

# Global Business

Novo Nordisk®

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Looking for a life-changing and rewarding career within global business? Join our 2-year Global Business Graduate Programme!

The programme has been designed to develop the next generation of key leaders and specialists in our business functions and will give you the opportunity to make a difference to the millions of people who rely on our products.

## What's it about?

The Global Business Graduate Programme offers rotational opportunities across Novo Nordisk in areas such as business development, commercial strategy, digital and IT strategy, supply chain, strategic R&D, corporate communication or public affairs.

You can work with global business projects in Novo Nordisk through a wide range of different and exciting roles and within a number of diverse teams and functions – but no matter what, you will work with people who all share the same commitment to excellence and to drive the continued success of Novo Nordisk.

Throughout the programme you will gain global experience and invaluable skills, while having a wide range of roles and responsibilities across our functions. You will work with senior managers and build an international network of world-class colleagues, establishing yourself as one of tomorrow's key people in Novo Nordisk.

## The Position

During the 2-year programme you will undertake three challenging and exciting rotations of 8-months duration, both in our corporate headquarters in Denmark and in one of our global affiliates. You will gain experience working as a fully-fledged member of the teams and receive leadership and teamwork training and development.

During the first rotation in our headquarters in Denmark, you will experience hands-on learning and a solid introduction to corporate life. On your second rotation, which can be anywhere in the world, you will gain local market insight and high responsibility. Coming back to headquarters on your final rotation, you are now an experienced professional and will be able to contribute to the business and drive your own projects.

## Working at Novo Nordisk

At Novo Nordisk, we don't wait for change. We drive it. We're a dynamic company in an even more dynamic industry, and we know that what got us to where we are today is not necessarily what will make us successful in the future. We embrace the spirit of experimentation, striving for excellence without fixating on perfection. We never shy away from opportunities to develop, we seize them. From research and development, through to manufacturing, marketing, and sales – we're all working to move the needle on patient care.

## Qualifications

To apply for the Global Business Graduate Programme, you must have:

- A master's degree from 2021 or 2022 in a relevant field, for example within strategy, economics, management, international business, IT, digitalisation, or innovation – and above average academic achievements
- International experience, for example from studying a full semester abroad, working or volunteering\*
- Relevant work experience or extracurricular activities obtained next to your studies
- A passion for working with business processes, strategy or digitalisation, high drive, can-do attitude and an ability to adapt to change
- Excellent interpersonal skills and a professional and personal impact that is reflected in your desire to take the initiative and responsibility for your projects
- Professional fluency in English and be globally mobile

*\*if Covid-19 restrictions have prevented you from obtaining (additional) international experience, e.g. studying or completing an internship abroad, feel free to still apply and explain what your plans were, how they changed and what relevant experience you have gained instead.*

If you meet the criteria and are interested in joining the programme, we look forward to seeing your application no later than 5 January 2022 GMT+1.

Be sure to read below about the application process.

## Important before you apply!

Before you click the "apply now" button please ensure you have prepared your CV, latest transcript and motivational letter.

In the motivational letter, we would like to learn more about your motivation: why do you want to join the pharmaceutical industry, Novo Nordisk and the Graduate Programme; about your expectations: what are your expectations to the Graduate Programme and how will the programme support your career aspirations and lastly we want to learn more about your fit: which personal and professional competences makes you a great fit with the graduate programme.

Lastly, you will be asked to record a 1-minute video sharing why you are the ideal candidate for the Global Business Graduate Programme.

Please note that the application and video should be in English.

## Contact

Click [here](#) to see all our other graduate programmes and learn more about the application process. On this site you can also chat with some of our current graduates Thursdays until 16 December 2021 and on 3, 4 and 5 January 2022.

For questions about the Global Business Programme, please contact our current graduates Mònica Valls i Santamaria, +45 30751869 or Nika Zupancic, +45 3075 1859.