

Trial Management

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Are you looking for life-changing and rewarding global career within Trial Management in clinical development? Join the Trial Management Graduate Programme!

The programme has been designed to give you extensive exposure to different roles within Clinical Trial Management in the pharmaceutical industry with a strong focus on competencies such as project management, operational excellence, communication, leadership skills, stakeholder engagement and at the same time, an opportunity to build a global network and experience the value chain from multiple angles.

What's it about?

The two-year programme consists of three rotations in different parts of the Clinical Development organisation or adjacent areas. You will be given a broad range of Trial Management responsibilities and experience a variety of cross-functional project work, work with stakeholder management and have assignments within trial management in different phases of a clinical trial. Additionally, the programme will give you a unique insight into the development value chain of Novo Nordisk, and you will be part of a highly skilled and motivated international working environment with dynamic teams, each of which are providing Novo Nordisk with a competitive edge and driving state of the art clinical activities.

Being a graduate, you will enjoy the privilege of being part of both formal and informal graduate networks which will allow you to broaden your learnings even further, while building your opportunities and relationships across the company. Throughout your learning journey in the graduate programme, you will receive formal training and gain knowledge and invaluable international experience leading to both professional and personal development. Managers and mentors, as well as a huge, global network of current and former graduates, are ready to guide and support you along the way.

The Position

During the 2-year programme you will undertake three challenging and exciting rotations of a duration of 8 months. The first rotation is planned to take place within Trial Management at our corporate headquarter in Denmark. The second rotation will be in one of our global offices around the world, where you will get hands on operational experience and get to see trial management from a local perspective. The third rotation will take place in a department with strong ties to clinical development back in our headquarters in Denmark.

You will work as a fully-fledged member of each team, with responsibilities for one or more projects, and play an instrumental role in ensuring that the Novo Nordisk Development organisation realises its vision of achieving and sustaining best in class medicine to make a difference for patients.

After 2 years in the Novo Nordisk Graduate Programme you will be offered a position that is a good match between your interests and competencies and the organisational needs, most likely within the clinical development area.

Working at Novo Nordisk

At Novo Nordisk, we don't wait for change. We drive it. We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them. From research and development, through to manufacturing, marketing, and sales – we're all working to move the needle on patient care.

Qualifications

The ideal candidate for the Trial Management Graduate Programme will have:

- A relevant master's or PhD degree within natural sciences from 2021 or 2022, with above average academic achievements
- International experience, for example from studying a full semester abroad, working or volunteering*
- Relevant work experience or extracurricular activities obtained next to your studies
- Global outlook, ability to adapt quickly to change, displaying agility and willingness to explore and innovate
- Excellent communication skills, be a team-player, have a high drive and an eagerness to learn
- Professional fluency in English and be globally mobile

**if Covid-19 restrictions have prevented you from obtaining (additional) international experience, e.g. studying or completing an internship abroad, feel free to still apply and explain what your plans were, how they changed and what relevant experience you have gained instead.*

If you meet the criteria and are interested in joining the programme, we look forward to seeing your application no later than 5 January 2022 GMT+1.

Be sure to read below about the application process.

Important before you apply!

Before you click the “apply now” button please ensure you have prepared your CV, latest transcript and motivational letter.

In the motivational letter, we would like to learn more about your motivation: why do you want to join the pharmaceutical industry, Novo Nordisk and the Graduate Programme; about your expectations and fit: what are your expectations to the Graduate Programme and how will the programme support your career aspirations; which personal and professional competences makes you a great fit with the graduate programme.

Lastly, you will be asked to record a 1-minute video sharing why you are the ideal candidate for the Trial Management Graduate Programme.

Please note that the application and video must be in English.

Contact

Click [here](#) to see all our other graduate programmes and learn more about the application process. On this site you can also chat with some of our current graduates Thursdays until 16 December 2021 and on 3, 4 and 5 January 2022.

For questions about the Trial Management Graduate Programme, please contact our current graduate Sofie Føns, +41 799096930 or +45 30753576 (from January 2022).