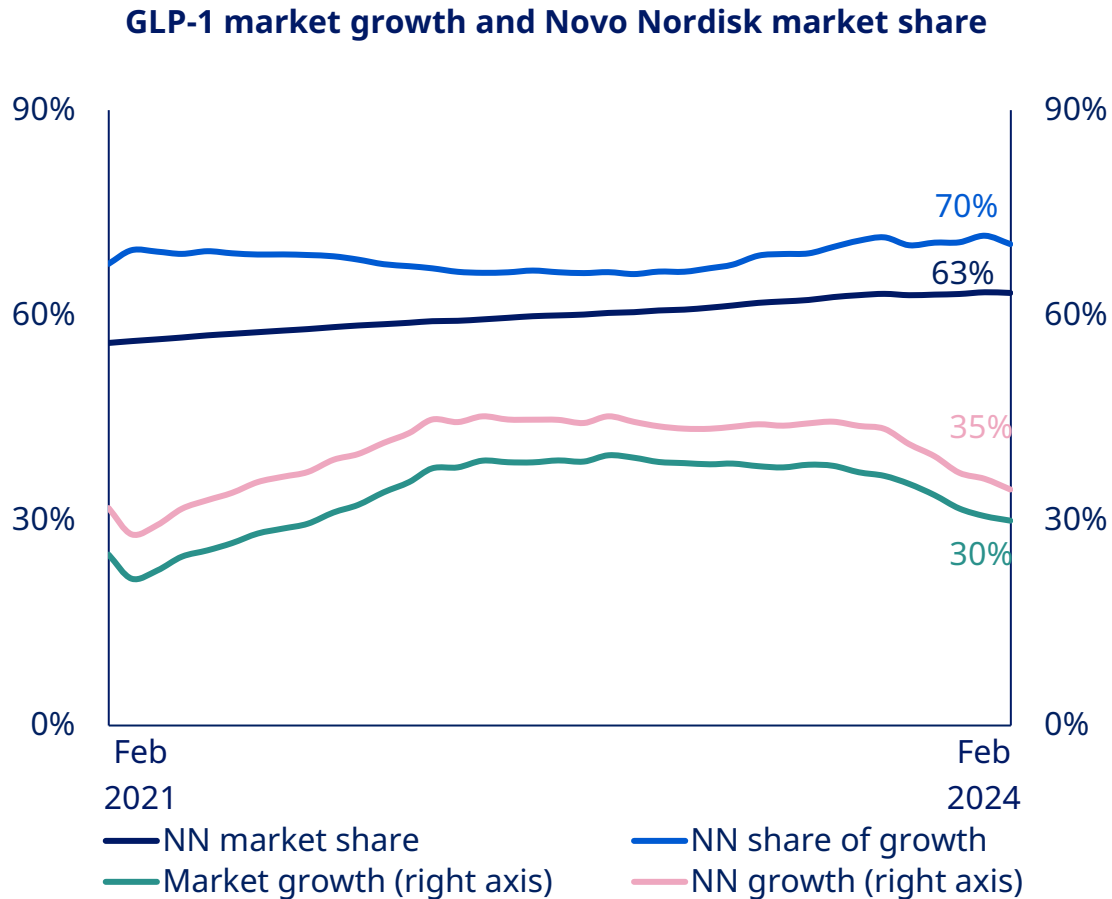
Diabetes market size and growth



EMEA: Europe, Middle East and Africa; NN: Novo Nordisk
 Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT



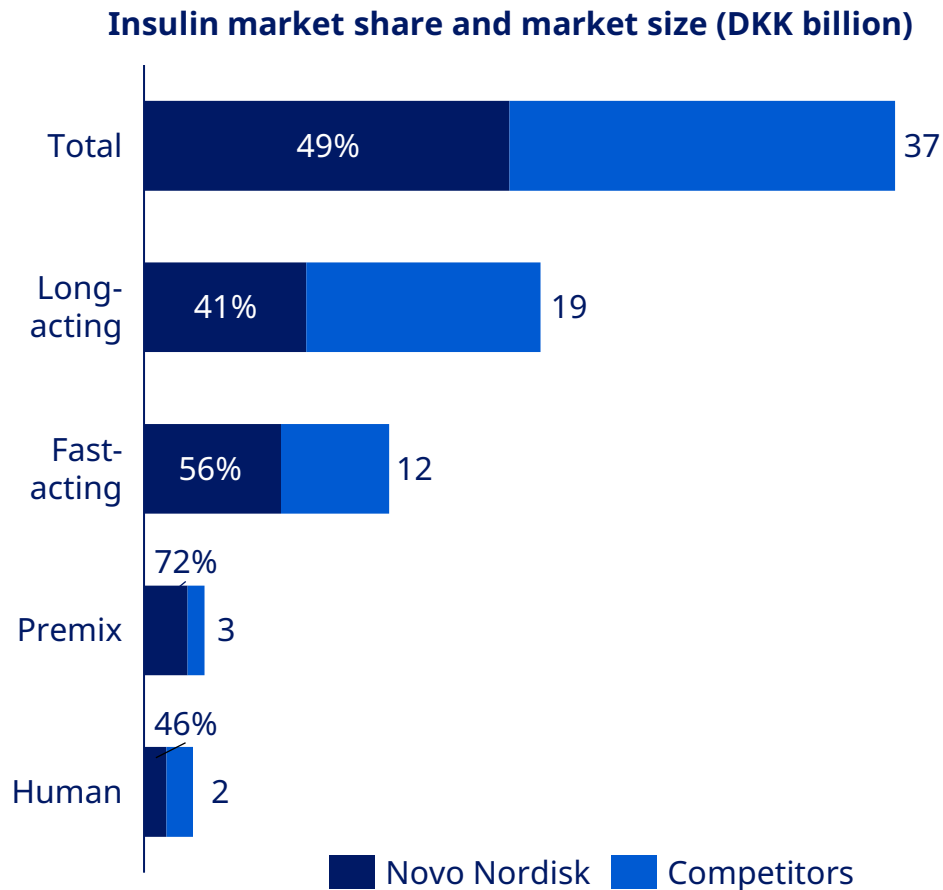
GLP-1 market share and market growth in EMEA



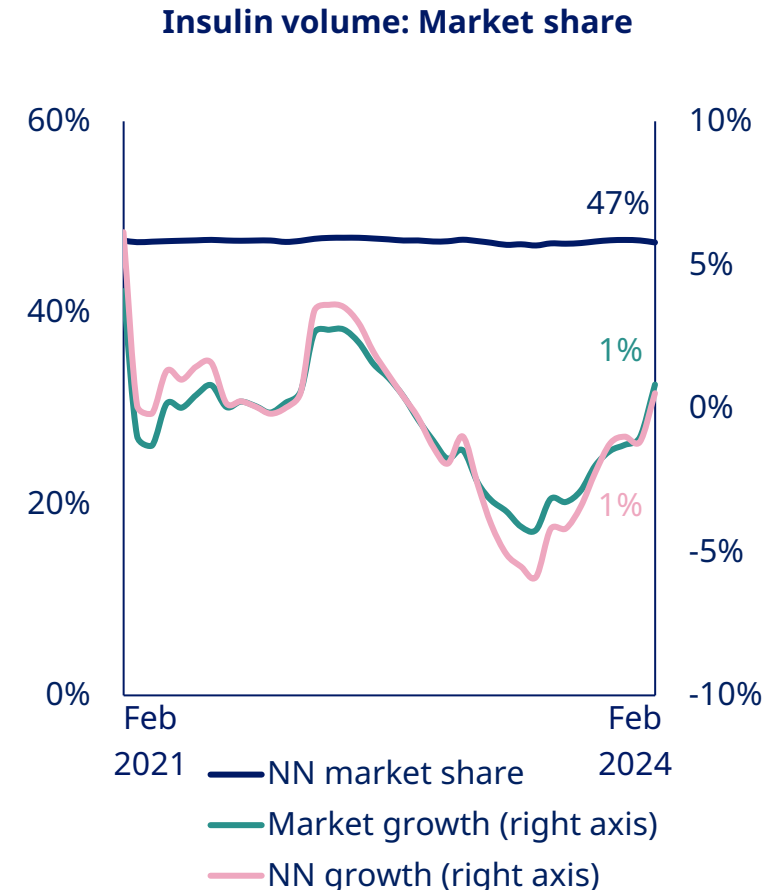
EMEA: Europe, Middle East and Africa; NN: Novo Nordisk
 Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company; Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT



Insulin market size and volume market share in EMEA



Market growth ¹	Δ Market share
-1.1%	+0.3%
0.6%	+0%
+1.5%	+0.7%
-7.8%	-0.5%
-15.2%	+2.9%

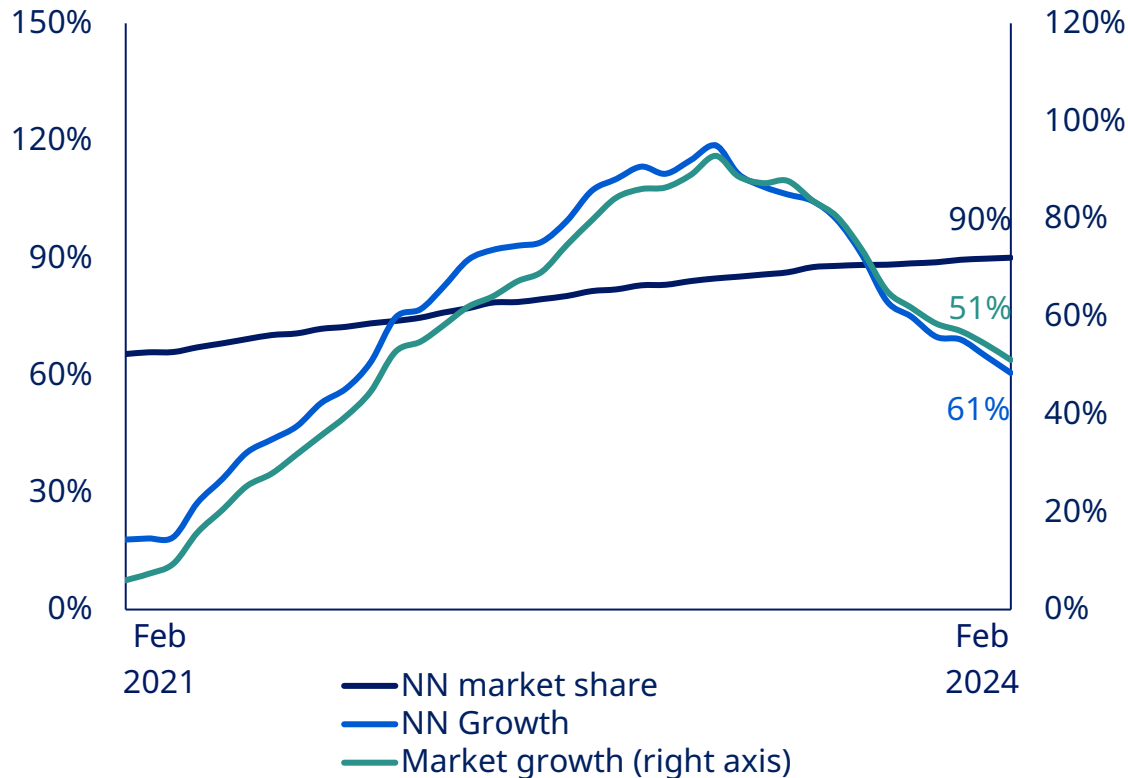


¹Market growth is YTD current vs YTD previous year; NN: Novo Nordisk
 Note: Share of growth not depicted due to too high numbers; Market values are based on the list prices
 Source: IQVIA, Feb 2024 LHS graph - Value, RHS Graph - Volume, MAT, Europe, Middle East & Africa



