

Novo Nordisk A/S' Annual General Meeting

Processing of personal data

Novo Nordisk A/S is required by law to protect your personal data. This Notice explains how we process (e.g. collect, use, store, and share) your personal data. We will process personal data about you in accordance with this Notice and with applicable law.

1. Who are we?

The company responsible for processing your personal data is:

Novo Nordisk A/S

Novo Alle 1, DK-2800 Bagsværd, Denmark

Company number: 24256790

Email: becompliance@novonordisk.com

Tel: +45 4444 8888

("Novo Nordisk" or the "Company")

You can always contact Novo Nordisk or the Novo Nordisk Data Privacy Officer via becompliance@novonordisk.com with questions or concerns about how we process your personal data.

2. How do we collect personal data about you

We get your personal data from you directly and from the Company's register of shareholders.

3. For which purposes do we process your personal data

We process personal data about shareholders and certain other persons registering for or participating at the General Meeting. This occurs in different respects, as follows:

- The notice of the General Meeting
- Notification of participation, granting proxy, voting by correspondence and voting at the General Meeting
- Screening of individuals subject to EU, UK, or US sanctions
- Submitting questions prior to the General Meeting
- The right to speak and pose questions at the General Meeting
- Webcast and video
- Minutes.

You are not required to provide us with your personal data. If you do not want Novo Nordisk to use your personal data, we will not be able to identify you as someone who may exercise their rights at the General Meeting. You will e.g., not be able to attend the General Meeting.

4. General personal data we process about you

For the purposes described above in Section 3, we may process the following types of personal data:

- Contact information (name, address, telephone number, email address)
- Shareholdings
- Picture (still or live from webcast and video)

5. Legal bases for processing your personal data

Our processing of your personal data requires a legal basis. By law, we are allowed to process your personal data described above in Section 4 based on the following legal bases:

- The processing is necessary for our compliance with a legal obligation
- The processing is necessary for our legitimate interests. The legitimate interests are:
 - To ensure the relevant persons are granted access to the General Meeting
 - To ensure the relevant persons may exercise their rights in connection with the General Meeting
 - To ensure individuals subject to sanctions do not exercise their rights in connection with the General Meeting.

6. Disclosure of personal data

We may share your personal data with:

- Relevant public authorities
- Suppliers or vendors that assist the Company (e.g., consultants, IT service providers, financial institutions, law firms, license partners)
- The public.

The webcast will be publicly available after the General Meeting. If you ask questions or speak at the General Meeting, your name will be included in our minutes which will also be publicly available.

7. Where we store your personal data

For the purposes described above in Section 3, we transfer your personal data to countries outside the EU/EEA. The level of data protection in certain countries outside the EU/EEA does not conform to the level of data protection for personal data currently applied and enforced within

the EU/EEA. To mitigate this, we use the following safeguards, as required by law, to protect your personal data in case of such transfers:

- The transfer is to a Novo Nordisk entity covered by Novo Nordisk's Binding Corporate Rules, available [here](#).

8. How long will we keep your personal data

We will keep your personal data for a period of 10 years or as long as required by applicable law.

9. What are your rights?

In general, you have the following rights:

- You can get an overview of what personal data we have about you
- You can get a copy of your personal data in a structured, commonly used and machine-readable format and to have that data transmitted directly to another data controller where technically feasible
- You can get an update or correction to your personal data
- You can have your personal data deleted or destroyed
- You can have us stop or limit processing of your personal data
- If you have given consent for us to process your personal data (see Section 5), you can withdraw your consent at any time. Your withdrawal will not affect the lawfulness of the processing carried out before you withdrew your consent
- You can submit a complaint about how we process your personal data to a Data Protection Authority.

Please be aware that your rights may be subject to conditions or restrictions, depending on the specific circumstances, meaning that you will not always be able to exercise all your rights.

Contact us as described in Section 1 with questions or requests relating to these rights.