

Corporate Sustainability Assessment



2009

Novo Nordisk A/S

Member of DJSI World & DJSI STOXX

DRG Pharmaceuticals

Denmark

Corporate Sustainability Assessment Results

Explanations:	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting of Dimension or Criteria in Total Score (%)
The scores reflect the company's performance across economic, environmental and social criteria compared to its industry average, best and worst performing company in the DJSI World and DJSI STOXX in the company's industry. The values for the total score, the dimension and the criteria scores are on a scale from 0 to 100%. Their weighting in the total score is shown in the last column. The DJSI Guidebooks on www.sustainability-index.com contain further information on the assessment methodology.	is the actual score of the company	is the industry group's average score	is the highest score reached by a company in the specific industry	is the lowest score of a DJSI World component in the specific industry	is the lowest score of a DJSI STOXX component in the specific industry	is the lowest score of a DJSI North America component in the specific industry	is the lowest score of a DJSI Asia/Pacific component in the specific industry	is the weighting of the dimension respectively criteria to calculate the total score
Total Scores:								
	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	
Total Score	85	47	87	78	83	67	N/A	-
Dimension Scores:								
	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting in Total Score (%)
Economic Dimension	78	54	90	77	78	67	N/A	40.4
Environmental Dimension	94	49	97	89	90	68	N/A	10.4
Social Dimension	88	42	88	74	80	62	N/A	49.2
Criteria Scores:								
Economic Dimension								
	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting in Total Score (%)
Corporate Governance	78	68	90	72	78	82	N/A	5.6
Risk & Crisis Management	93	58	96	66	85	58	N/A	6.
Codes of Conduct/Compliance/Corruption&Bribery	85	65	100	84	85	79	N/A	6.
Brand Management (IS)	91	23	100	38	77	16	N/A	1.7
Marketing Practices (IS)	76	45	95	76	76	53	N/A	4.
Research and Development (IS)	70	57	100	70	70	70	N/A	9.7
Customer Relationship Management (IS)	68	44	70	51	64	45	N/A	4.6
Innovation Management (IS)	72	27	94	66	66	25	N/A	2.9
Environmental Dimension								
	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting in Total Score (%)
Environmental Reporting	100	55	100	78	93	70	N/A	3.
Operational Eco-Efficiency (IS)	100	41	100	73	73	71	N/A	2.9
Environmental Policy/Management System (IS)	95	67	100	95	95	75	N/A	2.3
Climate Strategy (IS)	76	31	100	76	76	48	N/A	2.3
Social Dimension								
	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Lowest Score DJSI Asia/Pacific (%)	Weighting in Total Score (%)
Labor Practice Indicators	89	58	89	67	73	67	N/A	5.2
Human Capital Development	94	33	94	41	61	37	N/A	5.6
Talent Attraction & Retention	74	37	76	54	67	35	N/A	5.6
Corporate Citizenship/Philanthropy	76	42	96	52	52	50	N/A	3.
Social Reporting	100	48	100	78	87	51	N/A	3.
Stakeholder engagement (IS)	95	62	100	72	95	77	N/A	4.6
Standards for Suppliers (IS)	84	53	100	75	80	66	N/A	6.8
Occupational Health & Safety (IS)	91	44	91	64	64	41	N/A	2.3
Bioethics (IS)	100	31	100	63	88	0	N/A	1.1
Strategy to Improve Access to Drugs (IS)	90	30	96	66	66	41	N/A	2.9
Health Outcome Contribution (IS)	85	25	95	64	65	34	N/A	4.6
Addressing Cost Burden (IS)	95	25	100	64	89	36	N/A	4.6

* Criteria assessed based on publicly available information only

** Not sufficient significant information available

(IS) Industry specific criteria (does not apply for all industries)