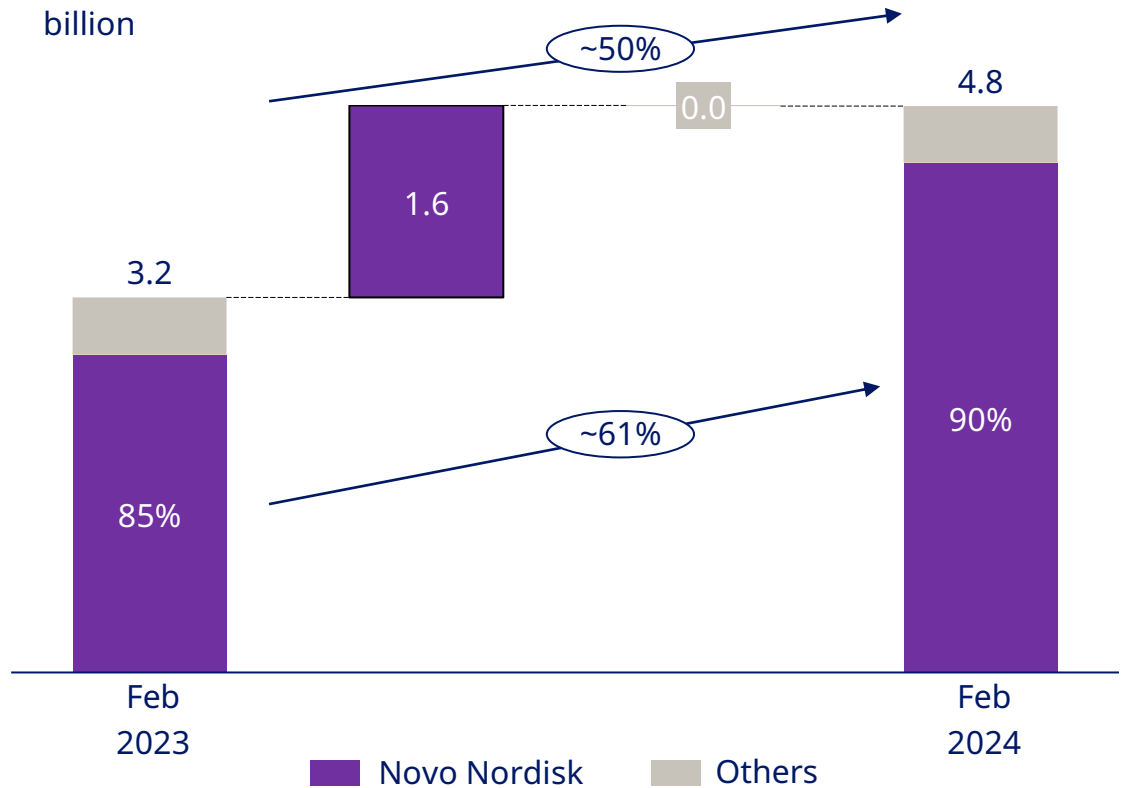
Obesity market share and market growth in EMEA

Obesity market growth and Novo Nordisk market share



NN: Novo Nordisk
 Note: Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT; EMEA: Europe, Middle East and Africa

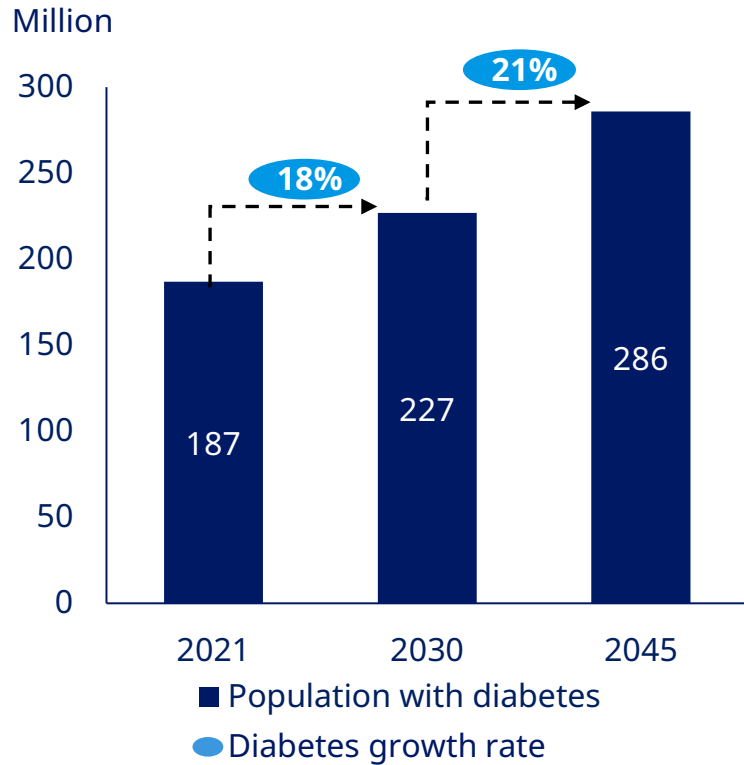
Obesity market size and growth



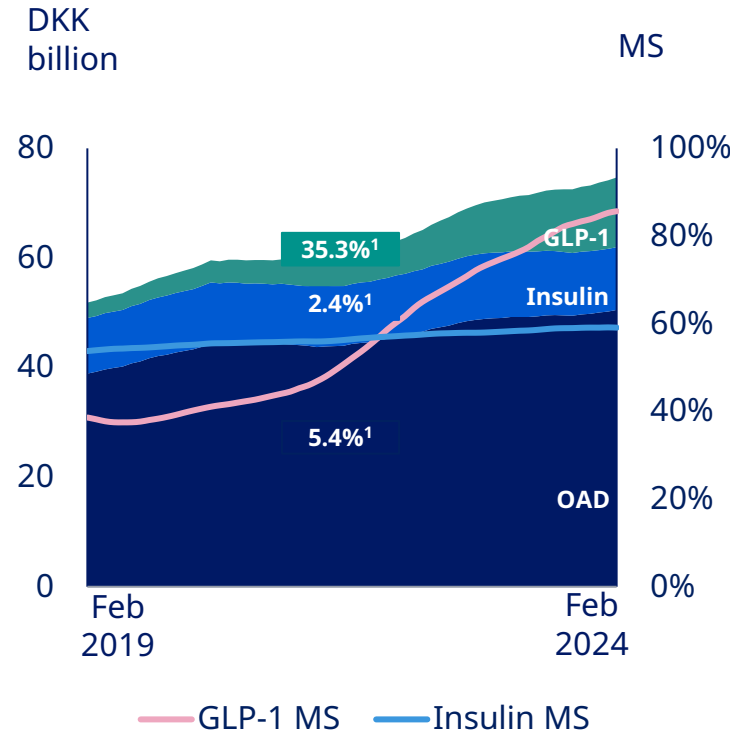


Rest of World at a glance

Diabetes trend in population



Diabetes market by value and Novo Nordisk market share



Novo Nordisk reported sales

Q1 2024	Sales (mDKK)	Growth ²
Injectable GLP-1³	2,332	33%
Rybelsus [®]	942	53%
Total GLP-1	3,274	38%
Total insulin⁴	2,508	1%
Other Diabetes care ⁵	87	-18%
Diabetes care	5,869	18%
Obesity care ⁶	615	-8%
Diabetes & Obesity care	6,484	15%
Rare disease ⁷	753	-27%
Total	7,237	8%

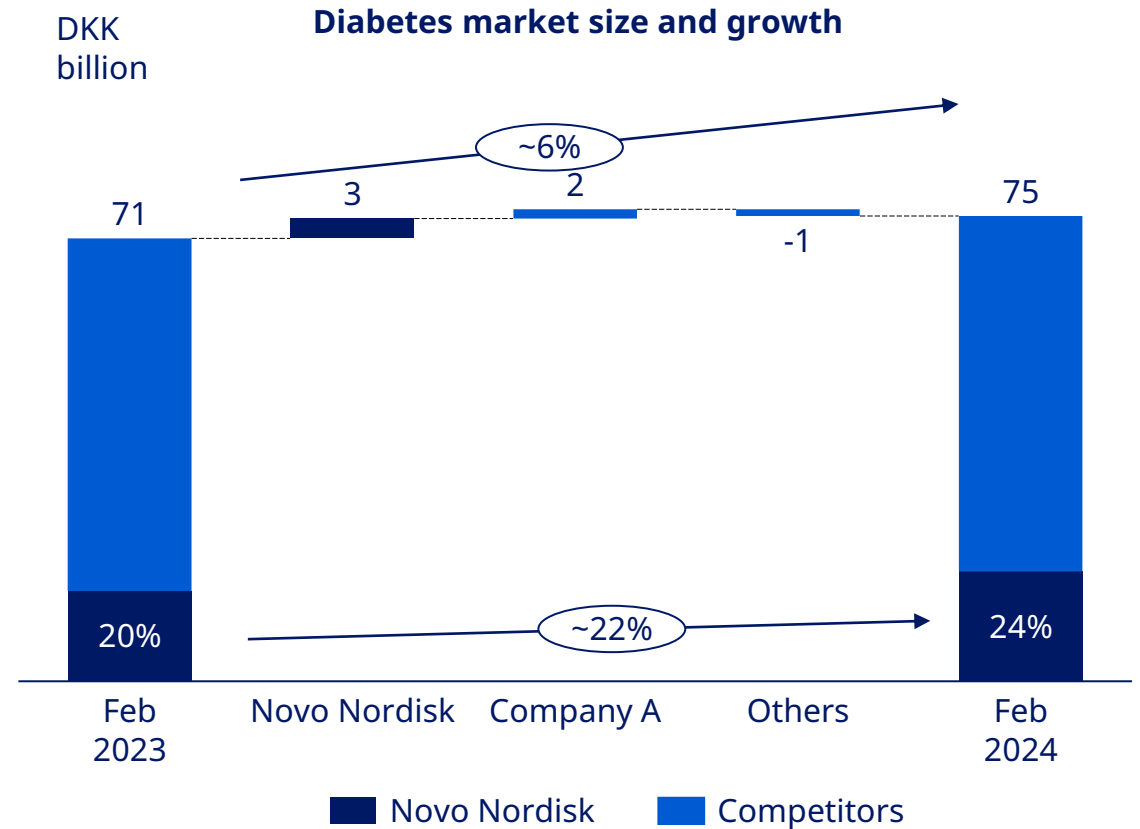
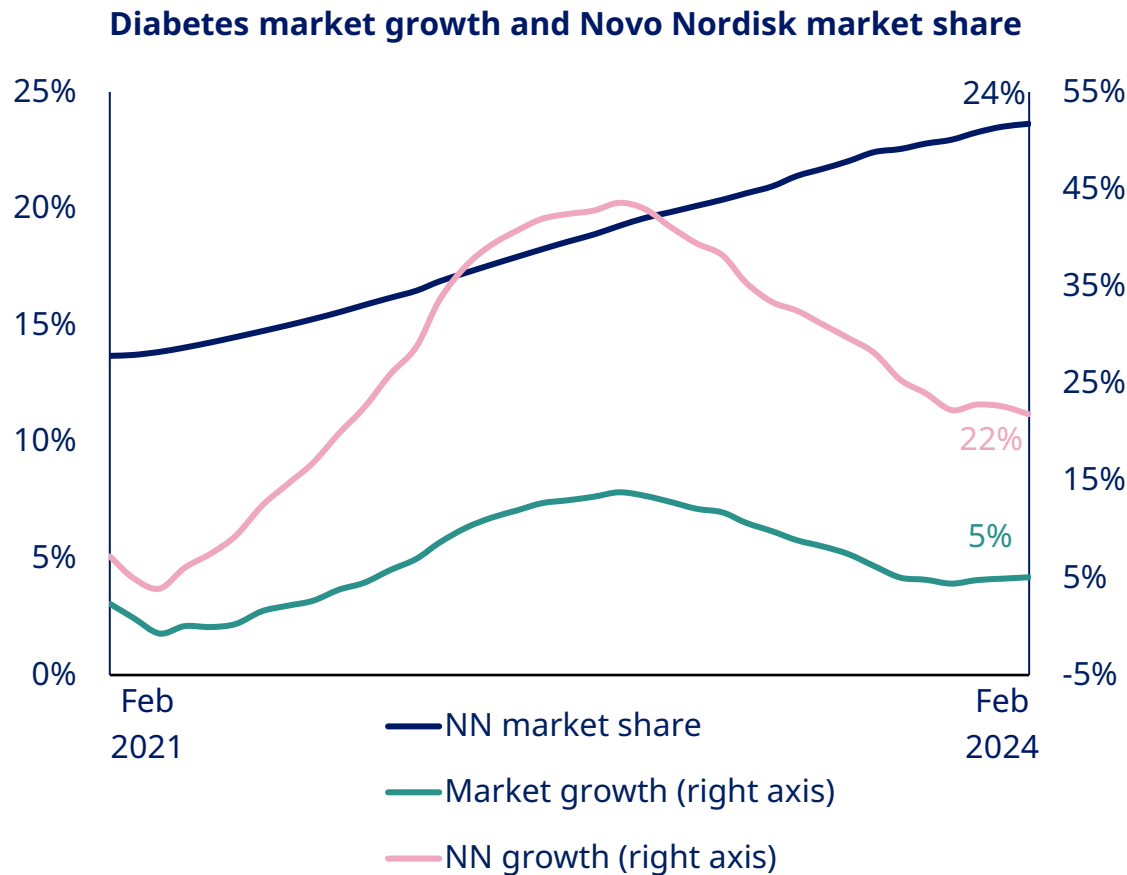
Diabetes trend estimates based on the following International Diabetes Foundation defined regions: South & Central America, Southeast Asia
 Source: International Diabetes Federation: Diabetes Atlas 10th Edition 2021

