

# IO Business, Germany

Novo Nordisk®

[Click here to apply](#)

Looking for a life-changing career within business? Then look no further!

The 2-year Graduate Programme in Germany will give you a broad range of invaluable skills and experiences as you work your way across different business areas and countries. The programme has been designed to develop the next generation of business leaders and give you the opportunity to make a difference to the millions of people who rely on our products.

Are you one of tomorrow's key people? Use your master's degree to kick start your career with us.

## What's it about?

Novo Nordisk International Operations encompasses markets in Europe, Africa, Asia, Oceania and Latin America. Employees working within business in Novo Nordisk have a wide range of roles and responsibilities – but all share the same commitment to excellence and to drive continued success of Novo Nordisk.

During the 2-year programme you will undertake rotations in your home country Germany, in our corporate Headquarters in Denmark, and in one of our business regions or global affiliates. You will work as a fully-fledged member of the team and learn competencies relevant to the rotation.

## The Position

Throughout the International Operations Business Graduate Programme, you will receive training and gain knowledge and invaluable international experience leading to both professional and personal development. You will develop your core skills within areas such as project management, marketing and sales, and finance related projects.

Furthermore, you will work with senior managers and build an international network of world-class colleagues, establishing yourself as one of tomorrow's key people in business at Novo Nordisk.

We've designed the program so that, following its successful completion, you will be equipped with the necessary skills and experience to become a valued and promising part of our company in your home country.

Please note: This specific Graduate Programme is targeted at candidates from Germany, or those who would like to start their careers in Germany (must be German speaking EU nationals). We have many other Graduate Programmes, which are open to applicants from anywhere in the world.

## Working at Novo Nordisk

At Novo Nordisk, we don't wait for change. We drive it. We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them. From research and development, through to manufacturing, marketing, and sales – we're all working to move the needle on patient care.

## Qualifications

To apply for the International Operations Business Graduate Programme, Germany, you must have:

- A recent Master's degree
- Relevant work experience or extracurricular activities obtained next to your studies (max. 1 year after studies)
- Above average academic achievements
- Team-player attitude, excellent communication skills, high drive and an eagerness to learn
- Fluent spoken and written English
- International experience, for example from studying a full semester abroad, working or volunteering\*

*\*if Covid-19 restrictions have prevented you from obtaining (additional) international experience, e.g. studying or completing an internship abroad, feel free to still apply and explain what your plans were, how they changed and what relevant experience you have gained instead.*

If you meet the criteria and are interested in joining the programme, we look forward to seeing your application no later than 5 January 2022 GMT+1.

Be sure to read below details on the application process.

## Important before you apply!

Before you click the "apply now" button please ensure you have prepared your CV, latest transcript and motivational letter.

In the motivational letter, we would like to learn more about your motivation: why do you want to join the pharmaceutical industry, Novo Nordisk and the Graduate Programme; about your expectations: what are your expectations to the Graduate Programme and how will the programme support your career aspirations and lastly we want to learn more about your fit: which personal and professional competences makes you a great fit with the graduate programme.

Lastly, you will be asked to record a 1-minute video sharing why you are the ideal candidate for the IO Business Graduate Programme.

Please note that the application and video should be in English.

## Contact

Click [here](#) to see all our other graduate programmes and learn more about the application process. On this site you can also chat with some of our current graduates Thursdays until 16 December 2021 and on 3, 4 and 5 January 2022.