

## Vision & Mission

**We will ensure compliance for Novo Nordisk with external legal requirements for sustainable supply chains**

## Focus areas

Risk Mapping & Supplier Engagement

Internal & external collaboration

## Current activities

- Risk assessment of all suppliers
- RS clauses in contracts
- SAQs, RS audits and RS checks
- Timely closure of audit findings

- Communication of RS standards
- Conduct training for employees
- Internal and external reporting
- Leverage memberships with peers

## KPI targets

RS clauses with high risk suppliers (90% target)

Timely closure of NCs from RS audits (80% target)

N/A

## Potential new activities

- Review RS risk model
- Conduct Human Rights due diligence
- Partner with selected suppliers on specific issues

- Collaborate externally for e.g. shared audits and training
- Update RS standards to reflect increased HuR focus and environment standards