¹ CAGR calculated for last 5-year period
 Competitor insulin value market shares, as of Feb 2024: Novo Nordisk 59%, Others 41%; Competitor GLP-1 value market shares, as of Feb 2024: Novo Nordisk 86%, Others 14%. OAD: Oral anti-diabetic; MS: Market Share; Note: Market values are based on list prices; Source: IQVIA MAT, Feb 2024 value figures

² At constant exchange rates; ³ Comprises Victoza[®], Ozempic[®];
⁴ Comprises Tresiba[®], Xultophy[®], Levemir[®], NovoMix[®], Ryzodeg[®], NovoRapid[®] and Fiasp[®]; ⁵ Comprises NovoNorm[®] and needles; ⁶ Comprises Saxenda[®];
⁷ Comprises primarily Esperoct[®], Refixia[®], NovoSeven[®], NovoEight[®] and Norditropin[®]



Diabetes market share and market growth in Rest of World



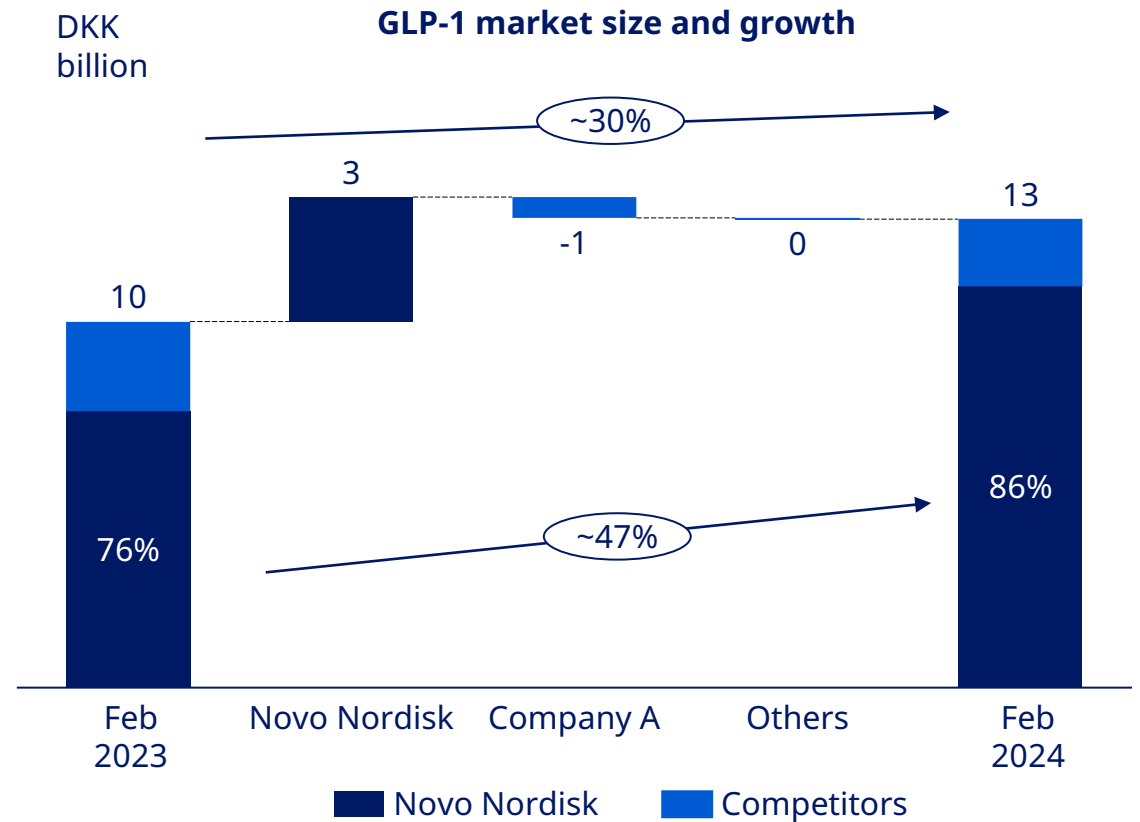
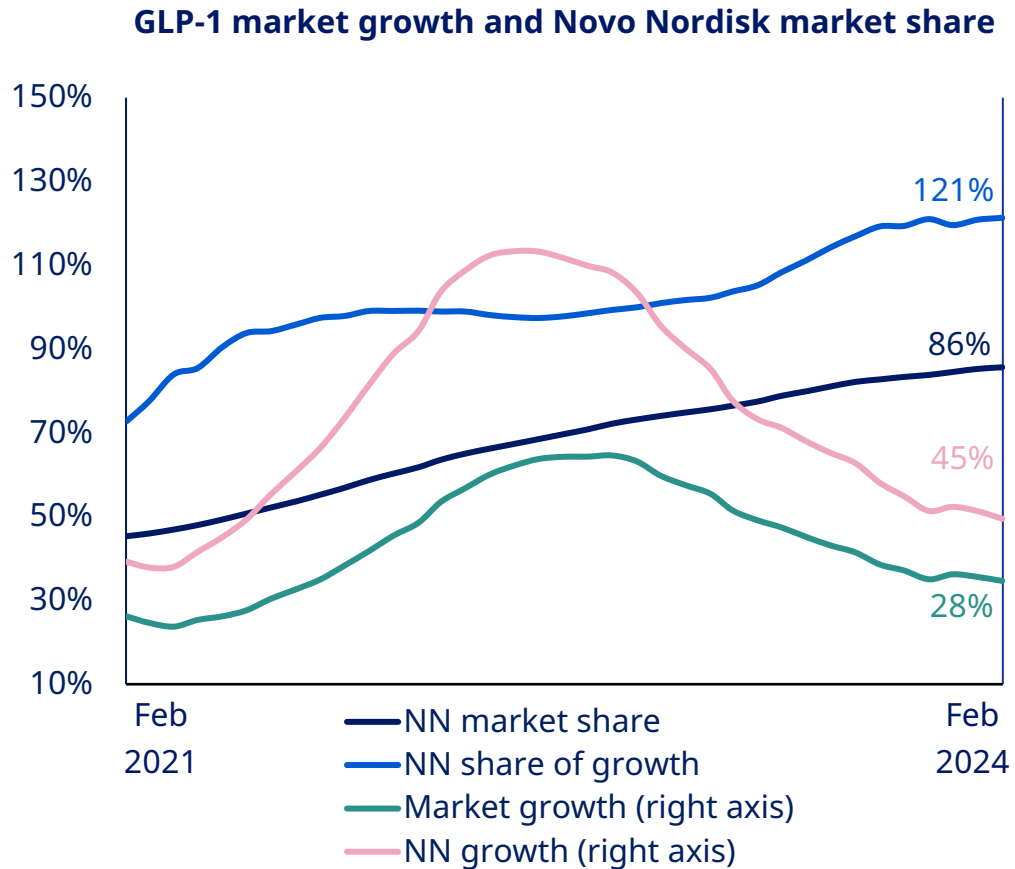
NN: Novo Nordisk

Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company. Rest of world Market values are based on the list prices

Source: IQVIA, Feb 2024, value, MAT



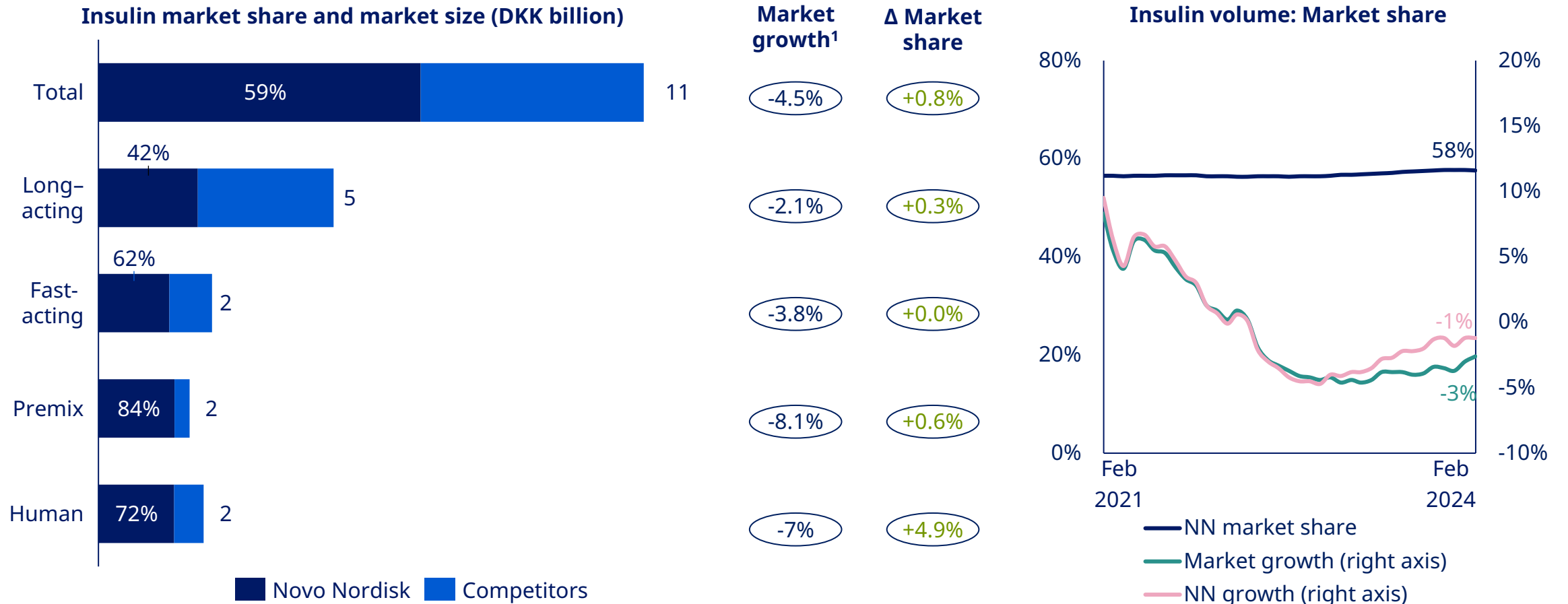
GLP-1 market share and market growth in Rest of World



NN: Novo Nordisk
 Note: Due to contractual obligations competitor names are not disclosed. Company A represents an actual company.; Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT



