

NOMINATION OF PROXY / VOTE BY CORRESPONDENCE

The Annual General Meeting of Novo Nordisk A/S will be held on Thursday 27 March 2025 at 14:00 (CET)

Proxy voting/voting by correspondence

If you do not attend the Annual General Meeting yourself, you may vote by correspondence or appoint the Board of Directors or a third party as your proxy to represent you at the Annual General Meeting.

PLEASE TICK ONE BOX ONLY:

I hereby give proxy to the **Board of Directors** of Novo Nordisk A/S, or a substitute duly appointed by the Board of Directors, to vote on my/our behalf at the general meeting in accordance with the recommendations of the Board of Directors, as stated below. Proxies should reach Computershare A/S no later than Friday 21 March 2025 at 23:59 (CET).

I hereby give proxy to the following third party: _____

Name, address and email address (please use capital letters)

to vote on my/our behalf at the general meeting. Proxies should reach Computershare A/S no later than Friday 21 March 2025 at 23:59 (CET).

I request an admission card for an advisor to attend together with my proxy holder:

Name (please use capital letters)

Proxy instructions: In the table below, I have indicated how I wish the Board of Directors to vote on my behalf at the general meeting. Proxy instructions should reach Computershare A/S no later than Friday 21 March 2025 at 23:59 (CET).

Voting by correspondence: In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that a vote by correspondence cannot be withdrawn and it should reach Computershare A/S no later than Wednesday 26 March 2025 at 9:00 (CET).

Name and address: _____

VP account number: _____

Please send this form to:

agm@computershare.dk

or by post to:

Computershare A/S

Lottenborgvej 26 D

2800 Kgs. Lyngby

Denmark

Agenda of the Annual General Meeting to be held on Thursday 27 March 2025 (short form, please refer to the notice for the complete agenda)	FOR	AGAINST	ABSTAIN	Recommendation by the Board
1. The Board of Directors' oral report on the Company's activities in the past financial year				
2. Presentation and adoption of the audited Annual Report 2024				For
3. Resolution to distribute the profit according to the adopted Annual Report 2024				For
4. Presentation of and advisory vote on the Remuneration Report 2024				For
5. Remuneration:				
5.1 Approval of the remuneration of the Board of Directors for 2024				For
5.2 Approval of the remuneration level of the Board of Directors for 2025				For
6. Election of members to the Board of Directors				
6.1 Re-election of Helge Lund as chair				For
6.2 Re-election of Henrik Poulsen as vice chair				For
6.3 Election of other members to the Board of Directors				
Re-election of Laurence Debroux				For
Re-election of Andreas Fibig				For
Re-election of Sylvie Grégoire				For
Re-election of Kasim Kutay				For
Re-election of Christina Law				For
Re-election of Martin Mackay				For
7. Appointment of auditor				
Re-appointment of Deloitte Statsautoriseret Revisionspartnerselskab				For
8. Proposals from the Board of Directors and/or shareholders:				
8.1 Authorisation to the Board of Directors to allow the Company to repurchase own shares				For
8.2 Authorisation to the Board of Directors to increase the Company's share capital				For
8.3 Proposal from the shareholder Kritiske Aktionærer on construction contracts				Against
9. Any other business				

If the form is only dated and signed it will be considered a proxy to the Board of Directors in accordance with the recommendations of the Board of Directors as indicated in the table. If the type of proxy/vote by correspondence is not indicated by checking one of the boxes above, but the form is otherwise completed and signed, the form will be considered as a vote by correspondence.

The proxy applies to all items discussed at the general meeting. In the event new proposals are submitted, including amendments or proposals for election of members to the Board of Directors or appointment of auditor not on the agenda, the proxy holder will vote on your behalf according to his/her best belief. Vote by correspondence will be taken into account if a new proposal is substantially the same as the original. The proxy/vote by correspondence is valid for shares I/we hold at the record date, Thursday 20 March 2025, calculated on the basis of the share register and notifications of ownership, which the Company has received but not yet registered in the share register. If a subsequent general meeting is convened due to lack of quorum at the Annual General Meeting on 27 March 2025, a proxy will be valid for such subsequent general meeting. In that event votes by correspondence must be re-submitted. The proxy may be revoked at any time by written notice to the registrar, Computershare A/S, by email to agm@computershare.dk, please note your VP account number in your revocation notice.

Date

Signature