

Regulatory, Medical and Safety

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Looking for a life-changing and rewarding career within research and development? Join the Regulatory, Medical and Safety (RMS) Graduate Programme!

The programme has been designed to develop the next generation of specialists and leaders in the drug development value chain and will give you the opportunity to make a difference to the millions of people around the world who rely on our products.

What's it about?

When you join the Regulatory, Medical and Safety departments at Novo Nordisk, you'll contribute to a line of business that's integral to driving drug development within our organisation. It will give you comprehensive knowledge of some of the key departments in the drug development value chain such as Regulatory Affairs, Global Chief Medical Office and Safety Surveillance.

Throughout your learning journey in the graduate programme, you will receive formal training and gain knowledge and invaluable international experience leading to both professional and personal development. Managers and mentors, as well as a huge, global network of current and former graduates, are ready to guide and support you along the way. You will get to know the drug development process from multiple angles, enabling you to find several areas where your competencies and interests coincide. You will also have the opportunity to build your interpersonal skills while navigating in a complex stakeholder landscape, where you need to be able to set direction and deliver results. This is a great opportunity for future R&D leaders and specialists to gain international experience in a world-leading company that truly offers a life-changing career.

The Position

During the 2-year programme you will undertake three challenging and exciting rotations of 8-months duration. Two rotations will be at our headquarter in Denmark and one will be in one of our global offices around the world. You will work as a fully-fledged member of each team, with responsibilities for one or more projects, and play an instrumental role in ensuring that the Novo Nordisk Development organisation realises its vision of achieving and sustaining best in class medicine to make a difference for patients.

The programme gives you the opportunity to work in areas relating to the clinical reporting and regulatory approval process for our innovative products in Regulatory Affairs, the management of external key opinion leader relationships, patient programmes and partnerships in Global Chief Medical Office and the Safety department's monitoring and assessment of side effects worldwide.

You will grow your core skills within areas such as developing and submitting marketing applications for new products, product changes, clinical trials and reporting, pharmacovigilance, stakeholder management and engagement, educational material creation and publication plans. You will work closely with other departments in Novo Nordisk to ensure that issues are covered in their projects; and in that way improving regulatory processes and pharmacovigilance even further.

After 2 years in the Novo Nordisk Graduate Programme you will be offered a position that is a good match between your interests and competencies and the needs in the Regulatory, Medical and Safety organisation.

Working at Novo Nordisk

At Novo Nordisk, we don't wait for change. We drive it. We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them. From research and development, through to manufacturing, marketing, and sales – we're all working to move the needle on patient care.

Qualifications

The ideal candidate for the Regulatory, Medical and Safety Graduate Programme will have:

- A relevant master's degree from 2021 or 2022 in natural science, for example within pharmacy, chemical engineering, biology, biotechnology, biomedicine or a related field, and above average academic achievements
- International experience, for example from studying a full semester abroad, working or volunteering*
- Relevant work experience or extracurricular activities obtained next to your studies
- Global outlook, ability to adapt quickly to change and displaying agility
- Excellent communication skills, be a team-player, have a high drive and an eagerness to learn
- Professional fluency in English and be globally mobile

**if Covid-19 restrictions have prevented you from obtaining (additional) international experience, e.g. studying or completing an internship abroad, feel free to still apply and explain what your plans were, how they changed and what relevant experience you have gained instead.*

If you meet the criteria and are interested in joining the programme, we look forward to seeing your application no later than 5 January 2022 GMT+1.

Be sure to read below about the application process.

Important before you apply!

Before you click the “apply now” button please ensure you have prepared your CV, latest transcript and motivational letter.

In the motivational letter, we would like to learn more about your motivation for applying: why you want to join the pharmaceutical industry, Novo Nordisk and the Graduate Programme, your expectations for the Graduate Programme; how the programme will support your career aspirations and which personal and professional competences makes you a great fit with the graduate programme.

Lastly, you will be asked to record a 1-minute video sharing why you are the ideal candidate for the Regulatory, Medical and Safety Graduate Programme.

Please note that the application and video must be in English.

Contact

Click [here](#) to see all our other graduate programmes and learn more about the application process. On this site you can also chat with some of our current graduates Thursdays until 16 December 2021 and on 3, 4 and 5 January 2022.

For questions about the Regulatory, Medical and Safety Graduate Programme, please contact our current graduates Iida Tynkkynen, +45 30751697 or Amanda Fantin, +45 3075 1801.