Insulin market size and volume market share in Rest of World

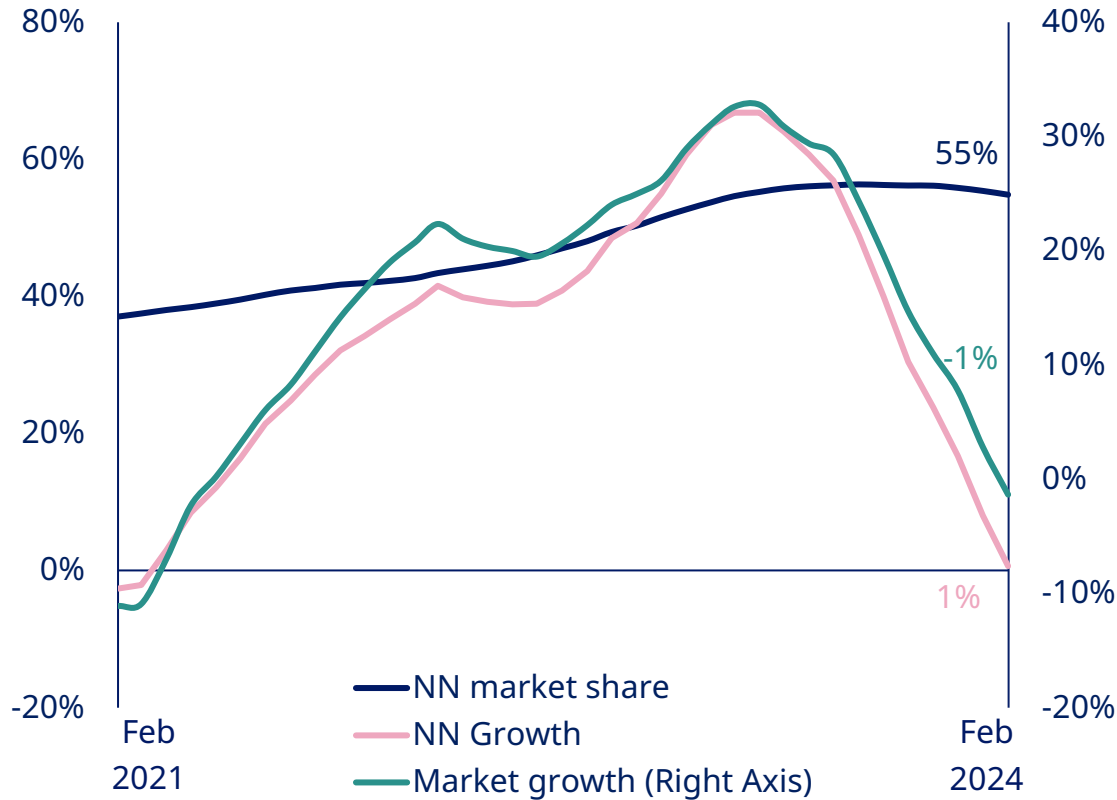


¹Market growth is YTD current vs YTD previous year; NN: Novo Nordisk
 Note: Share of growth not depicted due to too high numbers;; Market values are based on the list prices
 Source: IQVIA, Feb 2024; LHS graph - Value, RHS Graph - Volume, MAT

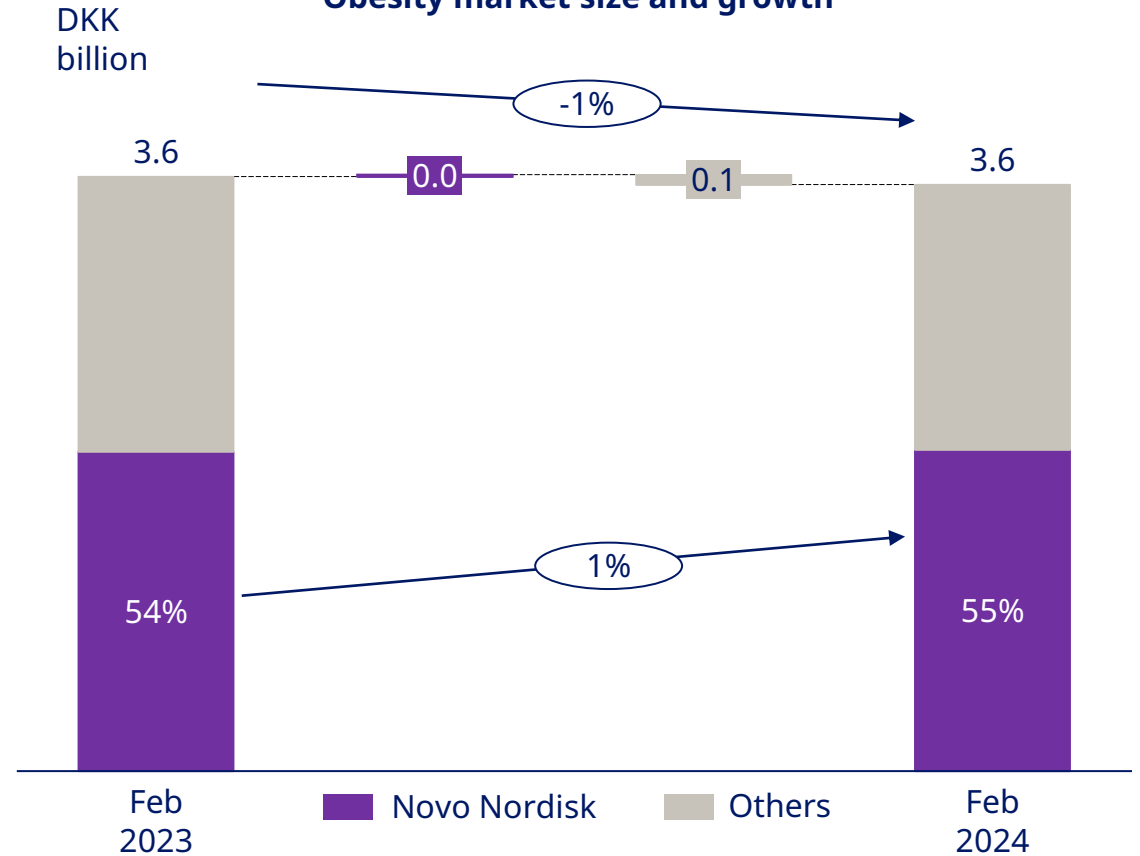


Obesity market share and market growth in Rest of World

Obesity market growth and Novo Nordisk market share



Obesity market size and growth



NN: Novo Nordisk
 Note: Market values are based on the list prices
 Source: IQVIA, Feb 2024, Value, MAT

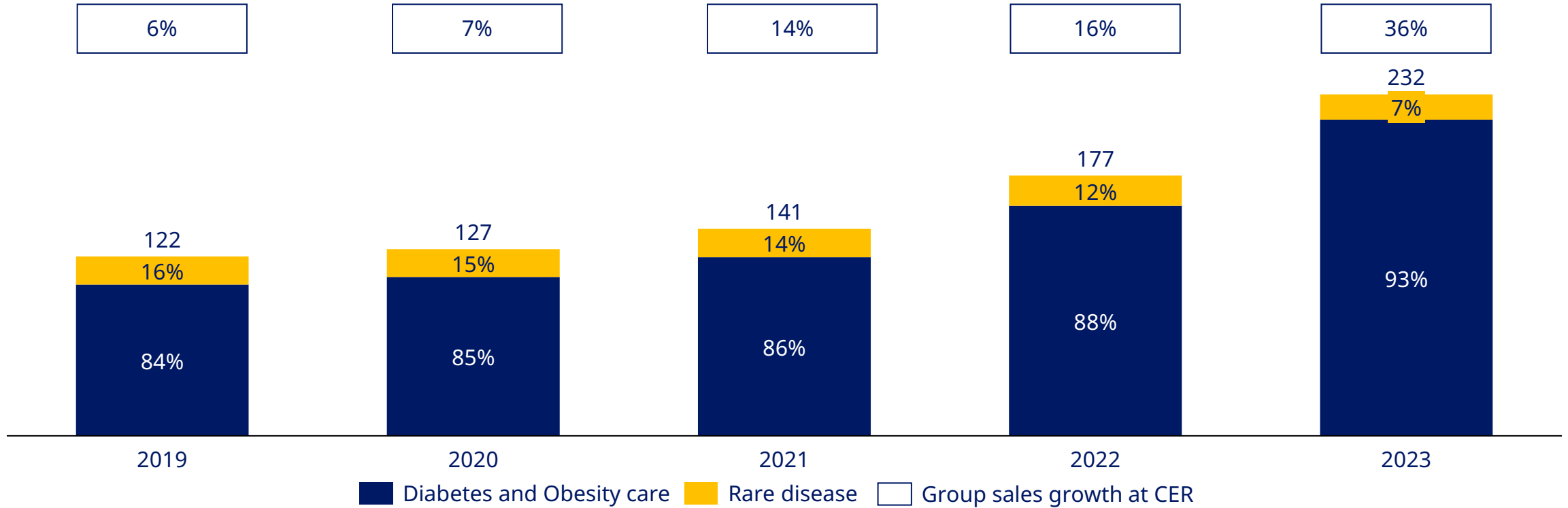
Financials and Product Supply

Profit and loss, resource allocation	139
Product supply	142
Margin development & capital allocation	149
Currencies	152

