

EU Notice of Personal Data Processing

1. WHAT IS THIS ABOUT?

In Novo Nordisk we aim to be transparent about our use of your personal data and how we protect it. This notice explains which types of personal information we collect, why we collect it, and what we do with it.

2. WHO IS RESPONSIBLE FOR YOUR DATA?

The Novo Nordisk entity you entered a contract with is responsible for the collection and use of your personal data relating to this contract. If you have any questions or concerns with how we process your personal data, please reach out to your Novo Nordisk contact person, or to the Novo Nordisk Data Privacy Officer at privacy@novonordisk.com

3. HOW DO WE COLLECT YOUR PERSONAL DATA?

- Directly from you or your employer
- From Novo Nordisk entities
- From publicly available publications, websites, or social media
- From third parties such as medical communication or logistic agencies

4. PURPOSE – WHY DO WE COLLECT AND USE YOUR DATA?

- To respond to your questions and requests for information
- To document and coordinate your involvement in an event or for scientific research
- To pay you
- To meet transparency obligations
- To investigate compliance

5. WHAT TYPES OF DATA DO WE COLLECT AND USE?

Type(s) of data	What we may collect and use:
Personal identification information	First name, last name, title, date of birth, unique identifier, photo or video, professional qualifications
Contact information	Address, phone number, email address
Financial information	Bank account number
Information to meet your needs	Such as allergies or food aversions

6. WHAT IS OUR LEGAL BASIS TO COLLECT AND USE YOUR DATA?

- **We enter a contract with you** – it is necessary for us to fulfil obligations in the contract
- **Compliance with applicable laws** – it is necessary to fulfil our legal obligations
- **Legitimate interests** – We have a legitimate interest such as a business opportunity

7. WITH WHOM DO WE SHARE YOUR PERSONAL DATA?

In line with the purpose as stated above, we may share your data with:

Third party	Such as
Suppliers or vendors assisting Novo Nordisk	Consultants, IT service providers, financial institutions, law firms
Other Novo Nordisk entities	Novo Nordisk affiliates
Public authorities	Tax authorities

8. HOW WE ENSURE THAT YOUR DATA STAYS SAFE WHEN TRANSFERRED OUTSIDE THE EU?

We have safeguards in place to secure your personal data when transferred outside of the European Economic Area (EEA).

Situation	Safeguards protecting your data
Data is transferred from Novo Nordisk entity in EEA to Novo Nordisk entity outside EEA	Protected by Novo Nordisk Binding Corporate Rules
Data is transferred from Novo Nordisk entity in EEA to third country	Protected by Standard Contractual Clauses for the transfers of data to third countries entered into by Novo Nordisk. Or, adequate data protection is in place in destination country according to EU commission

Reach out to sender of this contract to get a copy of the Standard Contractual Clauses.

9. HOW YOU CAN CONTROL THE USE OF YOUR PERSONAL DATA?

Your rights	How you exercise your rights
Overview of your data	Ask for a copy of your personal data, which we provide in a structured format, readable to a machine
Restrict use	Request that we stop or limit the use of your personal data
Deletion	Request that your personal data is deleted or destroyed
Correct your data	Ask us to correct information about you
Complain about our use of the data	Submit a complaint to your local Data Protection Authority

10. HOW LONG WILL WE KEEP YOUR DATA?

Unless we're required by law to keep your data for a longer period, we will keep it for up to 10 years.