

NOMINATION OF PROXY / VOTE BY CORRESPONDENCE

The Annual General Meeting of Novo Nordisk A/S will be held on Thursday 26 March 2026 at 14:00 (CET) at Bella Center, Center Boulevard 5, Entrance 6, DK-2300 Copenhagen S, Denmark

Proxy voting/voting by correspondence

If you do not attend the Annual General Meeting yourself, you may vote by correspondence or appoint the Board of Directors or a third party as your proxy to represent you at the Annual General Meeting.

PLEASE TICK ONE BOX ONLY:

I hereby give proxy to the Board of Directors of Novo Nordisk A/S, or a substitute duly appointed, to vote on my/our behalf at the general meeting in accordance with the proposals set out in the notice to convene, as stated below. Proxies should reach Computershare A/S no later than Friday 20 March 2026 at 23:59 (CET).

I hereby give proxy to the following third party: _____

Name, address and email address (please use capital letters)

to vote on my/our behalf at the general meeting. Proxies should reach Computershare A/S no later than Friday 20 March 2026 at 23:59 (CET).

I request an admission card for an advisor to attend together with my proxy holder:

Name (please use capital letters)

Proxy instructions: In the table below, I have indicated how I wish the Board of Directors to vote on my behalf at the general meeting. Proxy instructions should reach Computershare A/S no later than Friday 20 March 2026 at 23:59 (CET).

Voting by correspondence: In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that a vote by correspondence cannot be withdrawn and should reach Computershare A/S no later than Wednesday 25 March 2026 at 9:00 (CET).

Name and address: _____

VP account number: _____

Please send this form to:
agm@computershare.dk
or by post to:
Computershare A/S
Lottenborgvej 26 D, 1st floor
DK-2800 Kgs. Lyngby
Denmark

Agenda of the Annual General Meeting to be held on Thursday 26 March 2026 (short form, please refer to the notice for the complete agenda)	FOR	AGAINST	ABSTAIN	Proposal as set out in the notice
1. The Board of Directors' report on the Company's activities in the past financial year				
2. Presentation and adoption of the audited Annual Report 2025				For
3. Resolution to distribute the profit according to the adopted Annual Report 2025				For
4. Presentation of and advisory vote on the Remuneration Report 2025				For
5. Remuneration				
5.1 Approval of the remuneration of the Board of Directors for 2025				For
5.2 Approval of the remuneration level of the Board of Directors for 2026				For
6. Election of members to the Board of Directors				
6.1 Re-election of Lars Rebien Sørensen as Chair				For
6.2 Re-election of Cees de Jong as Vice Chair				For
6.3 Election of other members to the Board of Directors				
Re-election of Britt Meelby Jensen				For
Re-election of Kasim Kutay				For
Re-election of Stephan Engels				For
Election of Helena Saxon				For
Election of Jan van de Winkel				For
Election of Ramona Sequeira				For
7. Appointment of auditor				
Re-appointment of Deloitte Statsautoriseret Revisionspartnerselskab				For
8. Proposals from the Board of Directors				
8.1 Authorisation to the Board of Directors to allow the Company to repurchase own shares				For
8.2 Authorisation to the Board of Directors to increase the Company's share capital				For
8.3 Amendment of location of general meetings due to new name of the region				For
9. Any other business				

If the form is only dated and signed, it will be considered a proxy to the Board of Directors to vote in accordance with the proposals set out in the notice as indicated in the table above. If the type of proxy/vote by correspondence is not indicated by checking one of the boxes above, but the form is otherwise completed and signed, the form will be considered as a vote by correspondence.

The proxy applies to all items discussed at the general meeting. In the event new proposals are submitted, including amendments or proposals for election of members to the Board of Directors not on the agenda, the proxy holder will vote on your behalf according to his/her best belief. Votes by correspondence will be taken into account if a new proposal is substantially the same as the original. The proxy/vote by correspondence is valid for shares I/we hold at the record date, Thursday 19 March 2026, calculated based on the share register and notifications of ownership, which the Company has received but not yet registered in the share register. If a subsequent general meeting is convened due to lack of quorum at the Annual General Meeting on 26 March 2026, a proxy will be valid for such subsequent general meeting. In that event, votes by correspondence must be re-submitted. The proxy may be revoked at any time by written notice to the registrar, Computershare A/S, by email to agm@computershare.dk. Please include your VP account number in your revocation notice.

Date

Signature

Please note that neither Novo Nordisk A/S nor Computershare A/S can be held responsible for any delay in submitting the material. This form should reach Computershare A/S no later than Friday 20 March 2026 at 23:59 (CET). However, votes by correspondence must be received no later than Wednesday 25 March 2026 at 9:00 (CET) by returning the form to Computershare A/S, Lottenborgvej 26 D, 1st floor, DK-2800 Kgs. Lyngby, Denmark or by email to agm@computershare.dk.