Solid sales growth driven by Diabetes and Obesity care

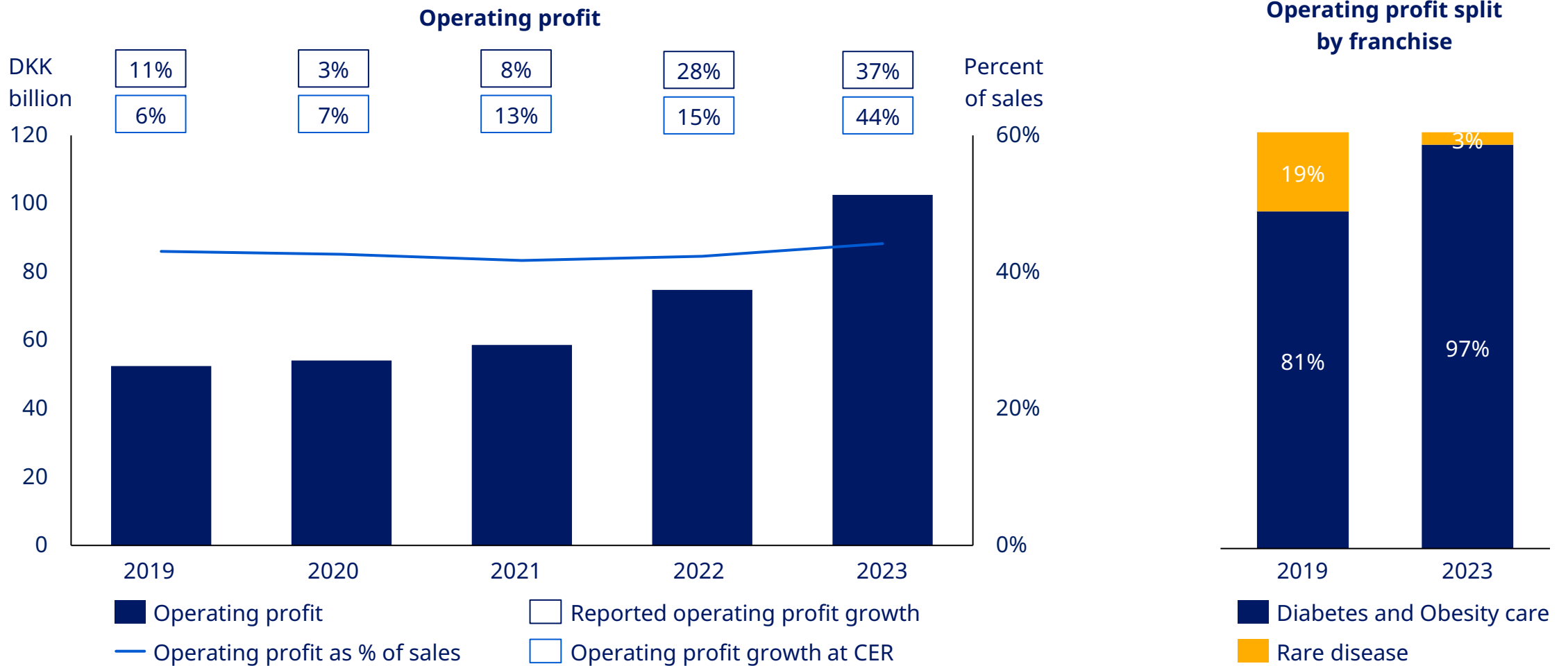
Reported annual sales 2019-2023

DKK billion, % of total sales



CER: Constant exchange rates

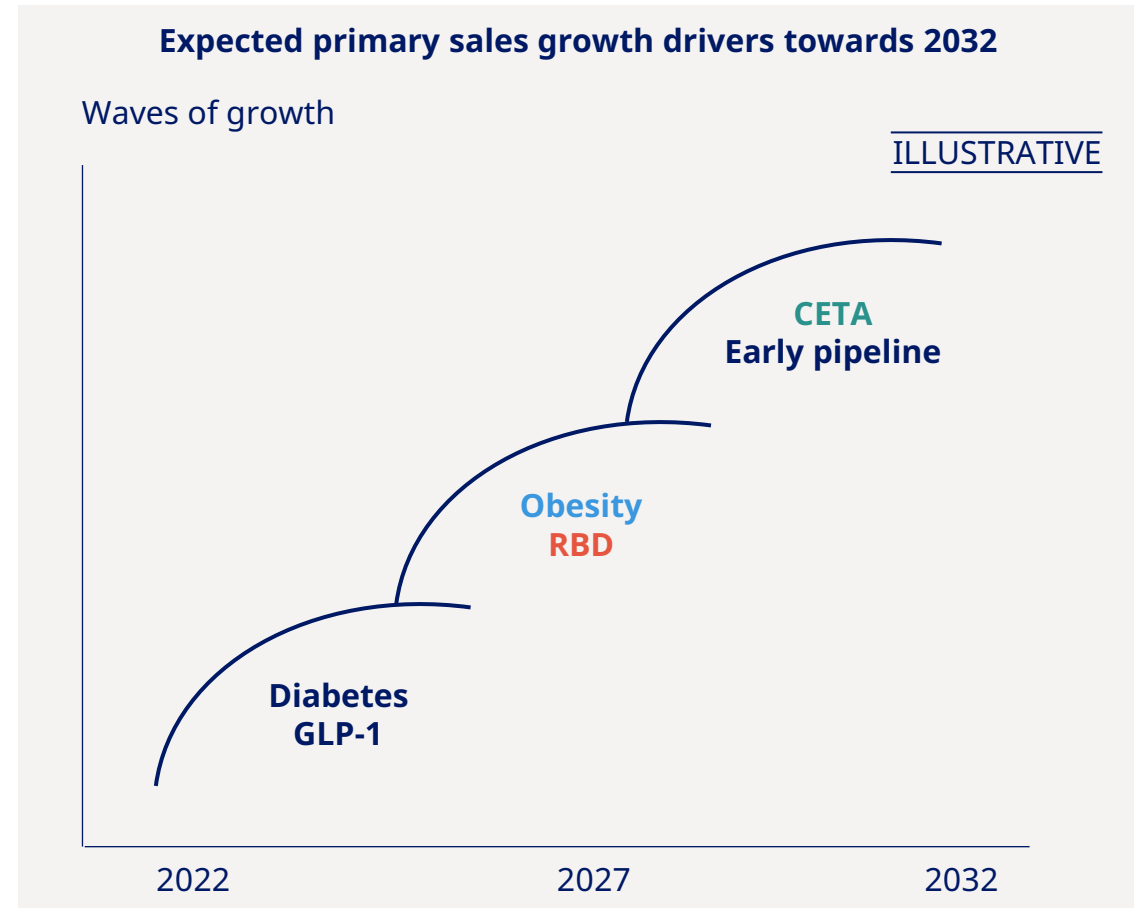
Solid operating profit growth driven by diabetes and obesity care



CER: Constant exchange rates

Resource allocation in Novo Nordisk is guided by investing in future growth while delivering attractive shareholder returns

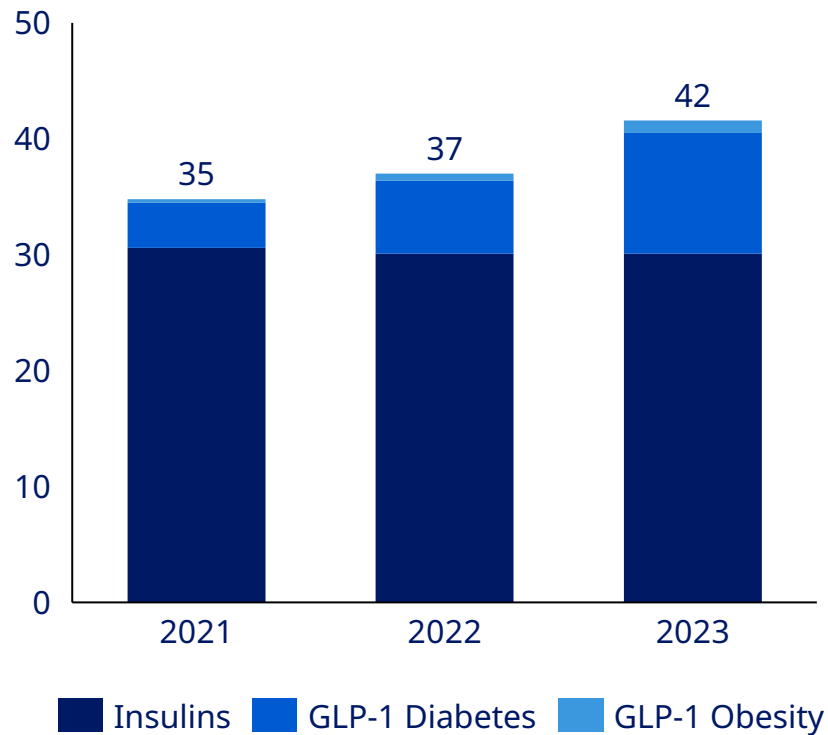
Corporate strategy guides resource allocation







Product supply has continued step-up in investments and employees to support growth

Patient reach has accelerated since 2021

Million patients on NN products



Product supply has expanded to enable the current growth

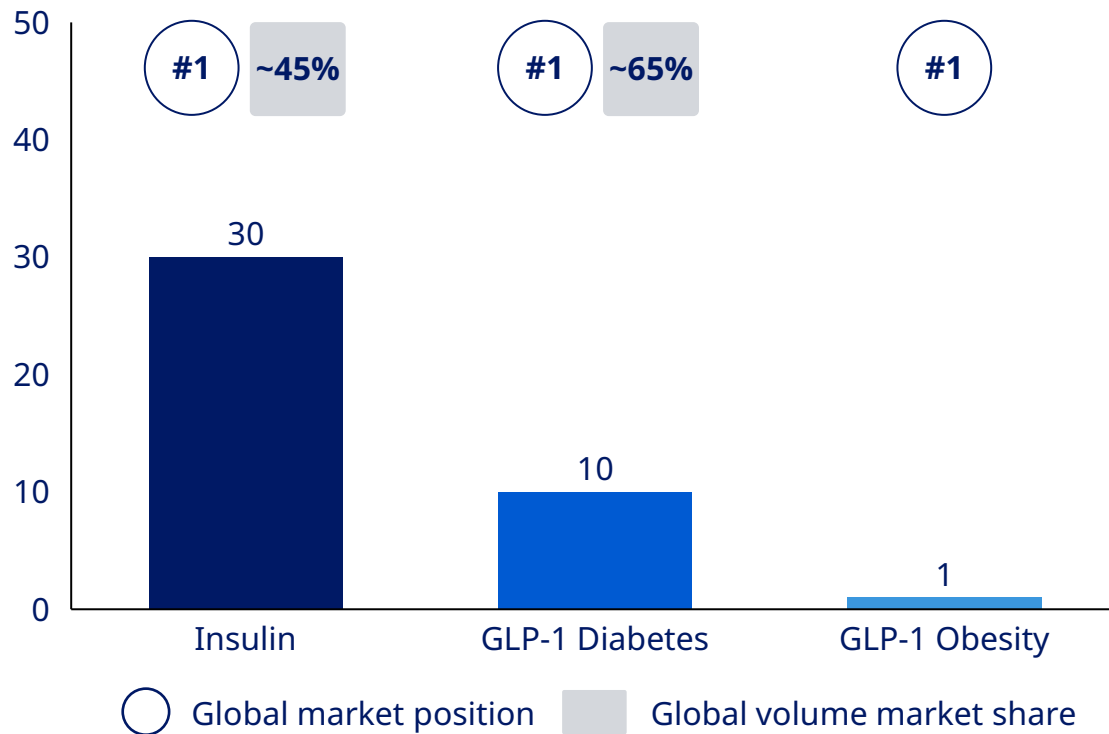
	2021	2023
 Number of employees	~16,000 employees	~25,000 employees
 CAPEX investment level CAPEX to sales ratio	6 bDKK 4%	26 bDKK 11%
 Ozempic® devices	Index 100	Index ~300
 Semaglutide API	Index 100	Index ~400

API: Active Pharmaceutical Ingredient; CAPEX: Capital Expenditure; NN: Novo Nordisk
 Note: Insulin includes new-generation insulins, modern insulins and human insulins
 Sources: Novo Nordisk Annual Report 2023

Manufacturing scale and expertise within biologics is a competitive advantage for Novo Nordisk

The world's largest manufacturer of insulin and GLP-1

Million patients on NN products in 2023



Novo Nordisk competitive advantages in manufacturing



Decades of experience with high volume production of core yeast and mammalian API platforms

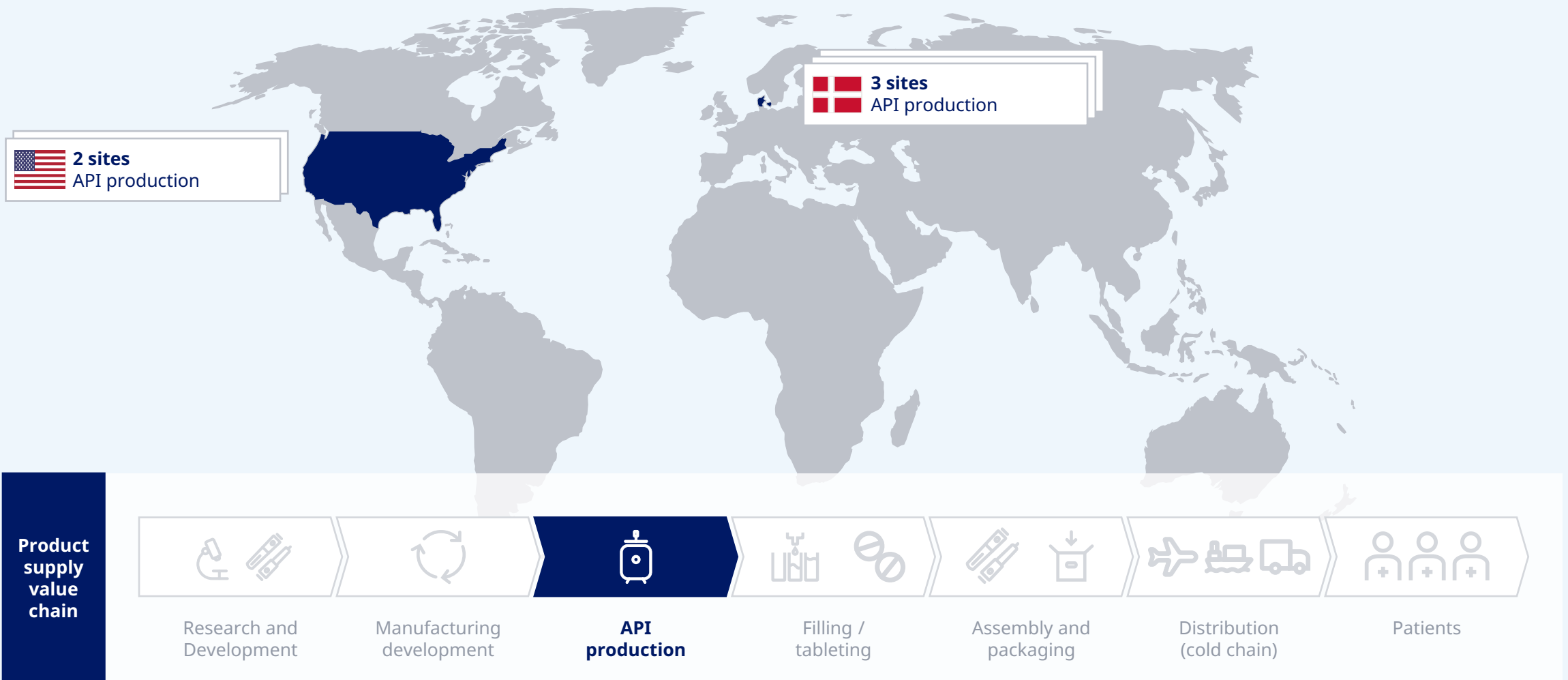
API scalability and yield optimisation driven by continuous production technology



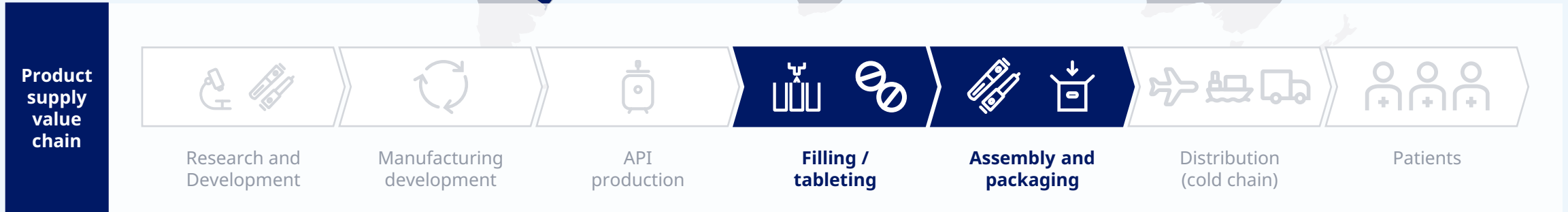
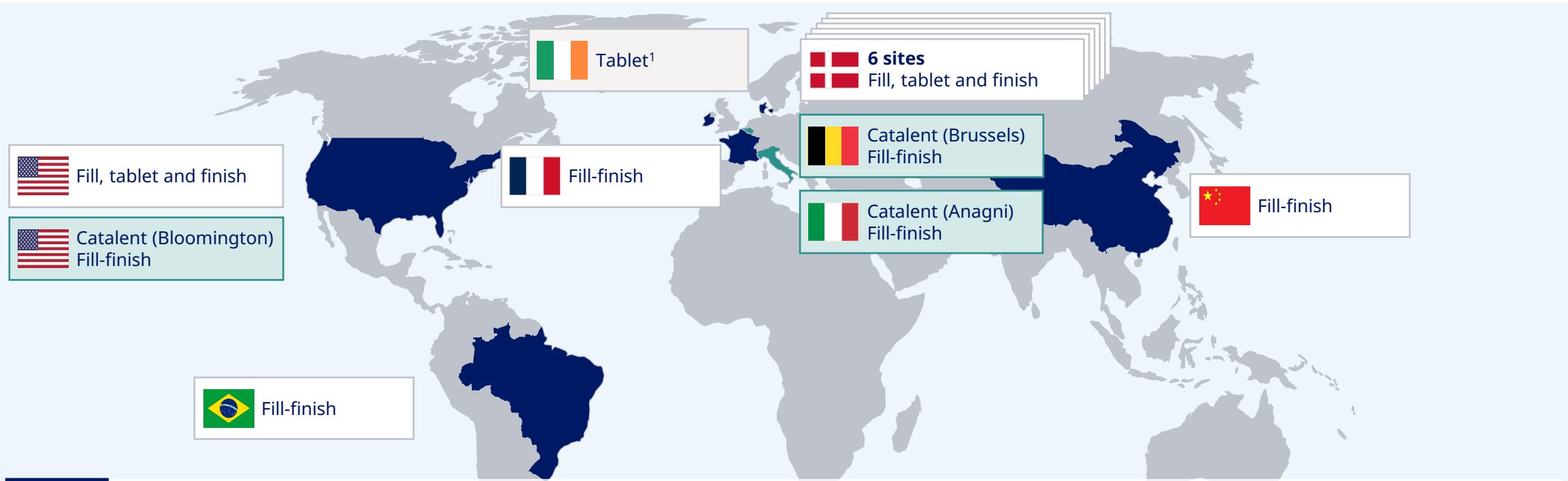
High volume installed capacity for biologics

In-house expertise in the development and manufacturing of devices

Active pharmaceutical ingredient | The strategically important sites in Novo Nordisk are based in Denmark and the US



Fill-finish | The global footprint is expected to expand from 11 to 14 sites with the acquisition of the three Catalent sites

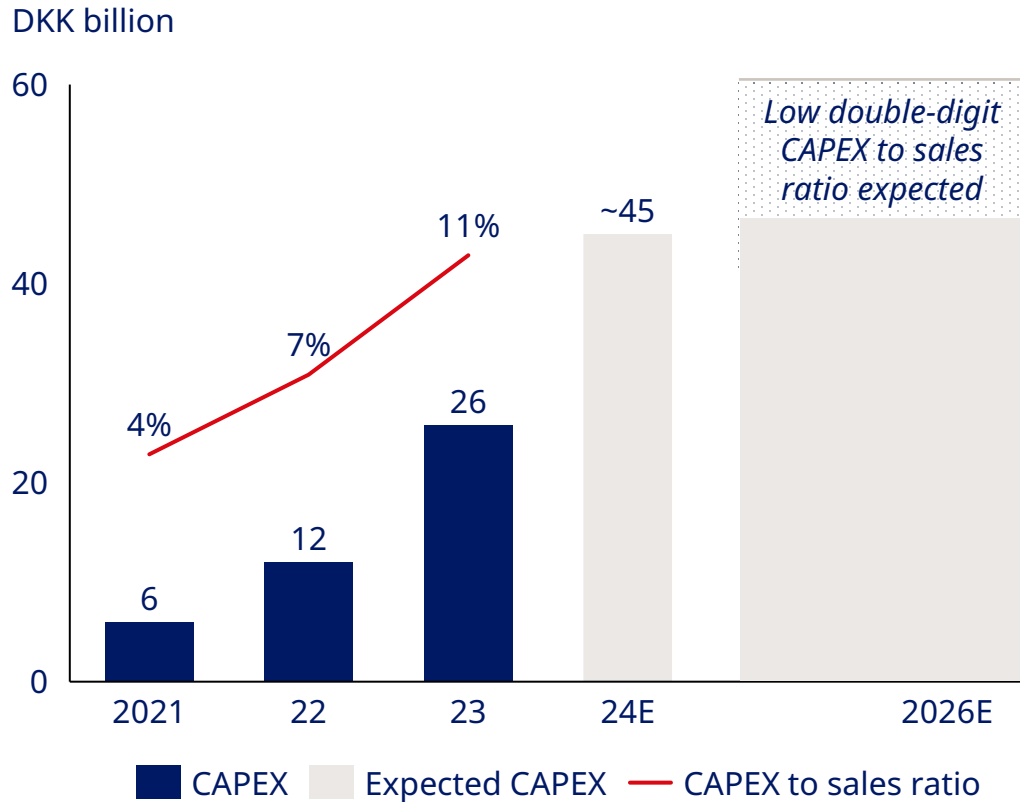


¹The Alkermes transaction (Dec 2023): Expected to close in mid-2024
 API: Active pharmaceutical ingredient
 Note: There are local production facilities in Algeria, Iran, Japan, and Russia

New sites pending closing of the Catalent transaction

Significant step-up in CAPEX investments across the full value chain to enable growth for current and future products

CAPEX investments



Several large investments announced since 2021

Announced	Site	Scope	Investment
2021 December	Kalundborg Denmark	Mainly API	17 bDKK
2022 November	Bagsværd Denmark	Clinical API	5 bDKK
2023 June	Hillerød Denmark	API for CETA	16 bDKK
2023 November	Kalundborg Denmark	Mainly API	42 bDKK
2023 November	Chartres France	Fill-Finish	16 bDKK
2023 December	Athlone Ireland	Oral portfolio	1 bDKK

Typical construction timelines: API: 5+ years | Fill-finish: 3+ year

API: Active pharmaceutical ingredient; CAPEX: Capital expenditures; CETA: Cardiovascular and emerging therapy areas
 Note: Investment figures have been rounded

Catalent fill-finish sites are expected to start adding additional capacity from 2026

The three Catalent fill-finish sites



Bloomington site (Indiana, US)



Brussels site (Belgium)



Anagni site (Italy)



After closing, Novo Nordisk will honour all customer obligations at the three Catalent sites that Novo Nordisk is acquiring

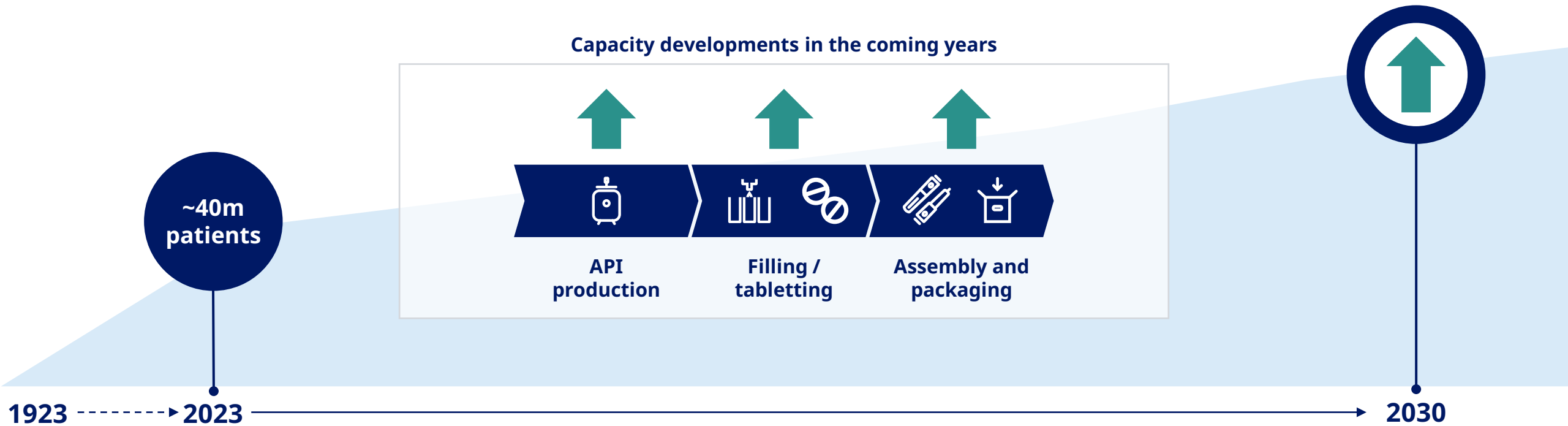
The acquisition will help expand capacity faster

- Will help reach more patients with current and future treatments
- Enables faster expansion of manufacturing capacity at scale, while providing future optionality and flexibility
- The three sites are fully operational and employ >3,000 people
- The acquisition is expected to gradually increase Novo Nordisk's fill-finish capacity from 2026 and onwards

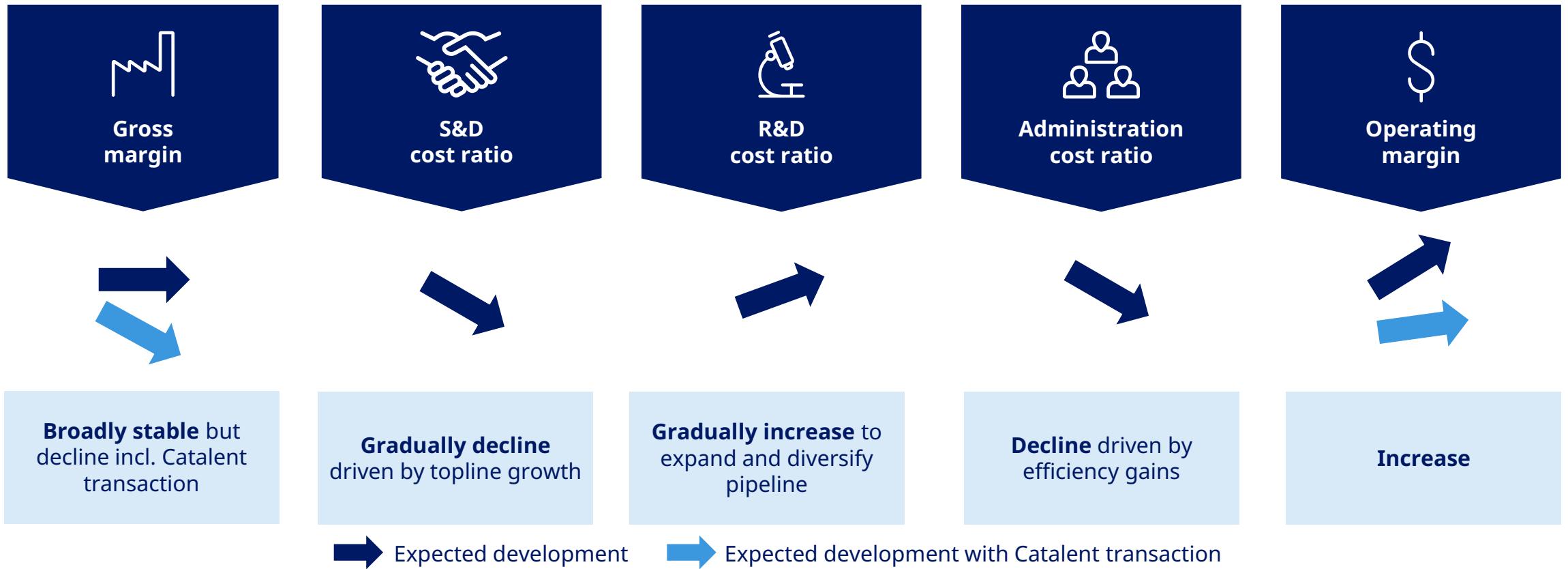
The acquisition is expected to be completed towards the end of 2024 upon satisfaction of various customary closing conditions

Investments across the full manufacturing value chain to significantly increase patient reach towards 2030

ILLUSTRATIVE



Expected margin developments in the coming years compared to 2023 are reflecting strategic resource allocation

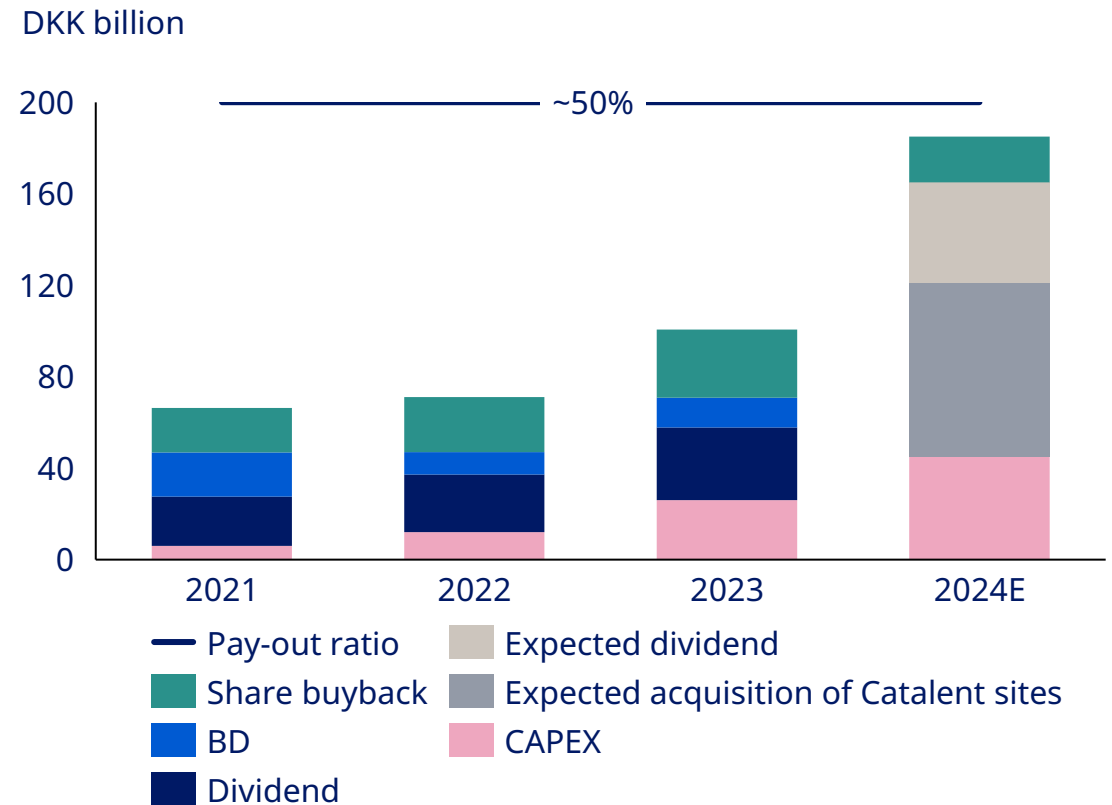


Novo Nordisk's capital allocation allows for investing in the business while maintaining attractive shareholder returns

Strategic capital allocation priorities

- 1 Internal growth opportunities: R&D and PS investments
- 2 Attractive annual dividend
- 3 BD investments to enhance R&D pipeline
- 4 Flexible share buybacks to distribute excess cash

Stable dividend pay-out ratio despite increased CAPEX and BD



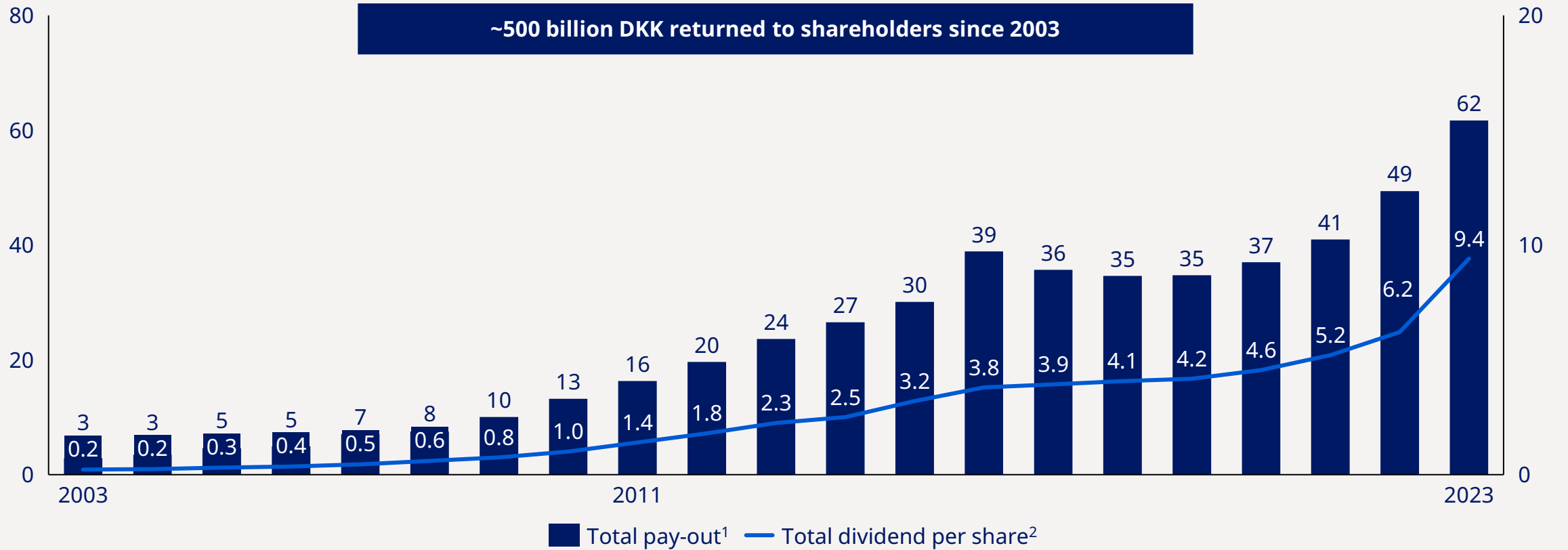
BD: Business development; CAPEX: Capital expenditure; E: Estimated; PS: Product supply; R&D: Research and development

Note: All numbers except for pay-out ratio are based on cash flow statement. Pay-out ratio calculated as total dividends for the year as a percentage of net profit for the same year

Two decades of consistent cash distribution to shareholders

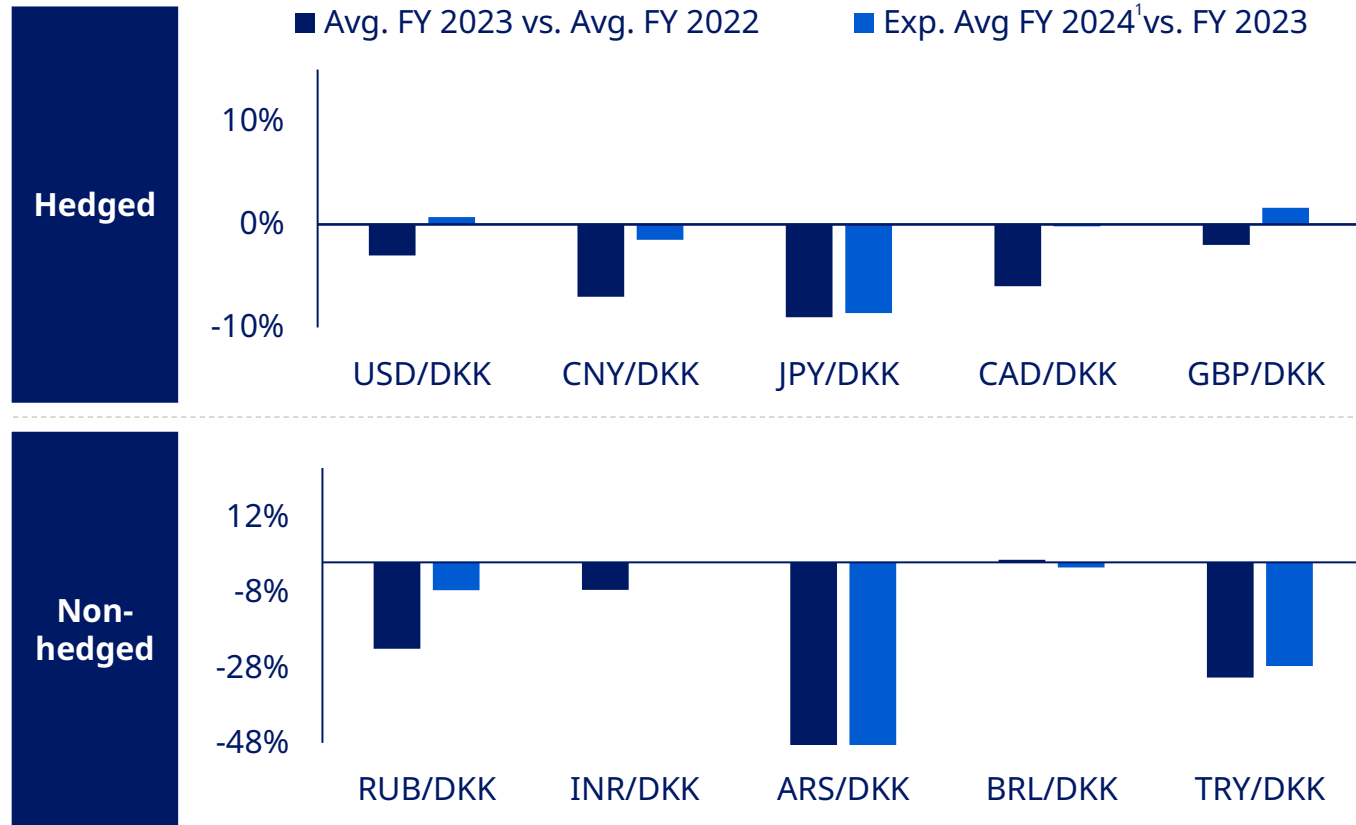
Share buybacks and dividends (bDKK)

Total dividends per share (DKK)



¹Dividends and share buybacks in the year of pay-out; ²Reflects year of earnings
Source: Novo Nordisk annual Reports

Operating profit expected to be positively impacted by currencies in 2024, but countered by net financials



FY 2023

- Negative FX impact on operating profit of -5.0 bDKK
- Positive FX impact on net financials of +1.7 bDKK
- Foreign exchange net gain of -3.3 bDKK

FY 2024 outlook

- Operating profit growth reported in DKK is expected to be in line with CER
- Net financial items is expected to be a loss of around DKK -0.7 billion mainly driven by losses on USD hedging contracts.

¹ Year-to-date realised data and remainder expected flat currency development based on the spot rate as of 26 Apr 2024

USD: United States dollar; DKK: Danish Kroner; CNY: Chinese yuan renminbi; JPY: Japanese yen; CAD: Canadian Dollar; GBP: British pound sterling; RUB: Russian Ruble; INR: Indian rupee; ARS: Argentine Peso; BRL: Brazilian Real; TRY: Turkish New Lira; CER: Constant exchange rates

Purpose & Sustainability

Sustainable business	153
Environmental responsibility	154
Social responsibility	155
Ethics and compliance	156



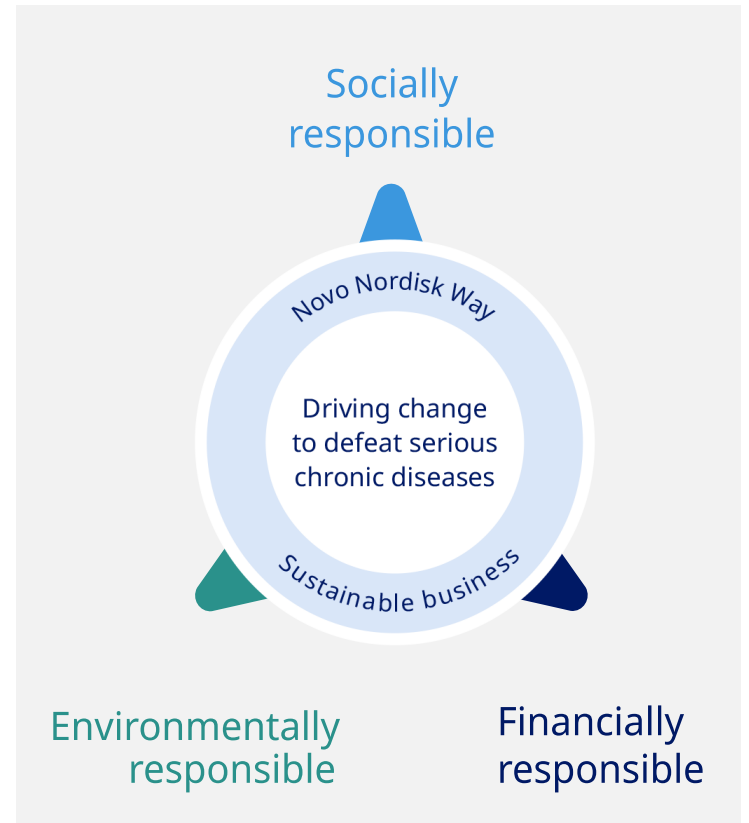
RANJITH S.
Ranjith lives with type 1 diabetes
India

Being a responsible business drives long-term value

Ownership structure creates long-term value



Commitment to lead a sustainable business¹



¹Environmental, Social and Governance responsibility has been anchored in Articles of Association since 2004; ²Consists of 1,075 million shares; ³Consists of 3,435 million shares
 Note: Ownership structure as of 31 March 2024

Novo Nordisk's ambition is zero environmental impact



CO₂ emissions

- 2023** Emissions increased due to growth and CAPEX investments
- 2030** Target: Zero emissions from own operations and transportation
- 2045** Target: Net zero emissions across full value chain



Plastic

- 2020** ReMed™, Novo Nordisk's plastic take-back programme initiated
- 2023** 2+ million used NN pens returned¹
- 2023** Lilly, Sanofi and Merck joined the initiative in Denmark



Biodiversity

- Committed to start making nature-related disclosures
- Nature and biodiversity strategy being developed
- Novo Nordisk early adopter of TNFD²

¹Since 2020 ²As TNFD early adopter, Novo Nordisk has committed to report according to TNFD by 2025
 CAPEX: Capital expenditure; NN: Novo Nordisk; TNFD: Taskforce on Nature-related Financial Disclosures

Social responsibility is core to Novo Nordisk and initiatives focus on prevention, access and innovation



Prevention

- Cities Changing Diabetes to build healthier environments in cities
- Partnership with UNICEF to reduce childhood obesity
- Obesity transformational prevention unit created in 2023



Access

- ~7 million people reached through our initiatives in 2023
- Aspen partnership to produce human insulin for Africa
- Changing Diabetes® in Children to provide care in low-and middle-income countries



Innovation

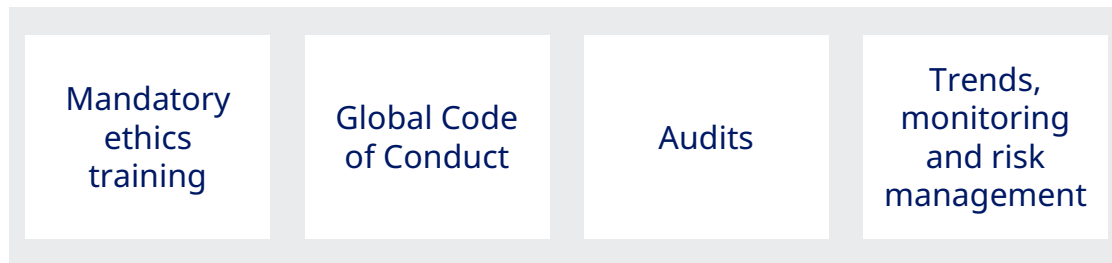
- Transformative treatments to raise the innovation bar

Integrating ethics and compliance into every aspect of our business

Ethics and compliance are at the core of Novo Nordisk



Core elements of our compliance set-up



Steps taken to strengthen ethics and compliance setup



Communication: Letters shared with HCPs reinforcing approved indication included in product label



Training: Enhanced training and processes around KOL engagements, HCPs, partners, patients etc



Resources: Dedicated obesity ethics, legal and compliance teams established to further increase compliance when launching Wegovy®

2023 statement of ESG performance

	2023	2022	2021	
 Environmental performance	Energy consumption for operations (1,000 GJ)	3784	3,677	3,387
	Share of renewable power for production sites	100%	100%	100%
	Scope 1 emissions (1,000 tonnes CO ₂ e) ¹	78	76	77
	Scope 2 emissions (1,000 tonnes CO ₂ e) ¹	15	16	16
	Scope 3 emissions (1,000 tonnes CO ₂ e) ^{1,2}	3738	2,041	NA
	Water consumption for production sites (1,000 m)	4150	3,918	3,488
	Waste from production sites (tonnes)	189,091	213,505	180,806
Breaches of environmental regulatory limit values	415	75	12	
 Social performance	Patients			
	Patients reached with Novo Nordisk's Diabetes and Obesity care products (estimate in millions)	41.6	36.3	34.6
	- Hereof reached via the Novo Nordisk Access to Insulin Commitment (estimate in millions) ³	2.4	1.8	1.7
	Children reached through Changing Diabetes® in Children (cumulative)	52,249	41,033	31,846
	People & employees			
	Year-end employees (total)	64,319	55,185	48,478
	Employee turnover	5.5%	8.2%	11.0%
	Gender in leadership positions (ratio men:women)	54:46	56:44	57:43
	Gender in senior leadership positions (ratio men:women)	59:41	61:39	64:36
	Gender in the Board of Directors (ratio men:women)	50:50	54:46	67:33
	Sustainable Employer Score	86%	85%	84%
	Frequency of occupational accidents (number per million working hours)	1.5	1.5	1.3
	Societies			
Change in average net price across US product portfolio (% change to previous year)	(8.2)%	(12.7)%	(12.3)%	
Change in average net price across US insulin portfolio (% change to previous year)	(24.4)%	(19.5)%	(10.9)%	
Total tax contribution (DKK million)	51,247	36,003	32,593	
Donations and other contributions (DKK million)	138	126	92	
 Governance Performance	Business ethics reviews	40	35	37
	Employees trained in business ethics	99%	99%	98%
	Substantiated cases of corruption and bribery reported via Compliance Hotline	11	5	18
	Terminations of Novo Nordisk employees related to substantiated cases of corruption and bribery	19	2	13
	Convictions for violation of anti-corruption and anti-bribery laws	0	N/A	N/A
	Supplier audits	382	294	253
	Product recalls	2	3	1
	Failed inspections	0	0	0
	Facilitations of the Novo Nordisk Way	42	36	34
	Company reputation (scale 0-100)	82.1	82.3	82.6
Animals purchased for research	56,508	79,750	47,879	

1. 2023 is the first year of reporting all emission categories in CO₂e. Comparison figures for scope 1, 2 and part of scope 3 emissions are measured in CO₂.

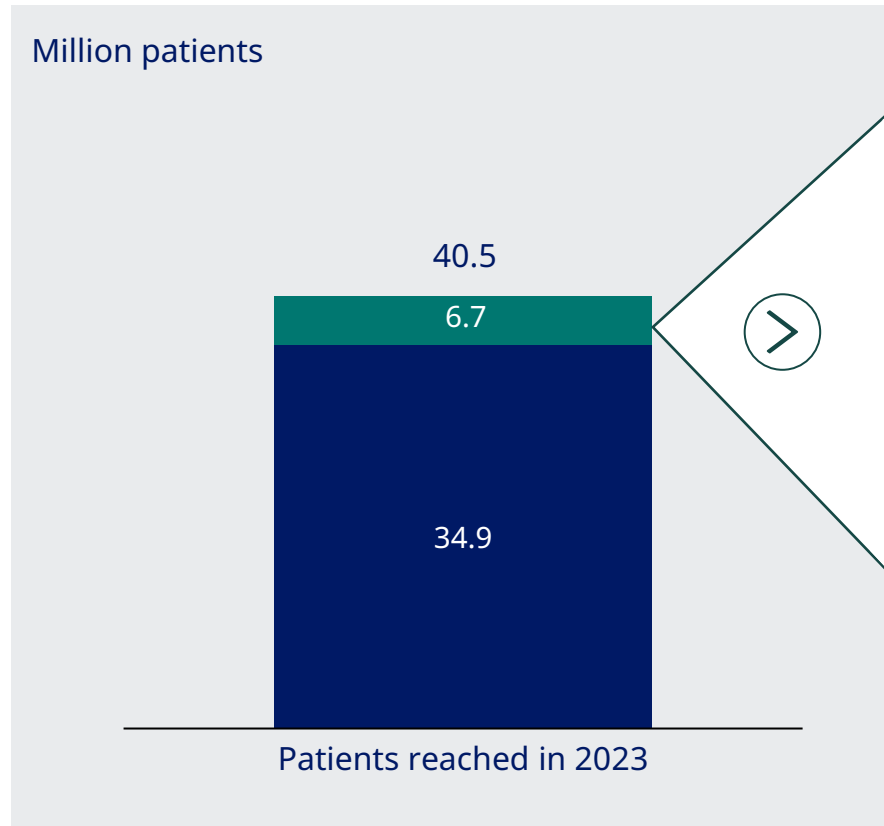
2. 2022 was the first year of full scope 3 emissions' disclosure, which in 2021 and previously was limited to business flights and product distribution.

3. 2023 is the first year of reporting Obesity as part of number of patients reached. Comparison figures are adjusted accordingly.

In 2023, more than 6.7 million people with diabetes were reached with access and affordability initiatives

6.7 out of 40.5 million people were reached with access and affordability initiatives

A number of focused programmes (as of full year 2023)



Access to Insulin Commitment	<ul style="list-style-type: none"> 3 USD ceiling price for human insulin vial offered to 77 low- and middle-income countries, reaching 2.4 million patients in 2023 2.6 million patients reached at or below the ceiling price in countries outside the commitment¹
Changing Diabetes® in Children²	<ul style="list-style-type: none"> 52,249 children reached at the end of 2023, across 29 countries More than half of the newly enrolled children reached through expansion in Asian countries mainly India, Pakistan, Indonesia and Vietnam
Vulnerability assessments	<ul style="list-style-type: none"> Ensure access and affordable insulin and strengthen comprehensive diabetes care for vulnerable population groups There are currently 22 active Affordability Plans in 20 countries across, APAC, LATAM and SEEMEA regions based on completed vulnerability assessments
US affordability offerings	<ul style="list-style-type: none"> In 2023, DKK 358 billion were provided in discounts and rebates in the US, amounting to 74% of US gross sales

1. The access and affordability programmes are not mutually exclusive, implying that the sum of the reach of each programme cannot be interpreted as the total unique number of people with diabetes reached. More info on Novo Nordisk access and affordability programmes can be found at : [Access & affordability \(novonordisk.com\)](https://www.novonordisk.com/access-affordability).
 2. Changing Diabetes® in Children is a public-private partnership between the International Society for Paediatric and Adolescent Diabetes, the World Diabetes Foundation, Roche, and Novo Nordisk.

Investor contact information

Share information

Novo Nordisk's B shares are listed on the stock exchange in Copenhagen under the symbol 'NOVO B'. Its ADRs are listed on the New York Stock Exchange under the symbol 'NVO'.

For further company information, visit Novo Nordisk on:
www.novonordisk.com

Access the full investor presentation here:



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